## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

## CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (date of earliest event reported): December 14, 2016

## VERITEX HOLDINGS, INC.

(Exact name of Registrant as specified in its charter)

**Texas** (State or other jurisdiction of incorporation)

001-36682

(Commission File Number)

**27-0973566** (IRS Employer Identification No.)

8214 Westchester Drive, Suite 400
Dallas, Texas 75225
(Address of principal executive offices)

(972) 349-6200

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 1.01 Entry into a Material Definitive Agreement.

On December 14, 2016, Veritex Holdings, Inc. ("Veritex"), a Texas corporation and the parent holding company of Veritex Community Bank ("Veritex Bank"), Spartan Merger Sub, Inc. ("Merger Sub"), a Texas corporation and wholly-owned subsidiary of Veritex, and Sovereign Bancshares, Inc. ("Sovereign Bancshares"), a Texas corporation and the parent holding company of Sovereign Bank, entered into an Agreement and Plan of Reorganization (the "Agreement"). The Agreement provides that (i) Merger Sub will merge with and into Sovereign Bancshares (the "Merger"), with Sovereign Bancshares continuing as the surviving corporation in the Merger and a wholly-owned subsidiary of Veritex and (ii) immediately thereafter, Sovereign Bancshares will merge with and into Veritex, with Veritex being the surviving corporation.

Subject to the terms of the Agreement, at the effective time of the Merger (the "Effective Time"), each share of common stock, par value \$1.00 per share, of Sovereign Bancshares ("SBI Common Stock"), will be converted into the right to receive (i) a number of shares of common stock, par value \$0.01 per share, of Veritex ("Veritex Common Stock") equal to the quotient of (A) 5,117,647, divided by (B) the number of issued and outstanding shares of SBI Common Stock immediately prior to the Effective Time, and (ii) an amount of cash equal to the quotient of (A) \$58.0 million (the "Aggregate Cash Consideration"), divided by (B) the number of issued and outstanding shares of SBI Common Stock immediately prior to the Effective Time. The Aggregate Cash Consideration is subject to a downward adjustment to the extent that Sovereign Bancshares's stockholders' equity less preferred stock, and goodwill, core deposit intangibles and other intangible assets, net of accumulated amortization, on a consolidated basis, less certain merger costs and other specified items, calculated prior to the closing of the Merger, is less than \$89.0 million, as provided in the Agreement. The Aggregate Cash Consideration is also subject to a downward adjustment to the extent that Sovereign Bancshares's expenses related to the Agreement and the transactions contemplated thereby exceed \$16,250,000, as provided in the Agreement. In connection with the Sovereign Merger, each share of Sovereign Senior Non-Cumulative Perpetual Preferred Stock, Series C, no par value, issued and outstanding immediately prior to the Effective Time shall be converted into one share of preferred stock of Veritex with an equal liquidation preference.

The Agreement contains customary representations and warranties and covenants by Veritex and Sovereign Bancshares. The transaction is subject to customary closing conditions, including the receipt of regulatory approvals and approval of the Merger by the shareholders of Sovereign Bancshares and the approval of the issuance of the shares of Veritex Common Stock in connection with the Merger by Veritex's shareholders. Among other things, Veritex has agreed to add two Sovereign Bancshares representatives to the Veritex Board of Directors, one of whom will be named a Vice Chairman.

The Agreement provides certain termination rights for both Veritex and Sovereign Bancshares and further provides that a termination fee of \$4,500,000 will be payable by either Veritex or Sovereign Bancshares, as applicable, upon termination of the Agreement under certain circumstances.

Veritex anticipates that the transaction will be consummated during the second quarter of 2017, although delays could occur, subject to the effectiveness of Veritex's registration statement on Form S-4 registering the offer and sale of Veritex Common Stock in the Merger, which registration statement will be filed with the Securities and Exchange Commission (the "SEC"), the receipt of bank regulatory approvals, approval of Sovereign Bancshares's and Veritex's respective shareholders, and the satisfaction of other customary closing conditions. The Merger has been approved by the Boards of Directors of Sovereign Bancshares and Veritex.

The representations, warranties and covenants of each party set forth in the Agreement have been made only for purposes of, and were and are solely for the benefit of the parties to, the Agreement, may be subject to limitations agreed upon by the contracting parties, including being qualified by confidential disclosures made for the purposes of allocating contractual risk between the parties to the Agreement instead of establishing these matters as facts, and may be subject to standards of materiality applicable to the contracting parties that differ from those applicable to investors. Accordingly, the representations and warranties may not describe the actual state of affairs at the date they were made or at any other time, and investors should not rely on them as statements of fact. In addition, such representations and warranties (1) will not survive consummation of the Merger, unless otherwise specified therein, and (2) were made only as of the date of the Agreement or such other date as is specified in the Agreement. Moreover, information concerning the subject matter of the representations, warranties and covenants may change after the date of the Agreement, which subsequent information may or may not be fully reflected in the parties' public disclosures. Accordingly, the Agreement is included with this filing only to provide investors with any other factual information regarding Veritex or Sovereign Bancshares, their respective affiliates or their respective businesses. The Agreement should not be read alone, but should instead be read in conjunction with the other information regarding Veritex, Sovereign Bancshares, their respective businesses, their respective businesses, their respective businesses, the Agreement and the Merger that will be contained in, or incorporated by reference into, the Registration Statement on Form S-4 that will include a joint proxy statement of Veritex and Sovereign Bancshares and a prospectus of Veritex, as well as in the forms 10-K, forms 10-Q, forms 8-K and other filings

The foregoing summary of the Agreement is not complete and is qualified in its entirety by reference to the complete text of such document, which is filed as Exhibit 2.1 to this Current Report on Form 8-K.

### Voting Agreement

In connection with entering into the Agreement, Veritex entered into a Voting Agreement with Sovereign Bancshares and certain shareholders of Sovereign Bancshares (the "Voting Agreement"). The shareholders that are party to the Voting Agreement beneficially own in the aggregate approximately 6.64% of the outstanding shares of SBI Common Stock. The Voting Agreement requires, among other things, that the shareholders party thereto vote all of their shares of SBI Common Stock in favor of the Merger and the other transactions contemplated b

y the Agreement and against alternative transactions and generally prohibits them from transferring their shares of SBI Common Stock prior to the termination of the Voting Agreement. The Voting Agreement will terminate upon the earlier of the termination of the Agreement in accordance with its terms or the completion of the transactions contemplated by the Agreement.

The foregoing description of the Voting Agreement does not purport to be complete and is qualified in its entirety by reference to the Voting Agreement, which is attached to this Current Report as Exhibit 10.1 and incorporated by reference herein.

#### Director Support Agreement

In connection with entering into the Agreement, all of the non-employee directors of Sovereign Bancshares have entered into a Director Support Agreement with Veritex (the "Director Support Agreement") pursuant to which they agree to refrain from harming the goodwill of Veritex, Sovereign Bancshares or any of their respective subsidiaries and their respective customer, client and vendor relationships as well as certain additional restrictive covenants. Thomas J. Mastor, who is the Chief Executive Officer of Sovereign Bancshares, will enter into a separate agreement with Sovereign Bancshares and Sovereign Bank to terminate at closing of the Merger his existing employment agreement which includes non-competition and non-solicitation provisions and certain additional restrictive covenants that survive such termination.

The foregoing description of the Director Support Agreement does not purport to be complete and is qualified in its entirety by reference to the Director Support Agreement, which is attached to this Current Report as Exhibit 10.2 and incorporated by reference herein.

WE URGE INVESTORS AND SECURITY HOLDERS TO READ THE REGISTRATION STATEMENT ON FORM S-4, THE JOINT PROXY STATEMENT/PROSPECTUS INCLUDED WITHIN THE REGISTRATION STATEMENT ON FORM S-4 AND ANY OTHER RELEVANT DOCUMENTS TO BE FILED WITH THE SEC IN CONNECTION WITH THE PROPOSED TRANSACTION BECAUSE THEY CONTAIN IMPORTANT INFORMATION ABOUT VERITEX, SOVEREIGN BANCSHARES AND THE PROPOSED TRANSACTION.

Investors and security holders will be able to obtain free copies of the registration statement on Form S-4 and the related joint proxy statement/prospectus, when filed, as well as other documents filed with the SEC by Veritex through the web site maintained by the SEC at www.sec.gov. Documents filed with the SEC by Veritex will also be available free of charge by directing a request by phone, email or mail to Veritex Holdings, Inc., 8214 Westchester Drive, Suite 400, Dallas, Texas 75225 Attn: Investor Relations. Veritex's telephone number is (972) 349-6200.

#### Item 7.01 Regulation FD Disclosure.

On December 14, 2016, Veritex issued a press release announcing the execution of the Agreement and related information, a copy of which is attached to this Current Report on Form 8-K as Exhibit 99.1 and is incorporated by reference herein.

On December 14, 2016, Veritex issued a press release announcing that it commenced an underwritten public offering of shares of its common stock, a copy of which is attached to this Current Report as Exhibit 99.2 and is incorporated by reference herein.

As provided in General Instruction B.2 to Form 8-K, the information furnished as Exhibit 99.1 and Exhibit 99.2 of this Current Report on Form 8-K shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, and such information shall not be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

### Item 9.01 Financial Statements and Exhibits.

### (a) Financial statements of business acquired.

- (i) The audited consolidated balance sheets of Sovereign Bancshares as of December 31, 2015 and 2014, and the related consolidated statements of income, comprehensive income, changes in shareholders' equity and cash flows for each of the two years in the period ended December 31, 2015, and the related notes and report of independent auditors thereto, required by this item are included as Exhibit 99.3 and incorporated by reference herein.
- (ii) The unaudited consolidated balance sheets of Sovereign Bancshares as of September 30, 2016 and 2015, and related consolidated statements of income, comprehensive income, changes in shareholders' equity and cash flows for the nine months ended September 30, 2016 and 2015, and related notes required by this item, are included as Exhibit 99.4 and incorporated herein by reference.
- (iii) Sovereign Bancshares's Management's Discussion and Analysis of Financial Condition and Results of Operations comparing December 31, 2015 to December 31, 2014 and September 30, 2016 to September 30, 2015 required by this item, are included as Exhibit 99.5 and incorporated herein by reference.

## (b) Pro forma financial information.

(i) The unaudited pro forma combined condensed consolidated balance sheet as of September 30, 2016, and the unaudited pro forma combined condensed consolidated statements of income for the nine months ended September 30, 2016, and the year ended December 31, 2015, required by this item are incorporated herein by reference to Exhibit 99.6.

### (c) Shell Company Transactions.

(i) Not applicable.

#### (d) Exhibits.

The following are filed as exhibits to this Current Report on Form 8-K:

Exhibit					
Number	Description of Exhibit				
2.1	Agreement and Plan of Reorganization by and between Veritex Holdings, Inc., Spartan Merger Sub, Inc., and Sovereign Bancshares, Inc., dated December 14, 2016.				
10.1	Form of Voting Agreement, dated December 14, 2016, by and among Veritex Holdings, Inc. and certain shareholders of Sovereign Bancshares (included as Exhibit A to Exhibit 2.1 to this Current Report on Form 8-K).				
10.2	Form of Director Support Agreement, dated December 14, 2016, by and between Veritex Holdings, Inc. and non-employee directors of Sovereign Bancshares, Inc. (included as Exhibit B to Exhibit 2.1 to this Current Report on Form 8-K).				
23.1	Consent of RSM US LLP.				
23.2	Consent of Grant Thornton LLP				
99.1	Press Release issued by Veritex Holdings, Inc. announcing the execution of the Agreement and related information, dated December 14, 2016.				
99.2	Press Release issued by Veritex Holdings, Inc. announcing commencement of an underwritten public offering, dated December 14, 2016.				
99.3	Audited Consolidated Financial Statements of Sovereign Bancshares, Inc. as of and for the years ended December 31, 2015 and 2014.				
99.4	Unaudited Consolidated Financial Statements of Sovereign Bancshares, Inc. as of and for the nine months ended September 30, 2016 and September 30, 2015.				
99.5	Sovereign Bancshares, Inc.'s Management's Discussion and Analysis of Financial Condition and Results of Operations.				
99.6	Unaudited Pro Forma Combined Condensed Consolidated Financial Statements.				

### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Veritex Holdings, Inc.

By: /s/ C. Malcolm Holland, III

C. Malcolm Holland, III

Chairman and Chief Executive Officer

Date: December 14, 2016

## EXHIBIT INDEX

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99.5	Sovereign Bancshares, Inc.'s Management's Discussion and Analysis of Financial Condition and Results of Operations.
99.6	Unaudited Pro Forma Combined Condensed Consolidated Financial Statements.

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## AGREEMENT AND PLAN OF REORGANIZATION

by and among

VERITEX HOLDINGS, INC.,

SPARTAN MERGER SUB, INC.

and

SOVEREIGN BANCSHARES, INC.

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Dated as of December 14, 2016

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## AGREEMENT AND PLAN OF REORGANIZATION

THIS AGREEMENT AND PLAN OF REORGANIZATION, dated as of December 14, 2016 (this "<u>Agreement</u>"), is by and among Veritex Holdings, Inc., a Texas corporation ("<u>Parent</u>"), Spartan Merger Sub, Inc., a Texas corporation and a wholly-owned Subsidiary of Parent ("<u>Merger Sub</u>"), and Sovereign Bancshares, Inc., a Texas corporation ("<u>Target</u>").

#### **RECITALS**

WHEREAS, the Boards of Directors of Parent and Merger Sub have determined that it is advisable and in the best interests of their respective companies and shareholders to consummate the strategic business combination transaction contemplated herein on the terms and subject to the conditions set forth in this Agreement, pursuant to which (i) Merger Sub will merge with and into Target, with Target as the surviving corporation in the Merger (the "Merger"), and (ii) immediately thereafter, Target will merge with and into Parent, with Parent being the surviving corporation (the "Second-Step Merger", and together with the Merger, the "Integrated Mergers");

WHEREAS, the Board of Directors of Target has determined that it is advisable and in the best interests of its company and shareholders to consummate the Merger on the terms and subject to the conditions set forth in this Agreement;

WHEREAS, concurrently with the execution and delivery of this Agreement and as a condition and inducement for Parent to enter into this Agreement, (i) each member of the Boards of Directors of Target and Sovereign Bank ("<u>Target Bank</u>"), a Texas banking association and a wholly-owned Subsidiary of Target, and certain executive officers of Target and Target Bank have entered into a Voting Agreement in the form attached hereto as <u>Exhibit A</u> (the "<u>Voting Agreement</u>"), whereby he or she agreed to vote the shares of Target Common Stock beneficially owned by such Person in favor of this Agreement, the Merger and the transactions contemplated hereby, and (ii) each member of the Boards of Directors of Target and Target Bank that is not party to an employment agreement has entered into a Director Support Agreement in the form attached hereto as <u>Exhibit B</u> (collectively, the "Director Support Agreements"); and

WHEREAS, the parties desire to make certain representations, warranties and agreements in connection with the Merger and also to prescribe certain conditions to the Merger.

NOW, THEREFORE, in consideration of the mutual covenants, representations, warranties and agreements contained herein, and intending to be legally bound hereby, the parties agree as follows:

## Article I THE MERGER

1.1 <u>The Merger</u>. Subject to the terms and conditions of this Agreement, in accordance with applicable Law including the Texas Business Organizations Code (the "<u>TBOC</u>"), at the Effective Time, Merger Sub shall merge with and into Target, with Target as the surviving corporation (sometimes referred to in such capacity as, the "<u>Surviving Corporation</u>"). Target, as the Surviving

Corporation in the Merger, shall continue its corporate existence under the Laws of the State of Texas. Upon consummation of the Merger, the separate corporate existence of Merger Sub shall terminate. The Merger shall become effective as of the date and time (the "<u>Effective Time</u>") set forth in the certificate of merger (the "<u>Certificate of Merger</u>") to be filed with and certified by the Secretary of State of the State of Texas (the "<u>Texas Secretary of State</u>") on the Closing Date. At and after the Effective Time, the Merger shall have the effects set forth in the applicable provisions of the TBOC.

- 1.2 <u>Closing</u>. On the terms and subject to the conditions set forth in this Agreement, the closing of the transactions contemplated by this Agreement (the "<u>Closing</u>") shall take place at 10:00 a.m., Dallas, Texas time, on a date and at a place to be specified by the parties, which date shall be no later than fifteen (15) Business Days after the satisfaction or waiver (to the extent permitted by applicable Law) of the conditions set forth in <u>Article VII</u> (other than those conditions that by their nature are to be satisfied or waived at the Closing, but in all cases subject to the satisfaction or waiver thereof), unless extended by mutual agreement of the parties. The date on which the Closing actually occurs is referred to as the "<u>Closing Date</u>."
- 1.3 <u>Conversion of Stock</u>. At the Effective Time, by virtue of the Merger and without any action on the part of Parent, Merger Sub or Target or the holder of any of the following securities:
- (a) *No Effect on Parent Common Stock*. Each share of common stock, par value \$0.01 per share, of Parent (the "<u>Parent Common Stock</u>") issued and outstanding immediately prior to the Effective Time shall remain issued and outstanding and shall not be affected by the Merger.
- (b) *Conversion of Merger Sub Common Stock*. Each share of common stock, par value \$0.01 per share, of Merger Sub issued and outstanding immediately prior to the Effective Time shall be converted into one (1) share of common stock, par value \$0.01 per share, of the Surviving Corporation.
- (c) Conversion of Target Common Stock. Subject to adjustment contemplated by Article II, each share of the common stock, par value \$1.00 per share, of Target issued and outstanding immediately prior to the Effective Time (the "Target Common Stock"), except for Dissenting Shares and Cancelled Shares, shall be cancelled and converted into the right to receive, without interest, the Per Share Merger Consideration. All shares of Target Common Stock that have been converted in the Merger shall be cancelled automatically and shall cease to exist, and the holders of certificates which immediately prior to the Effective Time represented such shares of Target Common Stock (each, a "Certificate"), shall cease to have any rights with respect to those shares of Target Common Stock, other than the right to receive following the Effective Time the Per Share Merger Consideration pursuant to this Section 1.3(c) and in accordance with procedures set forth in Section 2.3.
- (d) Cancellation of Certain Shares of Target Common Stock. All shares of Target Common Stock that are owned by Target as treasury shares or otherwise owned by Parent, Merger Sub or Target (other than (i) shares held in trust accounts, managed accounts and the like, or otherwise held in a fiduciary or agency capacity, that are beneficially owned by third parties and (ii) shares held, directly or indirectly, by Parent or Target in respect of a debt previously contracted) shall be

cancelled and shall cease to exist and no Per Share Merger Consideration or other consideration shall be delivered in exchange therefor (such cancelled shares, the "Cancelled Shares").

- (e) Dissenting Shares. Notwithstanding anything in this Agreement to the contrary, each outstanding share of Target Common Stock the holder of which has perfected his or her appraisal rights under applicable Law including the terms and provisions of Subchapter H of Chapter 10 of the TBOC (each a "Dissenting Shareholder" and each such share, a "Dissenting Share") shall be entitled to those rights and remedies set forth in Subchapter H of Chapter 10 of the TBOC; provided, however, in the event that a holder of Target Common Stock fails to perfect, withdraws or otherwise loses any such right or remedy granted by Subchapter H of Chapter 10 of the TBOC, each share of Target Common Stock held by such shareholder shall be converted into and represent only the right to receive the Per Share Merger Consideration. Target shall give Parent prompt notice upon receipt by Target of any demands for payment of the value of such shares of Target Common Stock and of withdrawals of such notice and any other instruments provided pursuant to applicable Law, and Parent shall have the right to direct all negotiations and proceedings with respect to any such demands. Target shall not, except with the prior written consent of Parent, voluntarily make any payment with respect to, or settle or offer to settle, any such demand for payment, or waive any failure to timely deliver a written demand for appraisal or the taking of any other action by such Dissenting Shareholder as may be necessary to perfect appraisal rights under applicable Law. Any payments made in respect of shares held by a Dissenting Shareholder shall be made by the Surviving Corporation (or Parent as its successor following consummation of the Second Step Merger).
- (f) Target Stock Options. Notwithstanding anything in Sovereign Banchares, Inc. 2004 Stock Incentive Plan or pursuant to a nonqualified stock option agreement with Target (collectively, the "Target Stock Option Plans") to the contrary, each option granted by Target to purchase shares of Target Common Stock under a Target Stock Option Plan ("Target Option") that is unexpired, outstanding and unexercised (whether vested or unvested) immediately prior to the Effective Time shall fully vest and shall be cancelled and converted automatically into the right to receive an amount in cash, without interest, equal to the product of (i) the number of shares of Target Common Stock available for purchase pursuant to such Target Stock Option multiplied by (ii) the excess, if any, of the Per Option Amount over the exercise price per share of Target Common Stock; provided, that the right to receive such cash consideration shall be conditioned upon the holder thereof executing and delivering to Target an option holder release agreement (collectively, the "Option Holder Release Agreements") contemplated by Section 7.2(e)(iv). To the extent that any Target Option that has an exercise price per share of Target Common Stock that is greater than or equal to the Per Option Amount, such Target Option shall be cancelled in exchange for no consideration. Payments to the holders of Target Options shall be subject to applicable withholding under the Code, or any provision of state, local or foreign Tax Law, with respect to the making of such payment, and Parent shall deliver such withheld amount to the applicable taxing authority.
- (g) *Conversion of Target Preferred Stock*. Each share of Senior Non-Cumulative Perpetual Preferred Stock, Series C, no par value, of Target ("<u>Target SBLF Preferred Stock</u>") issued and outstanding immediately prior to the Effective Time shall be converted into one share of preferred stock of Parent with an equal liquidation preference ("Parent SBLF Preferred Stock").

Any such Parent SBLF Preferred Stock shall entitle holders thereof to dividends from the date of issuance of such Parent SBLF Preferred Stock on terms that are equivalent to the terms of the Target SBLF Preferred Stock issued and outstanding immediately prior to such exchange, taken as a whole. Any such exchange of the shares of Target SBLF Preferred Stock for shares of Parent SBLF Preferred Stock shall be in accordance with the terms of any securities purchase and other agreements pursuant to which such shares of Target SBLF Preferred Stock were issued or required to be entered into in order to effect such change.

- (h) *Target Deferred Stock Awards*. Immediately prior to the Effective Time, except as otherwise agreed by Parent and the holder thereof, each deferred stock award granted in respect of a share of Target Common Stock (collectively, the "<u>DSAs</u>") that is outstanding immediately prior to the Effective Time and which is subject to vesting criteria shall vest in full in accordance with its terms and be converted into and represent only the right to receive the Per Share Merger Consideration for each share of Target Common Stock then subject to the DSA.
- 1.4 <u>Certificate of Formation and Bylaws of Surviving Corporation</u>. At the Effective Time, the certificate of formation and bylaws of Merger Sub, as in effect at the Effective Time, shall be the certificate of formation and bylaws of the Surviving Corporation in the Merger until thereafter amended in accordance with applicable Law.
- 1.5 <u>Directors and Officers</u>. The directors of Merger Sub immediately prior to the Effective Time shall be the initial directors of the Surviving Corporation and shall hold office until their respective successors and assigns are duly elected and qualified, or their earlier death, resignation or removal. The officers of Merger Sub immediately prior to the Effective Time shall be the initial officers of the Surviving Corporation, each to hold office until the earlier of their death, resignation or removal in accordance with the Surviving Corporation's certificate of formation and bylaws.
- 1.6 Tax Free Reorganization. For U.S. federal income Tax purposes, (a) the parties intend that (i) the Integrated Mergers shall together be treated as a single integrated transaction that qualifies as a "reorganization" within the meaning of § 368(a) of the Internal Revenue Code of 1986, as amended (the "Code"), and (ii) Parent, Merger Sub and Target shall each be a party to such reorganization within the meaning of § 368(b) of the Code, (b) this Agreement is intended to be, and is hereby adopted as, a "plan of reorganization" for purposes of §§ 354, 361 and 368 of the Code and within the meaning of Treasury Regulation § 1.368-2(g), and (c) unless otherwise required by applicable Law, each of Parent and Target (i) shall report the Merger as a "reorganization" within the meaning of § 368(a) of the Code, (ii) shall not take any Tax reporting position inconsistent with such characterization and (iii) shall properly file with their federal income Tax Returns all information required by Treasury Regulations § 1.368-3.
- 1.7 <u>The Bank Merger</u>. Immediately following the Integrated Mergers, Target Bank will merge with and into Veritex Community Bank (the "<u>Bank</u>"), a Texas banking association and a wholly-owned Subsidiary of Parent, with the Bank as the surviving bank (the "<u>Bank Merger</u>"). Following the Bank Merger, the separate corporate existence of Target Bank shall cease. The Bank Merger shall be implemented pursuant to an agreement and plan of merger in a form specified by Parent and reasonably acceptable Target (the "<u>Bank Merger Agreement</u>").

# ARTICLE II ADJUSTMENT TO AGGREGATE MERGER CONSIDERATION; EXCHANGE PROCEDURES

- 2.1 <u>Adjustment to Aggregate Merger Consideration</u>.
  - (a) As used in this Agreement, the following terms have the following meanings:
  - (i) "Aggregate Cash Consideration" means \$58,000,000 less the amount of the Tax Effected Excess Transaction Expenses, and also subject to adjustment as provided for in Section 2.1(c).
  - (ii) "<u>Aggregate Merger Consideration</u>" means the dollar value of the <u>sum</u> of the Aggregate Cash Consideration (as it may be adjusted) *plus* the Aggregate Parent Stock Value.
  - (iii) "<u>Aggregate Parent Stock Value</u>" means the Stock Price <u>multiplied</u> by the Aggregate Stock Consideration.
    - (iv) "Aggregate Stock Consideration" means 5,117,647 shares of Parent Common Stock.
    - (v) "Budgeted Transaction Expenses" means an amount equal to \$16,250,000.
  - (vi) "Diluted Target Shares" means the number of shares of Target Common Stock that would be outstanding immediately before the Effective Time, if all vested, unexercised and unexpired Target Options were exercised to purchase shares of Target Common Stock available for purchase pursuant to such Target Options and including the number of shares subject to DSAs; *provided*, *however*, that any Target Option that has an exercise price per share of Target Common Stock that is greater than or equal to the Per Option Amount shall not be included for purposes of calculating the total shares of Target Common Stock outstanding immediately before the Effective Time.
  - (vii) "Excess Transaction Expenses" means the amount by which the Gross Transaction Expenses through the Closing Date are greater than the Budgeted Transaction Expenses. For avoidance of doubt, for purposes of the calculation of the Excess Transaction Expenses, the Gross Transaction Expenses shall include all of the Gross Transaction Expenses relating to this Agreement and the transactions contemplated hereby, whenever incurred and whether paid, accrued or otherwise, regardless of whether they are included in the calculation of Tangible Common Equity.
  - (viii) "<u>Gross Transaction Expenses</u>" means the sum of the Target's expenses on a consolidated basis related to this Agreement and the transactions

contemplated thereby, including the following amounts (without duplication): (A) the amount of any costs, fees, expenses and commissions payable to any broker, finder, financial advisor or investment banking firm in connection with this Agreement or the transactions contemplated hereby; (B) the amount of any legal and accounting fees and other expenses incurred in connection with the negotiation, execution or performance of this Agreement or the consummation of the transactions contemplated hereby, other than such expenses that are incurred in the ordinary course of business consistent with past practice; (C) the premium or additional cost or expense incurred to purchase the D&O Tail Policy pursuant to Section 6.8; (D) the estimated amount of any penalty or liquidated damages associated with the termination of Target's Contracts, including with any provider of electronic banking and data processing services prior to or following the Closing Date as provided in Section 6.19; (E)(1) the amount of any payments to be made or benefits provided pursuant to any existing employment, change in control, salary continuation, deferred compensation, severance, noncompetition, retention, bonus, or other similar agreement or arrangement between Target or the Target Bank and any other Person, including any "excess parachute payments" within the meaning of § 280G of the Code, which for purposes of clarity shall not include salary, wages, and other usual, customary and recurring compensation, bonuses or benefits payable to an employee pursuant to any such agreement or arrangement in the ordinary course of business consistent with past practice and notwithstanding this Agreement or consummation of any transaction contemplated thereby; (2) the amount of any payments to be made to cash out any outstanding rights to acquire Target Common Stock pursuant to Section 1.3(f) and the accrual of costs, expenses or Taxes resulting from the acceleration and/or settlement of any such outstanding rights, less any specifically attributable increase in Target's stockholders' equity occurring prior to Closing, calculated in accordance with GAAP, (3) except to the extent accounted for under subsections (E)(1) or (E)(2) hereof, the amount of any payroll or other Tax required to be expensed by Target or Target Bank in connection with any payments or benefits described in <u>subsections</u> (E)(1) or (E)(2) hereof, and (4) any costs, fees or expenses to third parties engaged by Target or Target Bank to prepare the Non-Compete Valuations described in <u>Section 6.22(c)</u>, or to calculate, value, or provide tax planning or consulting with respect to any payments or benefits described in <u>subsections</u> (E)(1) or (E) (2); (F) the accrual of any future benefit payments due under any salary continuation, deferred compensation or other similar agreements through the date of the final payment; (G) the amount of any cost to fully fund, terminate and liquidate any Target Employee Plan and to pay all related expenses and fees, including expenses and fees associated with any governmental filings in connection with such termination, to the extent such termination is required hereunder or requested by Parent; and (H) such other amounts as are agreed upon by Target and Parent.

(ix) "<u>Per Option Amount</u>" means an amount equal to the <u>quotient</u> of (A) Aggregate Merger Consideration *divided by* (B) the number of Diluted Target Shares, rounded to the nearest cent.

- (x) "Per Share Cash Consideration" means the amount of cash equal to the <u>quotient</u> of (A) the Aggregate Cash Consideration (as it may be adjusted) *divided by* (B) the number of issued and outstanding shares of Target Common Stock immediately prior to the Effective Time (which, for purposes of clarity, shall include the shares underlying all issued and outstanding DSAs as set forth in <u>Section 1.3(h)</u>).
- (xi) "<u>Per Share Merger Consideration</u>" means (A) the Per Share Cash Consideration, and (B) the Per Share Stock Consideration.
- (xii) "<u>Per Share Stock Consideration</u>" means the number of shares of Parent Common Stock equal to the <u>quotient</u> of (A) Aggregate Stock Consideration *divided by* (B) the number of issued and outstanding shares of Target Common Stock immediately prior to the Effective Time (which, for purposes of clarity, shall include the shares underlying all issued and outstanding DSAs as set forth in <u>Section 1.3(h)</u>).
- (xiii) "<u>Stock Price</u>" means the average of the daily volume-weighted average sales price per share of Parent Common Stock on the NASDAQ Stock Market, Inc. Global Select Market System for the twenty (20) full consecutive trading days ending on and including the date preceding the Closing Date.

## (xiv) "Tangible Common Equity" means the difference of:

(A) (1) Target's stockholders' equity less preferred stock, and goodwill, core deposit intangibles and other intangible assets, net of accumulated amortization, on a consolidated basis, as such components are determined pursuant to generally accepted accounting principles in the United States ("GAAP"), *plus* (2) the amount equal to the Tax Effected Excess Transaction Expenses to the extent already included in subsection (A)(1) hereof;

#### minus

- (B) the <u>sum</u> of (1) the amount of the Tax Effected Unbooked Amounts, *plus* (2) any amount required to be added to Target's allowance for loan losses pursuant to <u>Section 6.9</u>.
- (xv) "<u>Tax Effected</u>" means the amount of an expense or cost as calculated on an after-tax basis to the extent that, and only to the extent that, GAAP and/or the Code and applicable regulations would require the same with respect to such expense or cost in the preparation of financial statements and the tax rate(s) used in such calculation shall be as provided for under GAAP and/or the Code and applicable regulations.

- (xvi) "<u>Unbooked Amounts</u>" means, the <u>sum</u> of (A) the amount of the Budgeted Transaction Expenses, *plus* (B) the amount of Target's expenses through the Closing that are not Gross Transaction Expenses, *plus* (C) the ratable amount through the Closing Date of any interest and dividends payable with respect to the Trust Preferred Issuance and to the Target SBLF Preferred Stock, but only to the extent <u>subsections (A), (B)</u> and (C) hereof have not been previously paid or accrued by Target and accounted for in connection with the determination required by <u>Section 2.1(a)(xiv)(A)(1)</u> hereof.
- (b) Target shall, at least three (3) Business Days before the Closing Date, provide Parent with a preliminary calculation of the Tangible Common Equity. If Parent disagrees with such calculation of the Tangible Common Equity, Target and Parent shall meet and work in good faith to resolve any such disagreement. If Parent and Target cannot resolve any such disagreement, then Whitley Penn LLP shall resolve any such disagreement prior to the Closing Date which resolution shall be final and binding upon Parent and Target. The calculation of the Tangible Common Equity will be prepared and presented in the form set forth in *Confidential Schedule 2.1(b)*.
- (c) If Target's Tangible Common Equity on the Closing Date is less than \$89,000,000 (the "<u>Minimum Tangible Common Equity</u>"), the Aggregate Cash Consideration will be reduced by an amount equal to the difference between the Minimum Tangible Common Equity and the Tangible Common Equity.
- 2.2 <u>Deposit of Merger Consideration</u>. At or prior to the Effective Time, Parent shall deposit, or shall cause to be deposited, with an exchange agent designated by Parent and reasonably acceptable to Target (the "<u>Exchange Agent</u>"), immediately available funds equal to the Aggregate Cash Consideration, certificates or, at Parent's option, evidence of shares in book entry form representing the shares of Parent Common Stock, and cash in lieu of any fractional shares (such cash and certificates for shares of Parent Common Stock, together with any dividends or distributions with respect thereto, being hereinafter referred to as the "<u>Exchange Fund</u>"), to be issued and paid pursuant to <u>Article I</u> and in accordance with <u>Section 2.3(a)</u> in exchange for outstanding shares of Target Common Stock.

## 2.3 <u>Delivery of Merger Consideration</u>.

(a) As soon as practicable, but in no event later than ten (10) Business Days, after the Effective Time, the Exchange Agent shall mail to each holder of record (the "Holder"), of shares of Target Common Stock as of the Effective Time (i) a letter of transmittal (which shall specify that delivery shall be effected, and risk of loss and title to Certificate(s) shall pass, only upon delivery of Certificate(s) (or affidavits of loss in lieu of any Certificate(s)) to the Exchange Agent and shall be substantially in such form as shall be prescribed by the Exchange Agent) (the "Letter of Transmittal"), and (ii) instructions for use in surrendering Certificate(s) in exchange for the Per Share Merger Consideration upon surrender of any Certificate. Parent shall cause the Exchange Agent to provide Target a reasonable opportunity to review and comment upon the Letter of Transmittal and other transfer documents, or any amendments or supplements thereto, prior to disseminating to the Holders and Parent shall consider and shall cause the Exchange Agent to consider any comments proposed by Target in good faith.

- (b) Within five (5) Business Days after surrender to the Exchange Agent of its Certificate(s), accompanied by a properly completed Letter of Transmittal, the Exchange Agent shall pay and distribute to such Holder of Target Common Stock the Per Share Merger Consideration in respect of the shares of Target Common Stock represented by its Certificate(s), as applicable. Until so surrendered, each such Certificate shall represent after the Effective Time, for all purposes, only the right to receive, without interest, the Per Share Merger Consideration upon surrender of such Target Common Stock in accordance with, and any dividends or distributions to which such Holder is entitled pursuant to, this Article II.
- (c) In the event of a transfer of ownership of a Certificate representing Target Common Stock that is not registered in the stock transfer records of Target, the Per Share Merger Consideration shall be delivered pursuant to Section 2.3(b) in exchange therefor to a Person other than the Person in whose name the Target Common Stock so surrendered is registered if the Certificate formerly representing such Target Common Stock shall be properly endorsed, if a Certificate, or otherwise be in proper form for transfer and the Person requesting such payment or issuance shall pay any transfer or other similar Taxes required by reason of the payment or issuance to a Person other than the registered Holder or establish to the satisfaction of Parent that the Tax has been paid or is not applicable. The Exchange Agent (or, subsequent to the first anniversary of the Effective Time, Parent) shall be entitled to deduct and withhold from the Per Share Merger Consideration and any other cash amounts otherwise payable pursuant to this Agreement to any Holder of Target Common Stock (including with respect to any Dissenting Shares) such amounts as the Exchange Agent or Parent, as the case may be, is required to deduct and withhold under the Code, or any provision of state, local or foreign Tax Law, with respect to the making of such payment; provided, that any transfer or other similar Taxes payable in connection with the Merger (other than such Taxes required to be paid by reason of the payment of the Per Share Merger Consideration to a Person other than the registered Holder of the Target Common Stock with respect to which such payment is made) shall be borne and paid by Parent and Merger Sub. To the extent the amounts are so withheld by the Exchange Agent or Parent, as the case may be, and paid over to the applicable Tax authorities, such withheld amounts shall be treated for all purposes of this Agreement as having been paid to the Holder of shares of Target Common Stock in respect of whom such deduction and withholding was made by the Exchange Agent or Parent, as the case may be.
- (d) After the Effective Time, there shall be no transfers on the stock transfer books of Target of any shares of Target Common Stock that were issued and outstanding immediately prior to the Effective Time other than to settle transfers of Target Common Stock that occurred prior to the Effective Time. If, after the Effective Time, any Target Common Stock is presented for transfer to the Exchange Agent, it shall be cancelled and exchanged for the Per Share Merger Consideration in accordance with Section 1.3 and the procedures set forth in this Article II.
- (e) Any portion of the Exchange Fund that remains unclaimed by the shareholders of Target as of the first anniversary of the Effective Time shall be paid to Parent; *provided*, that to the extent at any time prior to such first anniversary any portion of the Exchange Fund that remains unclaimed would have to be delivered to a public official pursuant to applicable abandoned property, escheat or similar Laws, the Exchange Agent shall first notify Parent and, at Parent's option, such portion shall instead be paid to Parent. Any former shareholders of Target who

have not theretofore complied with this <u>Article II</u> shall thereafter look only to Parent with respect to the Per Share Merger Consideration, without any interest thereon. None of Parent, Target, the Exchange Agent or any other Person shall be liable to any former Holder of shares of Target Common Stock for any amount delivered in good faith to a public official pursuant to applicable abandoned property, escheat or similar Laws.

- (f) In the event that any Certificate shall have been lost, stolen or destroyed, upon the making of an affidavit of that fact by the Person claiming such Certificate to be lost, stolen or destroyed and, if reasonably required by Parent or the Exchange Agent, the posting by such Person of a bond in such amount as Parent may determine is reasonably necessary as indemnity against any claim that may be made against it with respect to such Certificate, the Exchange Agent will issue in exchange for such lost, stolen or destroyed Certificate the Per Share Merger Consideration deliverable in respect thereof pursuant to this Agreement.
- (g) Parent, in the exercise of its reasonable discretion, shall have the right to make all determinations, not inconsistent with the terms of this Agreement, governing the validity of any Letter of Transmittal and compliance by any Target shareholder with the procedures and instructions set forth herein and therein.
- (h) No dividends or other distributions declared with respect to Parent Common Stock shall be paid to the Holder of any unsurrendered Certificate until the Holder thereof shall surrender such Certificate in accordance with this Section 2.3. After the surrender of a Certificate in accordance with this Section 2.3, the record Holder thereof shall be entitled to receive any such dividends or other distributions, without any interest thereon, which theretofore had become payable with respect to the whole shares of Parent Common Stock which the shares of Target Common Stock represented by such Certificate have been converted into the right to receive.
- (i) Notwithstanding anything to the contrary contained herein, no certificates or scrip representing fractional shares of Parent Common Stock shall be issued upon the surrender for exchange of Certificates, no dividend or distribution with respect to Parent Common Stock shall be payable on or with respect to any fractional share, and such fractional share interests shall not entitle the owner thereof to vote or to any other rights of a shareholder of Parent. In lieu of the issuance of any such fractional share, after aggregating all shares converted with respect to such former shareholder of Target, Parent shall pay to each former shareholder of Target who otherwise would be entitled to receive such fractional share an amount in cash (rounded to the nearest cent) determined by multiplying (i) Stock Price by (ii) the fraction of a share (rounded to the nearest hundredth when expressed in decimal form) of Parent Common Stock which such Holder would otherwise be entitled to receive pursuant to Section 1.3. Additionally, the aggregate Per Share Cash Consideration to be paid to each shareholder shall be rounded to the nearest cent.

## ARTICLE III REPRESENTATIONS AND WARRANTIES OF TARGET

Except as disclosed in the disclosure schedules delivered by Target to Parent concurrently herewith (the "<u>Target Disclosure Schedules</u>"); *provided*, that (a) no such item is required to be set forth as an exception to a representation or warranty if its absence would not result in the related

representation or warranty being deemed untrue or incorrect, (b) the mere inclusion of an item in the Target Disclosure Schedules as an exception to a representation or warranty shall not be deemed an admission by Target that such item represents a material exception or fact, event or circumstance or that such item is reasonably likely to result in a Material Adverse Effect and (c) any disclosures made with respect to a section of <u>Article III</u> shall be deemed to qualify (i) any other section of <u>Article III</u> specifically referenced or cross-referenced and (ii) other sections of <u>Article III</u> to the extent it is reasonably apparent on its face (notwithstanding the absence of a specific cross reference) from a reading of the disclosure that such disclosure applies to such other sections, Target hereby represents and warrants to Parent as follows:

## 3.1 Corporate Organization.

- (a) Target is a corporation duly organized, validly existing and in good standing under the Laws of the State of Texas, is a bank holding company duly registered under the Bank Holding Company Act of 1956, as amended ("BHC Act"). Target has the corporate power and authority to own or lease all of its properties and assets and to carry on its business as it is now being conducted. Target is duly licensed or qualified to do business in each jurisdiction in which the nature of the business conducted by it or the character or location of the properties and assets owned or leased by it makes such licensing or qualification necessary, except where the failure to be so licensed or qualified would not, either individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Target.
- (b) True and complete copies of the certificate of formation and bylaws of Target (collectively, the "<u>Target Constituent Documents</u>"), each as amended and as in effect as of the date of this Agreement, have previously been made available by Target to Parent.
- (c) <u>Confidential Schedule 3.1(c)</u> of the Target Disclosure Schedules sets forth a true and complete list of all Subsidiaries of Target.
- (d) Each Subsidiary of Target (a "<u>Target Subsidiary</u>") (i) is duly organized and validly existing under the Laws of its jurisdiction of organization, (ii) is duly licensed or qualified to do business in each jurisdiction in which the nature of the business conducted by it or the character or location of the properties and assets owned or leased by it makes such licensing or qualification necessary, except where the failure to be so licensed or qualified would not, either individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Target Subsidiary. There are no restrictions on the ability of any Subsidiary of Target to pay dividends or distributions except, in the case of a Subsidiary that is a regulated entity, for restrictions on dividends or distributions generally applicable to all such regulated entities. The deposit accounts of each Subsidiary of Target that is an insured depository institution are insured by the Federal Deposit Insurance Corporation (the "<u>FDIC</u>") through the Deposit Insurance Fund to the fullest extent permitted by Law, all premiums and assessments required to be paid in connection therewith have been paid when due, and no proceedings for the termination of such insurance are pending or threatened.

### 3.2 Capitalization.

- (a) The authorized capital stock of Target consists of 10,000,000 shares of Target Common Stock, par value \$1.00 per share, and 2,000,000 shares of preferred stock, no par value per share (collectively, "Target Capital Stock"). As of the date of this Agreement, there are (i) 5,258,200 shares of Target Common Stock issued and outstanding, which number does not include 60,000 shares of Target Common Stock granted in respect of outstanding DSAs, (ii) 45,720 shares of Target Common Stock reserved for issuance upon the exercise of outstanding Target Stock Options, (iii) 24,500 shares of Target SBLF Preferred Stock issued and outstanding, (iv) no shares of Non-Cumulative Perpetual Preferred Stock, Series A, no par value, issued and outstanding (v) no shares of Non-Cumulative Perpetual Preferred Stock, Series B, no par value, issued and outstanding, (vi) no shares of Target Capital Stock held in treasury, and (vii) no other shares of capital stock or other voting securities of Target issued, reserved for issuance or outstanding. All of the issued and outstanding shares of Target Common Stock and Target preferred stock have been duly authorized and validly issued and are fully paid, nonassessable and free of preemptive rights, with no personal liability attaching to the ownership thereof. Except as set forth on Confidential Schedule 3.2(a) of the Target Disclosure Schedules, there are no bonds, debentures, notes or other indebtedness that have the right to vote on any matters on which shareholders of Target may vote.
- (b) <u>Confidential Schedule 3.2(b)</u> of the Target Disclosure Schedules sets forth a true, correct and complete list of all (i) issued and outstanding Target Capital Stock (and the Holders thereof) and (ii) Target Options and DSAs (collectively, the "<u>Target Equity Awards</u>") outstanding as of the date hereof specifying, on a Holder-by-Holder basis, (A) the name of each Holder, (B) the number of shares subject to each such Target Equity Award, (C) the grant date of each such Target Equity Award, (D) the Target Stock Option Plan under which such Target Equity Award was granted, (E) the exercise price for each such Target Equity Award that is a Target Stock Option, and (F) the expiration date for each such Target Equity Award that is a Target Stock Option. Other than the Target Equity Awards, no equity-based awards (including any cash awards where the amount of payment is determined in whole or in part based on the price of any capital stock of Target or any of its Subsidiaries) are outstanding. Except as disclosed in <u>Confidential Schedule 3.2(b)</u> of the Target Disclosure Schedules, there are no outstanding subscriptions, options, warrants, puts, calls, rights, exchangeable or convertible securities or other commitments or agreements obligating Target to issue, transfer, sell, purchase, redeem or otherwise acquire, any securities. To the Best Knowledge of Target, there are no voting trusts, shareholder agreements, proxies or other agreements in effect with respect to the voting or transfer of the Target Common Stock or other equity interests of Target, other than the Voting Agreements.
- (c) Target owns, directly or indirectly, all of the issued and outstanding shares of capital stock or other equity ownership interests of each of the Target Subsidiaries, free and clear of any liens, pledges, charges, encumbrances and security interests whatsoever ("Liens"), and all of such shares or equity ownership interests are duly authorized and validly issued and are fully paid, nonassessable and free of preemptive rights, with no personal liability attaching to the ownership thereof. No Target Subsidiary has or is bound by any outstanding subscriptions, options, warrants, calls, rights, commitments or agreements of any character calling for the purchase or issuance of any shares of capital stock or any other equity security of such Subsidiary or any securities

representing the right to purchase or otherwise receive any shares of capital stock or any other equity security of such Subsidiary.

#### 3.3 Authority; No Violation.

- (a) Target has full corporate power and authority to execute and deliver this Agreement and to consummate the transactions contemplated hereby. The execution and delivery of this Agreement and the consummation of the Merger have been duly and validly approved by the Board of Directors of Target. The Board of Directors of Target has determined that the Merger, on the terms and conditions set forth in this Agreement, is in the best interests of Target and its shareholders, approves this Agreement, recommends that this Agreement be approved by Target's shareholders and has directed that this Agreement and the transactions contemplated hereby be submitted to Target's shareholders for adoption at a meeting of such shareholders and has adopted a resolution to the foregoing effect. Except for the adoption of this Agreement by the affirmative vote of the Holders of two-thirds of the outstanding shares of Target Capital Stock (the "Requisite Target Vote"), no other corporate proceedings on the part of Target are necessary to approve this Agreement or to consummate the transactions contemplated hereby.
- (b) This Agreement has been duly and validly executed and delivered by Target and (assuming due authorization, execution and delivery by Parent) constitutes a valid and binding obligation of Target, enforceable against Target in accordance with its terms (except as may be limited by bankruptcy, insolvency, moratorium, reorganization or similar Laws affecting the rights of creditors generally and the availability of equitable remedies (the "Enforceability Exceptions")).
- (c) Neither the execution and delivery of this Agreement by Target nor the consummation by Target of the transactions contemplated hereby, nor compliance by Target with any of the terms or provisions hereof, will (i) violate any provision of the Target Constituent Documents or (ii) assuming that the consents and approvals referred to in *Confidential Schedule* 3.4 of the Target Disclosure Schedules and *Confidential Schedule* 4.4 of the Parent Disclosure Schedules are duly obtained, (x) violate any statute, code, ordinance, rule, regulation, judgment, order, writ, decree or injunction applicable to Target or any of its Subsidiaries or any of their respective properties or assets or (y) in any material respect, violate, conflict with, result in a breach of any provision of or the loss of any benefit under, constitute a default (or an event which, with notice or lapse of time, or both, would constitute a default) under, result in the termination of or a right of termination or cancellation under, accelerate the performance required by, or result in the creation of any Lien upon any of the respective properties or assets of Target or any of its Subsidiaries under, any of the terms, conditions or provisions of any material note, bond, mortgage, indenture, deed of trust, license, lease, agreement or other material instrument or obligation to which Target or any of its Subsidiaries is a party, or by which they or any of their respective properties or assets may be bound.
- 3.4 <u>Consents and Approvals</u>. Except as set forth on <u>Confidential Schedule 3.4</u> of the Target Disclosure Schedules, no consents or approvals of or filings or registrations with any court, administrative agency or commission or other governmental authority or instrumentality or self-regulatory agency (each a "<u>Governmental Entity</u>") are necessary in connection with (i) the execution

and delivery by Target of this Agreement or (ii) the consummation by Target of the Merger and the other transactions contemplated hereby (including the Bank Merger).

## 3.5 Reports.

- (a) Target and each of its Subsidiaries have timely filed all material reports, registrations, documents, filings, statements, materials and submissions together with any amendments required to be made with respect thereto, that they were required to file since January 1, 2013 with (i) any state regulatory authority including the Texas Department of Banking (the "TDB"), (ii) the Securities and Exchange Commission (the "SEC"), (iii) the Board of Governors of the Federal Reserve System (the "Federal Reserve Board"), (iv) the FDIC, (v) any foreign regulatory authority and (vi) any self-regulatory organization ((i) (vi), collectively "Regulatory Agencies"), including any report, registration or statement required to be filed pursuant to the Laws of the United States, any state, any foreign entity, or any Regulatory Agency (the foregoing, collectively, the "Target Reports"), and have paid all fees and assessments due and payable in connection therewith.
- (b) As of their respective filing dates, the Target Reports complied in all material respects with all statutes and applicable rules and regulations of the applicable Governmental Entities, as the case may be. The Target Reports, including the documents incorporated by reference in each of them, each contained all of the information required to be included in it, and such Target Report did not, as of its date, or if amended prior to the date of this Agreement, as of the date of such amendment, contain an untrue statement of a material fact or omit to state a material fact necessary in order to make the statements made in it not misleading. As of the date of this Agreement, there are no outstanding comments from any Governmental Entity with respect to any such Parent Report.
- (c) Except as set forth on *Confidential Schedule 3.5(c)* of the Target Disclosure Schedules and for normal examinations conducted by a Regulatory Agency in the ordinary course of business of Target and its Subsidiaries, (i) no Regulatory Agency has initiated or has pending any proceeding or, to the Best Knowledge of Target, investigation into the business or operations of Target or any of its Subsidiaries since January 1, 2013, (ii) there is no unresolved material violation, criticism, or exception by any Regulatory Agency with respect to any report or statement relating to any examinations or inspections of Target or any of its Subsidiaries and (iii) there has been no formal or informal inquiries by, or material disagreements or disputes with, any Regulatory Agency with respect to the business, operations, policies or procedures of Target or any of its Subsidiaries since January 1, 2013. Target and its Subsidiaries have fully resolved all "matters requiring attention," "matters requiring immediate attention" or similar items as identified by any such Governmental Entity.

## 3.6 Financial Statements.

(a) A true and complete copy of the audited consolidated balance sheet of Target and its Subsidiaries as at December 31, 2013, December 31, 2014 and December 31, 2015, and the related audited consolidated statements of income, shareholders' equity, and cash flows of Target and its Subsidiaries, together with all related notes and schedules thereto, accompanied by the reports

thereon of Target's independent auditors (collectively referred to as the "Financial Statements") and the unaudited consolidated balance sheets of Target and its Subsidiaries as of September 30, 2016 (the "2016 Balance Sheet") and September 30, 2015, and the related consolidated statements of income, shareholders' equity and cash flows of Target and its Subsidiaries, together with all related notes and schedules thereto (collectively referred to as the "Interim Financial Statements"), are attached to Confidential Schedule 3.6(a) of the Target Disclosure Schedules. Each of the Financial Statements, the Interim Financial Statements and the financial statements to be prepared by Target after the date of this Agreement (i) has been, or will be, prepared based on the books and records of Target and its Subsidiaries (except as may be indicated in the notes thereto), (ii) has been, or will be, prepared in accordance with GAAP applied on a consistent basis throughout the periods indicated (except as may be indicated in the notes thereto) and (iii) fairly presents, or will fairly present, in all material respects, the consolidated financial position, results of operations, cash flows and changes in shareholder's equity of Target and its Subsidiaries as at the respective dates thereof and for the respective periods indicated therein, except as otherwise noted therein and subject, in the case of the Interim Financial Statements, to normal and recurring year-end adjustments and the absence of notes that will not, individually or in the aggregate, be material.

- (b) The books and records of Target and its Subsidiaries in all material respects have been, and are being, maintained in accordance with applicable legal and accounting requirements and reflect only actual transactions. Target's independent auditor has not resigned or been dismissed as independent public accountants of Target as a result of or in connection with any disagreements with Target on a matter of accounting principles or practices, financial statement disclosure or auditing scope or procedure.
- (c) The records, systems, controls, data and information of Target and its Subsidiaries are recorded, stored, maintained and operated under means (including any electronic, mechanical or photographic process, whether computerized or not) that are under the exclusive ownership and direct control of Target or its Subsidiaries or their accountants (including all means of access thereto and therefrom). Target (i) keeps books, records and accounts that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of Target and its Subsidiaries, and (ii) maintains a system of internal accounting controls sufficient to provide reasonable assurances that (A) transactions are executed in accordance with management's general or specific authorization, (B) transactions are recorded as necessary to permit preparation of financial statements in conformity with GAAP and to maintain accountability for assets, (C) access to assets is permitted only in accordance with management's general or specific authorization and (D) the recorded accountability for assets is compared with the existing assets at reasonable intervals and appropriate action is taken with respect to any differences.
- (d) Since January 1, 2013, (i) neither Target nor any of its Subsidiaries, nor, to the Best Knowledge of Target, any director, officer, auditor, accountant or representative of Target or any of its Subsidiaries, has received or otherwise had or obtained knowledge of any material complaint, allegation, assertion or claim, whether written or oral, regarding the accounting or auditing practices, procedures, methodologies or methods (including with respect to loan loss reserves, write-downs, charge-offs and accruals) of Target or any of its Subsidiaries or their respective internal accounting controls, including any material complaint, allegation, assertion or

claim that Target or any of its Subsidiaries has engaged in questionable accounting or auditing practices, and (ii) no attorney representing Target or any of its Subsidiaries, whether or not employed by Target or any of its Subsidiaries, has reported evidence of a material violation of securities Laws, breach of fiduciary duty or similar violation by Target or any of its officers, directors, employees or agents to the Board of Directors of Target or any committee thereof or to the Best Knowledge of Target, to any director or officer of Target.

- 3.7 <u>No Undisclosed Liabilities</u>. Neither Target nor any of its Subsidiaries has any liabilities or obligations, whether accrued or fixed, absolute or contingent, matured or unmatured or determined or determinable, of a nature required to be reflected on a balance sheet prepared in accordance with GAAP, except for liabilities and obligations (a) reflected or reserved against on the 2016 Balance Sheet, (b) incurred in the ordinary course of business consistent with past practice since the date of the 2016 Balance Sheet or (c) that are not, individually or in the aggregate, material to Target and its Subsidiaries, taken as a whole.
- 3.8 <u>Broker's Fees</u>. Except as set forth in <u>Confidential Schedule 3.8</u> of the Target Disclosure Schedules, neither Target nor any Target Subsidiary nor any of their respective officers or directors has employed any broker, finder or financial advisor or incurred any liability for any broker's fees, commissions or finder's fees in connection with the Merger or related transactions contemplated by this Agreement. Target has disclosed to Parent as of the date hereof the aggregate fees provided for in connection with the engagement by Target of Sandler O'Neill + Partners, LP, related to the Merger and the other transactions contemplated hereunder.
- 3.9 <u>Absence of Certain Changes or Events</u>. Since January 1, 2016: (a) Target and its Subsidiaries have conducted their businesses, in all material respects, only in the ordinary course consistent with past practice; (b) there has not been any fact, event, change, occurrence, condition, development, circumstance or effect that, individually or in the aggregate, has had or would reasonably be expected to have a Material Adverse Effect on Target; and (c) except as set forth in *Confidential Schedule 3.9* of the Target Disclosure Schedules, none of Target or any of its Subsidiaries has taken any action that, if taken after the date of this Agreement, would constitute a breach of any of the covenants set forth in <u>Sections 5.2(a)-5.2(t)</u>.

## 3.10 <u>Legal Proceedings</u>.

- (a) Except as set forth on <u>Confidential Schedule 3.10(a)</u> of the Target Disclosure Schedules, neither Target nor any of its Subsidiaries is a party to any, and there are no pending or, to Target's Best Knowledge, threatened, legal, administrative, arbitral or other proceedings, claims, actions or governmental or regulatory investigations of any nature against Target or any of its Subsidiaries or any of their current or former directors or executive officers or challenging the validity or propriety of the transactions contemplated by this Agreement.
- (b) There is no injunction, order, judgment, decree, or regulatory restriction imposed upon Target, any of its Subsidiaries or the assets of Target or any of its Subsidiaries (or that, upon consummation of the Merger, would apply to the Surviving Corporation or any of its Affiliates), that would reasonably be expected to be material to Target and its Subsidiaries, individually or taken as a whole.

### 3.11 Taxes and Tax Returns.

- (a) Each of Target and its Subsidiaries has duly and timely filed or caused to be filed (giving effect to all applicable extensions) all material Tax Returns required to be filed by any of them, and all such Tax Returns are true, correct, and complete in all material respects.
- (b) All material Taxes of Target and its Subsidiaries that are due, whether or not shown on any Tax Return, have been fully and timely paid. Each of Target and its Subsidiaries has withheld and paid to the relevant Governmental Entity on a timely basis all material Taxes required to have been withheld and paid in connection with amounts paid or owing to any Person.
- (c) Neither Target nor any of its Subsidiaries is currently the beneficiary of any extension of time within which to file any Tax Return. Neither Target nor any of its Subsidiaries has granted any extension or waiver of any statute of limitation period applicable to any material Tax that remains in effect. The U.S. federal income Tax Returns of Target and its Subsidiaries for all years to and including 2010 have been examined by the Internal Revenue Service (the "IRS") or are Tax Returns with respect to which the applicable period for assessment under applicable Law, after giving effect to extensions or waivers, has expired.
- (d) No claim has been made in writing by any Governmental Entity in a jurisdiction where Target or any of its Subsidiaries does not file Tax Returns that Target or such subsidiary is or may be subject to taxation by that jurisdiction.
- (e) There are no Liens for Taxes on any of the assets of Target or any of its Subsidiaries other than Liens for Taxes not yet due and payable.
- (f) Neither Target nor any of its Subsidiaries has received written notice of assessment or proposed assessment in connection with any material amount of Taxes, and there are no threatened in writing or pending disputes, claims, audits, examinations, investigations, or other proceedings regarding any material Tax of Target and its Subsidiaries or the assets of Target and its Subsidiaries which have not been paid, settled or withdrawn.
- (g) With respect to any taxable year (or portion thereof) beginning on or after January 1, 2010 and ending on the Closing Date, neither Target nor any of its Subsidiaries (i) has made or is required to make any change in accounting methods or (ii) received or sought a private letter ruling, closing agreement or gain recognition agreement with respect to Taxes.
- (h) Neither Target nor any of its Subsidiaries will be required to include any item of income in, or exclude any item of deduction from, taxable income for any taxable year (or portion thereof) ending after the Closing Date as a result of any (i) intercompany transaction or excess loss account of Target or its Subsidiaries described in Treasury regulations promulgated under § 1502 of the Code (or any corresponding or similar provision of state, local, or non- U.S. Tax Law), (ii) installment sale or open transaction made on or prior to the Closing Date, (iii) prepaid amount received on or prior to the Closing Date, (iv) change in Target or its Subsidiaries method of accounting for a taxable period ending on or prior to the Closing Date under Section 481 of the Code (or

corresponding or similar provision of state or local Tax laws), or (v) closing agreement as described in Section 7121 of the Code (or any corresponding or similar provision of state or local Tax laws).

- (i) Neither Target nor any of its Subsidiaries is a party to or is bound by any Tax sharing, allocation or indemnification agreement or arrangement (other than such an agreement or arrangement exclusively between or among Target and its Subsidiaries). Neither Target nor any of its Subsidiaries (A) has been a member of an Affiliated group filing a consolidated federal income Tax Return (other than a group of which Target was the common parent) or (B) has any liability for the Taxes of any Person (other than Target or any of its Subsidiaries) arising from the application of Treasury Regulation § 1.1502-6, or any similar provision of state, local or foreign Law, as a transferee or successor, by contract or otherwise.
- (j) Neither Target nor any of its Subsidiaries has distributed stock to another Person, or has its stock distributed by another Person (i) during the two-year period ending on the date hereof that was intended to be governed in whole or in part by § 355 of the Code, or (ii) in a distribution which could otherwise constitute part of a "plan" or "series of related transactions" (within the meaning of Section 355(e) of the Code) in conjunction with the transactions contemplated herein.
- (k) Neither Target nor any of its Subsidiaries has engaged in any "reportable transaction" within the meaning of Section 6707A of the Code or Treasury Regulation  $\S$  1.6011-4(b)(1) or a transaction that is substantially similar to a listed transaction as defined under  $\S\S$  6011, 6111 and 6112 of the Code.
- (l) Neither Target nor any of its Subsidiaries has taken any action, or knows of any fact or circumstance, that could reasonably be expected to prevent the Integrated Mergers, taken together, from being treated as an integrated transaction that qualifies as a "reorganization" within the meaning of § 368(a) of the Code.
- (m) Neither Target nor any of its Subsidiaries have been a United States real property holding corporation within the meaning of Section 897(c)(2) of the Code during the applicable period specified in Section 897(c)(1)(A)(ii) of the Code.
- (n) Neither Target nor any of its Subsidiaries has been required to disclose on its federal income Tax Returns any position that could give rise to a substantial understatement of federal income tax within the meaning of Section 6662 of the Code.
- (o) <u>Confidential Schedule 3.11(o)</u> lists all "nonqualified deferred compensation plans" (within the meaning of Section 409A of the Code) to which Target or any of its Subsidiaries is a party. Each such nonqualified deferred compensation plan to which Target or any its Subsidiaries is a party complies with the requirements of paragraphs (2), (3) and (4) of § 409A(a) of the Code by its terms and has been operated in accordance with such requirements.
- (p) The exercise price of all Target Options is at least equal to the fair market value of the Target Common Stock on the date such Target Options were granted. All Target Options

are exercisable for "service recipient stock" (as defined under Treasury Regulation § 1.409A-1(b)(5)(iii)).

Except as set forth on *Confidential Schedule 3.11(q)(i)* of the Target Disclosure Schedules, there is no (q) agreement, plan, arrangement or other contract covering any current or former employee or other service provider of Target or any of its Subsidiaries to which or by which Target or any of its Subsidiaries or their assets are bound that, considered individually or collectively with any other such agreements, plans, arrangements or other contracts, will, or would reasonably be expected to, as a result of the transactions contemplated by this Agreement (whether alone or upon the occurrence of any additional or subsequent events), give rise directly or indirectly to the payment of any amount that could reasonably be expected to be non-deductible under § 162 of the Code (or any corresponding or similar provision of state, local or foreign Tax law) or be characterized as a "parachute payment" within the meaning of § 280G of the Code (or any corresponding or similar provision of state, local or foreign Tax law). Confidential Schedule 3.11(q)(ii) of the Target Disclosure Schedules lists each Person who (x) as of the Closing, could be reasonably expected to be a "disqualified individual" (within the meaning of § 280G of the Code and the regulations promulgated thereunder) with respect to the Company or any of its Subsidiaries and (y) who could reasonably be expected to receive an "excess parachute payment" within the meaning of § 280G of the Code (or any corresponding or similar provision of state, local or foreign Tax law. Target has made available to Parent true, correct and complete copies of § 280G calculations (whether or not final) with respect to each such disqualified individual in connection with the transactions contemplated hereby. Except as set forth on Confidential Schedule 3.11(q)(iii) of the Target Disclosure Schedules, neither Target nor any of its Subsidiaries is under any obligation to gross up any Taxes imposed under § 4999 of the Code.

## 3.12 Employees.

(a) <u>Confidential Schedule 3.12(a)</u> of the Target Disclosure Schedules lists all Target Benefit Plans. For purposes of this Agreement, "<u>Target Benefit Plans</u>" means all employee benefit plans (as defined in § 3(3) of the Employee Retirement Income Security Act of 1974, as amended ("<u>ERISA</u>")), whether or not subject to ERISA, whether funded or unfunded, and all pension, benefit, retirement, bonus, stock option, stock purchase, restricted stock, stock-based, performance award, phantom equity, incentive, deferred compensation, retiree medical or life insurance, supplemental retirement, severance, retention, employment, consulting, termination, change in control, salary continuation, accrued leave, sick leave, vacation, paid time off, health, medical, disability, life, accidental death and dismemberment, insurance, welfare, fringe benefit and other similar plans, programs, practices or arrangements or other contracts or agreements (and any amendments thereto) to or with respect to which Target or any Subsidiary or any trade or business of Target or any of its Subsidiaries, whether or not incorporated, all of which together with Target would be deemed a "single employer" within the meaning of § 4001 of ERISA (a "<u>Target ERISA Affiliate</u>"), is a party or has any current or future obligation or that are sponsored, maintained, contributed to or required to be contributed to by any of Target, its Subsidiaries, a Target ERISA Affiliate or the PEO for the benefit of any current or former employee, officer, director, consultant or independent contractor (or any spouse or dependent of such individual) of Target or any of its Subsidiaries or any Target ERISA Affiliate.

- (b) Target has heretofore made available to Parent true and complete copies of each of the Target Benefit Plans and certain related documents, including (i) all summary plan descriptions, amendments, modifications or material supplements to any Target Benefit Plan, (ii) where any Target Benefit Plan has not been reduced to writing, a written summary of all material plan terms, (iii) the annual report (Form 5500), if any, filed with the IRS for the last three (3) plan years and summary annual reports, with schedules and financial statements attached, (iv) the most recently received IRS determination letter, if any, relating to a Target Benefit Plan, (v) the most recently prepared actuarial report for each Target Benefit Plan (if applicable) for each of the last three (3) years and (vi) copies of material notices, letters or other correspondence with the IRS, U.S. Department of Labor (the "DOL") or Pension Benefit Guaranty Corporation (the "PBGC").
- (c) Each Target Benefit Plan has been established, operated and administered in all material respects in accordance with its terms and the requirements of all applicable Laws, including ERISA and the Code. Within the past three (3) years, neither Target nor any of its Subsidiaries has taken any action to take corrective action or make a filing under any voluntary correction program of the IRS, the DOL or any other Governmental Entity with respect to any Target Benefit Plan, and neither Target nor any of its Subsidiaries has any knowledge of any plan defect that would qualify for correction under any such program.
- (d) <u>Confidential Schedule 3.12(d)</u> of the Target Disclosure Schedules identifies each Target Benefit Plan that is intended to be qualified under § 401(a) of the Code (the "<u>Target Qualified Plans</u>"). The IRS has issued a favorable determination or opinion letter with respect to each Target Qualified Plan and the related trust, which letter has not been revoked (nor has revocation been threatened), and, to the Best Knowledge of Target, there are no existing circumstances and no events have occurred that could adversely affect the qualified status of any Target Qualified Plan or the exempt status of the related trust or increase the costs relating thereto. No trust funding any Target Benefit Plan is intended to meet the requirements of § 501(c)(9) of the Code.
- (e) None of Target nor any of its Subsidiaries nor any Target ERISA Affiliate has in the last six (6) years contributed or has been obligated to contribute to any "employee pension plans" as defined in § 3(2) of ERISA, subject to Title IV of ERISA or § 412 of the Code.
- (f) Except as set forth in *Confidential Schedule 3.12(g)* of the Target Disclosure Schedules, none of Target nor its Subsidiaries nor any Target ERISA Affiliate has ever contributed to or been obligated to contribute to any plan that is a "multiemployer plan" within the meaning of § 4001(a)(3) of ERISA (a "<u>Multiemployer Plan</u>") or a plan that has two (2) or more contributing sponsors at least two (2) of whom are not under common control, within the meaning of § 4063 of ERISA (a "<u>Multiple Employer Plan</u>").
- (g) Except as set forth in <u>Confidential Schedule 3.12(g)</u> of the Target Disclosure Schedules, neither Target nor any of its Subsidiaries sponsors, has sponsored or has any obligation with respect to any employee benefit plan that provides for any post-employment or retiree health or medical or life insurance benefits for retired, former or current employees or beneficiaries or dependents thereof, except as required by § 4980B of the Code.

- (h) All contributions required to be made to any Target Benefit Plan by applicable Law or by any plan document or other contractual undertaking, and all premiums due or payable with respect to insurance policies funding any Target Benefit Plan, for any period through the date hereof, have been timely made or paid in full or, to the extent not required to be made or paid on or before the date hereof, have been fully reflected on the books and records of Target.
- (i) There are no pending or, or to the Best Knowledge of Target, threatened claims (other than claims for benefits in the ordinary course), lawsuits or arbitrations that have been asserted or instituted, and, to Target's Best Knowledge, no set of circumstances exists that may reasonably be expected to give rise to a claim or lawsuit, against the Target Benefit Plans, any fiduciaries thereof with respect to their duties to the Target Benefit Plans or the assets of any of the trusts under any of the Target Benefit Plans that could reasonably be expected to result in any liability of Target or any of its Subsidiaries to the PBGC, the IRS, the DOL, any Multiemployer Plan, a Multiple Employer Plan, any participant in a Target Benefit Plan or any other party.
- (j) None of Target and its Subsidiaries nor any Target ERISA Affiliate nor any other Person, including any fiduciary, has engaged in any non-exempt "prohibited transaction" (as defined in § 4975 of the Code or § 406 of ERISA), which could subject any of the Target Benefit Plans or their related trusts, Target, any of its Subsidiaries, any Target ERISA Affiliate or any Person that Target or any of its Subsidiaries has an obligation to indemnify, to any Tax or penalty imposed under § 4975 of the Code or § 502 of ERISA.
- (k) Except as set forth in *Confidential Schedule 3.12(k)* of the Target Disclosure Schedules, neither the execution and delivery of this Agreement, shareholder approval of this Agreement nor the consummation of the transactions contemplated hereby will (either alone or in conjunction with any other event) result in, cause the vesting, exercisability or delivery of or increase in the amount or value of, any payment, compensation (including stock or stock-based), right or other benefit to any employee, officer, director, independent contractor, consultant or other service provider of Target or any of its Subsidiaries, or result in any limitation on the right of Target or any of its Subsidiaries to amend, merge, terminate or receive a reversion of assets from any Target Benefit Plan or related trust. Neither Target nor any of its Subsidiaries maintains or contributes to a rabbi trust or similar funding vehicle, and the transactions contemplated by this Agreement will not cause or require Target or any of its Affiliates to establish or make any contribution to a rabbi trust or similar funding vehicle.
- (l) There are no pending or, to Target's Best Knowledge, threatened labor grievances or unfair labor practice claims or charges against Target or any of its Subsidiaries, or any strikes or other labor disputes against Target or any of its Subsidiaries. Neither Target nor any of its Subsidiaries is party to or bound by any collective bargaining or similar agreement with any labor organization, or work rules or practices agreed to with any labor organization or employee association applicable to employees of Target or any of its Subsidiaries and, to the Best Knowledge of Target, there are no organizing efforts by any union or other group seeking to represent any employees of Target or any of its Subsidiaries are represented by any labor organization.

- (m) To the Best Knowledge of Target, no current or former employee or independent contractor of Target or any of its Subsidiaries is in violation in any material respect of any term of any restrictive covenant obligation, including any non-compete, non-solicit, non-interference, non-disparagement or confidentiality obligation, ("Restrictive Covenant") or any employment or consulting contract, common law nondisclosure obligation, fiduciary duty, or other obligation: (i) to Target or any of its Subsidiaries or (ii) to a former employer or engager of any such individual relating (A) to the right of any such individual to work for Target or any of its Subsidiaries or (B) to the knowledge or use of trade secrets or proprietary information.
- (n) Except for the Human Capital Management Services Agreement (the "<u>PEO Agreement</u>") between Target Bank and TRINET HR Corporation (together with its Affiliates, the "<u>PEO</u>") dated effective as of February 19, 2010, neither Target nor any of its Subsidiaries is a party to or bound by any agreement relating to the employment of any current employee with a professional employer or employee leasing organization. Target has complied in all material respects with its responsibilities under the PEO Agreement.

## 3.13 Compliance with Applicable Law.

- Target and each of its Subsidiaries hold, and have at all times since January 1, 2013, held, all licenses, franchises, permits and authorizations necessary for the lawful conduct of their respective businesses and ownership of their respective properties, rights and assets under and pursuant to each (and have paid all fees and assessments due and payable in connection therewith), except where neither the cost of failure to hold nor the cost of obtaining and holding such license, franchise, permit or authorization (nor the failure to pay any fees or assessments) would, either individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Target, and to the Best Knowledge of Target no suspension or cancellation of any such necessary license, franchise, permit or authorization is threatened. Target and each of its Subsidiaries have complied in all material respects with and are not in material default or violation under any applicable Law, statute, order, rule, regulation, policy and/or guideline of any Governmental Entity relating to Target or any of its Subsidiaries, including all Laws related to data protection or privacy, the USA PATRIOT Act, the Bank Secrecy Act, the Equal Credit Opportunity Act and Regulation B, the Fair Housing Act, the Community Reinvestment Act, the Fair Credit Reporting Act, the Truth in Lending Act and Regulation Z, the Home Mortgage Disclosure Act, the Fair Debt Collection Practices Act, the Electronic Fund Transfer Act, the Dodd-Frank Wall Street Reform and Consumer Protection Act, any regulations promulgated by the Consumer Financial Protection Bureau, the Interagency Policy Statement on Retail Sales of Nondeposit Investment Products, the SAFE Mortgage Licensing Act of 2008, the Real Estate Settlement Procedures Act and Regulation X, and any other Law relating to bank secrecy, discriminatory lending, financing or leasing practices, money laundering prevention, §§ 23A and 23B of the Federal Reserve Act, the Federal Deposit Insurance Corporation Improvement Act, and all agency requirements relating to the origination, sale and servicing of mortgage and consumer loans. Target Bank has a Community Reinvestment Act rating of "satisfactory" or better.
- (b) Without limitation, none of Target, or its Subsidiaries, or to the Best Knowledge of Target, any director, officer, employee, agent or other Person acting on behalf of

Target or any of its Subsidiaries has, directly or indirectly, (i) used any funds of Target or any of its Subsidiaries for unlawful contributions, unlawful gifts, unlawful entertainment or other expenses relating to political activity, (ii) made any unlawful payment to foreign or domestic governmental officials or employees or to foreign or domestic political parties or campaigns from funds of Target or any of its Subsidiaries, (iii) violated any provision that would result in the violation of the Foreign Corrupt Practices Act of 1977, as amended, or any similar Law, (iv) established or maintained any unlawful fund of monies or other assets of Target or any of its Subsidiaries, (v) made any fraudulent entry on the books or records of Target or any of its Subsidiaries, or (vi) made any unlawful bribe, unlawful rebate, unlawful payoff, unlawful influence payment, unlawful kickback or other unlawful payment to any Person, private or public, regardless of form, whether in money, property or services, to obtain favorable treatment in securing business to obtain special concessions for Target or any of its Subsidiaries, to pay for favorable treatment for business secured or to pay for special concessions already obtained for Target or any of its Subsidiaries, or is currently subject to any United States sanctions administered by the Office of Foreign Assets Control of the United States Treasury Department.

## 3.14 Certain Contracts.

- (a) <u>Confidential Schedule 3.14(a)</u> of the Target Disclosure Schedules lists each of the following types of contracts to which Target or any of its Subsidiaries is a party or by which any of their respective properties or assets is bound:
  - (i) any contract that would be required to be filed by Target as a "material contract" pursuant to Item 601(b) (10) of Regulation S-K under the Securities Act, or disclosed by Target on a Current Report on Form 8-K if Target was required to file such reports under applicable Law;
  - (ii) any contract that limits the ability of Target or any of its Subsidiaries to compete in any line of business or with any Person or in any geographic area or, to Target's Best Knowledge, upon consummation of the Merger will materially restrict the ability of Parent or any of its Affiliates to engage in any line of business in which a bank holding company may lawfully engage;
  - (iii) any contract that obligates Target or its Subsidiaries (or, following the consummation of the transactions contemplated hereby, Parent and its Subsidiaries) to conduct business with any third party on an exclusive or preferential basis, or that grants any Person other than Target or any of its Subsidiaries "most favored nation" status or similar rights;
  - (iv) any contract to which any Affiliate, officer, director, employee, independent contractor or consultant of Target is a party or beneficiary;
    - (v) any contract that limits the payment of dividends by Target or any of its Subsidiaries;

- (vi) any contract with respect to the formation, creation, operation, management or control of a joint venture, partnership, limited liability company or other similar agreement or arrangement;
  - (vii) any contract relating to indebtedness of Target of more than \$50,000;
- (viii) any contract that by its terms calls for annual payments or receipt by Target and its Subsidiaries under such contract of more than \$100,000;
- (ix) any contract that provides for potential indemnification payments by Target or any of its Subsidiaries or the potential obligation of Target or any of its Subsidiaries to repurchase Loans;
- (x) any contract that is material to Target's and its Subsidiaries' balance sheets or their financial conditions or results of operations;
- (xi) any contract that provides any rights to investors in Target, including registration, preemptive or antidilution rights or rights to designate members of or observers to Target's or any of its Subsidiaries' Board of Directors;
- (xii) any contract that is a data processing, software programming or licensing contract involving the payment of more than \$100,000 per annum;
- (xiii) any contract that requires a consent to or otherwise contains a provision relating to a "change of control," or that would or would reasonably be expected to prevent, materially delay or impair the consummation of the transactions contemplated by this Agreement;
- (xiv) Target Benefit Plan, including any contract with any professional employer organization providing employees and services to Target or any of its Subsidiaries;
- (xv) any contract in respect of any (i) owned real property or (ii) leased premises with respect to which Target or any of its Subsidiaries is either a landlord or tenant (or subtenant); or
- (xvi) any contract not of the type described in clauses (i) through (xv) above and which involved the payments by, or to, Target or any of its Subsidiaries in the fiscal year ended December 31, 2015, or which could reasonably be expected to involve such payments during the fiscal year ending December 31, 2016, of more than \$100,000 (other than pursuant to Loans originated or purchased by Target or any of its Subsidiaries in the ordinary course of business consistent with past practice).

Each Contract of the type described in clauses (i) through (xvi) is referred to herein as a "<u>Target Contract</u>." A true and complete copy of each Target Contract has been made available to Parent prior to the date hereof.

- (b) Each Target Contract is valid and binding on Target or one of its Subsidiaries, as applicable, and in full force and effect, except as, either individually or in the aggregate, would not be reasonably expected to have a Material Adverse Effect on Target. Target and each of its Subsidiaries has performed all obligations required to be performed by it to date under each Target Contract, except where such noncompliance, either individually or in the aggregate, would not be reasonably expected to have a Material Adverse Effect on Target. To Target's Best Knowledge, each third-party counterparty to each Target Contract has performed all obligations required to be performed by it to date under such Target Contract, and no event or condition exists which constitutes or, after notice or lapse of time or both, will constitute, a default on the part of Target or any of its Subsidiaries under any such Target Contract, except where such default, either individually or in the aggregate, would not be reasonably expected to have a Material Adverse Effect on Target.
- 3.15 Agreements with Regulatory Agencies. Except as set forth on *Confidential Schedule 3.15* of the Target Disclosure Schedules, neither Target nor any of its Subsidiaries is subject to any cease-and-desist or other order or enforcement action issued by, or is a party to any written agreement, consent agreement or memorandum of understanding with, or is a party to any commitment letter or similar undertaking to, or is subject to any order or directive by, or has been ordered to pay any civil money penalty by, or has been since January 1, 2013, a recipient of any supervisory letter from, or since January 1, 2013, has adopted any policies, procedures or Board of Directors' resolutions at the request or suggestion of any Regulatory Agency or other Governmental Entity that currently restricts in any material respect the conduct of its business or that in any material manner relates to its capital adequacy, its ability to pay dividends, its credit or risk management policies, its management or its business (each, whether or not set forth in the Target Disclosure Schedules, a "Target Regulatory Agreement"), nor has Target or any of its Subsidiaries been advised since January 1, 2013, by any Regulatory Agreement. Target and its Subsidiaries are in compliance in all material respects with each Regulatory Agreement to which it is a party or subject. Target and its Subsidiaries have not received any notice from any Governmental Entity indicating that Target or its Subsidiaries is not in compliance in any material respect with any Regulatory Agreement.

## 3.16 Risk Management Instruments.

(a) <u>Confidential Schedule 3.16(a)</u> of the Target Disclosure Schedules sets forth a list of all Derivative Transactions entered into as of the date of this Agreement for the account of the Target or one of its Subsidiaries or for the account of a customer of Target or one of its Subsidiaries. All Derivative Transactions, whether entered into for the account of Target or one of its Subsidiaries or for the account of a customer of Target or one of its Subsidiaries, were entered into in the ordinary course of business and in accordance with prudent banking practice and in material compliance with applicable Laws and other policies, practices, procedures employed by Target, as applicable, and are legal, valid and binding obligations of Target or one of their respective Subsidiaries, as applicable, enforceable against it in accordance with their terms (except as such enforcement may be limited by Enforceability Exceptions), and are in full force and effect.

- (b) Target and its Subsidiaries have duly performed in all material respects all of their obligations thereunder to the extent required, and, to the Best Knowledge of Target, there are no breaches, violations or defaults or allegations or assertions of such by any party thereunder.
- (c) The financial position of Target and its Subsidiaries on a consolidated basis under or with respect to each such Derivative Transaction has been reflected in the books and records of Target and such Subsidiaries in accordance with GAAP.

## 3.17 Environmental Matters.

- (a) Each of Target and its Subsidiaries, and, to the Best Knowledge of Target, any property in which Target or any of its Subsidiaries holds a security interest is in material compliance with all local, state or federal environmental, health or safety Laws, including the Comprehensive Environmental Response, Compensation, and Liability Act of 1980, as amended (collectively, "Environmental Laws").
- (b) There are no legal, administrative, arbitral or other proceedings, claims or actions pending, or, to the Best Knowledge of Target, threatened against Target or any of its Subsidiaries, nor are there governmental or third-party environmental investigations or remediation activities or governmental investigations that seek to impose on Target or any of its Subsidiaries, any material liability or obligation arising under any Environmental Law pending or, to the Best Knowledge of Target, threatened against Target or any of its Subsidiaries.
- (c) Target is not subject to any agreement, order, judgment or decree by or with any court, governmental authority, regulatory agency or third party imposing any liability or obligation with respect to the foregoing. Except as set forth on *Confidential Schedule 3.17(c)* of the Target Disclosure Schedules, there has been no written third-party environmental site assessment conducted assessing the presence of hazardous materials located on any property owned or leased by Target or any Target Subsidiary that is within the possession or control of Target and its Affiliates as of the date of this Agreement that has not been delivered to Parent prior to the date of this Agreement.

## 3.18 Investment Securities and Commodities.

- (a) Each of Target and its Subsidiaries has good title to all securities and commodities owned by it (except those sold under repurchase agreements), free and clear of any Lien, except to the extent such securities or commodities are pledged in the ordinary course of business to secure obligations of Target or its Subsidiaries. Such securities and commodities are valued on the books of Target in accordance with GAAP in all material respects.
- (b) Target and its Subsidiaries and their respective businesses employ investment, securities, commodities, risk management and other policies, practices and procedures that Target believes are prudent and reasonable in the context of such businesses. Prior to the date of this Agreement, Target has made available to Parent the material terms of such policies, practices and procedures.

- 3.19 Real Property. Target or a Target Subsidiary has good and marketable title to all the real property reflected in the latest audited balance sheet included in the Target Reports as being owned by Target or a Target Subsidiary or acquired after the date thereof (except properties sold or otherwise disposed of since the date thereof in the ordinary course of business) (the "Target Owned Properties"), free and clear of all material Liens, except statutory Liens securing payments not yet due, Liens for real property Taxes not yet due and payable, easements, rights of way, and other similar encumbrances that do not materially affect the value or use of the properties or assets subject thereto or affected thereby or otherwise materially impair business operations at such properties and such imperfections or irregularities of title or Liens as do not materially affect the value or use of the properties or assets subject thereto or affected thereby or otherwise materially impair business operations at such properties (collectively, "Permitted Encumbrances"), and is the lessee of all leasehold estates reflected in the latest audited financial statements included in such Target Reports or acquired after the date thereof (except for leases that have expired by their terms since the date thereof) (the "Target Leased Properties" and, collectively with the Target Owned Properties, the "Target Real Property"), free and clear of all Liens of any nature whatsoever, except for Permitted Encumbrances, and is in possession of the properties purported to be leased thereunder, and each such lease is valid without default thereunder by the lessee or, to Target's Best Knowledge, the lessor. There are no pending or, to the Best Knowledge of Target, threatened condemnation proceedings against the Target Real Property.
- 3.20 <u>Intellectual Property</u>. Target and each of its Subsidiaries owns, or is licensed to use (in each case, free and clear of any material Liens), all Intellectual Property necessary for the conduct of its business as currently conducted. To the Best Knowledge of Target, (i) (A) the use of any Intellectual Property by Target and its Subsidiaries does not infringe, misappropriate or otherwise violate in any material respect the rights of any Person and is in accordance in all material respects with any applicable license pursuant to which Target or any Target Subsidiary acquired the right to use any Intellectual Property, and (B) no Person has asserted to Target that Target or any of its Subsidiaries has infringed, misappropriated or otherwise violated the Intellectual Property rights of such Person, (ii) no Person is challenging, infringing on or otherwise violating in any material respect any right of Target or any of its Subsidiaries with respect to any Intellectual Property owned by and/or licensed to Target or its Subsidiaries, and (iii) neither Target nor any Target Subsidiary has received any notice of any pending claim with respect to any Intellectual Property owned by Target or any Target Subsidiary, and Target and its Subsidiaries have taken commercially reasonable actions to avoid the abandonment, cancellation or unenforceability of all Intellectual Property owned or licensed, respectively, by Target and its Subsidiaries.
- 3.21 <u>Related Party Transactions</u>. Except as set forth in <u>Confidential Schedule 3.21</u> of the Target Disclosure Schedules, there are no transactions or series of related transactions, agreements, arrangements or understandings, nor are there any currently proposed transactions or series of related transactions, between Target or any of its Subsidiaries, on the one hand, and any current or former director or "executive officer" (as defined in Rule 3b-7 under the Exchange Act) of Target or any of its Subsidiaries or any Person who beneficially owns (as defined in Rules 13d-3 and 13d-5 of the Exchange Act) 5% or more of the outstanding Target Common Stock (or any of such Person's immediate family members or Affiliates) (other than Subsidiaries of Target) on the other hand, except those of a type available to employees of Target or its Subsidiaries generally.

- 3.22 <u>State Takeover Laws</u>. The Board of Directors of Target has approved this Agreement and the transactions contemplated hereby as required to render inapplicable to such agreements and transactions Subchapter M of Chapter 21 of the TBOC and any similar "moratorium," "control share," "fair price," "takeover" or "interested shareholder" Law (any such Laws, "<u>Takeover Statutes</u>").
- 3.23 <u>Reorganization</u>. Target has not taken any action, and is not aware of any fact or circumstance, that could reasonably be expected to prevent the Integrated Mergers, taken together, from being treated as an integrated transaction that qualifies as a "reorganization" within the meaning of § 368(a) of the Code.
- 3.24 Opinion of Target's Financial Advisor. Prior to the execution of this Agreement, the Board of Directors of Target has received an opinion (which, if initially rendered verbally, has been or will be confirmed by a written opinion, dated the same date) of Sandler O'Neill + Partners, L.P. to the effect that, as of the date of such opinion, and based upon and subject to the factors, assumptions, and limitations set forth therein, the Aggregate Merger Consideration in the Merger is fair from a financial point of view to the holders of Target Common Stock. Such opinion has not been amended or rescinded as of the date of this Agreement.
- 3.25 <u>Target Information</u>. The information relating to Target and its Subsidiaries which is provided by Target or its representatives for inclusion in the joint proxy statement in definitive form relating to the meetings of Target's and Parent's shareholders to be held in connection with this Agreement and the transactions contemplated hereby (including any amendments or supplements thereto, the "<u>Joint Proxy Statement</u>") and the registration statement on Form S-4 in which the Joint Proxy Statement will be included as a prospectus, to be filed with the SEC by Parent in connection with the transactions contemplated by this Agreement (the "<u>S-4</u>"), or in any other document filed with any other Regulatory Agency in connection herewith, will not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements therein, in light of the circumstances in which they are made, not misleading. The Joint Proxy Statement (except for such portions thereof that relate only to Parent or any of its Subsidiaries) will comply in all material respects with the provisions of the Exchange Act and the rules and regulations thereunder.

## 3.26 Loan Portfolio.

(a) As of the date hereof, except as set forth in *Confidential Schedule 3.26(a)* of the Target Disclosure Schedules, neither Target nor any of its Subsidiaries is a party to any written or oral (i) loan, loan agreement, note or borrowing arrangement (including leases, credit enhancements, commitments, guarantees and interest-bearing assets) (collectively, "Loans") in which Target or any Subsidiary of Target is a creditor which as of September 30, 2016, had an outstanding balance of \$250,000 or more and under the terms of which the obligor was, as of September 30, 2016, over 90 days or more delinquent in payment of principal or interest, or (ii) Loans with any director, executive officer or 5% or greater shareholder of Target or any of its Subsidiaries, or to the Best Knowledge of Target, any Affiliate of any of the foregoing.

- (b) Set forth in <u>Confidential Schedule 3.26(b)</u> of the Target Disclosure Schedules is a true, correct and complete list of (A) all of the Loans of Target and its Subsidiaries that, as of September 30, 2016, were classified by Target as "Special Mention," "Substandard," "Doubtful," "Loss," "Classified," "Watch List" or words of similar import, together with the principal amount of and accrued and unpaid interest on each such Loan and the identity of the borrower thereunder, together with the aggregate principal amount of and accrued and unpaid interest on such Loans, by category of Loan (e.g., commercial, consumer, etc.), together with the aggregate principal amount of such Loans by category and (B) each asset of Target or any of its Subsidiaries that, as of September 30, 2016, is classified as "Other Real Estate Owned" and the book value thereof.
- (c) To Target's Best Knowledge, each Loan of Target and its Subsidiaries (i) is evidenced by notes, agreements or other evidences of indebtedness that are true, genuine and what they purport to be, (ii) to the extent carried on the books and records of Target and its Subsidiaries as secured Loans, has been secured by valid charges, mortgages, pledges, security interests, restrictions, claims, liens or encumbrances, as applicable, which have been perfected and (iii) is the legal, valid and binding obligation of the obligor named therein, enforceable in accordance with its terms, subject to the Enforceability Exceptions. Notwithstanding the foregoing, no representation or warranty is made as to the sufficiency of collateral securing or the collectability of the Loans.
- (d) To Target's Best Knowledge, each outstanding Loan of Target and its Subsidiaries (including Loans held for resale to investors) was solicited and originated, and is and has been administered and, where applicable, serviced, and the relevant Loan files are being maintained, in accordance with the relevant notes or other credit or security documents, the written underwriting standards of Target and its Subsidiaries (and, in the case of Loans held for resale to investors, the underwriting standards, if any, of the applicable investors) and with all applicable Laws.
- (e) None of the agreements pursuant to which Target or any of its Subsidiaries has sold Loans or pools of Loans or participations in Loans or pools of Loans contains any obligation to repurchase such Loans or interests therein solely on account of a payment default by the obligor on any such Loan.
- (f) There are no outstanding Loans made by Target or any of its Subsidiaries to any "executive officer" or other "insider" (as each such term is defined in Regulation O promulgated by the Federal Reserve Board) of Target or its Subsidiaries, other than Loans that are subject to and that were made and continue to be in compliance with Regulation O or that are exempt therefrom.
- (g) Neither Target nor any of its Subsidiaries is now nor has it ever been since January 1, 2013, subject to any fine, suspension, settlement or other contract or other administrative agreement or sanction by, or any reduction in any loan purchase commitment from, any Governmental Entity or Regulatory Agency relating to the origination, sale or servicing of mortgage or consumer Loans.
- 3.27 <u>Deposits</u>. Except as set forth on <u>Confidential Schedule 3.27</u> of the Target Disclosure Schedules, no deposit of Target Bank (a) is a "brokered" deposit (as such term is defined in 12 C.F.R. § 337.6(a)(2)); (b) was acquired through a deposit listing service; or (c) is subject to any

encumbrance, legal restraint or other legal process (other than garnishments, pledges, set off rights, escrow limitations and similar actions taken in the ordinary course of business).

3.28 <u>Insurance</u>. Target and its Subsidiaries are insured with reputable insurers against such risks and in such amounts as the management of Target reasonably has determined to be prudent and consistent with industry practice, and Target and its Subsidiaries are in compliance in all material respects with their insurance policies, each of which is listed in <u>Confidential Schedule</u> 3.28 of the Target Disclosure Schedules, and are not in default under any of the terms thereof, each such policy is outstanding and in full force and effect and, except for policies insuring against potential liabilities of officers, directors and employees of Target and its Subsidiaries, Target or the relevant Subsidiary thereof is the sole beneficiary of such policies, and all premiums and other payments due under any such policy have been paid, and all material claims thereunder have been filed in due and timely fashion.

## 3.29 Outstanding Trust Preferred Securities of Subsidiary Trust.

- (a) Target has issued and has presently outstanding \$8,609,000 of Floating Rate Junior Subordinated Deferrable Interest Notes due July 1, 2038 held by SovDallas Capital Trust I ("<u>Trust I</u>") pursuant to an Indenture dated as of May 29, 2008 ("<u>Trust I Indenture</u>") between Target, as issuer, and Wilmington Trust Company, as Trustee. Trust I has issued and has presently outstanding \$8,350,000 in trust preferred securities (liquidation amount \$1,000 per trust preferred security) pursuant to the terms of the Amended and Restated Trust Agreement dated as of May 29, 2008, among Target, as sponsor, Wilmington Trust Company, as Delaware Trustee and Property Trustee, and the administrative trustees named therein (the issuance of such securities and all documents and instruments related thereto being referred to collectively herein as the "<u>Trust Preferred Issuance</u>").
- (b) All representations and warranties as made by Target in the documents related to the Trust Preferred Issuance were true in all material respects when made. The Trust Preferred Issuance was authorized, issued and, to Target's Best Knowledge, sold in compliance with all applicable legal requirements in all respects.
- (c) Target is current on all dividend payments payable with respect to Floating Rate Junior Subordinated Deferrable Interest Notes due July 1, 2038 issued as part of the Trust Preferred Issuance.
  - 3.30 <u>Target SBLF Preferred Stock</u>. Target is current on all dividends payable on the Target SBLF Preferred Stock.
- 3.31 <u>Regulatory Approvals</u>. Target is not aware of any reason why the necessary regulatory approvals and consents will not be received in order to permit consummation of the Merger and Bank Merger on a timely basis.

## 3.32 No Other Representations or Warranties.

- (a) Except for the representations and warranties made by Target in this Article III, neither Target nor any other Person makes any express or implied representation or warranty with respect to Target, its Subsidiaries, or their respective businesses, operations, assets, liabilities, conditions (financial or otherwise) or prospects, and Target hereby disclaims any such other representations or warranties. In particular, without limiting the foregoing disclaimer, neither Target nor any other person makes or has made any representation or warranty to Parent or any of its affiliates or representatives with respect to (i) any financial projection, forecast, estimate, budget or prospective information relating to Target, any of its Subsidiaries or their respective businesses, or (ii) except for the representations and warranties made by Target in this Article III, any oral or written information presented to Parent or any of its affiliates or representatives in the course of their due diligence investigation of Target, the negotiation of this Agreement or in the course of the transactions contemplated hereby.
- (b) Target acknowledges and agrees that neither Parent nor any other Person has made or is making any express or implied representation or warranty other than those contained in <u>Article IV</u>.

# ARTICLE IV REPRESENTATIONS AND WARRANTIES OF PARENT

Except (i) as disclosed in the disclosure schedule delivered by Parent to Target concurrently herewith (the "Parent Disclosure Schedule"); provided, that (a) no such item is required to be set forth as an exception to a representation or warranty if its absence would not result in the related representation or warranty being deemed untrue or incorrect, (b) the mere inclusion of an item in the Parent Disclosure Schedule as an exception to a representation or warranty shall not be deemed an admission by Parent that such item represents a material exception or fact, event or circumstance or that such item is reasonably likely to result in a Material Adverse Effect and (c) any disclosures made with respect to a section of Article IV shall be deemed to qualify (1) any other section of Article IV specifically referenced or cross-referenced and (2) other sections of Article IV to the extent it is reasonably apparent on its face (notwithstanding the absence of a specific cross reference) from a reading of the disclosure that such disclosure applies to such other sections or (ii) as disclosed in any Parent Reports filed by Parent since October 8, 2014, and prior to the date hereof (but disregarding risk factor disclosures contained under the heading "Risk Factors," or disclosures of risks set forth in any "forward-looking statements" disclaimer or any other statements that are similarly non-specific or cautionary, predictive or forward-looking in nature), Parent hereby represents and warrants to Target as follows:

## 4.1 <u>Corporate Organization</u>.

(a) Parent is a corporation duly organized, validly existing and in good standing under the Laws of the State of Texas, is a bank holding company duly registered under the BHC Act. Parent has the corporate power and authority to own or lease all of its properties and assets and to carry on its business as it is now being conducted. Parent is duly licensed or qualified to do business in each jurisdiction in which the nature of the business conducted by it or the character or

location of the properties and assets owned or leased by it makes such licensing or qualification necessary, except where the failure to be so licensed or qualified would not, either individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Parent.

(b) Each Subsidiary of Parent (a "Parent Subsidiary.") (i) is duly organized and validly existing under the Laws of its jurisdiction of organization, (ii) is duly licensed or qualified to do business in each jurisdiction in which the nature of the business conducted by it or the character or location of the properties and assets owned or leased by it makes such licensing or qualification necessary, except where the failure to be so licensed or qualified would not, either individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Parent Subsidiary. There are no restrictions on the ability of any Subsidiary of Parent to pay dividends or distributions except, in the case of a Subsidiary that is a regulated entity, for restrictions on dividends or distributions generally applicable to all such regulated entities. The deposit accounts of each Subsidiary of Parent that is an insured depository institution are insured by the FDIC through the Deposit Insurance Fund to the fullest extent permitted by Law, all premiums and assessments required to be paid in connection therewith have been paid when due, and no proceedings for the termination of such insurance are pending or threatened.

## 4.2 <u>Capitalization</u>.

- (a) The authorized capital stock of Parent consists of 75,000,000 shares of Parent Common Stock, par value \$0.01 per share, and 10,000,000 shares of preferred stock, \$0.01 par value per share (collectively, "Parent Capital Stock"). As of December 9, 2016, there are (i) 10,747,938 shares of Parent Common Stock issued and outstanding, (ii) 453,866 shares of Parent Common Stock reserved for issuance upon the exercise of outstanding options to purchase shares of Parent Common Stock and 149,543 shares of Parent Common Stock reserved for vesting of outstanding restricted stock units shares of Parent Common Stock, (iii) 25,000 shares of Parent Common Stock reserved for issuance upon the exercise of outstanding warrants to purchase Parent Common Stock, (iv) no shares of Parent preferred stock issued and outstanding, (vii) 10,000 shares of Parent Capital Stock held in treasury, and (viii) no other shares of capital stock or other voting securities of Parent issued, reserved for issuance or outstanding. All of the issued and outstanding shares of Parent Common Stock and Parent preferred stock have been duly authorized and validly issued and are fully paid, nonassessable and free of preemptive rights, with no personal liability attaching to the ownership thereof. Except as set forth on *Confidential Schedule 4.2(a)* of the Parent Disclosure Schedules, there are no bonds, debentures, notes or other indebtedness that have the right to vote on any matters on which shareholders of Parent may vote.
- (b) Parent owns, directly or indirectly, all of the issued and outstanding shares of capital stock or other equity ownership interests of each of the Parent Subsidiaries, free and clear of any Liens, and all of such shares or equity ownership interests are duly authorized and validly issued and are fully paid, nonassessable and free of preemptive rights, with no personal liability attaching to the ownership thereof. No Parent Subsidiary has or is bound by any outstanding subscriptions, options, warrants, calls, rights, commitments or agreements of any character calling for the purchase or issuance of any shares of capital stock or any other equity security of such

Subsidiary or any securities representing the right to purchase or otherwise receive any shares of capital stock or any other equity security of such Subsidiary.

(c) At the Effective Time, the shares of Parent Common Stock to be issued pursuant to the Merger will be duly authorized, validly issued, fully paid and nonassessable, and no current or past shareholder of Parent will have any preemptive right or similar rights in respect thereof. All shares of Parent Common Stock issued since October 8, 2014 have been issued in compliance with and not in violation of any applicable federal or state securities Laws.

## 4.3 Authority; No Violation.

- (a) Parent has full power and authority to execute and deliver this Agreement and to consummate the transactions contemplated hereby. The execution and delivery of this Agreement and the consummation of the Merger have been duly and validly approved by the Board of Directors of Parent. The Board of Directors of Parent has determined that the Merger, on the terms and conditions set forth in this Agreement, is in the best interests of Parent and its shareholders, approves this Agreement, recommends that the issuance of shares of Parent Common Stock in connection with the Merger be approved by Parent's shareholders and has directed that the issuance of shares of Parent Common Stock in connection with the Merger be submitted to Parent's shareholders for adoption at a meeting of such shareholders and has adopted a resolution to the foregoing effect. Except for the affirmative vote of the holders of a majority of the votes cast by the holders of shares of Parent Common Stock at the Parent Meeting (the "Requisite Parent Vote"), no other corporate proceedings on the part of Parent are necessary to approve this Agreement or to consummate the transactions contemplated hereby.
- (b) This Agreement has been duly and validly executed and delivered by Parent and (assuming due authorization, execution and delivery by Target) constitutes a valid and binding obligation of Parent, enforceable against Parent in accordance with its terms (except in all cases as such enforceability may be limited by the Enforceability Exceptions).
- (c) Neither the execution and delivery of this Agreement by Parent, nor the consummation by Parent of the transactions contemplated hereby, nor compliance by Parent with any of the terms or provisions hereof, will (i) violate any provision of the Parent Constituent Documents, or (ii) assuming that the consents and approvals referred to in *Confidential Schedule 3.4* of the Parent Disclosure Schedules are duly obtained, (x) violate any statute, code, ordinance, rule, regulation, judgment, order, writ, decree or injunction applicable to Parent, any of its Subsidiaries or any of their respective properties or assets or (y) in any material respect, violate, conflict with, result in a breach of any provision of or the loss of any benefit under, constitute a default (or an event which, with notice or lapse of time, or both, would constitute a default) under, result in the termination of or a right of termination or cancellation under, accelerate the performance required by, or result in the creation of any Lien upon any of the respective properties or assets of Parent or any of its Subsidiaries under, any of the terms, conditions or provisions of any material note, bond, mortgage, indenture, deed of trust, license, lease, agreement or other material instrument or obligation to which Parent or any of its Subsidiaries is a party, or by which they or any of their respective properties or assets may be bound.

4.4 <u>Consents and Approvals</u>. Except as set forth on <u>Confidential Schedule 4.4</u> of the Parent Disclosure Schedules, no consents or approvals of or filings or registrations with any Governmental Entity are necessary in connection with (a) the execution and delivery by Parent of this Agreement or (b) the consummation by Parent of the Merger and the other transactions contemplated hereby (including the Bank Merger).

## 4.5 Reports.

- (a) Parent and each of its Subsidiaries have timely filed all material reports, registrations, documents, filings, statements, materials and submissions together with any amendments required to be made with respect thereto, that they were required to file since January 1, 2013 with any Regulatory Agency, including any report, registration or statement required to be filed pursuant to the Laws of the United States, any state, any foreign entity, or any Regulatory Agency (the foregoing, collectively, the "Parent Reports"), and have paid all fees and assessments due and payable in connection therewith.
- (b) As of their respective filing dates, the Parent Reports complied in all material respects with all statutes and applicable rules and regulations of the applicable Governmental Entities, as the case may be. The Parent Reports, including the documents incorporated by reference in each of them, each contained all of the information required to be included in it, and such Parent Report did not, as of its date, or if amended prior to the date of this Agreement, as of the date of such amendment, contain an untrue statement of a material fact or omit to state a material fact necessary in order to make the statements made in it not misleading. As of the date of this Agreement, there are no outstanding comments from any Governmental Entity with respect to any such Parent Report.
- (c) Except for normal examinations conducted by a Regulatory Agency in the ordinary course of business of Parent and its Subsidiaries, (i) no Regulatory Agency has initiated or has pending any proceeding or, to the Best Knowledge of Parent, investigation into the business or operations of Parent or any of its Subsidiaries since January 1, 2013, except where such proceedings or investigation would not reasonably be expected to be, either individually or in the aggregate, material to Parent and its Subsidiaries, taken as a whole, (ii) there is no unresolved material violation, criticism, or exception by any Regulatory Agency with respect to any report or statement relating to any examinations or inspections of Parent or any of its Subsidiaries and (iii) there has been no formal or informal inquiries by, or material disagreements or disputes with, any Regulatory Agency with respect to the business, operations, policies or procedures of Parent or any of its Subsidiaries since January 1, 2013.

## 4.6 Financial Statements.

(a) The financial statements of Parent and its Subsidiaries included (or incorporated by reference) in the Parent Reports (including the related notes, where applicable) and such financial statements prepared by Parent after the date of this Agreement (i) have been, or will be, prepared from, and in accordance with, the books and records of Parent and its Subsidiaries (except as may be disclosed therein), (ii) fairly present, or will fairly present, in all material respects the consolidated results of operations, cash flows, changes in shareholders' equity and consolidated

financial position of Parent and its Subsidiaries for the respective fiscal periods or as of the respective dates therein set forth (subject in the case of unaudited statements to year-end audit adjustments normal in nature and amount and the omission of notes to the extent permitted by Regulation S-X of the SEC), (iii) complied as of their respective dates of filing with the SEC, in all material respects with applicable accounting requirements and with the published rules and regulations of the SEC with respect thereto, and (iv) have been prepared in accordance with GAAP consistently applied during the periods involved, except, in each case, as indicated in such statements or in the notes thereto.

- (b) The books and records of Parent and its Subsidiaries have been, and are being, maintained in all material respects in accordance with GAAP and any other applicable legal and accounting requirements and reflect only actual transactions. Grant Thornton, LLP has not resigned (or informed Parent that it intends to resign) or been dismissed as independent public accountants of Parent as a result of or in connection with any disagreements with Parent on a matter of accounting principles or practices, financial statement disclosure or auditing scope or procedure.
- (c) Since January 1, 2013, (i) neither Parent nor any of its Subsidiaries, nor, to the Best Knowledge of Parent, any director, officer, auditor, accountant or representative of Parent or any of its Subsidiaries, has received or otherwise had or obtained knowledge of any material complaint, allegation, assertion or claim, whether written or oral, regarding the accounting or auditing practices, procedures, methodologies or methods (including with respect to loan loss reserves, write-downs, charge-offs and accruals) of Parent or any of its Subsidiaries or their respective internal accounting controls, including any material complaint, allegation, assertion or claim that Parent or any of its Subsidiaries has engaged in questionable accounting or auditing practices, and (ii) no attorney representing Parent or any of its Subsidiaries, whether or not employed by Parent or any of its Subsidiaries, has reported evidence of a material violation of securities Laws, breach of fiduciary duty or similar violation by Parent or any of its officers, directors, employees or agents to the Board of Directors of Parent or any committee thereof or to the Best Knowledge of Parent, to any director or officer of Parent.
- (d) Neither Parent nor any of its Subsidiaries has any liability of any material nature whatsoever (whether absolute, accrued, contingent or otherwise and whether due or to become due), except for those liabilities that are reflected or reserved against on the consolidated balance sheet of Parent included in its Quarterly Report on Form 10-Q for the fiscal quarter ended September 30, 2016 (including any notes thereto) and for liabilities incurred in the ordinary course of business consistent with past practice since September 30, 2016, or in connection with this Agreement and the transactions contemplated hereby.
- 4.7 <u>No Undisclosed Liabilities</u>. Neither Parent nor any of its Subsidiaries has any liabilities or obligations, whether accrued or fixed, absolute or contingent, matured or unmatured or determined or determinable, of a nature required to be reflected on a balance sheet prepared in accordance with GAAP, except for liabilities and obligations (a) reflected or reserved against on Parent's financial statements included with its Quarterly Report on Form 10-Q as of and for the quarter ended September 30, 2016, (b) incurred in the ordinary course of business consistent with past practice since September 30, 2016, (c) incurred in connection with this Agreement and the

transactions contemplated hereby, or (d) that are not, individually or in the aggregate, material to Parent and its Subsidiaries, taken as a whole.

- 4.8 <u>Broker's Fees</u>. With the exception of Stephens Inc., neither Parent nor any Parent Subsidiary nor any of their respective officers or directors has engaged any broker, finder or financial advisor or incurred any liability for any broker's fees, commissions or finder's fees in connection with the Merger or related transactions contemplated by this Agreement.
- 4.9 <u>Absence of Certain Changes or Events</u>. Since January 1, 2016: (a) Parent and its Subsidiaries have conducted their businesses, in all material respects, only in the ordinary course consistent with past practice; (b) there has not been any fact, event, change, occurrence, condition, development, circumstance or effect that, individually or in the aggregate, has had or would reasonably be expected to have a Material Adverse Effect on Parent; and (c) none of Parent or any of its Subsidiaries has taken any action that, if taken after the date of this Agreement, would constitute a breach of any of the covenants set forth in <u>Sections</u> 5.3(a)-5.3(f).

## 4.10 <u>Legal Proceedings</u>.

- (a) Except as would not reasonably be expected to result in a Material Adverse Effect on Parent, neither Parent nor any of its Subsidiaries is a party to any, and there are no pending or, to Parent's Best Knowledge, threatened, legal, administrative, arbitral or other proceedings, claims, actions or governmental or regulatory investigations of any nature against Parent or any of its Subsidiaries or any of their current or former directors or executive officers or challenging the validity or propriety of the transactions contemplated by this Agreement.
- (b) There is no injunction, order, judgment, decree, or regulatory restriction imposed upon Parent, any of its Subsidiaries or the assets of Parent or any of its Subsidiaries (or that, upon consummation of the Merger, would apply to Parent or any of its Affiliates) that would reasonably be expected to be material to Parent and its Subsidiaries, taken as a whole.

#### 4.11 Taxes and Tax Returns.

- (a) Each of Parent and its Subsidiaries has duly and timely filed or caused to be filed (giving effect to all applicable extensions) all material Tax Returns required to be filed by any of them, and all such Tax Returns are true, correct, and complete in all material respects.
- (b) All material Taxes of Parent and its Subsidiaries (whether or not shown on any Tax Returns) that are due, whether or not shown on any Tax Return, have been fully and timely paid. Each of Parent and its Subsidiaries has withheld and paid on a timely basis all material Taxes required to have been withheld and paid in connection with amounts paid or owing to any employee, creditor, shareholder, independent contractor or other third party.
- (c) Neither Parent nor its Subsidiaries is currently the beneficiary of any extension of time within which to file any Tax Return. Neither Parent nor any of its Subsidiaries has granted any extension or waiver of any statute of limitation period applicable to any material Tax that remains in effect. The U.S. federal income Tax Returns of Target and its Subsidiaries for

all years to and including 2010 have been examined by the IRS or are Tax Returns with respect to which the applicable period for assessment under applicable Law, after giving effect to extensions or waivers, has expired.

- (d) No claim has been made in writing by any Governmental Entity in a jurisdiction where Parent or any of its Subsidiaries does not file Tax Returns that Parent or such Parent Subsidiary is or may be subject to taxation by that jurisdiction.
- (e) There are no Liens for Taxes on any of the assets of Parent or any of its Subsidiaries other than Liens for Taxes not yet due and payable.
- (f) Neither Parent nor any of its Subsidiaries has received written notice of assessment or proposed assessment in connection with any material amount of Taxes, and there are no threatened in writing or pending disputes, claims, audits, examinations, investigations, or other proceedings regarding any material Tax of Parent and its Subsidiaries or the assets of Parent and its Subsidiaries which have not been paid, settled or withdrawn.
- (g) With respect to any taxable year (or portion thereof) beginning on or after January 1, 2010 and ending on the Closing Date, neither Parent nor any of its Subsidiaries (i) has made or is required to make any change in accounting methods or (ii) received or sought a private letter ruling, closing agreement or gain recognition agreement with respect to Taxes.
- (h) Neither Parent nor any of its Subsidiaries has engaged in any "reportable transaction" within the meaning of Treasury Regulation § 1.6011-4(b)(1).
- (i) Neither Parent nor any of its Subsidiaries has taken any action, or knows of any fact or circumstance, that could reasonably be expected to prevent the Integrated Mergers, taken together, from being treated as an integrated transaction that qualifies as a "reorganization" within the meaning of § 368(a) of the Code.

## 4.12 Employees.

(a) For purposes of this Agreement, "Parent Benefit Plans" means all material employee benefit plans (as defined in § 3(3) of ERISA), whether or not subject to ERISA, whether funded or unfunded, and all pension, benefit, retirement, bonus, stock option, stock purchase, restricted stock, stock-based, performance award, phantom equity, incentive, deferred compensation, retiree medical or life insurance, supplemental retirement, severance, retention, employment, consulting, termination, change in control, salary continuation, accrued leave, sick leave, vacation, paid time off, health, medical, disability, life, accidental death and dismemberment, insurance, welfare, fringe benefit and other similar plans, programs, practices or arrangements or other contracts or agreements (and any amendments thereto) to or with respect to which Parent or any Subsidiary or any trade or business of Parent or any of its Subsidiaries, whether or not incorporated, all of which together with Parent would be deemed a "single employer" within the meaning of § 4001 of ERISA (a "Parent ERISA Affiliate"), is a party or has any material obligation or that are sponsored, maintained, contributed to or required to be contributed to by Parent or any of its Subsidiaries or any Parent ERISA Affiliate for the benefit of any current or former employee,

officer, director, consultant or independent contractor (or any spouse or dependent of such individual) of Parent or any of its Subsidiaries or any Parent ERISA Affiliate.

- (b) Except as would not reasonably be expected to have, either individually or in the aggregate, a Material Adverse Effect, each Parent Benefit Plan has been established, operated and administered in all material respects in accordance with its terms and the requirements of all applicable Laws, including ERISA and the Code.
- (c) <u>Confidential Schedule 4.12(c)</u> of the Parent Disclosure Schedules identifies each Parent Benefit Plan that is intended to be qualified under § 401(a) of the Code (the "<u>Parent Qualified Plans</u>"). To the Best Knowledge of Parent, each Parent Qualified Plan and related trust are tax qualified and there are no existing circumstances and no events have occurred that could adversely affect such qualified status or the exempt status of the related trust or increase the costs relating thereto. No trust funding any Parent Benefit Plan is intended to meet the requirements of § 501(c)(9) of the Code.
- (d) Except as would not reasonably be expected to have, either individually or in the aggregate, a Material Adverse Effect, (i) none of Parent nor any of its Subsidiaries nor any Parent ERISA Affiliate has in the last six (6) years contributed or has been obligated to contribute to any "employee pension plans" as defined in § 3(2) of ERISA, subject to Title IV of ERISA or § 412 of the Code, and (ii) none of Parent nor its Subsidiaries nor any Parent ERISA Affiliate has ever contributed to or been obligated to contribute to any plan that is a Multiemployer Plan or a plan that is a Multiple Employer Plan.
- (e) Except as set forth in <u>Confidential Schedule 4.12(e)</u> of the Parent Disclosure Schedules or as would not reasonably be expected to have, either individually or in the aggregate, a Material Adverse Effect, neither Parent nor any of its Subsidiaries sponsors, has sponsored or has any obligation with respect to any employee benefit plan that provides for any post-employment or retiree health or medical or life insurance benefits for retired, former or current employees or beneficiaries or dependents thereof, except as required by § 4980B of the Code.
- (f) There are no pending or, to the Best Knowledge of Parent, threatened claims (other than claims for benefits in the ordinary course), lawsuits or arbitrations that have been asserted or instituted, and, to Parent's Best Knowledge, no set of circumstances exists that may reasonably be expected to give rise to a claim or lawsuit, against the Parent Benefit Plans, any fiduciaries thereof with respect to their duties to the Parent Benefit Plans or the assets of any of the trusts under any of the Parent Benefit Plans that could reasonably be expected to result in any liability of Parent or any of its Subsidiaries to the PBGC, the IRS, the DOL, any Multiemployer Plan, a Multiple Employer Plan, any participant in a Parent Benefit Plan or any other party.
- (g) None of Parent and its Subsidiaries nor any Parent ERISA Affiliate nor, to the Best Knowledge of Parent, any other Person, including any fiduciary, has engaged in any non-exempt "prohibited transaction" (as defined in § 4975 of the Code or § 406 of ERISA), which could subject any of the Parent Benefit Plans or their related trusts, Parent, any of its Subsidiaries, any Parent ERISA Affiliate or any Person that Parent or any of its Subsidiaries has an obligation to indemnify, to any material Tax or penalty imposed under § 4975 of the Code or § 502 of ERISA.

- (h) Except as set forth in *Confidential Schedule 4.12(h)* of the Parent Disclosure Schedules, neither the execution and delivery of this Agreement, the issuance of shares of Parent Common Stock in connection with the Merger nor the consummation of the transactions contemplated hereby will (either alone or in conjunction with any other event) result in, cause the vesting, exercisability or delivery of or increase in the amount or value of, any payment, compensation (including stock or stockbased), right or other benefit to any employee, officer, director, independent contractor, consultant or other service provider of Parent or any of its Subsidiaries, or result in any limitation on the right of Parent or any of its Subsidiaries to amend, merge, terminate or receive a reversion of assets from any Parent Benefit Plan or related trust. Neither Parent nor any of its Subsidiaries maintains or contributes to a rabbi trust or similar funding vehicle, and the transactions contemplated by this Agreement will not cause or require Parent or any of its Affiliates to establish or make any contribution to a rabbi trust or similar funding vehicle.
- (i) There are no pending or, to Parent's Best Knowledge, threatened labor grievances or unfair labor practice claims or charges against Parent or any of its Subsidiaries, or any strikes or other labor disputes against Parent or any of its Subsidiaries. Neither Parent nor any of its Subsidiaries is party to or bound by any collective bargaining or similar agreement with any labor organization, or work rules or practices agreed to with any labor organization or employee association applicable to employees of Parent or any of its Subsidiaries and, to the Best Knowledge of Parent, there are no organizing efforts by any union or other group seeking to represent any employees of Parent or any of its Subsidiaries are represented by any labor organization.
- (j) To the Best Knowledge of Parent, no current or former employee or independent contractor of Parent or any of its Subsidiaries is in violation in any material respect of any term of any restrictive covenant obligation, including any Restrictive Covenant or any employment or consulting contract, common law nondisclosure obligation, fiduciary duty, or other obligation: (i) to Parent or any of its Subsidiaries or (ii) to a former employer or engager of any such individual relating (A) to the right of any such individual to work for Parent or any of its Subsidiaries or (B) to the knowledge or use of trade secrets or proprietary information.

## 4.13 Compliance with Applicable Law.

(a) Parent and each of its Subsidiaries hold, and have at all times since January 1, 2013, held, all licenses, franchises, permits and authorizations necessary for the lawful conduct of their respective businesses and ownership of their respective properties, rights and assets under and pursuant to each (and have paid all fees and assessments due and payable in connection therewith), except where neither the cost of failure to hold nor the cost of obtaining and holding such license, franchise, permit or authorization (nor the failure to pay any fees or assessments) would, either individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Parent, and to the Best Knowledge of Parent no suspension or cancellation of any such necessary license, franchise, permit or authorization is threatened. Parent and each of its Subsidiaries have complied in all material respects with and are not in material default or violation under any, applicable Law, statute, order, rule, regulation, policy and/or guideline of any Governmental Entity relating to Parent or any of its Subsidiaries, including all Laws related to data protection or privacy,

the USA PATRIOT Act, the Bank Secrecy Act, the Equal Credit Opportunity Act and Regulation B, the Fair Housing Act, the Community Reinvestment Act, the Fair Credit Reporting Act, the Truth in Lending Act and Regulation Z, the Home Mortgage Disclosure Act, the Fair Debt Collection Practices Act, the Electronic Fund Transfer Act, the Dodd-Frank Wall Street Reform and Consumer Protection Act, any regulations promulgated by the Consumer Financial Protection Bureau, the Interagency Policy Statement on Retail Sales of Nondeposit Investment Products, the SAFE Mortgage Licensing Act of 2008, the Real Estate Settlement Procedures Act and Regulation X, and any other Law relating to bank secrecy, discriminatory lending, financing or leasing practices, money laundering prevention, §§ 23A and 23B of the Federal Reserve Act, the Sarbanes-Oxley Act, the Federal Deposit Insurance Corporation Improvement Act and all agency requirements relating to the origination, sale and servicing of mortgage and consumer loans. Each of its Subsidiaries that is an insured depository institution has a Community Reinvestment Act rating of "satisfactory" or better.

(b) Without limitation, none of Parent, or its Subsidiaries, or to the Best Knowledge of Parent, any director, officer, employee, agent or other Person acting on behalf of Parent or any of its Subsidiaries has, directly or indirectly, (i) used any funds of Parent or any of its Subsidiaries for unlawful contributions, unlawful gifts, unlawful entertainment or other expenses relating to political activity, (ii) made any unlawful payment to foreign domestic governmental officials or employees or to foreign or domestic political parties or campaigns from funds of Parent or any of its Subsidiaries, (iii) violated any provision that would result in the violation of the Foreign Corrupt Practices Act of 1977, as amended, or any similar Law, (iv) established or maintained any unlawful fund of monies or other assets of Parent or any of its Subsidiaries, (v) made any fraudulent entry on the books or records of Parent or any of its Subsidiaries, or (vi) made any unlawful bribe, unlawful rebate, unlawful payoff, unlawful influence payment, unlawful kickback or other unlawful payment to any Person, private or public, regardless of form, whether in money, property or services, to obtain favorable treatment in securing business to obtain special concessions for Parent or any of its Subsidiaries, to pay for favorable treatment for business secured or to pay for special concessions already obtained for Parent or any of its Subsidiaries, or is currently subject to any United States sanctions administered by the Office of Foreign Assets Control of the United States Treasury Department.

## 4.14 Certain Contracts.

(a) Each contract, arrangement, commitment or understanding (whether written or oral) which is a "material contract" (as such term is defined in Item 601(b)(10) of Regulation S-K of the SEC) to which Parent nor any of its Subsidiaries is a party or by which Parent or any of its Subsidiaries is bound as of the date hereof has been filed as an exhibit to the most recent Annual Report on Form 10-K filed by Parent, or a Quarterly Report on Form 10-Q or Current Report on Form 8-K subsequent thereto (each, a "Parent Contract"), and neither Parent nor any of its Subsidiaries knows of, or has received notice of, any violation of the above by any of the other parties thereto which would reasonably be expected to have, individually or in the aggregate, a Material Adverse Effect on Parent.

- (b) Each Parent Contract is valid and binding on Parent or one of its Subsidiaries, as applicable, and in full force and effect, except as, either individually or in the aggregate, would not be reasonably expected to have a Material Adverse Effect on Parent. Parent and each of its Subsidiaries has performed all obligations required to be performed by it to date under each Parent Contract, except where such noncompliance either individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Parent. To Parent's Best Knowledge, each third-party counterparty to each Parent Contract has performed all obligations required to be performed by it to date under such Parent Contract, and no event or condition exists which constitutes or, after notice or lapse of time or both, will constitute, a default on the part of Parent or any of its Subsidiaries under any such Parent Contract, except where such default, either individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Parent.
- 4.15 Agreements with Regulatory Agencies. Neither Parent nor any of its Subsidiaries is subject to any cease-and-desist or other order or enforcement action issued by, or is a party to any written agreement, consent agreement or memorandum of understanding with, or is a party to any commitment letter or similar undertaking to, or is subject to any order or directive by, or has been ordered to pay any civil money penalty by, or has been since January 1, 2013, a recipient of any supervisory letter from, or since January 1, 2013, has adopted any policies, procedures or Board of Directors' resolutions at the request or suggestion of any Regulatory Agency or other Governmental Entity that currently restricts in any material respect the conduct of its business or that in any material manner relates to its capital adequacy, its ability to pay dividends, its credit or risk management policies, its management or its business (each, whether or not set forth in the Parent Disclosure Schedule, a "Parent Regulatory Agreement"), nor has Parent or any of its Subsidiaries been advised since January 1, 2013, by any Regulatory Agency or other Governmental Entity that it is considering issuing, initiating, ordering or requesting any such Parent Regulatory Agreement.

## 4.16 Risk Management Instruments.

- (a) All Derivative Transactions, whether entered into for the account of Parent or one of its Subsidiaries or for the account of a customer of Parent or one of its Subsidiaries, were entered into in the ordinary course of business and in accordance with prudent banking practice and in material compliance with applicable Laws and other policies, practices, procedures employed by Parent, as applicable, and are legal, valid and binding obligations of Parent or one of their respective Subsidiaries, as applicable, enforceable against it in accordance with their terms (except as such enforcement may be limited by Enforceability Exceptions), and are in full force and effect.
- (b) Parent and its Subsidiaries have duly performed in all material respects all of their obligations thereunder to the extent required, and, to the knowledge of Parent, there are no breaches, violations or defaults or allegations or assertions of such by any party thereunder.
- (c) The financial position of Parent and its Subsidiaries on a consolidated basis under or with respect to each such Derivative Transaction has been reflected in the books and records of Parent and such Subsidiaries in accordance with GAAP.

- 4.17 <u>Intellectual Property.</u> Parent and each of its Subsidiaries owns, or is licensed to use (in each case, free and clear of any material Liens), all Intellectual Property necessary for the conduct of its business as currently conducted. To the Best Knowledge of Parent, (i) (A) the use of any Intellectual Property by Parent and its Subsidiaries does not infringe, misappropriate or otherwise violate in any material respect the rights of any Person and is in accordance in all material respects with any applicable license pursuant to which Parent or any Parent Subsidiary acquired the right to use any Intellectual Property, and (B) no Person has asserted to Parent that Parent or any of its Subsidiaries has infringed, misappropriated or otherwise violated the Intellectual Property rights of such Person, (ii) no Person is challenging, infringing on or otherwise violating in any material respect any right of Parent or any of its Subsidiaries with respect to any Intellectual Property owned by and/or licensed to Parent or its Subsidiaries, and (iii) neither Parent nor any Parent Subsidiary has received any notice of any pending claim with respect to any Intellectual Property owned by Parent or any Parent Subsidiary, and Parent and its Subsidiaries have taken commercially reasonable actions to avoid the abandonment, cancellation or unenforceability of all Intellectual Property owned or licensed, respectively, by Parent and its Subsidiaries.
- 4.18 Related Party Transactions. Except as set forth in *Confidential Schedule 4.18* of the Parent Disclosure Schedules, there are no transactions or series of related transactions, agreements, arrangements or understandings, nor are there any currently proposed transactions or series of related transactions, between Parent or any of its Subsidiaries, on the one hand, and any current or former director or "executive officer" (as defined in Rule 3b-7 under the Exchange Act) of Parent or any of its Subsidiaries or any Person who beneficially owns (as defined in Rules 13d-3 and 13d-5 of the Exchange Act) 5% or more of the outstanding Parent Common Stock (or any of such Person's immediate family members or Affiliates) (other than Subsidiaries of Parent) on the other hand, except those of a type available to employees of Parent or its Subsidiaries generally.
- 4.19 <u>State Takeover Laws</u>. The Board of Directors of Parent has approved this Agreement and the transactions contemplated hereby as required to render inapplicable to such agreements and transactions Subchapter M of Chapter 21 of the TBOC and any other Takeover Statutes.

## 4.20 Loan Portfolio.

- (a) Set forth in <u>Confidential Schedule 4.20(a)</u> of the Parent Disclosure Schedules is a true, correct and complete list of (i) all of the Loans of Parent and its Subsidiaries that, as of September 30, 2016, were classified by Parent as "Special Mention," "Substandard," "Doubtful," "Loss," "Classified," "Watch List" or words of similar import, together with the principal amount of and accrued and unpaid interest on each such Loan and the identity of the borrower thereunder, together with the aggregate principal amount of and accrued and unpaid interest on such Loans, by category of Loan (e.g., commercial, consumer, etc.), together with the aggregate principal amount of such Loans by category and (ii) each asset of Parent or any of its Subsidiaries that, as of September 30, 2016, is classified as "Other Real Estate Owned" and the book value thereof.
- (b) Except as would not reasonably be expected to have a Material Adverse Effect on Parent, each Loan of Parent and its Subsidiaries (i) is evidenced by notes, agreements or other evidences of indebtedness that are true, genuine and what they purport to be, (ii) to the extent carried on the books and records of Parent and its Subsidiaries as secured Loans, has been secured

by valid charges, mortgages, pledges, security interests, restrictions, claims, liens or encumbrances, as applicable, which have been perfected and (iii) is the legal, valid and binding obligation of the obligor named therein, enforceable in accordance with its terms, subject to the Enforceability Exceptions. Notwithstanding the foregoing, no representation or warranty is made as to the sufficiency of collateral securing or the collectability of the Loans.

- (c) Except as would not reasonably be expected to have a Material Adverse Effect on Parent, each outstanding Loan of Parent and its Subsidiaries (including Loans held for resale to investors) was solicited and originated, and is and has been administered and, where applicable, serviced, and the relevant Loan files are being maintained, in accordance with the relevant notes or other credit or security documents, the written underwriting standards of Parent and its Subsidiaries (and, in the case of Loans held for resale to investors, the underwriting standards, if any, of the applicable investors) and with all applicable Laws.
- (d) None of the agreements pursuant to which Parent or any of its Subsidiaries has sold Loans or pools of Loans or participations in Loans or pools of Loans contains any obligation to repurchase such Loans or interests therein solely on account of a payment default by the obligor on any such Loan.
- (e) There are no outstanding Loans made by Parent or any of its Subsidiaries to any "executive officer" or other "insider" (as each such term is defined in Regulation O promulgated by the Federal Reserve Board) of Parent or its Subsidiaries, other than Loans that are subject to and that were made and continue to be in compliance with Regulation O or that are exempt therefrom.
- (f) Neither Parent nor any of its Subsidiaries is now nor has it ever been since January 1, 2013, subject to any fine, suspension, settlement or other contract or other administrative agreement or sanction by, or any reduction in any loan purchase commitment from, any Governmental Entity or Regulatory Agency relating to the origination, sale or servicing of mortgage or consumer Loans.
- 4.21 <u>Insurance</u>. Parent and its Subsidiaries are insured with reputable insurers against such risks and in such amounts as the management of Parent reasonably has determined to be prudent and consistent with industry practice, and Parent and its Subsidiaries are in compliance in all material respects with their insurance policies, each of which is listed in <u>Confidential Schedule</u> <u>4.21</u> of the Parent Disclosure Schedules, and are not in default under any of the terms thereof, each such policy is outstanding and in full force and effect and, except for policies insuring against potential liabilities of officers, directors and employees of Parent and its Subsidiaries, Parent or the relevant Subsidiary thereof is the sole beneficiary of such policies, and all premiums and other payments due under any such policy have been paid, and all material claims thereunder have been filed in due and timely fashion.
- 4.22 <u>Reorganization</u>. Parent has not taken any action, and is not aware of any fact or circumstance, that could reasonably be expected to prevent the Integrated Mergers, taken together, from being treated as an integrated transaction that qualifies as a "reorganization" within the meaning of § 368(a) of the Code.

- 4.23 <u>Opinion of Parent's Financial Advisor</u>. Prior to the execution of this Agreement, the Board of Directors of Parent has received an opinion (which, if initially rendered orally, has been or will be confirmed by a written opinion dated the same date) of Stephens Inc. to the effect that, as of the date of such opinion and based upon and subject to the factors, assumptions, qualifications and limitations set forth therein, the Aggregate Merger Consideration to be paid by Parent pursuant to this Agreement is fair, from a financial point of view, to Parent. Such opinion has not been amended or rescinded as of the date of this Agreement.
- 4.24 <u>Regulatory Approvals</u>. As of the date hereof, Parent is not aware of any reason why the necessary regulatory approvals and consents will not be received in order to permit consummation of the Merger and Bank Merger on a timely basis.
- 4.25 SEC Reports. Parent has previously made available to Target an accurate and complete copy of each communication mailed by Parent to its shareholders since October 8, 2014 and prior to the date hereof. No such communication or any final registration statement, prospectus, report, schedule and definitive proxy statement filed with or furnished to the SEC since October 8, 2014 by Parent pursuant to the Securities Act or the Exchange Act as of the date thereof (and, in the case of registration statements and proxy statements, on the dates of effectiveness and the dates of the relevant meetings, respectively), contained any untrue statement of a material fact or omitted to state any material fact required to be stated therein or necessary in order to make the statements therein, in light of the circumstances in which they were made, not misleading, except that information filed or furnished as of a later date (but before the date of this Agreement) shall be deemed to modify information as of an earlier date. Since October 8, 2014, as of their respective dates, all Parent Reports filed under the Securities Act and the Exchange Act complied in all material respects with the published rules and regulations of the SEC with respect thereto. As of the date of this Agreement, no executive officer of Parent has failed in any respect to make the certifications required of him or her under §§ 302 or 906 of the Sarbanes-Oxley Act. As of the date of this Agreement, there are no outstanding comment from or unresolved issued raised by the SEC with respect to any of the Parent Reports.
- 4.26 <u>Parent Information</u>. The information relating to Parent and its Subsidiaries to be contained in the Joint Proxy Statement and the S-4, and the information relating to Parent and its Subsidiaries that is provided by Parent or its representatives for inclusion in any other document filed with any other Regulatory Agency in connection herewith, will not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements therein, in light of the circumstances in which they are made, not misleading. The Joint Proxy Statement (except for such portions thereof that relate only to Target or any of its Subsidiaries) will comply in all material respects with the provisions of the Exchange Act and the rules and regulations thereunder. The S-4 (except for such portions thereof that relate only to Target or any of its Subsidiaries) will comply in all material respects with the provisions of the Securities Act and the rules and regulations thereunder.

## 4.27 No Other Representations or Warranties.

(a) Except for the representations and warranties made by Parent in this <u>Article IV</u>, neither Parent nor any other Person makes any express or implied representation or warranty

with respect to Parent, its Subsidiaries, or their respective businesses, operations, assets, liabilities, conditions (financial or otherwise) or prospects, and Parent hereby disclaims any such other representations or warranties. In particular, without limiting the foregoing disclaimer, neither Parent nor any other Person makes or has made any representation or warranty to Target or any of its Affiliates or representatives with respect to (i) any financial projection, forecast, estimate, budget or prospective information relating to Parent, any of its Subsidiaries or their respective businesses, or (ii) except for the representations and warranties made by Parent in this Article IV, any oral or written information presented to Target or any of its Affiliates or representatives in the course of their due diligence investigation of Parent, the negotiation of this Agreement or in the course of the transactions contemplated hereby.

(b) Parent acknowledges and agrees that neither Target nor any other Person has made or is making any express or implied representation or warranty other than those contained in Article III.

# ARTICLE V COVENANTS RELATING TO CONDUCT OF BUSINESS

- 5.1 <u>Conduct of Business of Target Prior to the Effective Time</u>. During the period from the date of this Agreement to the Effective Time or earlier termination of this Agreement, except as expressly contemplated or permitted by this Agreement (including as set forth in the Target Disclosure Schedules), required by Law or as consented to in writing by Parent, Target shall, and shall cause its Subsidiaries to, conduct its business in the ordinary course in all material respects, use commercially reasonable efforts to maintain and preserve intact its business organization, employees and advantageous business relationships, and take no action that would reasonably be expected to adversely affect or delay the ability to obtain any necessary approvals of any Regulatory Agency or other Governmental Entity required for the transactions contemplated hereby or to perform Target's covenants and agreements under this Agreement or to consummate the transactions contemplated hereby on a timely basis.
- 5.2 <u>Target Forbearances</u>. During the period from the date of this Agreement to the Effective Time or earlier termination of this Agreement, except as set forth in the Target Disclosure Schedules, as expressly contemplated or permitted by this Agreement or as required by a Governmental Entity, Target shall not, and shall not permit any of its Subsidiaries to, without the prior written consent of Parent (which consent shall not to be unreasonably withheld):
- (a) incur any indebtedness for borrowed money, assume, guarantee, endorse or otherwise as an accommodation become responsible for the obligations of any other individual, corporation or other entity;
  - (b) any of the following with regards to its capital stock:
    - (i) adjust, split, combine or reclassify any capital stock;
  - (ii) make, declare or pay any dividend, or make any other distribution on, or directly or indirectly redeem, purchase or otherwise acquire, any shares of its

capital stock or any securities or obligations convertible (whether currently convertible or convertible only after the passage of time or the occurrence of certain events) into or exchangeable for any shares of its capital stock, except (1) dividends paid by any of the Subsidiaries of Target to Target or any of its wholly-owned Subsidiaries, (2) distributions with respect to the Trust Preferred Issuance, or (3) dividends paid to the holders of the Target SBLF Preferred Stock;

- (iii) grant any stock options, stock appreciation rights, performance shares, restricted stock units, restricted shares or other equity-based awards or interests, or grant any individual, corporation or other entity any right to acquire any shares of its capital stock; or
- (iv) issue, sell or otherwise permit to become outstanding any additional shares of capital stock or securities convertible or exchangeable into, or exercisable for, any shares of its capital stock or any options, warrants, or other rights of any kind to acquire any shares of capital stock, except pursuant to the exercise of stock options or the settlement of equity compensation awards outstanding as of the date hereof in accordance with their terms;
- (c) sell, transfer, mortgage, encumber or otherwise dispose of any of its material properties or assets or any business to any individual, corporation or other entity other than a wholly-owned Subsidiary, or cancel, release or assign any indebtedness to any such Person or any claims held by any such Person, in each case other than in the ordinary course of business or pursuant to contracts or agreements in force at the date of this Agreement and set forth on *Confidential Schedule 5.2(c)* of the Target Disclosure Schedules;
- (d) make any material investment either by purchase of stock or securities, contributions to capital, property transfers, or purchase of any property or assets of any other individual, corporation or other entity other than a wholly-owned Subsidiary of Target;
- (e) terminate, materially amend, or waive any material provision of, any Target Contract, or make any change in any instrument or agreement governing the terms of any of its securities, or material lease or contract, other than normal renewals of contracts and leases without material adverse changes of terms with respect to Target, or enter into any contract that would constitute a Target Contract if it were in effect on the date of this Agreement;
- (f) except as set forth on <u>Confidential Schedule 5.2(f)</u> of the Target Disclosure Schedules or as required under applicable Law or the terms of any Target Benefit Plan existing as of the date hereof, (i) enter into, adopt or terminate any employee benefit or compensation plan, program, practice, policy, contract or arrangement for the benefit or welfare of any current or former employee, officer, director, independent contractor or consultant (or any spouse or dependent of such individual), (ii) amend (whether in writing or through the interpretation of) any Target Benefit Plan, (iii) increase the compensation or benefits payable to any current or former employee, officer, director, independent contractor or consultant (or any spouse or dependent of such individual), except for annual base salary or wage increases for employees (other than directors or executive officers) in the ordinary course of business, consistent with past practice, that do not exceed, with

respect to any individual, three percent (3%) of such individual's base salary or wage rate in effect as of the date hereof, (iv) pay or award, or commit to pay or award, any bonuses or incentive compensation, (v) grant or accelerate the vesting of any equity or equity-based awards or other compensation, (vi) negotiate or enter into any new, or amend any existing, employment, severance, change in control, retention, bonus guarantee, collective bargaining agreement or similar agreement or arrangement, (vii) fund any rabbi trust or similar arrangement, (viii) terminate the employment or services of any officer or any employee whose target total annual compensation is greater than \$75,000, other than for cause, or (ix) hire or promote any officer, employee, independent contractor or consultant who has target total annual compensation greater than \$100,000, or (x) waive, release or limit any Restrictive Covenant obligation of any current or former employee or contractor of Target or any of its Subsidiaries;

- (g) settle any material claim, suit, action or proceeding, except in the ordinary course of business in an amount and for consideration not in excess of \$50,000 individually or in the aggregate and that would not impose any material restriction on the business of Target, its Subsidiaries prior to the Effective Time or on the Surviving Corporation or Parent after the Effective Time;
- (h) take any action, or knowingly fail to take any action, where such action or failure to act could reasonably be expected to prevent the Integrated Mergers, taken together, from being treated as an integrated transaction that qualifies as a "reorganization" within the meaning of § 368(a) of the Code;
  - (i) amend the Target Constituent Documents or comparable governing documents of its Subsidiaries;
- (j) merge or consolidate itself or any of its Subsidiaries with any other Person, or restructure, reorganize or completely or partially liquidate or dissolve it or any of its Subsidiaries;
- (k) materially restructure or materially change its investment securities or derivatives portfolio or its interest rate exposure, through purchases, sales or otherwise, or the manner in which the portfolio is classified or reported, except as may be required by GAAP; *provided*, that Target will manage its investment securities and derivatives portfolio in the ordinary course of business consistent with past practice and in no event shall it take any action that would materially increase the effective duration of the portfolio beyond its effective duration as of the date hereof;
- (l) take any action that is intended or expected to result in any of its representations and warranties set forth in this Agreement being or becoming untrue at any time prior to the Effective Time, or in any of the conditions to the Merger set forth in <a href="Article VII">Article VII</a> not being satisfied or in a violation of any provision of this Agreement, except, in every case, as may be required by applicable Law;
- (m) implement or adopt any change in its accounting principles, practices or methods, other than as may be required by GAAP, or revalue any of its material assets;

- (n) (i) enter into any new line of business or change in any material respect its lending, investment, underwriting, risk and asset liability management and other banking and operating, securitization and servicing policies (including any change in the maximum ratio or similar limits as a percentage of its capital exposure applicable with respect to its loan portfolio or any segment thereof), except as required by applicable Law, regulation or policies imposed by any Governmental Entity or (ii) make or renew any loans or extensions of credit (including entering into any Derivative Contract in respect of such extension of credit) except in the ordinary course of business consistent with past practice and in accordance with Target's existing policies, provided any individual unsecured loan or extension of credit that is not as of the date of this Agreement approved and committed (a schedule of which approved and committed loans has been made available to Parent) in excess of \$7,500,000 or any individual secured loan or extension of credit in excess of \$7,500,000 in a single commercial real estate transaction or in any other type of transaction (including asset based loans, commercial and industrial loans, and multifamily and owner occupied loans) shall require the prior written approval of the Chief Credit Officer of Parent or another officer designated by Parent, which approval or rejection shall be given in writing within two (2) Business Days after the loan package is delivered to such individual; *provided, further*, that reports and other documentation concerning any loan or extension of credit over \$7,500,000 shall be provided to the Chief Credit Officer of Parent promptly after approval of any such loan or any extension of credit;
- (o) make any material changes in its policies and practices with respect to (i) underwriting, pricing, originating, acquiring, selling, servicing, or buying or selling rights to service, Loans or (ii) its hedging practices and policies, in each case except as required by Law or requested by a Regulatory Agency;
  - (p) make, or commit to make, any capital expenditures in excess of \$50,000 in the aggregate;
- (q) reduce its allowance for loan losses to total loans from \$13,976,000, other than through the usage of the allowance for loan losses to resolve any outstanding classified loan in accordance with Section 6.9 hereof, and Target will maintain its allowance for loan losses in a manner consistent with Target's historical methodology, past practices, existing policies and in compliance with GAAP and consistent with past practice and Target's past practices;
- (r) make, change or revoke any Tax election, adopt or change any Tax accounting method, file any amended Tax Return, settle or compromise any Tax liability, claim or assessment or agree to an extension or waiver of the limitation period to any material Tax claim or assessment, grant any power of attorney with respect to material Taxes, enter into any closing agreement with respect to any material Tax or refund or amend any material Tax Return;
- (s) make application for the opening, relocation or closing of any, or open, relocate or close any, branch office, loan production office or other significant office or operations facility of it or its Subsidiaries; or

- (t) agree to take, make any commitment to take, or adopt any resolutions of its Board of Directors or similar governing body in support of, any of the actions prohibited by this <u>Section 5.2</u>.
- 5.3 <u>Parent Forbearances</u>. During the period from the date of this Agreement to the Effective Time or earlier termination of this Agreement, except as set forth in the Parent Disclosure Schedule, as expressly contemplated or permitted by this Agreement or as required by a Governmental Entity, Parent shall not, and shall not permit any of its Subsidiaries to, without the prior written consent of Target (such consent not to be unreasonably withheld):
- (a) amend the Parent Constituent Documents in a manner that would adversely affect the economic benefits of the Merger to the holders of Target Common Stock;
  - (b) adjust, split, combine or reclassify any capital stock of Parent;
- (c) take any action that is intended to result in any of its representations and warranties set forth in this Agreement being or becoming untrue in any material respect at any time prior to the Effective Time, or in any of the conditions to the Merger set forth in <a href="Article VII">Article VII</a> not being satisfied or in a violation of any provision of this Agreement, except, in every case, as may be required by applicable Law;
- (d) make, declare or pay any dividend, or make any other distribution on any shares of its capital stock (except dividends paid by any of the Subsidiaries of Parent to Parent or any of its wholly-owned Subsidiaries);
- (e) take any action, or knowingly fail to take any action, where such action or failure to act would reasonably be expected to prevent the Integrated Mergers, taken together, from being treated as an integrated transaction that qualifies as a "reorganization" within the meaning of § 368(a) of the Code; or
- (f) agree to take, make any commitment to take, or adopt any resolutions of its Board of Directors or similar governing body in support of, any of the actions prohibited by this <u>Section 5.3</u>.

## ARTICLE VI ADDITIONAL AGREEMENTS

#### 6.1 Regulatory Matters.

(a) As soon as reasonably practicable following the date of this Agreement, Parent and Target shall prepare the Joint Proxy Statement, and Parent shall promptly prepare and file with the SEC the S-4, in which the Joint Proxy Statement will be included as a prospectus, and any amendment thereto, if any. Each of Parent and Target shall cooperate in respect of the form and content of any other communication with the shareholders of Target. Each of Parent and Target shall use their commercially reasonable efforts to have the S-4 declared effective under the Securities Act as promptly as practicable after such filing, and Parent and Target shall thereafter mail or deliver

the Joint Proxy Statement to their respective shareholders. Parent shall also use commercially reasonable efforts to obtain all necessary state securities Law or "Blue Sky" permits and approvals required to carry out the transactions contemplated by this Agreement, and Target shall furnish all information concerning Target and the holders of Target Common Stock as may be reasonably requested in connection with any such action.

- (b) The parties hereto shall cooperate with each other and use their commercially reasonable efforts to promptly (and in the case of the Bank Regulatory Applications, as defined below, within thirty (30) Business Days of the date of this Agreement) prepare and file all necessary documentation, to effect all applications, notices, petitions and filings, to obtain as promptly as practicable all permits, consents, approvals and authorizations of all third parties and Governmental Entities which are necessary or advisable to consummate the transactions contemplated by this Agreement (including the Merger and the Bank Merger (collectively the "Bank Regulatory Applications")), and to comply with the terms and conditions of all such permits, consents, approvals and authorizations of all such Governmental Entities. Target shall have the right to review reasonably in advance all filings made in connection with the transactions contemplated by this Agreement with any Governmental Authority (other than with regard to information reasonably considered confidential by Parent). Parent shall keep Target reasonably informed as to the status of such applications and filings, and Parent shall promptly furnish Target and its counsel with copies of all such regulatory filings and all correspondence for which confidential treatment has not been requested. The parties hereto agree that they will consult with each other with respect to the obtaining of all permits, consents, approvals and authorizations of all third parties and Governmental Entities necessary or advisable to consummate the transactions contemplated by this Agreement and each party will keep the other apprised of the status of matters relating to completion of the transactions contemplated herein.
- (c) Notwithstanding the foregoing, nothing contained herein shall be deemed to require Parent or Target to take any action, or commit to take any action, or agree to any condition or restriction, in connection with obtaining the foregoing permits, consents, approvals and authorizations of Governmental Entities that would reasonably be expected to have a Material Adverse Effect on Parent and its Subsidiaries, taken as a whole, after giving effect to the Merger (a "Materially Burdensome Condition").
- (d) Parent and Target shall, upon request, furnish each other with all information concerning themselves, their Subsidiaries, directors, officers and shareholders and such other matters as may be reasonably necessary or advisable in connection with the Joint Proxy Statement, the S-4 or any other statement, filing, notice or application made by or on behalf of Parent, Target or any of their respective Subsidiaries to any Governmental Entity in connection with the Merger, the Bank Merger and the other transactions contemplated by this Agreement.
- (e) Parent and Target shall promptly advise each other upon receiving any communication from any Governmental Entity whose consent or approval is required for consummation of the transactions contemplated by this Agreement that causes such party to believe that there is a reasonable likelihood that any Requisite Regulatory Approval will not be obtained or that the receipt of any such approval will be materially delayed.

## 6.2 Access to Information.

- (a) Upon reasonable notice and subject to applicable Laws, for the purposes of verifying the representations and warranties of Target and Parent and preparing for the Merger and the other matters contemplated by this Agreement, each party shall, and shall cause each of its Subsidiaries to, afford to the officers, employees, accountants, counsel, advisors and other representatives of the other party, access, during normal business hours during the period prior to the Effective Time, to all its properties, books, contracts, commitments, personnel, information technology systems, and records (excluding Parent's Tax Returns and related workpapers), and shall cooperate with the other party in preparing to execute after the Effective Time conversion or consolidation of systems and business operations generally, and, during such period, each party shall, and shall cause its respective Subsidiaries to, make available to the other party (i) a copy of each report, schedule, registration statement and other document filed or received by it during such period pursuant to the requirements of federal securities Laws or federal or state banking Laws (other than reports or documents which either party is not permitted to disclose under applicable Law), and (ii) all other information concerning its business, properties and personnel as the other party may reasonably request. Neither party nor its Subsidiaries shall be required to provide access to or to disclose confidential supervisory information (as such term is defined in 12 C.F.R. § 261.2) or other information where such access or disclosure would jeopardize the attorney-client privilege of the institution in possession or control of such information (after giving due consideration to the existence of any common interest, joint defense or similar agreement between the parties) or contravene any Law, rule, regulation, order, judgment, decree, fiduciary duty or binding agreement entered into prior to the date of this Agreement. The parties hereto will make appropriate substitute disclosure arrangements under circumstances in which the restrictions of the preceding sentence apply.
- (b) Each of Parent and Target shall hold all information furnished by or on behalf of the other party or any of such party's Subsidiaries or representatives pursuant to <u>Section 6.2(a)</u> in confidence to the extent required by, and in accordance with, the provisions of the letter agreement, dated January 8, 2016, between Parent and Target, as amended (the "<u>Confidentiality Agreement</u>").
- (c) No investigation by either of the parties or their respective representatives shall affect or be deemed to modify or waive the representations and warranties of the other set forth herein. Nothing contained in this Agreement shall give either party, directly or indirectly, the right to control or direct the operations of the other party prior to the Effective Time. Prior to the Effective Time, each party shall exercise, consistent with the terms and conditions of this Agreement, complete control and supervision over its and its Subsidiaries' respective operations.

## 6.3 Shareholders' Approvals.

(a) Each of Parent and Target shall call a meeting of its shareholders (the "<u>Parent Meeting</u>" and the "<u>Target Meeting</u>," respectively) to be held as soon as reasonably practicable after the S-4 is declared effective for the purpose of obtaining the Requisite Target Vote and the Requisite Parent Vote required in connection with this Agreement and the Merger and, and, if so desired and mutually agreed, upon other matters of the type customarily brought before an annual or special

meeting of shareholders to adopt a merger agreement, and each shall use commercially reasonable efforts to cause such meetings to occur as soon as reasonably practicable and on the same date.

- (b) The Board of Directors of each of Parent and Target shall use commercially reasonable efforts to obtain from the shareholders of Parent and Target, as the case may be, the Requisite Parent Vote, in the case of Parent, and the Requisite Target Vote, in the case of Target, including by communicating to its respective shareholders its recommendation (and including such recommendation in the Joint Proxy Statement) that they adopt and approve (i) this Agreement and the transactions contemplated hereby, in the case of Target, and (ii) the issuance of the shares of Parent Common Stock in connection with the Merger, in the case of Parent.
- (c) Subject to Sections 8.1 and 8.2, if the Board of Directors of Target or Parent, after receiving the advice of its outside counsel and, with respect to financial matters, its financial advisors, determines in good faith that it would be inconsistent with its fiduciary duties under applicable Law to continue to recommend this Agreement, then in submitting this Agreement to its shareholders, such Board of Directors may (but shall not be required to) submit this Agreement to its shareholders without recommendation (although the resolutions approving this Agreement as of the date hereof may not be rescinded or amended), in which event the Board of Directors may communicate the basis for its lack of a recommendation to its shareholders in the Joint Proxy Statement or an appropriate amendment or supplement thereto to the extent required by Law; provided, that the Board of Directors may not take any actions under this sentence unless (i) it gives the other party at least three (3) Business Days' prior written notice of its intention to take such action and a reasonable description of the event or circumstances giving rise to its determination to take such action (including, in the event such action is taken by the Board of Directors of Target in response to an Acquisition Proposal, the latest material terms and conditions of, and the identity of the third party making, any such Acquisition Proposal, or any amendment or modification thereof, or describe in reasonable detail such other event or circumstances) and (ii) at the end of such notice period, the Board of Directors takes into account any amendment or modification to this Agreement proposed by the other party and after receiving the advice of its outside counsel and, with respect to financial matters, its financial advisors, determines in good faith that it would nevertheless be inconsistent with its fiduciary duties under applicable Law to continue to recommend this Agreement. Any material amendment to any Acquisition Proposal will be deemed to be a new Acquisition Proposal for purposes of this Section 6.3 and will require a new notice period as referred to in this Section 6.3. Parent or Target shall adjourn or postpone the Parent Meeting or the Target Meeting, as the case may be, if, as of the time for which such meeting is originally scheduled there are insufficient shares of Parent Common Stock or Target Common Stock, as the case may be, represented (either in person or by proxy) to constitute a quorum necessary to conduct the business of such meeting, or if on the date of such meeting Target or Parent, as applicable, has not received proxies representing a sufficient number of shares necessary to obtain the Requisite Target Vote or the Requisite Parent Vote.
- (d) Notwithstanding anything to the contrary herein, unless this Agreement has been terminated in accordance with its terms, each of the Parent Meeting and Target Meeting shall be convened and this Agreement shall be submitted to the shareholders of each of Parent and Target at the Parent Meeting and the Target Meeting, respectively, for the purpose of voting on the adoption

of this Agreement and the issuance of the shares of Parent Common Stock in connection with the Merger, as applicable, and the other matters contemplated hereby, and nothing contained herein shall be deemed to relieve either Parent or Target of such obligation.

- 6.4 <u>Legal Conditions to Merger</u>. Subject in all respects to <u>Section 6.1</u> of this Agreement, each of Parent and Target shall, and shall cause its Subsidiaries to, use commercially reasonable efforts (a) to take, or cause to be taken, all actions necessary, proper or advisable to comply promptly with all legal requirements that may be imposed on such party or its Subsidiaries with respect to the Merger and the Bank Merger and, subject to the conditions set forth in <u>Article VII</u> hereof, to consummate the transactions contemplated by this Agreement, and (b) to obtain (and to cooperate with the other party to obtain) any material consent, authorization, order or approval of, or any exemption by, any Governmental Entity and any other third party that is required to be obtained by Target or Parent or any of their respective Subsidiaries in connection with the Merger, the Bank Merger and the other transactions contemplated by this Agreement.
- 6.5 <u>Tax-free Reorganization</u>. Officers of Target, Parent and Merger Sub shall execute and deliver to Fenimore, Kay, Harrison & Ford, LLP and to Norton Rose Fulbright US LLP, respectively, certificates containing appropriate representations and covenants, reasonably satisfactory in form and substance to such counsel, at such time or times as may be reasonably requested by such counsel, including prior to the effective date of the Joint Proxy Statement and the Closing Date, in connection with such counsel's deliveries of opinions with respect to the Tax treatment of the Integrated Mergers pursuant to <u>Section 7.2(c)</u> and <u>Section 7.3(c)</u>.
- 6.6 <u>Stock Exchange Listing</u>. Parent shall cause the shares of Parent Common Stock to be issued in the Merger to be approved for listing on the NASDAQ, subject to official notice of issuance, prior to the Effective Time.

## 6.7 <u>Employee Matters</u>.

- (a) During the period commencing at the Effective Time and ending on the twelve (12) month anniversary thereof, Parent shall provide the employees of Target and its Subsidiaries who continue to be employed by Parent or its Subsidiaries immediately following the Effective Time (the "Continuing Employees"), while employed by Parent and its Subsidiaries after the Effective Time, with employee benefits (excluding equity and equity based-compensation) that are substantially comparable in the aggregate to the employee benefits provided to similarly situated employees of Parent and its Subsidiaries.
- (b) Parent shall keep Target's CEO reasonably informed regarding its personnel plans and decisions concerning Target and Target Bank developed prior to the Effective Time, including which employees are or are not anticipated to be Continuing Employees. Parent's CEO and Target's CEO shall mutually agree upon the manner and form of any communications regarding such matters to the affected employees of Target or Target Bank occurring prior to Closing, but for purposes of clarity, mutual agreement shall not be required for Parent's personnel plans and decisions concerning Target and Target Bank. Other than to the affected employees of Target and Target Bank, Parent shall not disclose its personnel plans or decisions concerning employees of

Target or Target Bank prior to Closing to any other employee of Target or Target Bank without the prior consent of Target's CEO, which consent shall not be unreasonably withheld.

- (c) With respect to any employee benefit plans of Parent or its Subsidiaries in which any Continuing Employees become eligible to participate on or after the Effective Time (the "New Plans"), Parent shall use commercially reasonable efforts to: (i) waive all pre-existing conditions, exclusions and waiting periods with respect to participation and coverage requirements applicable to such employees and their eligible dependents under any New Plans, except to the extent such pre-existing conditions, exclusions or waiting periods would apply under the analogous Target Benefit Plan, (ii) provide each such employee and their eligible spouse and dependents with credit for any co-payments and deductibles paid prior to the Effective Time under a Target Benefit Plan (to the same extent that such credit was given under the analogous Target Benefit Plan prior to the Effective Time) in satisfying any applicable deductible or out-of-pocket requirements under any New Plans, and (iii) recognize all service of such employees with Target and its Subsidiaries for all purposes in any New Plan to the same extent that such service was taken into account under the analogous Target Benefit Plan prior to the Effective Time; *provided*, that the foregoing service recognition shall not apply (A) to the extent it would result in duplication of benefits for the same period of services, (B) for purposes of any defined benefit pension plan or benefit plan that provides retiree welfare benefits, or (C) to any benefit plan that is a frozen plan or provides grandfathered benefits.
- (d) Nothing in this Agreement shall confer upon any employee, officer, director, independent contractor or consultant of Target or any of its Subsidiaries or Affiliates any right to continue in the employ or service of Parent, Target, or any Subsidiary or Affiliate thereof, or shall interfere with or restrict in any way the rights of Parent, Target, Parent or any Subsidiary or Affiliate thereof to discharge or terminate the services of any employee, officer, director or consultant of Target or any of its Subsidiaries or Affiliates at any time for any reason whatsoever, with or without cause. Nothing in this Agreement shall be deemed to (i) establish, amend, or modify any Target Benefit Plan, New Plan or any other benefit or employment plan, program, agreement or arrangement, or (ii) alter or limit the ability of Parent or any of its Subsidiaries or Affiliates to amend, modify or terminate any particular Target Benefit Plan, New Plan or any other benefit or employment plan, program, agreement or arrangement after the Effective Time. Without limiting the generality of the final sentence of Section 9.9, nothing in this Agreement, express or implied, is intended to or shall confer upon any Person, including any current or former employee, officer, director, independent contractor or consultant (or any spouse or dependent of such individual) of Target or any of its Subsidiaries or Affiliates, any right, benefit or remedy of any nature whatsoever under or by reason of this Agreement.
- (e) Target shall take all actions and obtain all consents necessary to ensure those Employment Agreements set forth on *Confidential Schedule 6.7(e)* of the Target Disclosure Schedules (the "<u>Target Employment Agreements</u>") shall be terminated contingent upon and effective as of the Closing and all amounts owed in connection therewith shall be paid on the Closing Date and properly reflected on the books and records of Target and fully reflected in the Transaction Expenses.

- (f) Target, the Board of Directors of Target, and any committee of the Board of Directors administering the Target Stock Option Plans, as applicable, shall take or cause to be taken all actions necessary (including the adoption of resolutions) and shall obtain all necessary consents to effect the treatment of Target Options pursuant to Section 1.3(f), and to ensure that, effective as of the Effective Time, there are no obligations with respect to Target Options other than as set forth in Section 1.3(f).
- (g) Target shall take all action necessary and appropriate to terminate or withdrawal from all Target Benefit Plans that are "employee benefit plans" within the meaning of ERISA (unless Parent provides written notice to Target no later than three (3) Business Days prior to the Closing Date that such plans shall not be terminated), to be effective not later than, (i) for any Target Qualified Plan that includes a "cash or deferred arrangement" within the meaning of Section 401(k) of the Code, the date immediately preceding the Closing Date, and (ii) for all other Target Benefit Plans, the Effective Time. Target shall provide Parent with evidence of termination of such Target Benefit Plan(s) as provided above pursuant to resolutions of the Target Board of Directors. The form and substance of such resolutions shall be subject to review and approval by Parent. Target also shall take such other actions in furtherance of terminating such Target Benefit Plan(s) as Parent may reasonably require.
- (h) Target shall take all action necessary and appropriate to terminate the PEO Agreement effective prior to the Closing.

## 6.8 Indemnification; Directors' and Officers' Insurance.

- (a) From and after the Effective Time, Parent shall indemnify and hold harmless each present and former director, officer or employee of Target and its Subsidiaries (in each case, when acting in such capacity) (collectively, the "Target Indemnified Parties") against any costs or expenses (including reasonable attorneys' fees), judgments, fines, losses, damages or liabilities incurred in connection with any threatened or actual claim, action, suit, proceeding or investigation, whether civil, criminal, administrative or investigative, whether arising before or after the Effective Time, arising out of the fact that such Person is or was a director, officer or employee of Target or any of its Subsidiaries and pertaining to matters existing or occurring at or prior to the Effective Time, including the transactions contemplated by this Agreement to the same extent as such Persons are indemnified as of the date of this Agreement by Target pursuant to the Target Constituent Documents, the governing or organizational documents of any Subsidiary of Target; and Parent shall also advance expenses as incurred by such Target Indemnified Party to the same extent as such Persons are entitled to advancement of expenses as of the date of this Agreement by Target pursuant to the Target Constituent Documents, the governing or organizational documents of any Subsidiary of Target and any indemnification agreements in existence as of the date hereof; provided, that, if required, the Target Indemnified Party to whom expenses are advanced provides an undertaking to repay such advances if it is ultimately determined that such Target Indemnified Party is not entitled to indemnification.
- (b) Prior to the Effective Time, in close consultation with Parent, Target shall purchase a directors' and officers' liability tail insurance policy with respect to the Target's existing basic and excess directors' and officers' liability insurance or with respect to coverage and amount

that are no less favorable in any material respect to such directors and officers than the Target's existing policies as of the date hereof (the "<u>D&O Tail Policy</u>"), in either case, that, for a period of six (6) years following the Effective Time, will provide directors' and officers' liability insurance that serves to reimburse the present and former officers and directors of Target (determined as of the Effective Time) with respect to claims against such directors and officers arising from facts or events occurring before the Effective Time (including the transactions contemplated by this Agreement).

- (c) The provisions of this <u>Section 6.8</u> shall survive the Effective Time and are intended to be for the benefit of, and shall be enforceable by, each Target Indemnified Party and his or her heirs and representatives. If Parent or any of its successors or assigns will consolidate with or merge into any other entity and not be the continuing or surviving entity of such consolidation or merger, transfer all or substantially all of its assets or deposits to any other entity or engage in any similar transaction, then in each case, Parent will cause proper provision to be made so that the successors and assigns of Parent will expressly assume the obligations set forth in this <u>Section 6.8</u>.
- 6.9 <u>Minimum Allowance for Loan Losses</u>. Target shall cause Target Bank to maintain its allowance for loan losses at a level consistent with Target Bank's historical methodology, pass practices, existing policies and in compliance with GAAP, and at a minimum, on the Business Day immediately prior to the Closing Date, the allowance for loan losses of Target Bank shall be at least \$13,976,000, less any amount reduced through the usage of the specific reserves for the outstanding classified loans set forth on *Confidential Schedule 6.9* of the Target Disclosure Schedules (the "<u>Minimum Allowance Amount</u>"); *provided*, that (i) Target has requested and received Parent's consent to resolve such outstanding classified loans and use the specific reserves associated with the same, which consent shall not to be unreasonably withheld or (ii) Target is instructed by any Regulatory Authority to resolve such outstanding classified loan. For the purpose of clarity, if Target is instructed by any Regulatory Authority to resolve an outstanding classified loan set forth on *Confidential Schedule 6.9* of the Target Disclosure Schedules, then the Minimum Allowance Amount for purposes of this Agreement may be reduced only by the specific reserves associated with such classified loan as set forth on *Confidential Schedule 6.9* of the Target Disclosure Schedules. If the allowance for loan losses is less than the Minimum Allowance Amount on the Business Day immediately prior to the Closing Date, Target shall take or cause to be taken all action necessary to increase the allowance for loan losses to an amount equal to the Minimum Allowance Amount as of the Closing Date and any such increase shall be accounted for in the calculation of the Tangible Common Equity for purposes of Section 2.1 hereof.
- 6.10 Additional Agreements. In case at any time after the Effective Time any further action is necessary or desirable to carry out the purposes of this Agreement (including any merger between a Subsidiary of Parent, on the one hand, and a Subsidiary of Target, on the other) or to vest Parent with full title to all properties, assets, rights, approvals, immunities and franchises of any of the parties to the Merger, the proper officers and directors of each party to this Agreement and their respective Subsidiaries shall take all such necessary action as may be reasonably requested by Parent.

- 6.11 Advise of Changes. Parent and Target shall each promptly (but in no event more than 24 hours) advise the other party of any change or event (i) that has had or is reasonably likely to have a Material Adverse Effect on it or (ii) which it believes would or would be reasonably likely to cause or constitute a material breach of any of its representations, warranties or covenants contained herein or that reasonably could be expected to give rise, individually or in the aggregate, to the failure of a condition in Article VII; provided, that any failure to give notice in accordance with the foregoing with respect to any breach shall not be deemed to constitute a violation of this Section 6.11 or the failure of any condition set forth in Sections 7.2 or 7.3 to be satisfied, or otherwise constitute a breach of this Agreement by the party failing to give such notice, in each case unless the underlying breach would independently result in a failure of the conditions set forth in Sections 7.2 or 7.3 to be satisfied.
- 6.12 <u>Corporate Governance</u>. Effective as of the Effective Time, Parent shall appoint the two (2) individuals set forth on <u>Confidential Schedule 6.12</u> to the Target Disclosures Schedules, one of whom shall be appointed as a Vice Chairman, to the Boards of Directors of Parent and the Bank.

## 6.13 No Solicitation.

(a) Target agrees that it will not, and will cause its Subsidiaries and its and their officers, directors, agents, advisors and representatives (collectively, "Representatives") not to, directly or indirectly, (i) initiate, solicit, knowingly encourage or knowingly facilitate inquiries or proposals with respect to, (ii) engage or participate in any negotiations with any Person concerning, or (iii) provide any confidential or nonpublic information or data to, or have or participate in any discussions with, any Person relating to, any Acquisition Proposal, except to notify such Person of the existence of the provisions of this Section 6.13; provided, that, prior to the adoption of this Agreement by the shareholders of Target by the Requisite Target Vote, in the event Target receives an unsolicited bona fide written Acquisition Proposal, it may, and may permit its Subsidiaries and its and its Subsidiaries' Representatives to, furnish or cause to be furnished nonpublic information or data and participate in such negotiations or discussions to the extent that its Board of Directors concludes in good faith (after receiving the advice of its outside counsel, and with respect to financial matters, its financial advisors) that failure to take such actions would be inconsistent with its fiduciary duties under applicable Law; provided further, that, prior to providing any nonpublic information permitted to be provided pursuant to the foregoing proviso, Target shall have entered into a confidentiality agreement with such third party on terms no less favorable to it than the Confidentiality Agreement, which confidentiality agreement shall not provide such Person with any exclusive right to negotiate with Target. Target will, and will cause its Representatives to, immediately cease and cause to be terminated any activities, discussions or negotiations conducted before the date of this Agreement with any Person other than Parent with respect to any Acquisition Proposal and will use commercially reasonable efforts, subject to applicable Law, to (x) enforce any confidentiality, standstill or similar agreement relating to an Acquisition Proposal and (y) within ten (10) Business Days after the date hereof, request and confirm the return or destruction of any confidential information provided to any Person (other than Parent and its Affiliates) pursuant to any such agreement. Target will promptly (within twenty-four (24) hours) advise Parent following receipt of any Acquisition Proposal or any inquiry which could reasonably be expected to lead to

an Acquisition Proposal, and the substance thereof (including the identity of the Person making such Acquisition Proposal and copies of any written Acquisition Proposal), and will keep Parent apprised of any related developments, discussions and negotiations on a current basis, including any amendments to or revisions of the terms of such inquiry or Acquisition Proposal.

(b) In the event that the Board of Directors of Target determines in good faith, after consultation with its financial advisor and upon advice of outside legal counsel, that it desires to accept an Acquisition Proposal that it deems to be a Superior Proposal, it will notify Parent in writing of its intent to terminate this Agreement under Section 8.1(j) in order to enter into an acquisition agreement with respect to, or recommend acceptance of, the Superior Proposal. That notice will specify all of the material terms and conditions of the Superior Proposal. Parent will have a period of three (3) Business Days to evaluate and respond to Target's notice. If Parent notifies Target in writing prior to the expiration of the three (3) Business Day period that it will increase the Aggregate Merger Consideration to an amount at least equal to that of the Superior Proposal, then Target will not be permitted to enter into an acquisition agreement with respect thereto. If the Board of Directors of Target determines, in good faith, upon the advice of its financial advisor and outside legal counsel, that the revised Parent offer is not at least equal to the Superior Proposal, Target may terminate this Agreement as provided in Section 8.1(j).

## 6.14 Coordination; Integration.

- (a) The senior officers of Target and Target Bank agree to meet with senior officers of Parent and the Bank, on a weekly basis or as reasonably requested by Parent, relating to the development, coordination and implementation of the post-Merger operating and integration plans of the Bank, as the resulting institution in the Bank Merger and to otherwise review the financial and operational affairs of Target and Target Bank; *provided*, that Parent and the Bank shall have no right to review confidential supervisory information (as such term is defined in 12 C.F.R. § 261.2) of Target or Target Bank, and to the extent permitted by applicable Law, each of Target and Target Bank agrees to give due consideration to Parent's input on such matters, consistent with this Section 6.14, with the understanding that Parent shall in no event be permitted to exercise control of Target or Target Bank prior to the Effective Time and, except as specifically provided under this Agreement, Target and Target Bank shall have no obligation to act in accordance with Parent's input.
- (b) Commencing after the date hereof and to the extent permitted by applicable Law, Parent, Target and Target Bank shall use their commercially reasonable efforts to plan the integration of Target and Target Bank with the businesses of Parent and their respective affiliates to be effective as much as practicable as of the Closing Date; *provided*, *however*, that in no event shall Parent or its affiliates be entitled to control Target or Target Bank prior to the Effective Time. Without limiting the generality of the foregoing, from the date hereof through the Effective Time and consistent with the performance of their day-to-day operations and the continuous operation of Target and Target Bank in the ordinary course of business, Target's and Target Bank's employees and officers shall use their commercially reasonable efforts to provide support, including support from Target's and Target Bank's outside contractors, and to assist Parent in performing all tasks, including equipment installation, reasonably required to result in a successful integration at the

Closing; *provided*, *however*, that no integration shall take place prior to the Closing. Parent shall provide such assistance of its personnel as Target and Target Bank shall request to permit Target and Target Bank to comply with their obligations under this Section 6.14.

- 6.15 <u>Public Announcements.</u> Neither Parent nor Target, or Affiliate or Subsidiary of the same, will make any announcement, statement, press release, acknowledgment or other public disclosure of the existence of, or reveal the terms, conditions or the status of, this Agreement or the transactions contemplated hereby without the prior written consent of the other parties to this Agreement; but Parent and Target are permitted to make any public disclosures or governmental filings as legal counsel may deem necessary to maintain compliance with or to prevent violations of applicable federal or state Laws or regulations, that may be necessary to obtain regulatory approval for the transactions contemplated hereby, or that may be necessary to enforce the obligations under this Agreement.
- 6.16 <u>Change of Method</u>. Target and Parent shall be empowered, upon their mutual agreement, at any time prior to the Effective Time, to change the method or structure of effecting the combination of Target and Parent (including the provisions of <u>Article I</u>), if and to the extent they both deem such change to be necessary, appropriate or desirable; *provided*, *however*, that no such change shall (i) alter or change the Per Share Cash Consideration or the Per Share Stock Consideration, (ii) adversely affect the Tax treatment of Target's shareholders or Parent's shareholders pursuant to this Agreement, (iii) adversely affect the Tax treatment of Target or Parent pursuant to this Agreement or (iv) materially impede or delay the consummation of the transactions contemplated by this Agreement in a timely manner. The Parties agree to reflect any such change in an appropriate amendment to this Agreement executed by both parties in accordance with Section 8.3.
- 6.17 <u>Bank Merger Agreement</u>. Prior to the Effective Time, Target shall cause Target Bank and Parent shall cause the Bank to enter into and deliver the Bank Merger Agreement in a form specified by Parent and reasonably acceptable Target.
- 6.18 <u>Target Preferred Stock</u>. Target shall take all actions necessary to enable the conversion as of the Effective Time of all of Target's outstanding Series C Preferred Stock in accordance with the terms thereof and the documents and agreements related thereto.
- 6.19 <u>Data Processing Contracts</u>. Target shall use commercially reasonable efforts to ensure that its current data processing contracts and contracts related to the provision of other electronic banking services will be terminated on a mutually agreeable date after the Merger is completed.
- 6.20 <u>TRUPS Assumption</u>. Parent shall, and Target shall cooperate and assist Parent in Parent's efforts pursuant to this <u>Section 6.20</u> to, expressly assume or discharge, in Parent's sole discretion, all of Target's obligations in respect of the Trust Preferred Issuance (including being substituted for Target) and execute any and all documents, instruments and agreements, including any supplemental indentures, guarantees, or declarations of trust required by the terms of the Trust Preferred Issuance, or as may reasonably be requested by the trustees thereunder.

6.21 <u>Financing</u>. Parent will use its commercially reasonable efforts to raise funds through an offering of Parent securities in an amount sufficient in its reasonable judgment to pay the Aggregate Cash Consideration.

#### 6.22 Tax Matters.

- (a) All transfer, documentary, sales, use, stamp, registration and other such Taxes and all conveyance fees, recording charges and other fees and charges (including any penalties and interest) incurred in connection with the consummation of the transactions contemplated by this Agreement, if any, shall be paid by the party liable for such Tax under Law when due, and such party will, at its own expense, file all necessary Tax Returns and other documentation with respect to all such Taxes, fees and charges, and, if required by applicable Law, the other party will, and will cause its Affiliates to, join in the execution of any such Tax Returns and other documentation.
- (b) Target shall comply with the recordkeeping and information reporting requirements set forth in Treasury Regulation Section 1.368-3.
- (c) Target and Parent further agree, upon request, to use their commercially reasonable efforts to obtain any certificate or other document from any Governmental Entity or any other Person as may be necessary to mitigate, reduce or eliminate any Tax that could be imposed (including, but not limited to, with respect to the transactions contemplated hereby). Without limiting the foregoing, Target agrees to engage, at its sole cost and expense, Alvarez & Marsal (or another professional valuation firm approved in writing by Parent (which approval shall not be unreasonably denied, withheld or delayed)) to provide, no later than ten (10) Business Days before the Closing Date, a final independent third-party valuation of the post-termination non-competition and non-solicitation agreements between Target or Target Bank and each of Thomas Mastor and R. Michael Russell (the "Non-Compete Valuations"). For the purposes of clarity, all, fees, costs and expenses associated with the engagement of such firm shall be "Transaction Expenses" for purposes of this Agreement.
- (d) Target will not take any action or omit to take any action that would prevent or impede the Merger from qualifying as a reorganization described in Section 368(a) of the Code or satisfying the "continuity of business enterprise" requirement for a "reorganization" as provided in Treasury Regulation Section 1.368-1(d).
- (e) Parent shall prepare, or cause to be prepared, and file, or caused to be filed, all Tax Returns for Target that are filed after the Closing and shall pay all Taxes with respect to such Tax Returns.
- (f) In the event of any audit of Target's federal or state Tax Returns (i) prior to the consummation of the Merger, Parent and Target shall cooperate regarding any such audit and Target shall not settle the same without the consent of Parent, which consent will not be unreasonably withheld; and (ii) after the Effective Time, Parent may settle any such audit in any matter that it determines is appropriate and shall pay all amounts due with respect to any such settlement.

- (g) Parent shall comply with the recordkeeping and information reporting requirements set forth in Treasury Regulation Section 1.368-3.
- (h) Following the Merger, Parent will not take any action or omit to take any action that would prevent or impede the Merger from qualifying as a reorganization described in Section 368(a) of the Code or satisfying the "continuity of business enterprise" requirement for a "reorganization" as provided in Treasury Regulation Section 1.368-1(d).

## ARTICLE VII CONDITIONS PRECEDENT

- 7.1 <u>Conditions to Each Party's Obligation To Effect the Merger</u>. The respective obligations of the parties to effect the Merger shall be subject to the satisfaction at or prior to the Effective Time of the following conditions:
  - (a) <u>Shareholder Approval</u>. The Requisite Parent Vote and the Requisite Target Vote shall have been obtained.
- (b) <u>NASDAQ Listing</u>. The shares of Parent Common Stock that shall be issuable pursuant to this Agreement shall have been authorized for listing on the NASDAQ, subject to official notice of issuance.
- (c) <u>Regulatory Approvals</u>. All Requisite Regulatory Approvals shall have been obtained and shall remain in full force and effect and all statutory waiting periods in respect thereof shall have expired.
- (d) <u>S-4.</u> The S-4 shall have become effective under the Securities Act and no stop order suspending the effectiveness of the S-4 shall have been issued and no proceedings for that purpose shall have been initiated or threatened by the SEC and not withdrawn.
- (e) <u>No Injunctions or Restraints; Illegality</u>. No order, injunction or decree issued by any court or agency of competent jurisdiction or other legal restraint or prohibition preventing the consummation of the Merger or any of the other transactions contemplated by this Agreement shall be in effect. No statute, rule, regulation, order, injunction or decree shall have been enacted, entered, promulgated or enforced by any Governmental Entity which prohibits or makes illegal consummation of the Merger.
- 7.2 <u>Conditions to Obligations of Parent</u>. The obligation of Parent to effect the Merger is also subject to the satisfaction, or waiver by Parent, at or prior to the Effective Time, of the following conditions:
- (a) Representations and Warranties. The representations and warranties of Target set forth in Article III) shall be true and correct in all respects as of the date of this Agreement and (except to the extent such representations and warranties speak as of an earlier date) as of the Closing Date as though made on and as of the Closing Date. Parent shall have received a certificate

signed on behalf of Target by the Chief Executive Officer and the Chief Financial Officer of Target to the foregoing effect.

- (b) <u>Performance of Obligations of Target</u>. Target shall have performed in all material respects the obligations required to be performed by it under this Agreement, including those obligations set forth in <u>Article VI</u>, at or prior to the Closing Date, and Parent shall have received a certificate signed on behalf of Target by the Chief Executive Officer and the Chief Financial Officer of Target to such effect.
- (c) <u>Federal Tax Opinion</u>. Parent shall have received the written opinion of Norton Rose Fulbright US LLP, in form and substance reasonably satisfactory to Parent, dated as of the Closing Date, to the effect that, on the basis of facts, representations and assumptions set forth or referred to in such opinion, that are consistent with the state of facts existing in the Effective Time, that the Integrated Mergers shall together be treated as an integrated transaction that qualifies as a "reorganization" within the meaning of § 368(a) of the Code. In rendering such opinion, Norton Rose Fulbright US LLP may rely upon the certificates, representations and covenants referred to in <u>Section 6.5</u>.
- (d) <u>FIRPTA Certificate</u>. Target shall have delivered to Parent a duly executed certificate, in form and substance as prescribed by Treasury regulations promulgated under § 1445 of the Code, stating that Target is not, and has not been, during the relevant period specified in § 897(c)(1)(A)(ii) of the Code, a "United States real property holding corporation" within the meaning of § 897(c) of the Code.

## (e) <u>Director Support Agreement; Releases</u>.

- (i) Each of the Director Support Agreements shall be and remain in full force and effect.
- (ii) Each director of Target and Target Bank shall have entered into an agreement in the form attached hereto as <u>Exhibit C</u>, releasing Target and Target Bank from any and all claims by such director (collectively, the "<u>Director Releases</u>"), and such Director Releases shall be and remain in full force and effect.
- (iii) The officers of Target and Target Bank set forth on <u>Confidential Schedule 7.2(e)(iii)</u> of the Target Disclosure Schedules shall have entered into an agreement in the form attached hereto as <u>Exhibit D</u>, releasing Target and Target Bank from any and all claims by such officer (collectively, the "<u>Officer Releases</u>"), and such Officer Releases shall be and remain in full force and effect.
- (iv) Each of the Option Holder Release Agreements shall be duly executed by those individuals listed on *Confidential Schedule 7.2(e)(iv)* of the Target Disclosure Schedules and delivered to Parent, and shall be and remain in full force and effect.

- (v) Each of the persons set forth on *Confidential Schedule 7.2(e)(y)* of the Target Disclosure Schedules shall have entered into a Cash Acknowledgement and Release Agreement in form acceptable to Parent and such Cash Acknowledgement and Release Agreements shall be and remain in full force and effect.
- (f) <u>Minimum Tangible Common Equity</u>. On the Business Day prior to the Closing Date, the Tangible Common Equity shall not be less than \$89,000,000.
- (g) <u>Minimum ALLL</u>. As of the Closing Date, the allowance for loan losses of Target Bank shall be at least the Minimum Allowance Amount.
- (h) <u>Dissenting Shares</u>. Dissenting Shares shall represent not more than five percent (5.00%) of the outstanding Target Common Stock.
- (i) <u>Termination of Certain Agreements</u>. The Target Employment Agreements shall have been terminated and Target shall have complied in all respects with <u>Section 6.7(e)</u>.
- (j) <u>No Materially Burdensome Condition</u>. No Requisite Regulatory Approval shall have resulted in the imposition of any Materially Burdensome Condition.
- (k) <u>Termination of Employee Benefit Plans</u>. Unless otherwise requested by Parent in writing no less than three (3) Business Days prior to the Closing Date, Parent shall have received a true, correct and complete copy of resolutions adopted by the Target Board terminating as of the Effective Time each or all of the Target Benefit Plans that are "employee benefit plans" within the meaning of ERISA.
- (l) <u>Non-Compete Valuations</u>. Target shall have delivered the Non-Compete Valuations in accordance with <u>Section</u> <u>6.22(c)</u>.
  - (m) PEO Agreement. Target shall have terminated the PEO Agreement.
- (n) <u>Assumption of SBLF Preferred Shares</u>. Target and Parent shall have taken all actions reasonably necessary to provide for, and shall have received all regulatory approvals required for the exchange of the then-outstanding SBLF Preferred Shares for shares of Parent SBLF Preferred Stock pursuant to <u>Section 1.3(g)</u> of this Agreement, all in accordance with the Target Constituent Documents and Parent Constituent Documents, and in accordance with the terms of any securities purchase and/or other agreements pursuant to which such shares of Target SBLF Preferred Shares were issued or required to be entered into in order to effect such exchange.
- 7.3 <u>Conditions to Obligations of Target</u>. The obligation of Target to effect the Merger is also subject to the satisfaction or waiver by Target at or prior to the Effective Time of the following conditions:
- (a) <u>Representations and Warranties</u>. The representations and warranties of Parent set forth in <u>Article IV</u>) shall be true and correct in all respects as of the date of this Agreement and (except to the extent such representations and warranties speak as of an earlier date) as of the

Closing Date as though made on and as of the Closing Date. Target shall have received a certificate signed on behalf of Parent by the Chief Executive Officer and the Chief Financial Officer of Parent to the foregoing effect.

- (b) <u>Performance of Obligations of Parent</u>. Parent shall have performed in all material respects the obligations required to be performed by it under this Agreement, including those obligations set forth in <u>Article VI</u>, at or prior to the Closing Date, and Target shall have received a certificate signed on behalf of Parent by the Chief Executive Officer and the Chief Financial Officer of Parent to such effect.
- (c) <u>Federal Tax Opinion</u>. Target shall have received the opinion of Fenimore, Kay, Harrison & Ford, LLP, in form and substance reasonably satisfactory to Target, dated as of the Closing Date, to the effect that, on the basis of facts, representations and assumptions set forth or referred to in such opinion, that are consistent with the state of facts existing in the Effective Time, that the Integrated Mergers shall together be treated as an integrated transaction that qualifies as a "reorganization" within the meaning of § 368(a) of the Code. In rendering such opinion, Fenimore, Kay, Harrison & Ford, LLP may rely upon the certificates, representations and covenants referred to in <u>Section 6.5</u>.

#### ARTICLE VIII

## TERMINATION AND AMENDMENT

- 8.1 <u>Termination</u>. This Agreement may be terminated at any time prior to the Effective Time, whether before or after adoption of this Agreement by the shareholders of Parent or Target:
- (a) by mutual consent of Parent and Target in a written instrument, if the Board of Directors of each so determines by a vote of a majority of the members of its entire Board;
- (b) by either the Board of Directors of Parent or the Board of Directors of Target if any Governmental Entity that must grant a Requisite Regulatory Approval has denied approval of or requested withdrawal of the application requesting approval to consummate the Merger or the other transactions contemplated hereby, unless the failure to obtain a Requisite Regulatory Approval shall be due to the failure of the party seeking to terminate this Agreement to perform or observe the covenants and agreements of such party set forth herein;
- (c) by either the Board of Directors of Parent or the Board of Directors of Target if the Merger shall not have been consummated on or before the one (1) year anniversary of the date of this Agreement (the "<u>Termination Date</u>"), unless the failure of the Closing to occur by such date shall be due to the failure of the party seeking to terminate this Agreement to perform or observe the covenants and agreements of such party set forth herein; *provided*, that if the condition set forth in <u>Section 7.1(c)</u> shall not have been satisfied as of such date, Parent may, by written notice provided to Target, extend the Termination Date for an additional three (3) months;
- (d) by either the Board of Directors of Parent or the Board of Directors of Target (*provided*, that the terminating party is not then in material breach of any representation, warranty,

covenant or other agreement contained herein) if there shall have been a breach of any of the covenants or agreements or any of the representations or warranties (or any such representation or warranty shall cease to be true) set forth in this Agreement on the part of Target, in the case of a termination by Parent, or Parent, in the case of a termination by Target, which breach or failure to be true, either individually or in the aggregate with all other breaches by such party (or failures of such representations or warranties to be true), would constitute, if occurring or continuing on the Closing Date, the failure of a condition set forth in Section 7.2, in the case of a termination by Parent, or Section 7.3, in the case of a termination by Target, and which is not cured within thirty (30) days following written notice to Target, in the case of a termination by Parent, or Parent, in the case of a termination by Target, or by its nature or timing cannot be cured during such period (or such fewer days as remain prior to the Termination Date);

- (e) by Target, if the Board of Directors of Parent shall have (i) failed to recommend in the Joint Proxy Statement that the shareholders of Parent approve the issuance of shares of Parent Common Stock in connection with the Merger, or withdrawn, modified or qualified such recommendation in a manner adverse to Target, or resolved to do so, or failed to reaffirm such recommendation within two (2) Business Days after Target requests in writing that such action be taken, or (ii) breached its obligations under <u>Section 6.3</u> in any material respect;
- (f) by Parent, if the Board of Directors of Target shall have (i) failed to recommend in the Joint Proxy Statement that the shareholders of Target adopt this Agreement, or withdrawn, modified or qualified such recommendation in a manner adverse to Parent, or resolved to do so, or failed to reaffirm such recommendation within two (2) Business Days after Parent requests in writing that such action be taken, or failed to recommend against acceptance of a tender offer or exchange offer for outstanding Target Common Stock that has been publicly disclosed (other than by Parent or an Affiliate of Parent) within ten (10) Business Days after the commencement of such tender or exchange offer, in any such case whether or not permitted by the terms hereof, (ii) recommended or endorsed an Acquisition Proposal, or (iii) breached its obligations under Section 6.3 or Section 6.13 in any material respect;
- (g) by Parent, if Target shall have failed to obtain the Requisite Target Vote at the duly convened Target Meeting or at any adjournment or postponement thereof at which a vote on the adoption of this Agreement was taken;
- (h) by Target, if Parent shall have failed to obtain the Requisite Parent Vote at the duly convened Parent Meeting or at any adjournment or postponement thereof at which a vote on the adoption of this Agreement was taken;
- (i) by Target or Parent, if Parent fails to raise funds in an offering of Parent securities in an amount sufficient to pay the cash portion of the Aggregate Cash Consideration by 5:00 p.m. Dallas, Texas time, on the date that is ten (10) Business Days after the receipt of by Parent and Target of all Requisite Regulatory Approvals;
- (j) by Target if, prior to the adoption of this Agreement by the shareholders of Target by the Requisite Target Vote, Target has received a Superior Proposal and has complied with its obligations under <u>Section 6.13</u> of this Agreement; or

- (k) By Target, at any time following the Determination Date (defined below) if both of the following conditions are satisfied:
  - (1) The number obtained by dividing the Determination Date Stock Price by the Starting Price (each as defined below) (the "Stock Ratio") shall be less than 0.80; and
  - (2) (x) the Stock Ratio shall be less than (y) the number obtained by dividing the Final Index Price by the Starting Index (each as defined below) and subtracting 0.20 from the quotient in this clause (2)(y);

subject, however, to the following three sentences. If Target elects to exercise its termination right pursuant to this Section 8.1(k), it shall give written notice to Parent. Following its receipt of such notice, Parent shall have the option, for a period of five (5) Business Days following receipt of notice from Target, at Parent's sole discretion, to increase the Aggregate Stock Consideration and/or the Aggregate Cash Consideration such that the value of the Determination Date Aggregate Merger Consideration is equal to the value of the Signing Date Aggregate Merger Consideration, multiplied by 0.90. If Parent so elects, it shall give prompt written notice to Target of such election and the revised Aggregate Stock Consideration and/or Aggregate Cash Consideration, whereupon no termination shall have occurred pursuant to this Section 8.1(k) and this Agreement shall remain in effect in accordance with its terms (except as the Aggregate Stock Consideration and/or Aggregate Cash Consideration shall have been so modified).

For purposes of this <u>Section 8.1(k)</u>, the following terms shall have the meanings indicated:

- "Determination Date" means the third trading day prior to the Closing Date.
- "<u>Determination Date Aggregate Merger Consideration</u>" means the Aggregate Merger Consideration determined in accordance with this Agreement; provided however that the Stock Price utilized for purposes of determining such amount shall be the Determination Date Stock Price.
- "<u>Determination Date Stock Price</u>" means the average of the daily volume-weighted average sales price per share of Parent Common Stock on the NASDAQ Stock Market, Inc. Global Select Market System for the twenty (20) full consecutive trading days ending on and including the date preceding the Determination Date.
- "Final Index Price" means the average of the Index Prices for the twenty (20) full consecutive trading days ending on and including the date preceding the Determination Date.
- "Index Group" means the NASDAQ Bank Index.
- "Index Price" means the closing price of the Index Group on a given date.
- "Signing Date Aggregate Merger Consideration" means the Aggregate Merger Consideration determined in accordance with this Agreement; *provided*, *however*, that the Stock Price utilized for purposes of determining such amount shall be the Starting Price.

"Starting Index" means the average Index Price as reported in *The Wall Street Journal* for the twenty (20) full trading days ending on the date of this Agreement.

"Starting Price" means the average of the daily volume-weighted average sales price per share of Parent Common Stock on the NASDAQ Stock Market, Inc. Global Select Market System for the twenty (20) full consecutive trading days ending on and including the date preceding the date of this Agreement.

#### 8.2 <u>Effect of Termination</u>.

- (a) In the event of termination of this Agreement by either Parent or Target as provided in <u>Section 8.1</u>, this Agreement shall forthwith become void and have no effect, and none of Parent, Target, any of their respective Subsidiaries or any of the officers or directors of any of them shall have any liability of any nature whatsoever hereunder, or in connection with the transactions contemplated hereby, except that (i) <u>Section 6.2(b)</u>, this <u>Section 8.2</u> and <u>Article IX</u> shall survive any termination of this Agreement, and (ii) notwithstanding anything to the contrary contained in this Agreement, neither Parent nor Target shall be relieved or released from any liabilities or damages arising out of its willful and material breach of any provision of this Agreement.
- (b) In the event that this Agreement is terminated by Parent pursuant to <u>Section 8.1(c)</u> if, at the time of termination, (i) the Target Meeting has not occurred, (ii) there has been an Acquisition Proposal at any time prior to the termination of this Agreement, and (iii) within twelve (12) months after the date of such termination, Target enters into a definitive agreement with the party or parties that made any Acquisition Proposal, then, Target shall, on the date of entry into a definitive agreement with respect to such Acquisition Proposal, pay Parent, by wire transfer of same day funds, a fee equal to \$4,500,000 (the "<u>Termination Fee</u>"); *provided*, that for purposes of this <u>Section 8.2(b)</u>, all references in the definition of Acquisition Proposal to "25%" shall instead refer to "50%".
- (c) In the event that this Agreement is terminated by Target pursuant to <u>Section 8.1(e)</u>, then Parent shall pay Target, by wire transfer of same day funds, the Termination Fee on the date of termination.
- (d) In the event that this Agreement is terminated by Parent pursuant to <u>Section 8.1(f)</u>, then Target shall pay Parent, by wire transfer of same day funds, the Termination Fee on the date of termination.
- (e) In the event that this Agreement is terminated by Target pursuant to <u>Section 8.1(j)</u>, then Target shall pay Parent, by wire transfer of same day funds, the Termination Fee on the date of termination.
- (f) In the event that this Agreement is terminated by Target or Parent pursuant to <u>Section 8.1(i)</u>, then Parent shall pay Target, by wire transfer of same day funds, the Termination Fee on the date of termination.

- (g) Notwithstanding anything to the contrary herein, but without limiting the right of any party to recover liabilities or damages arising out of the other party's willful and material breach of any provision of this Agreement, in the event that this Agreement is terminated as provided in <u>Section 8.1</u>, the maximum aggregate amount of monetary fees, liabilities or damages payable by a single party under this Agreement shall be equal to the Termination Fee.
- (h) Each of Parent and Target acknowledges that the agreements contained in this <u>Section 8.2</u> are an integral part of the transactions contemplated by this Agreement, and that, without these agreements, the other party would not enter into this Agreement; accordingly, if Parent or Target fails promptly to pay the amount due pursuant to this <u>Section 8.2</u>, and, in order to obtain such payment, the other party commences a suit which results in a judgment against the non-paying party for the Termination Fee, such non-paying party shall pay the costs and expenses of the other party (including attorneys' fees and expenses) in connection with such suit. In addition, if Parent or Target, as the case may be, fails to pay the amounts payable pursuant to this <u>Section 8.2</u>, then such party shall pay interest on such overdue amounts at a rate per annum equal to the "prime rate" (as announced by *The Wall Street Journal* or any successor thereto) in effect on the date on which such payment was required to be made for the period commencing as of the date that such overdue amount was originally required to be paid.
- 8.3 <u>Amendment</u>. Subject to compliance with applicable Law, this Agreement may be amended by the parties hereto, by action taken or authorized by their respective Boards of Directors, at any time before or after approval of the matters presented in connection with Merger by the shareholders of Parent and Target; *provided*, *however*, that after adoption of this Agreement by the respective shareholders of Parent or Target, there may not be, without further approval of such shareholders, any amendment of this Agreement that requires further approval under applicable Law. This Agreement may not be amended except by an instrument in writing signed on behalf of each of the parties hereto.
- 8.4 Extension; Waiver. At any time prior to the Effective Time, the parties hereto, by action taken or authorized by their respective Boards of Directors, may, to the extent legally allowed, extend the time for the performance of any of the obligations or other acts of the other parties hereto, waive any inaccuracies in the representations and warranties contained herein or in any document delivered pursuant hereto, and waive compliance with any of the agreements or satisfaction of any conditions contained herein; *provided*, *however*, that after adoption of this Agreement by the respective shareholders of Parent or Target, there may not be, without further approval of such shareholders, any extension or waiver of this Agreement or any portion thereof that requires further approval under applicable Law. Any agreement on the part of a party hereto to any such extension or waiver shall be valid only if set forth in a written instrument signed on behalf of such party, but such extension or waiver or failure to insist on strict compliance with an obligation, covenant, agreement or condition shall not operate as a waiver of, or estoppel with respect to, any subsequent or other failure.

## ARTICLE IX GENERAL PROVISIONS

- 9.1 <u>Nonsurvival of Representations, Warranties and Agreements</u>. None of the representations, warranties, covenants and agreements in this Agreement or in any instrument delivered pursuant to this Agreement (other than the Confidentiality Agreement, which shall survive in accordance with its terms) shall survive the Effective Time, except for <u>Section 6.8</u> and for those other covenants and agreements contained herein and therein which by their terms apply in whole or in part after the Effective Time.
- 9.2 <u>Expenses</u>. Except as expressly provided herein, all costs and expenses incurred in connection with this Agreement and the transactions contemplated hereby shall be paid by the party incurring such expense.
- 9.3 <u>Notices</u>. All notices and other communications hereunder shall be in writing and shall be deemed given if delivered personally, facsimile transmission (with confirmation), mailed by registered or certified mail (return receipt requested) or delivered by an express courier (with confirmation) to the parties at the following addresses (or at such other address for a party as shall be specified by like notice):

#### If to Target, to:

Sovereign Bancshares, Inc. Attn: Thomas Mastor 17950 Preston Road, Suite 500 Dallas, Texas 75252

Attention: Thomas Mastor
Facsimile: (214) 234-1974
Email: tmastor@banksov.com

With a copy (which shall not constitute notice) to:

Fenimore, Kay, Harrison & Ford, LLP 812 San Antonio Street, Suite 600

Austin, Texas 78701

Attention: Chet A. Fenimore Facsimile: (512) 583-5940

Email: cfenimore@fkhpartners.com

#### If to Parent, to:

Veritex Holdings, Inc. 8214 Westchester Drive, Suite 400

Dallas TX 75225

Attention: C. Malcolm Holland, III

Facsimile: (972) 349-6155

Email: mholland@veritexbank.com With a copy (which shall not constitute notice) to:

Norton Rose Fulbright US LLP 98 San Jacinto Boulevard., Ste. 1100 Austin, TX 78701-4255

Attention: Justin M. Long Facsimile: (512) 536-4598

Email: justin.long@nortonrosefulbright.com

- 9.4 <u>Interpretation</u>. The parties have participated jointly in negotiating and drafting this Agreement. In the event that an ambiguity or a question of intent or interpretation arises, this Agreement shall be construed as if drafted jointly by the parties, and no presumption or burden of proof shall arise favoring or disfavoring any party by virtue of the authorship of any provision of this Agreement. When a reference is made in this Agreement to Articles, Sections, Exhibits or Schedules, such reference shall be to an Article or Section of or Exhibit or Schedule to this Agreement unless otherwise indicated. The table of contents and headings contained in this Agreement are for reference purposes only and shall not affect in any way the meaning or interpretation of this Agreement. Whenever the words "include," "includes" or "including" are used in this Agreement, they shall be deemed to be followed by the words "without limitation." The Target Disclosure Schedules and the Parent Disclosure Schedules, as well as all other schedules and all exhibits hereto, shall be deemed part of this Agreement and included in any reference to this Agreement.
- 9.5 <u>Counterparts</u>. This Agreement may be executed in counterparts, all of which shall be considered one and the same agreement and shall become effective when counterparts have been signed by each of the parties and delivered to the other parties, it being understood that all parties need not sign the same counterpart.
- 9.6 <u>Entire Agreement</u>. This Agreement (including the documents and the instruments referred to herein) together with the Confidentiality Agreement constitutes the entire agreement among the parties and supersedes all prior agreements and understandings, both written and oral, among the parties with respect to the subject matter hereof.

#### 9.7 Governing Law; Jurisdiction.

(a) This Agreement shall be governed and construed in accordance with the Laws of the State of Texas, without regard to any applicable conflicts of Law.

- (b) Each party agrees that it will bring any action or proceeding in respect of any claim arising out of or related to this Agreement or the transactions contemplated hereby exclusively in any federal or state court sitting in Dallas County in the in the State of Texas (the "Chosen Courts"), and, solely in connection with claims arising under this Agreement or the transactions that are the subject of this Agreement, (i) irrevocably submits to the exclusive jurisdiction of the Chosen Courts, (ii) waives any objection to laying venue in any such action or proceeding in the Chosen Courts, (iii) waives any objection that the Chosen Courts are an inconvenient forum or do not have jurisdiction over any party and (iv) agrees that service of process upon such party in any such action or proceeding will be effective if notice is given in accordance with Section 9.3.
- 9.8 Waiver of Jury Trial. EACH PARTY ACKNOWLEDGES AND AGREES THAT ANY CONTROVERSY WHICH MAY ARISE UNDER THIS AGREEMENT IS LIKELY TO INVOLVE COMPLICATED AND DIFFICULT ISSUES, AND THEREFORE EACH SUCH PARTY HEREBY IRREVOCABLY AND UNCONDITIONALLY WAIVES, TO THE EXTENT PERMITTED BY LAW AT THE TIME OF INSTITUTION OF THE APPLICABLE LITIGATION, ANY RIGHT SUCH PARTY MAY HAVE TO A TRIAL BY JURY IN RESPECT OF ANY LITIGATION DIRECTLY OR INDIRECTLY ARISING OUT OF OR RELATING TO THIS AGREEMENT OR THE TRANSACTIONS CONTEMPLATED BY THIS AGREEMENT. EACH PARTY CERTIFIES AND ACKNOWLEDGES THAT: (I) NO REPRESENTATIVE, AGENT OR ATTORNEY OF ANY OTHER PARTY HAS REPRESENTED, EXPRESSLY OR OTHERWISE, THAT SUCH OTHER PARTY WOULD NOT, IN THE EVENT OF LITIGATION, SEEK TO ENFORCE THE FOREGOING WAIVER, (II) EACH PARTY UNDERSTANDS AND HAS CONSIDERED THE IMPLICATIONS OF THIS WAIVER, (III) EACH PARTY MAKES THIS WAIVER VOLUNTARILY, AND (IV) EACH PARTY HAS BEEN INDUCED TO ENTER INTO THIS AGREEMENT BY, AMONG OTHER THINGS, THE MUTUAL WAIVERS AND CERTIFICATIONS IN THIS SECTION 9.8.
- 9.9 <u>Assignment; Third Party Beneficiaries</u>. Neither this Agreement nor any of the rights, interests or obligations shall be assigned by any of the parties hereto (whether by operation of Law or otherwise) without the prior written consent of the other party. Any purported assignment in contravention hereof shall be null and void. Subject to the preceding sentence, this Agreement will be binding upon, inure to the benefit of and be enforceable by the parties and their respective successors and assigns. Except as otherwise specifically provided in <u>Section 6.7</u>, this Agreement (including the documents and instruments referred to herein) is not intended to confer upon any Person other than the parties hereto any rights or remedies hereunder, including the right to rely upon the representations and warranties set forth herein. The representations and warranties in this Agreement are the product of negotiations among the parties hereto and are for the sole benefit of the parties. Any inaccuracies in such representations and warranties are subject to waiver by the parties hereto in accordance herewith without notice or liability to any other Person. In some instances, the representations and warranties in this Agreement may represent an allocation among the parties hereto of risks associated with particular matters regardless of the knowledge of any of the parties hereto. Consequently, Persons other than the parties may not rely upon the representations and warranties in this Agreement as characterizations of actual facts or circumstances as of the date of this Agreement or as of any other date.

- 9.10 <u>Specific Performance</u>. The parties hereto agree that irreparable damage would occur if any provision of this Agreement were not performed in accordance with the terms hereof and, accordingly, that the parties shall be entitled to an injunction or injunctions to prevent breaches of this Agreement or to enforce specifically the performance of the terms and provisions hereof (including the parties' obligation to consummate the Merger), in addition to any other remedy to which they are entitled at Law or in equity. Each of the parties hereby further waives (a) any defense in any action for specific performance that a remedy at Law would be adequate and (b) any requirement under any Law to post security or a bond as a prerequisite to obtaining equitable relief.
- 9.11 <u>Additional Definitions</u>. In addition to any other definitions contained in this Agreement, the following words and phrases shall have the following meanings when used in this Agreement:
- (a) "Acquisition Proposal" means, other than the transactions contemplated by this Agreement, any offer, proposal or inquiry relating to, or any third party indication of interest in, (i) any acquisition or purchase, direct or indirect, of 25% or more of the consolidated assets of Target and its Subsidiaries or 25% or more of any class of equity or voting securities of Target or its Subsidiaries whose assets, individually or in the aggregate, constitute more than 25% of the consolidated assets of Target, (ii) any tender offer (including a self-tender offer) or exchange offer that, if consummated, would result in such third party beneficially owning 25% or more of any class of equity or voting securities of Target or its Subsidiaries whose assets, individually or in the aggregate, constitute more than 25% of the consolidated assets of Target, or (iii) a merger, consolidation, share exchange, business combination, reorganization, recapitalization, liquidation, dissolution or other similar transaction involving Target or its Subsidiaries whose assets, individually or in the aggregate, constitute more than 25% of the consolidated assets of Target.
- (b) "Affiliate" means (unless otherwise specified), with respect to any Person, any other Person that directly, or indirectly through one or more intermediaries, controls, is controlled by or is under common control with, such specified Person and "control," with respect to the relationship between or among two or more Persons, means the possession, directly or indirectly, of the power to direct or cause the direction of the affairs or management of a Person, whether through the ownership of voting securities, as trustee or executor, by contract or any other means.
- (c) "<u>Best Knowledge</u>" means the actual knowledge of executive officers of Parent or Target, as applicable, with respect to a particular matter, after reasonable inquiry or that would be reasonably expected to come to the attention of such executive officer in the course of the management reporting practices of Target or Parent, as applicable.
- (d) "<u>Business Day</u>" means Monday through Friday of each week, except a legal holiday recognized as such by the United States federal government or any day on which banking institutions in Dallas, Texas are authorized or required by Law to be closed.
  - (e) "date hereof" means the date of this Agreement.
- (f) "<u>Derivative Transactions</u>" means any swap transaction, option, warrant, forward purchase or sale transaction, futures transaction, cap transaction, floor transaction or collar

transaction relating to one or more currencies, commodities, bonds, equity securities, loans, interest rates, prices, values, or other financial or non-financial assets, credit-related events or conditions or any indexes, or any other similar transaction or combination of any of these transactions, including any collateralized debt or equity instruments evidencing or embedding any such types of transactions, and any related credit support, collateral or other similar arrangements related to such transactions.

- (g) "Exchange Act" means Securities Exchange Act of 1934, as amended.
- (h) "GAAP" means generally accepted accounting principles in the United States.
- (i) "Intellectual Property" means trademarks, service marks, brand names, internet domain names, logos, symbols, certification marks, trade dress and other indications of origin, the goodwill associated with the foregoing and registrations in any jurisdiction of, and applications in any jurisdiction to register, the foregoing, including any extension, modification or renewal of any such registration or application; inventions, discoveries and ideas, whether patentable or not, in any jurisdiction; patents, applications for patents (including divisions, continuations, continuations in part and renewal applications), all improvements thereto, and any renewals, extensions or reissues thereof, in any jurisdiction; nonpublic information, trade secrets and know-how, including processes, technologies, protocols, formulae, prototypes and confidential information and rights in any jurisdiction to limit the use or disclosure thereof by any Person; writings and other works, whether copyrightable or not and whether in published or unpublished works, in any jurisdiction; and registrations or applications for registration of copyrights in any jurisdiction, and any renewals or extensions thereof; and any similar intellectual property or proprietary rights.
- (j) "<u>Law</u>" or "<u>Laws</u>" means any federal, state, local or foreign or provincial Law, statute, ordinance, rule, regulation, order, policy, guideline or agency requirement of or undertaking to or agreement with any Governmental Entity, including common Law.
- (k) "Material Adverse Effect" means, with respect to Parent, Target or the Surviving Corporation, as the case may be, a material adverse effect the financial condition, assets, properties, liabilities (absolute, accrued, contingent or otherwise), reserves, business or results of operations other than, in each case, any change, circumstance, event or effect relating to (i) any change occurring after the date hereof in any federal or state law, rule or regulation, which change affects banking institutions and their holding companies generally, including any change affecting the Deposit Insurance Fund administered by the FDIC, (ii) changes in general economic, legal, regulatory or political conditions affecting financial institutions generally, including changes in interest rates, credit availability and liquidity and currency exchange rates unless such changes have a materially disproportionate adverse effect on a Party relative to similarly situated Texas domiciled banks, (iii) general changes in credit markets or general downgrades in credit markets unless such changes have a materially disproportionate adverse effect on a Party relative to similarly situated Texas domiciled banks, (iv) changes in GAAP that affect financial institutions generally; (v) changes resulting from reasonable expenses (such as customary legal, accounting and investment advisor fees) incurred in connection with this Agreement, (vi) changes resulting from, acts of terrorism or

war unless such changes have a materially disproportionate adverse effect on a Party relative to similarly situated Texas domiciled banks, (vii) changes resulting from payments of any amounts due, or the provision of any benefits to, any officer or employee under employment, change in control or severance agreements in effect as of the date hereof, or (viii) actions and omissions of Parent, Bank, Target, or any Target Subsidiary taken at the request, or with the prior written consent, of the other party hereto in contemplation of the transactions contemplated hereby.

- (l) "<u>made available</u>" means any document or other information that was (a) provided in writing by one party or its representatives to the other party and its representatives prior to the date hereof, (b) included in the virtual data room of a party prior to the date hereof or (c) filed by a party with the SEC and publicly available on EDGAR prior to the date hereof.
  - (m) "Parent Constituent Documents" means the certificate of formation and bylaws of Parent.
- (n) "Person" means any individual, corporation (including not-for-profit), general or limited partnership, limited liability company, joint venture, estate, trust, association, organization, Governmental Entity or other entity of any kind or nature.
- (o) "Requisite Regulatory Approvals" means all regulatory authorizations, consents, orders or approvals from (x) the Federal Reserve Board and the TDB and (y) any other approvals set forth in or contemplated by Section 3.4 and Section 4.4 which are necessary to consummate the transactions contemplated by this Agreement, including the Merger and the Bank Merger, or those the failure of which to be obtained would reasonably be expected to have, individually or in the aggregate, a Material Adverse Effect on Parent.
  - (p) "Securities Act" means the Securities Act of 1933, as amended.
- (q) "<u>Subsidiary</u>" when used with respect to any Person, means any corporation, partnership, limited liability company, bank or other organization, whether incorporated or unincorporated, or Person of which (i) such first Person directly or indirectly owns or controls at least a majority of the securities or other interests having by their terms ordinary voting power to elect a majority of the Board of Directors or others performing similar functions or (ii) such first Person is or directly or indirectly has the power to appoint a general partner, manager or managing member or others performing similar functions.
- (r) "Superior Proposal" means an unsolicited bona fide written Acquisition Proposal (with the percentages set forth in the definition of such term changed from 25% to 50%) that the Board of Directors of Target concludes in good faith to be more favorable from a financial point of view to its shareholders than the Merger and the other transactions contemplated hereby (including taking into account any adjustment to the terms and conditions proposed by Parent in response to such proposal pursuant to this Agreement or otherwise), (1) after receiving the advice of its financial advisor (which shall be a nationally recognized investment banking firm), (2) after taking into account the likelihood of consummation of such transaction on the terms set forth therein (as compared to, and with due regard for, the terms herein), and (3) after taking into account all legal (with the advice of outside counsel), financial (including the financing terms of any such

proposal), regulatory and other aspects of such proposal and any other relevant factors permitted under applicable law.

- (s) "<u>Tax</u>" or "<u>Taxes</u>" means all U.S. federal, state and local, and foreign Taxes, fees assessments or other charges of a similar nature (whether imposed directly or through withholding), including any interest, additions to Tax or penalties related thereto.
- (t) "<u>Tax Return</u>" means any return, declaration, report, claim for refund, or information return or statement relating to Taxes, including any schedule or attachment thereto, and including any amendment thereof, supplied or required to be supplied to a Governmental Entity.
- 9.12 <u>Severability</u>. Whenever possible, each provision or portion of any provision of this Agreement shall be interpreted in such manner as to be effective and valid under applicable Law, but if any provision or portion of any provision of this Agreement is held to be invalid, illegal or unenforceable in any respect under any applicable Law or rule in any jurisdiction, such invalidity, illegality or unenforceability shall not affect any other provision or portion of any provision in such jurisdiction, and this Agreement shall be reformed, construed and enforced in such jurisdiction such that the invalid, illegal or unenforceable provision or portion thereof shall be interpreted to be only so broad as is enforceable.
- 9.13 <u>Delivery by Facsimile or Electronic Transmission</u>. This Agreement and any signed agreement or instrument entered into in connection with this Agreement, and any amendments or waivers hereto or thereto, to the extent signed and delivered by means of a facsimile machine or by e-mail delivery of a ".pdf" format data file, shall be treated in all manner and respects as an original agreement or instrument and shall be considered to have the same binding legal effect as if it were the original signed version thereof delivered in Person. No party hereto or to any such agreement or instrument shall raise the use of a facsimile machine or e-mail delivery of a ".pdf" format data file to deliver a signature to this Agreement or any amendment hereto or the fact that any signature or agreement or instrument was transmitted or communicated through the use of a facsimile machine or e-mail delivery of a ".pdf" format data file as a defense to the formation of a contract and each party hereto forever waives any such defense.

[Signature Page Follows]

IN WITNESS WHEREOF, Parent and Target have caused this Agreement to be executed by their respective officers thereunto duly authorized as of the date first above written.

## VERITEX HOLDINGS, INC.

By: /s/ C. Malcolm Holland, III

Name: C. Malcolm Holland, III

Title: Chairman and Chief Executive Officer

#### SPARTAN MERGER SUB, INC.

By: /s/ C. Malcolm Holland, III

Name: C. Malcolm Holland, III

Title: Chairman and Chief Executive Officer

# SOVEREIGN BANCSHARES, INC.

By: /s/ Thomas J. Mastor

Name: Thomas J. Mastor

Title: President and Chief Executive Officer

[Signature Page to Agreement and Plan of Reorganization]

#### **VOTING AGREEMENT**

This **VOTING AGREEMENT** (this "<u>Voting Agreement</u>") dated as of December 14, 2016 is executed by and among Veritex Holdings, Inc. ("<u>Parent</u>"), a Texas corporation and registered bank holding company under the Bank Holding Company Act of 1956, as amended (the "<u>BHC Act</u>"), Sovereign Bancshares, Inc. ("<u>Target</u>"), a Texas corporation and registered bank holding company under the BHC Act, and the shareholders of Target listed on the signature page to this Voting Agreement (each such shareholder referred to herein individually as a "<u>Shareholder</u>" and collectively as the "<u>Shareholders</u>"). Terms with their initial letters capitalized and not otherwise defined herein have the meanings given them in the Reorganization Agreement (as defined below).

## **RECITALS**

WHEREAS, concurrently with the execution of this Agreement, Parent, Spartan Merger Sub, Inc. ("<u>Merger Sub</u>"), a Texas corporation and wholly-owned subsidiary of Parent, and Target have entered into that certain Agreement and Plan of Reorganization, dated as of the date hereof (the "<u>Reorganization Agreement</u>"), pursuant to which (i) Merger Sub will merge with and into Target, with Target as the surviving corporation in the Merger (the "<u>Merger</u>"), and (ii) immediately thereafter, Target will merge with and into Parent, with Parent being the surviving corporation (the "<u>Second-Step Merger</u>", and together with the Merger, the "Integrated Mergers");

WHEREAS, the Reorganization Agreement provides that all of the issued and outstanding shares of common stock, par value \$1.00 per share, of Target ("<u>Target Common Stock</u>"), other than Cancelled Shares and Dissenting Shares, will be exchanged for such consideration as set forth in the Reorganization Agreement;

WHEREAS, as a condition and inducement to Parent's willingness to enter into the Reorganization Agreement, each of the Shareholders has agreed to vote his or her shares of Target Common Stock in favor of approval of the Reorganization Agreement and the transactions contemplated thereby; and

WHEREAS, Parent is relying on the agreements set forth herein in incurring expenses in reviewing the business of Target and its wholly-owned banking subsidiary, Sovereign Bank, a Texas banking association ("<u>Target Bank</u>"), in proceeding with the filing of applications for regulatory approvals, and in undertaking other actions necessary for the consummation of the Merger, and the Shareholders are benefiting both from such expenditures by Parent and by the terms of the Reorganization Agreement.

NOW, THEREFORE, for and in consideration of the foregoing and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Target, Parent, and the Shareholders undertake, promise, covenant and agree with each other as follows:

#### **AGREEMENT**

Section 1. Each of the Shareholders hereby severally, but not jointly, represents and warrants to Parent and Target that:

- (a) Such Shareholder owns beneficially (as such term is defined in Rule 13d-3 of the Exchange Act of 1934, as amended) the number shares of Target Common Stock set forth below their name on the Shareholder signature page to this Voting Agreement (the "Shares") free and clear of all liens or encumbrances;
- (b) Except pursuant hereto, there are no options, warrants or other rights, agreements, arrangements or commitments of any character to which such Shareholder is a party relating to the pledge, disposition or voting of any of the Shares and there are no voting trusts or voting agreements with respect to the Shares;
- (c) Such Shareholder does not beneficially own any Target Common Stock other than (i) the Shares and (ii) any options, warrants or other rights to acquire any additional shares of Target Common Stock or any security exercisable for or convertible into shares of Target Common Stock set forth on the signature page of this Voting Agreement;
- (d) Such Shareholder has full corporate power and authority and legal capacity to enter into, execute and deliver this Voting Agreement and to perform fully such Shareholder's obligations hereunder. This Voting Agreement has been duly and validly executed and delivered by such Shareholder and constitutes the legal, valid and binding obligation of such Shareholder, enforceable against such Shareholder in accordance with its terms;
- (e) None of the execution and delivery of this Voting Agreement by such Shareholder, the consummation by such Shareholder of the transactions contemplated hereby or compliance by such Shareholder with any of the provisions hereof will conflict with or result in a breach, or constitute a default (with or without notice or lapse of time or both) under any provision of, any trust agreement, loan or credit agreement, note, bond, mortgage, indenture, lease or other agreement, instrument or law applicable to such Shareholder the Shares; and
- (f) No consent, approval or authorization of, or designation, declaration or filing with, any Governmental Entity or other Person on the part of Shareholder is required in connection with the valid execution and delivery of this Voting Agreement. No consent of Shareholder's spouse is necessary under any "community property" or other laws in order for Shareholder to enter into and perform its obligations under this Voting Agreement.
- Section 2. While this Voting Agreement is in effect, each Shareholder shall not, directly or indirectly, (a) sell or otherwise dispose of or encumber prior to the record date of the Target Shareholder Meeting (the "<u>Target Meeting</u>") any or all of his or her Shares or (b) deposit any of the Shares into a voting trust or enter into a voting agreement or arrangement with respect to any Shares or grant any proxy with respect thereto, other than to other members of the Board of Directors of Target (the "<u>Target Board</u>") for the purpose of voting to approve the Reorganization Agreement and the transactions contemplated thereby; *provided*, *however*, that the following transfers shall be

permitted: (w) transfers to any member of the Shareholder's family, subject to the transferee agreeing in writing to be bound by the terms of this Voting Agreement, (x) transfers for estate and tax planning purposes, including transfers to relatives, trusts and charitable organizations, subject to the transferee agreeing in writing to be bound by the terms of this Voting Agreement, (y) transfers to any other shareholder of Target who has executed a copy of this Voting Agreement on the date hereof, and (z) such transfers as Parent may otherwise permit in its sole discretion. Any transfer or other disposition in violation of the terms of this Section 2 shall be null and void.

Section 3. Each Shareholder hereby agrees during the term of this Voting Agreement to vote the Shares, and any additional shares of Target Common Stock or other voting securities of Target acquired by such Shareholder after the date hereof, (a) in favor of the approval and adoption of the Reorganization Agreement and the transactions contemplated thereby at the Target Meeting and (b) against approval of any acquisition proposal made in opposition to or competition with such proposals (an "Acquisition Proposal") presented at the Target Meeting or any other meeting of shareholders held prior or subsequent to the Target Meeting. If there has been a modification or amendment to the Reorganization Agreement that reduces the Aggregate Merger Consideration, other than any adjustment to the Aggregate Merger Consideration provided for in the Reorganization Agreement, then this Section 3 shall be inapplicable.

Section 4. Each Shareholder shall not invite or seek any Acquisition Proposal, support (or publicly suggest that anyone else should support) any Acquisition Proposal that may be made, or ask the Target Board to consider, support or seek any Acquisition Proposal or otherwise take any action designed to make any Acquisition Proposal more likely. None of the Shareholders shall meet or otherwise communicate with any Person that makes or is considering making an Acquisition Proposal. Each Shareholder shall promptly advise Target of each contact the Shareholder or any of the Shareholder's representatives may receive from any Person relating to any Acquisition Proposal or otherwise indicating that any Person may wish to participate or engage in any transaction arising out of any Acquisition Proposal and will provide Target with all information Parent requests that is available to the Shareholder regarding any such Acquisition Proposal or possible Acquisition Proposal. Each Shareholder will not make any claim or join in any litigation alleging that the Target Board is required to consider, endorse or support any Acquisition Proposal or to invite or seek any Acquisition Proposal. Each Shareholder shall not take any other action that is reasonably likely to make consummation of the Merger less likely or to impair Parent's ability to exercise any of the rights granted by the Reorganization Agreement.

Section 5. Each Shareholder acknowledges that Parent and Target are relying on this Voting Agreement in reviewing Target's business, in preparing the joint proxy statement and the registration statement on Form S-4, in proceeding with the filing of applications for regulatory approvals and in undertaking other actions necessary for the consummation of the Merger. Each Shareholder and Target acknowledges that the performance of this Voting Agreement is intended to benefit Parent.

- Section 6. This Voting Agreement shall continue in effect until the earlier to occur of (a) the termination of the Reorganization Agreement in accordance with its terms or (b) the Effective Time.
- Section 7. Nothing in this Voting Agreement shall be deemed to restrict any of the Shareholders from taking any action in the capacity of a director or officer (if applicable) of Target or Target Bank that such Shareholder shall believe is necessary to fulfill the Shareholder's duties and obligations as a director or officer (if applicable), and no such actions shall be deemed to be a breach of this Agreement. Each Shareholder is executing this Voting Agreement solely in the Shareholder's capacity as a shareholder of Target.
- Section 8. Each Shareholder hereby (a) confirms his or her knowledge of the availability of the rights of dissenting shareholders under the TBOC with respect to the Merger, and (b) confirms receipt of a copy of the provisions of the TBOC related to the rights of dissenting shareholders. Each Shareholder hereby waives and agrees not to assert, and shall use its best efforts to cause any of its Affiliates who hold of record any of the Shareholder's Shares to waive and not to assert, any appraisal rights with respect to the Merger that the Shareholder or such affiliate may now or hereafter have with respect to any Shares (or any other shares of capital stock of Target that the Shareholder shall hold of record at the time that the Shareholder may be entitled to assert appraisal rights with respect to the Merger) whether pursuant to the TBOC or otherwise.
- Section 9. This Voting Agreement may not be modified, amended, altered or supplemented with respect to a particular Shareholder except upon the execution and delivery of a written agreement executed by Target, Parent and the Shareholder. Any such modification, amendment, alteration or supplement shall only apply to the Shareholder(s) executing such written agreement and this Voting Agreement will remain in full force and effect with respect to Shareholders who do not execute such written agreement.
- Section 10. For the convenience of the parties hereto, this Voting Agreement may be signed in multiple counterparts, each of which will be deemed an original, and all counterparts hereof so signed by the parties hereto, whether or not such counterpart will bear the execution of each of the parties hereto, will be deemed to be, and is to be construed as, one and the same Voting Agreement. A facsimile or electronic scan in "PDF" format of a signed counterpart of this Voting Agreement will be sufficient to bind the party or parties whose signature(s) appear thereon.
- Section 11. This Voting Agreement, the Director Support Agreements, the Reorganization Agreement and the other agreements, documents, schedules and instruments signed and delivered by the parties to each other at the Closing are the full understanding of the parties, a complete allocation of risks between them and a complete and exclusive statement of the terms and conditions of their agreement relating to the subject matter hereof and supersede any and all prior agreements, whether written or oral, that may exist between the parties with respect thereto. Except as otherwise specifically provided in this Voting Agreement, no conditions, usage of trade, course of dealing or performance, understanding or agreement purporting to modify, vary, explain or supplement the terms or conditions of this Voting Agreement is binding unless hereafter made in writing and signed by the party to be bound, and no modification will be effected by the

acknowledgment or acceptance of documents containing terms or conditions at variance with or in addition to those set forth in this Voting Agreement.

Section 12. If any provision of this Voting Agreement is held to be illegal, invalid or unenforceable under present or future laws, then (a) this Voting Agreement is to be construed and enforced as if such illegal, invalid or unenforceable provision were not a part hereof; (b) the remaining provisions of this Voting Agreement will remain in full force and effect and will not be affected by such illegal, invalid or unenforceable provision or by its severance from this Voting Agreement; and (c) there will be added automatically as a part of this Voting Agreement a provision mutually agreed to which is similar in terms to such illegal, invalid or unenforceable provision as may be possible and still be legal, valid and enforceable.

Section 13. Any and all notices, requests, instructions and other communications required or permitted to be given under this Voting Agreement after the date of this Voting Agreement by any party hereto to any other party may be delivered personally or by nationally recognized overnight courier service or sent by U.S. mail or (except in the case of payments) by facsimile transmission, at the respective addresses or transmission numbers set forth below and is deemed delivered (a) in the case of personal delivery, facsimile transmission, when received; (b) in the case of mail, upon the earlier of actual receipt or five (5) Business Days after deposit in the United States Postal Service, first class certified or registered mail, postage prepaid, return receipt requested; and (c) in the case of an overnight courier service, one (1) Business Day after delivery to such courier service with and instructions for overnight delivery. The parties may change their respective addresses and transmission numbers by written notice to all other parties, sent as provided in this Section 13. All communications must be in writing and sent to the addresses of the parties hereto set forth below their signature on the signature pages hereof.

Section 14. Each of the parties hereto acknowledges that the other parties would be irreparably damaged and would not have an adequate remedy at law for money damages if any of the covenants contained in this Voting Agreement were not performed in accordance with its terms or otherwise were materially breached. Each of the parties hereto therefore agrees that, without the necessity of proving actual damages or posting bond or other security, the other party will be entitled to temporary and/or permanent injunction or injunctions which a court of competent jurisdiction concludes is justified to prevent breaches of such performance and to specific enforcement of such covenants in addition to any other remedy to which they may be entitled, at law or in equity. If attorneys' fees or other costs are incurred to secure performance of any of the obligations herein provided for, or to establish damages for the breach thereof, or to obtain any other appropriate relief, the prevailing party is entitled to recover reasonable attorneys' fees and costs incurred therein and determined by the court to be justified.

Section 15. From time to time, at Parent's request and without further consideration, each Shareholder shall execute and deliver such additional documents reasonably requested by Parent as may be necessary or desirable to consummate and make effective, in the most expeditious manner practicable, the transactions contemplated by this Voting Agreement.

Section 16. THIS VOTING AGREEMENT IS TO BE CONSTRUED IN ACCORDANCE WITH AND GOVERNED BY THE LAWS OF THE STATE OF TEXAS,

WITHOUT REGARD FOR THE PROVISIONS THEREOF REGARDING CHOICE OF LAW THAT WOULD APPLY THE LAW OF A DIFFERENT JURISDICTION. VENUE FOR ANY CAUSE OF ACTION BETWEEN THE PARTIES TO THIS VOTING AGREEMENT WILL LIE IN DALLAS COUNTY, TEXAS.

Section 17. No party to this Voting Agreement will by any act (except by a written instrument given pursuant to Section 9) be deemed to have waived any right or remedy hereunder or to have acquiesced in any breach of any of the terms and conditions hereof. No failure to exercise, nor any delay in exercising any right, power or privilege hereunder by any party hereto will operate as a waiver thereof. No single or partial exercise of any right, power or privilege hereunder will preclude any other or further exercise thereof or the exercise of any other right, power or privilege. A waiver of any party of any right or remedy on any one occasion will not be construed as a bar to any right or remedy that such party would otherwise have on any future occasion or to any right or remedy that any other party may have hereunder. Any party may unilaterally waive a right which is solely applicable to it.

Section 18. All of the terms, covenants, representations, warranties and conditions of this Voting Agreement are binding upon, and inure to the benefit of and are enforceable by, the parties and their respective successors, representatives and permitted assigns. No party to this Voting Agreement may assign this Voting Agreement, by operation of law or otherwise, in whole or in part, without the prior written consent of the other parties, and any purported assignment made or attempted in violation of this Section 18 shall be null and void. Nothing contained in this Voting Agreement, express or implied, is intended to confer upon any persons, other than the parties hereto or their respective successors, any rights, remedies, obligations, or liabilities under or by reason of this Voting Agreement.

Section 19. Whenever the words "include," "includes" or "including" are used in this Voting Agreement, they are deemed to be followed by the words "without limitation." The words "hereof," "herein" and "hereunder" and words of similar import when used in this Voting Agreement refer to this Voting Agreement as a whole and not to any particular provision in this Voting Agreement. Each use herein of the masculine, neuter or feminine gender are deemed to include the other genders. Each use herein of the plural include the singular and vice versa, in each case as the context requires or as is otherwise appropriate. The word "or" is used in the inclusive sense. Any agreement or instrument defined or referred to herein or in any agreement or instrument that is referred to herein means such agreement or instrument as from time to time amended, modified or supplemented, including by waiver or consent. References to a person are also to its permitted successors or assigns. In the event that an ambiguity or a question of intent or interpretation arises, this Voting Agreement shall be construed as if drafted jointly by the parties, and no presumption or burden of proof shall arise favoring or disfavoring any party by virtue of the authorship of any provision of this Voting Agreement.

[Signature Page Follows]

IN WITNESS WHEREOF, the parties have executed this Voting Agreement as of the date above written.

## VERITEX HOLDINGS, INC.

By:/s/ C. Malcolm Holland, III
Name: C. Malcolm Holland, III

Title: Chairman and Chief Executive Officer

#### Address:

8214 Westchester Drive, Suite 400 Dallas, Texas 75225

## SOVEREIGN BANCSHARES, INC.

By:/s/ Thomas J. Mastor

Name: Thomas J. Mastor

Title: President and Chief Executive Officer

## Address:

17950 Preston Road, Suite 500 Dallas, Texas 75252

Signature Page to Voting Agreement - 1

IN WITNESS WHEREOF, the parties hereto have executed this Voting Agreement as of the date first above written.

# **SHAREHOLDERS**

[Name] Number of Shares:
[Name] Number of Shares:

Signature Page to Voting Agreement - 2

#### **DIRECTOR SUPPORT AGREEMENT**

This <b>DIRECTOR SUPPORT AGREEMENT</b> (this "Agreement") is made and entered into as of December 14, 2016, by
and between Veritex Holdings, Inc. (" <u>Parent</u> "), a Texas corporation and registered bank holding company under the Bank Holding
Company Act of 1956, as amended (the " <u>BHC Act</u> "), and, an individual resident of the State of Texas (" <u>Director</u> ").
Terms with their initial letters capitalized and not otherwise defined herein have the meanings given them in the Reorganization
Agreement (as defined below).

#### **RECITALS**

WHEREAS, concurrently with the execution of this Agreement, Parent, Spartan Merger Sub, Inc. ("<u>Merger Sub</u>"), a Texas corporation and wholly-owned subsidiary of Parent and Sovereign Bancshares, Inc. ("<u>Target</u>"), a Texas corporation and registered bank holding company under the BHC Act, have entered into an Agreement and Plan of Reorganization, dated as of the date hereof (the "<u>Reorganization Agreement</u>"), pursuant to which (i) Merger Sub will merge with and into Target, with Target as the surviving corporation in the Merger (the "<u>Merger</u>"), and (ii) immediately thereafter, Target will merge with and into Parent, with Parent being the surviving corporation (the "<u>Second-Step Merger</u>", and together with the Merger, the "<u>Integrated Mergers</u>"); and

WHEREAS, as a condition and inducement to Parent's willingness to enter into the Reorganization Agreement, Parent and Director have agreed to enter into this Agreement.

NOW, THEREFORE, in consideration for receipt of such confidential information and trade secrets and in consideration of the premises and mutual covenants contained herein and in the Reorganization Agreement intending to be legally bound hereby, Parent and Director agree as follows:

#### **AGREEMENT**

1. <u>Director Support</u>. Director agrees to use his or her best efforts to refrain from harming the goodwill of Target, any Subsidiary of Target ("<u>Target Subsidiary</u>"), Parent or any Subsidiary of Parent, and their respective customer, client and vendor relationships.

## 2. <u>Director Covenants</u>.

(a) Director acknowledges that he has received substantial, valuable consideration, including confidential trade secrets and proprietary information relating to the identity and special needs of current and prospective customers of Target or any Target Subsidiary, Target's and any Target Subsidiary's current and prospective services, Target's and any Target Subsidiary's business projections and market studies, Target's and any Target Subsidiary's business plans and strategies, Target's and any Target Subsidiary's studies and information concerning special services unique to Target or any Target Subsidiary. Director further acknowledges and agrees that this consideration constitutes fair and adequate

consideration for the execution of the non-solicitation and non-competition restrictions set forth below. Accordingly, other than in any capacity for or on behalf of Parent or any subsidiary of Parent, Director agrees that Director will not, directly or indirectly, individually or as an employee, partner, officer, director or shareholder or in any other capacity whatsoever:

- i. solicit the business of any person or entity who is a customer of Target or any Target Subsidiary as of the date of this Agreement or as of the Closing Date on behalf of any other insured depository institution for the purpose of providing financial services to such person or entity;
- ii. (A) acquire any interest in (directly or indirectly), charter, operate or enter into any franchise or other management agreement with any insured depository institution that has a location within a 35 mile radius of any location of Target or any Target Subsidiary (the "Noncompete Area") (but notwithstanding the foregoing, Director may (1) retain any existing ownership interest in any insured depository institution or its holding company as disclosed on Schedule 1 attached hereto, (2) acquire additional ownership interest in any insured depository institution or its holding company listed on Schedule 1 attached hereto, (3) acquire an ownership interest in any publicly-traded depository institution or its holding company, so long as that ownership interest does not exceed 3% of the total number of shares outstanding of that depository institution, and (4) invest in an existing mutual fund that invests, directly or indirectly, in such insured depository institutions or their holding companies),
  - (A) serve as an officer, director, employee, agent or consultant to any insured depository institution or holding company for an insured depository institution that has a location within the Noncompete Area, except for any such positions which Director already holds at the time of this Agreement and are set forth on Schedule 2 attached hereto; or
  - (B) establish or operate a branch or other office of an insured depository institution within the Noncompete Area; or
- iii. recruit, hire, assist others in recruiting or hiring, discuss employment with, or refer others concerning employment, any person who is, or within the 12 months preceding the Closing Date was, an employee of Target or any Target Subsidiary; but nothing in this <u>Section 2(a)(iii)</u> applies to employment other than in financial services.

Director may not avoid the purpose and intent of this <u>Section 2(a)</u> by engaging in conduct within the Noncompete Area from a remote location through means such as telecommunications, written correspondence, computer generated or assisted communications, or other similar methods.

- (b) If any court of competent jurisdiction should determine that the terms of this <u>Section 2</u> or <u>Section 4</u> are too broad in terms of time, geographic area, lines of commerce or otherwise, that court is to modify and revise any such terms so that they comply with applicable law.
- (c) Director agrees that (i) this Agreement is entered into in connection with the sale to Parent of the goodwill of the business of Sovereign Bank ("<u>Target Bank</u>"), a Texas banking association and wholly-owned subsidiary of Target, (ii) Director is receiving valuable consideration for this Agreement, (iii) the restrictions imposed upon Director by this Agreement are essential and necessary to ensure Parent acquires the goodwill of Target Bank, and (iv) all the restrictions (including particularly the time and geographical limitations) set forth in this Agreement are fair and reasonable.
- 3. <u>Early Resolution Conference</u>. This Agreement is understood to be clear and enforceable as written and is executed by both parties on that basis. However, should Director later challenge any provision as unclear, unenforceable, or inapplicable to any competitive activity that Director intends to engage in, Director will first notify Parent in writing and meet with a Parent representative and a neutral mediator (if Parent elects to retain one at its expense) to discuss resolution of any disputes between the parties. Director will provide this notice at least twenty-one (21) days before Director engages in any activity on behalf of a competing business or engages in other activity that could forseeably fall within a questioned restriction. If Director fails to comply with this requirement, Director waives his right to challenge the reasonable scope, clarity, applicability or enforceability of this Agreement and its restrictions at a later time.
- 4. <u>Termination</u>. This Agreement and all obligations hereunder will terminate on the earlier of (a) the date the Reorganization Agreement is terminated pursuant to Section 8.01 of the Reorganization Agreement or (b) the date that is twenty-four (24) months after the Closing Date.
- 5. <u>Waiver, Amendment and Modification</u>. Any of the terms or conditions of this Agreement may be waived at any time by the party that is entitled to the benefits thereof. This Agreement may be modified or amended at any time, by action of Parent and the Director. Any waiver, modification or amendment of this Agreement shall be in writing.
- 6. <u>Multiple Counterparts</u>. For the convenience of the parties hereto, this Agreement may be signed in multiple counterparts, each of which will be deemed an original,

and all counterparts hereof so signed by the parties hereto, whether or not such counterpart will bear the execution of each of the parties hereto, will be deemed to be, and is to be construed as, one and the same Agreement. A telecopy, facsimile or electronic scan in "PDF" format of a signed counterpart of this Agreement will be sufficient to bind the party or parties whose signature(s) appear thereon.

- 7. Governing Law. THIS AGREEMENT IS TO BE CONSTRUED IN ACCORDANCE WITH AND GOVERNED BY THE LAWS OF THE STATE OF TEXAS, WITHOUT REGARD FOR THE PROVISIONS THEREOF REGARDING CHOICE OF LAW. VENUE FOR ANY CAUSE OF ACTION BETWEEN THE PARTIES TO THIS AGREEMENT WILL LIE IN DALLAS COUNTY, TEXAS.
- 8. <u>Binding Effect; Assignment</u>. All of the terms, covenants, representations, warranties and conditions of this Agreement are binding upon, and inure to the benefit of and are enforceable by, the parties and their respective successors, representatives and permitted assigns. Nothing expressed or referred to herein is intended or is to be construed to give any person other than the parties hereto any legal or equitable right, remedy or claim under or in respect of this Agreement, it being the intent of the parties that this Agreement, and the terms hereof are for the sole benefit of the parties to this Agreement and not for the benefit of any other person. No party to this Agreement will assign this Agreement, by operation of law or otherwise, in whole or in part, without the prior written consent of the other parties, and any assignment made or attempted in violation of this Section is void and of no effect.
- 9. <u>Severability</u>. If any provision of this Agreement is held to be illegal, invalid or unenforceable under present or future laws, then (a) this Agreement is to be construed and enforced as if such illegal, invalid or unenforceable provision were not a part hereof; (b) the remaining provisions of this Agreement will remain in full force and effect and will not be affected by such illegal, invalid or unenforceable provision or by its severance from this Agreement; and (c) there will be added automatically as a part of this Agreement a provision mutually agreed to which is similar in terms to such illegal, invalid or unenforceable provision as may be possible and still be legal, valid and enforceable.
- 10. <u>Specific Performance</u>. Each of the parties hereto acknowledges that the other parties would be irreparably damaged and would not have an adequate remedy at law for money damages if any of the covenants contained in this Agreement were not performed in accordance with its terms or otherwise were materially breached. Each of the parties hereto therefore agrees that, without the necessity of proving actual damages or posting bond or other security, the other party will be entitled to temporary and/or permanent injunction or injunctions which a court of competent jurisdiction concludes is justified to prevent breaches of such performance and to specific enforcement of such covenants in addition to any other remedy to which they may be entitled, at law or in equity.

- Entire Agreement. This Agreement and the other agreements, documents, schedules and instruments signed and delivered by the parties to each other at the Closing are the full understanding of the parties, a complete allocation of risks between them and a complete and exclusive statement of the terms and conditions of their agreement relating to the subject matter hereof and supersede any and all prior agreements, whether written or oral, that may exist between the parties with respect thereto. Except as otherwise specifically provided in this Agreement, no conditions, usage of trade, course of dealing or performance, understanding or agreement purporting to modify, vary, explain or supplement the terms or conditions of this Agreement is binding unless hereafter made in writing and signed by the party to be bound, and no modification will be effected by the acknowledgment or acceptance of documents containing terms or conditions at variance with or in addition to those set forth in this Agreement.
- Rules of Construction. The descriptive headings in this Agreement are inserted for convenience of reference only and are not intended to be part of or to affect the meaning or interpretation of this Agreement. Whenever the words "include," "includes" or "including" are used in this Agreement, they are deemed to be followed by the words "without limitation." The words "hereof," "herein" and "hereunder" and words of similar import when used in this Agreement refer to this Agreement as a whole and not to any particular provision in this Agreement. Each use herein of the masculine, neuter or feminine gender are deemed to include the other genders. Each use herein of the plural include the singular and vice versa, in each case as the context requires or as is otherwise appropriate. The word "or" is used in the inclusive sense. Any agreement or instrument defined or referred to herein or in any agreement or instrument that is referred to herein means such agreement or instrument as from time to time amended, modified or supplemented, including by waiver or consent. References to a person are also to its permitted successors or assigns.
- 13. <u>Notice</u>. Any and all payments (other than payments at the Closing), notices, requests, instructions and other communications required or permitted to be given under this Agreement after the date of this Agreement by any party hereto to any other party may be delivered personally or by nationally recognized overnight courier service or sent by mail or (except in the case of payments) by electronic mail, at the respective addresses set forth below and is deemed delivered (a) in the case of personal delivery or electronic mail, when received; (b) in the case of mail, upon the earlier of actual receipt or five (5) Business Days after deposit in the United States Postal Service, first class certified or registered mail, postage prepaid, return receipt requested; and (c) in the case of an overnight courier service, one (1) Business Day after delivery to such courier service with and instructions for overnight delivery. The parties may change their respective addresses by written notice to all other parties, sent as provided in this Section. All communications must be in writing and addressed as follows:

If to Di	rector:		
If to Pa	rent:		

Veritex Holdings, Inc. 8214 Westchester Drive Dallas, TX 75225 Attn: Chief Executive Officer

Articles, Sections, Exhibits and Schedules. All articles and sections referred to herein are articles and sections, respectively, of this Agreement and all exhibits and schedules referred to herein are exhibits and schedules, respectively, attached to this Agreement. Descriptive headings as to the contents of particular sections are for convenience only and do not control or affect the meaning, construction or interpretation of this Agreement. Any and all schedules, exhibits, certificates or other documents or instruments referred to herein or attached hereto are and will be incorporated herein by reference hereto as though fully set forth herein.

15.

[Signature Page Follows]

IN WITNESS WHEREOF, the undersigned have executed this Agreement as of the date first above written.

DIRECTOR			
VERITEX HOLDINGS, INC.			
VERITEX HOLDINGS, INC.			
By:Name:			

# SCHEDULE 1 EXISTING OWNERSHIP INTEREST

<u>Director</u>	<u>Institution</u>

# **SCHEDULE 2**

# **EXISTING MANAGEMENT POSITION**

<u>Director</u>	<u>Institution</u>	<u>Position</u>

#### **RELEASE**

(Director)

This RELEASE (the "Release"), effective as of \_\_\_\_\_\_\_, 2016, is made by \_\_\_\_\_\_\_ (the "Director"), in favor of Sovereign Bancshares, Inc. ("Target"), a Texas corporation and registered bank holding company under the Bank Holding Company Act of 1956, as amended (the "BHC Act"), and Sovereign Bank ("Target Bank"), a Texas banking association. Capitalized terms not otherwise defined herein have the meanings given them in the Reorganization Agreement (as defined below).

#### **RECITALS**

WHEREAS, pursuant to that certain Agreement and Plan of Reorganization (the "<u>Reorganization Agreement</u>"), dated as of December 14, 2016, by and among Veritex Holdings, Inc. ("<u>Parent</u>"), a Texas corporation and registered bank holding company under the BHC Act, Spartan Merger Sub, Inc. ("<u>Merger Sub</u>"), a Texas corporation and wholly-owned subsidiary of Parent, and Target, it is a condition to the consummation of the transactions contemplated by the Reorganization Agreement that the Director has executed and delivered to Parent an instrument releasing each of Target and Target Bank from any and all claims of such Director;

WHEREAS, the purpose of this Release is to serve as the instrument referred to in Section 7.2(e)(ii) of the Reorganization Agreement as discussed above; and

WHEREAS, the Director desires to enter into this Release in consideration of the matters set forth herein.

#### **AGREEMENT**

NOW, THEREFORE, for and in consideration of \$1.00 and other good and valuable consideration, including, without limitation, that this Release is a condition to the Reorganization Agreement, the receipt and sufficiency of which is hereby expressly acknowledged, the Director agrees as follows:

- 1. Release.
- (a) Attached as <u>Schedule 1</u> hereto is a list of all loans outstanding from Target and Target Bank to the Director. The Director acknowledges that there are no existing claims or defenses, personal or otherwise, or rights of set off whatsoever against Target or Target Bank, except as set forth below. The Director for himself or herself and on behalf of his or her heirs and assigns (each a "<u>Releasing Party</u>" and collectively, the "<u>Releasing Parties</u>") hereby releases, acquits and forever discharges each of Target and Target Bank and each of their respective predecessors, successors, assigns, Subsidiaries, and each of their respective past or present officers, directors, employees, agents and servants, and all persons, natural or corporate, in privity with them or any of them (each a "<u>Released Party</u>" and collectively, the "<u>Released Parties</u>") (but only as to their actions or omissions in their capacity as officers, directors, employees, agents or servants of the Released Parties) to the fullest extent permitted by applicable law, from any and any and all claims, obligations, costs, losses, expenses (including attorneys' fees), causes of action, rights, demands, debts, liens, liabilities or damages of every kind and nature whatsoever, whether known

or unknown, anticipated or unanticipated, pending or threatened, fixed, contingent or conditional, suspected or unsuspected, and whether arising out of contract, tort, violation of law, statute, regulation or otherwise (including, without limitation, any covenant of good faith and fair dealing, express or implied), by reason of any matter, cause, thing, act, occurrence, omission or any other factor, situation or event whatsoever now existing or that may hereafter arise in respect of any and all agreements and obligations incurred on or prior to the date hereof, or in respect of any event occurring or circumstances existing on or prior to the date hereof (all of the foregoing collectively, "Claims"); but neither of the Released Parties are released from any obligations or liabilities to the Director (a) pursuant to the certificate of formation or articles of association, as applicable, or bylaws or similar governing documents of the Released Parties regarding the indemnification of officers or directors; and (b) in connection with any deposits (as defined in 12 USC §1813(1)) of the Director or other written contractual obligations of the Released Parties to the Director existing on the date of this Release and set forth on Schedule 2 hereto (items (a) and (b) are collectively referred to herein as the "Specified Claims").

- (b) Each of the Releasing Parties further covenants and agrees that he or she will not directly or indirectly bring or cause to be brought, or participate in the prosecution of or otherwise assert or solicit, any Proceeding (defined below) (i) with respect to any Claim against a Released Party, or (ii) that is based in whole or in part on the grounds that any or all the terms of this Release were entered into pursuant to a fraudulent inducement or are for any reason illegal, invalid, not binding, unenforceable or against public policy. For the purposes of this Release, a "Proceeding" means any action, suit, litigation, arbitration, proceeding (including any civil, criminal, administrative, investigative or appellate proceeding), prosecution, contest, hearing, inquiry, inquest, audit, examination or investigation that is, has been or may in the future be commenced, brought, conducted or heard at law or in equity or before any Governmental Entity or any arbitrator or arbitration panel.
- (c) Each of the Releasing Parties represents that it has not commenced any Proceeding against any of the Released Parties with respect to a Claim and is the sole owner of all right, title and interests to the Claims and has not transferred or agreed to transfer any interest in any Claim.
- (d) Each of the Releasing Parties agrees to indemnify, defend and hold harmless the Released Parties against any and all claims, demands, actions, causes of action, losses, damages, rights to recover or to be indemnified for losses, costs, expenses, and liabilities whatsoever (including court costs, litigation expenses and reasonable attorneys' fees), known or unknown, anticipated or unanticipated, suspected or unsuspected, fixed, contingent, or conditional, at law or in equity, whether arising out of contract, tort, violation of law, statute, regulation, or otherwise incurred or suffered by any Released Party arising out of or in connection with any breach of this Release by a Releasing Party.

- (e) It is the intention of all parties that the foregoing be construed broadly as a total and unconditional release and covenant by each of the Releasing Parties to never to assert any Claim against any Released Party, except as otherwise provided herein.
- 2. It is expressly understood and agreed that the terms hereof are contractual and not merely recitals, and that the agreements herein contained and the consideration herein transferred is to compromise doubtful and disputed claims, and that no releases made or other consideration given hereby or in connection herewith are to be construed as an admission of liability, all liability being expressly denied by each of the Released Parties. The Director hereby represents and warrants that the consideration hereby acknowledged for entering into this Release and the transactions contemplated hereby is greater than the value of all claims, demands, actions and causes of action herein relinquished, released, renounced, abandoned, acquitted, waived or discharged, and that this Release is in full settlement, satisfaction and discharge of any and all such claims, demands, actions, and causes of action that the Director may have or be entitled to against any of the Released Parties, and their respective predecessors, assigns, legal representatives, officers, directors, employees, attorneys and agents other than the Specified Claims.
- 3. The Director hereby represents and warrants that he or she has full power and authority to enter into, execute and deliver this Release, all proceedings required to be taken to authorize the execution, delivery and performance of this Release and the agreements and undertakings relating hereto and the transactions contemplated hereby have been validly and properly taken and this Release constitutes a valid and binding obligation of the Director in the capacity in which executed. The Director further represents and warrants that he or she has entered into this Release freely of his or her own accord and without reliance on any representations of any kind of character not set forth herein. The Director enters into this Release after the opportunity to consult with his or her own legal counsel.
- 4. THIS RELEASE IS TO BE CONSTRUED IN ACCORDANCE WITH AND GOVERNED BY THE LAWS OF THE STATE OF TEXAS, WITHOUT REGARD FOR THE PROVISIONS THEREOF REGARDING CHOICE OF LAW. VENUE FOR ANY CAUSE OF ACTION BETWEEN THE PARTIES TO THIS RELEASE WILL LIE IN DALLAS COUNTY, TEXAS. EACH PARTY ACKNOWLEDGES AND AGREES THAT ANY CONTROVERSY WHICH MAY ARISE UNDER THIS RELEASE IS LIKELY TO INVOLVE COMPLICATED AND DIFFICULT ISSUES AND, THEREFORE, EACH SUCH PARTY IRREVOCABLY AND UNCONDITIONALLY WAIVES ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY IN RESPECT OF ANY LEGAL ACTION ARISING OUT OF OR RELATING TO THIS RELEASE OR THE TRANSACTIONS CONTEMPLATED BY THIS RELEASE. EACH PARTY TO THIS RELEASE CERTIFIES AND ACKNOWLEDGES THAT (A) NO REPRESENTATIVE OF ANY OTHER PARTY HAS REPRESENTED, EXPRESSLY OR OTHERWISE, THAT SUCH OTHER PARTY WOULD NOT SEEK TO ENFORCE THE FOREGOING WAIVER IN THE EVENT OF A LEGAL ACTION, (B) SUCH PARTY HAS CONSIDERED THE IMPLICATIONS OF THIS WAIVER, (C) SUCH PARTY MAKES THIS WAIVER VOLUNTARILY, AND (D) SUCH PARTY HAS BEEN INDUCED TO ENTER INTO THIS RELEASE BY, AMONG OTHER THINGS, THE MUTUAL WAIVERS AND CERTIFICATIONS IN THIS SECTION 4.

- 5. If any provision of this Release is held to be illegal, invalid or unenforceable under present or future laws, then (a) this Release is to be construed and enforced as if such illegal, invalid or unenforceable provision were not a part hereof; (b) the remaining provisions of this Release will remain in full force and effect and will not be affected by such illegal, invalid or unenforceable provision or by its severance from this Release; and (c) there will be added automatically as a part of this Release a provision mutually agreed to which is as similar in terms to such illegal, invalid or unenforceable provision as may be possible and still be legal, valid and enforceable.
- 6. Whenever the words "include," "includes" or "including" are used in this Release, they are deemed to be followed by the words "without limitation." The words "hereof," "herein" and "hereunder" and words of similar import when used in this Release refer to this Release as a whole and not to any particular provision in this Release. Each use herein of the masculine, neuter or feminine gender are deemed to include the other genders. Each use herein of the plural include the singular and vice versa, in each case as the context requires or as is otherwise appropriate. The word "or" is used in the inclusive sense. Any agreement or instrument defined or referred to herein or in any agreement or instrument that is referred to herein means such agreement or instrument as from time to time amended, modified or supplemented, including by waiver or consent. References to a person are also to its permitted successors or assigns.
- 7. The rights, obligations and duties of each of the Releasing Parties hereunder shall be personal and not assignable, transferable or delegable by any Releasing Party in any manner whatsoever. Without limiting the foregoing, this Release will be binding upon the Releasing Parties and will inure to the benefit of and be enforceable by the respective parents, subsidiaries, affiliates, predecessors, successors and assigns of the Released Parties. Nothing expressed or referred to in this Release will be construed to give any person other than the parties to this Release and the Released Parties any legal or equitable right, remedy, or claim under or with respect to this Release or any provision of this Release. This Release and all of its provisions and conditions are for the sole and exclusive benefit of the parties to this Release and their respective parents, subsidiaries, affiliates, predecessors, successors and permitted assigns, and the Released Parties.
- 8. This Release, together with the Reorganization Agreement and the agreements executed in connection with the transactions described in the Reorganization Agreement contain the entire understanding of the parties relating to the subject matter hereof and supersede all prior written or oral and all contemporaneous oral agreements and understandings relating to the subject matter hereof. The recitals to this Release are hereby incorporated by reference into and made a part of this Release for all purposes. This Release may not be amended except by a written agreement executed by each of the Director, Target and Target Bank and any provision hereof may not be waived, except by written agreement making specific reference to this Release signed by the party against whom enforcement is sought.
- 9. The Releasing Parties hereby acknowledge and agree that the failure of any Releasing Party to perform its agreements and covenants hereunder, including its failure to take all required actions on its part necessary to consummate the transactions contemplated hereby, will cause irreparable injury to the Released Parties for which damages, even if available, will not be an adequate remedy. Accordingly, each of the Releasing Parties hereby consents to the issuance of injunctive relief by any court of competent jurisdiction to compel performance of such Releasing

Party's obligations and to the granting by any court of the remedy of specific performance of its obligations hereunder without the necessity of posting bonds or other security. Unless otherwise expressly stated in this Release, no right or remedy described or provided in this Release is intended to be exclusive or to preclude a party from pursuing other rights and remedies to the extent available under this Release, at law or in equity.

[Signature Page Follows]

IN WITNESS WHEREOF, the undersigned has executed this Release as of the date first above written.

	DIRECTOR	
	Name of Director	
STATE OF TEXAS § §		
COUNTY OF §  This instrument was acknowledged before me on	, by	, individually.
	Notary Public in and for the State of Texas	
	Printed Name:	

[Signature Page to Release (Director)]

My Commission Expires:\_\_\_\_\_

## SCHEDULE 1 LOANS OUTSTANDING

## SCHEDULE 2 SPECIFIED CLAIMS

## **RELEASE**

(Officer)

This RELEASE (the "Release"), effective as of \_\_\_\_\_\_\_, 2016, is made by \_\_\_\_\_\_\_ (the "Officer"), in favor of Sovereign Bancshares, Inc. ("Target"), a Texas corporation and registered bank holding company under the Bank Holding Company Act of 1956, as amended (the "BHC Act"), and Sovereign Bank ("Target Bank"), a Texas banking association. Capitalized terms not otherwise defined herein have the meanings given them in the Reorganization Agreement (as defined below).

#### RECITALS

WHEREAS, pursuant to that certain Agreement and Plan of Reorganization (the "<u>Reorganization Agreement</u>"), dated as of December 14, 2016, by and among Veritex Holdings, Inc. ("<u>Parent</u>"), a Texas corporation and registered bank holding company under the BHC Act, Spartan Merger Sub, Inc. ("<u>Merger Sub</u>"), a Texas corporation and registered bank holding company under the BHC Act, and Target, it is a condition to the consummation of the transactions contemplated by the Reorganization Agreement that the Officer has executed and delivered to Parent an instrument releasing each of Target and Target Bank from any and all claims of such Officer;

WHEREAS, the purpose of this Release is to serve as the instrument referred to in Section 7.2(e)(iii) of the Reorganization Agreement as discussed above; and

WHEREAS, the Officer desires to enter into this Release in consideration of the matters set forth herein.

## **AGREEMENT**

NOW, THEREFORE, for and in consideration of \$1.00 and other good and valuable consideration, including, without limitation, that this Release is a condition to the Reorganization Agreement, the receipt and sufficiency of which is hereby expressly acknowledged, the Officer agrees as follows:

- 1. Release.
  - (a) Attached as <u>Schedule 1</u> hereto is a list of all loans outstanding from Target and Target Bank to the Officer. The Officer acknowledges that there are no existing claims or defenses, personal or otherwise, or rights of set off whatsoever against Target or Target Bank, except as set forth below. The Officer for himself or herself and on behalf of his or her heirs and assigns (each a "<u>Releasing Party</u>" and collectively, the "<u>Releasing Parties</u>") hereby releases, acquits and forever discharges each of Target and Target Bank and each of their respective predecessors, successors, assigns, Subsidiaries, and each of their respective past or present officers, directors, employees, agents and servants, and all persons, natural or corporate, in privity with them or any of them (each a "<u>Released Party</u>" and collectively, the "<u>Released Parties</u>") (but only as to their actions or omissions in their capacity as officers, directors, employees, agents or servants of the Released Parties) to the fullest extent permitted by applicable law, from any and any and all claims, obligations, costs, losses, expenses (including attorneys' fees), causes of action, rights, demands, debts, liens, liabilities or damages of every kind and nature whatsoever, whether known

or unknown, anticipated or unanticipated, pending or threatened, fixed, contingent or conditional, suspected or unsuspected, and whether arising out of contract, tort, violation of law, statute, regulation or otherwise (including, without limitation, any covenant of good faith and fair dealing, express or implied), by reason of any matter, cause, thing, act, occurrence, omission or any other factor, situation or event whatsoever now existing or that may hereafter arise in respect of any and all agreements and obligations incurred on or prior to the date hereof, or in respect of any event occurring or circumstances existing on or prior to the date hereof (all of the foregoing collectively, "Claims"); but neither of the Released Parties are released from any obligations or liabilities to the Officer (a) pursuant to the certificate of formation or articles of association, as applicable, or bylaws or similar governing documents of the Released Parties regarding the indemnification of officers or directors; (b) in connection with any deposits (as defined in 12 USC §1813(1)) of the Officer or other written contractual obligations of the Released Parties to the Officer existing on the date of this Release and as set forth on Schedule 2 hereto; (c) accrued compensation and rights under any benefit plans or arrangements of the Released Parties existing at or immediately prior to the Effective Time and as set forth on Schedule 3; (d) pursuant to the provisions of any written employment agreement to which the Officer is a party and as set forth on Schedule 4: and (e) in connection with medical claims not yet filed (items (a), (b), (c), (d) and (e) are collectively referred to herein as the "Specified Claims").

- (b) Each of the Releasing Parties further covenants and agrees that he or she will not directly or indirectly bring or cause to be brought, or participate in the prosecution of or otherwise assert or solicit, any Proceeding (defined below) (i) with respect to any Claim against a Released Party, or (ii) that is based in whole or in part on the grounds that any or all the terms of this Release were entered into pursuant to a fraudulent inducement or are for any reason illegal, invalid, not binding, unenforceable or against public policy. For the purposes of this Release, a "Proceeding" means any action, suit, litigation, arbitration, proceeding (including any civil, criminal, administrative, investigative or appellate proceeding), prosecution, contest, hearing, inquiry, inquest, audit, examination or investigation that is, has been or may in the future be commenced, brought, conducted or heard at law or in equity or before any Governmental Entity or any arbitrator or arbitration panel.
- (c) Each of the Releasing Parties represents that it has not commenced any Proceeding against any of the Released Parties with respect to a Claim and is the sole owner of all right, title and interests to the Claims and has not transferred or agreed to transfer any interest in any Claim.
- (d) Each of the Releasing Parties agrees to indemnify, defend and hold harmless the Released Parties against any and all claims, demands, actions, causes of action, losses, damages, rights to recover or to be indemnified for losses, costs, expenses, and liabilities whatsoever (including court costs, litigation expenses and reasonable attorneys' fees), known or unknown, anticipated or unanticipated, suspected or

unsuspected, fixed, contingent, or conditional, at law or in equity, whether arising out of contract, tort, violation of law, statute, regulation, or otherwise incurred or suffered by any Released Party arising out of or in connection with any breach of this Release by a Releasing Party.

- (e) It is the intention of all parties that the foregoing be construed broadly as a total and unconditional release and covenant by each of the Releasing Parties to never to assert any Claim against any Released Party, except as otherwise provided herein.
- 2. It is expressly understood and agreed that the terms hereof are contractual and not merely recitals, and that the agreements herein contained and the consideration herein transferred is to compromise doubtful and disputed claims, and that no releases made or other consideration given hereby or in connection herewith are to be construed as an admission of liability, all liability being expressly denied by each of the Released Parties. The Officer hereby represents and warrants that the consideration hereby acknowledged for entering into this Release and the transactions contemplated hereby is greater than the value of all claims, demands, actions and causes of action herein relinquished, released, renounced, abandoned, acquitted, waived or discharged, and that this Release is in full settlement, satisfaction and discharge of any and all such claims, demands, actions, and causes of action that the Officer may have or be entitled to against any of the Released Parties, and their respective predecessors, assigns, legal representatives, officers, directors, employees, attorneys and agents other than the Specified Claims.
- 3. The Officer hereby represents and warrants that he or she has full power and authority to enter into, execute and deliver this Release, all proceedings required to be taken to authorize the execution, delivery and performance of this Release and the agreements and undertakings relating hereto and the transactions contemplated hereby have been validly and properly taken and this Release constitutes a valid and binding obligation of the Officer in the capacity in which executed. The Officer further represents and warrants that he or she has entered into this Release freely of his or her own accord and without reliance on any representations of any kind of character not set forth herein. The Officer enters into this Release after the opportunity to consult with his or her own legal counsel.
- 4. THIS RELEASE IS TO BE CONSTRUED IN ACCORDANCE WITH AND GOVERNED BY THE LAWS OF THE STATE OF TEXAS, WITHOUT REGARD FOR THE PROVISIONS THEREOF REGARDING CHOICE OF LAW. VENUE FOR ANY CAUSE OF ACTION BETWEEN THE PARTIES TO THIS RELEASE WILL LIE IN DALLAS COUNTY, TEXAS. EACH PARTY ACKNOWLEDGES AND AGREES THAT ANY CONTROVERSY WHICH MAY ARISE UNDER THIS RELEASE IS LIKELY TO INVOLVE COMPLICATED AND DIFFICULT ISSUES AND, THEREFORE, EACH SUCH PARTY IRREVOCABLY AND UNCONDITIONALLY WAIVES ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY IN RESPECT OF ANY LEGAL ACTION ARISING OUT OF OR RELATING TO THIS RELEASE OR THE TRANSACTIONS CONTEMPLATED BY THIS RELEASE. EACH PARTY TO THIS RELEASE CERTIFIES AND ACKNOWLEDGES THAT (A) NO REPRESENTATIVE OF ANY OTHER PARTY HAS REPRESENTED, EXPRESSLY OR OTHERWISE, THAT SUCH OTHER PARTY WOULD NOT SEEK TO ENFORCE THE FOREGOING WAIVER IN THE EVENT OF A LEGAL ACTION, (B) SUCH PARTY HAS

CONSIDERED THE IMPLICATIONS OF THIS WAIVER, (C) SUCH PARTY MAKES THIS WAIVER VOLUNTARILY, AND (D) SUCH PARTY HAS BEEN INDUCED TO ENTER INTO THIS RELEASE BY, AMONG OTHER THINGS, THE MUTUAL WAIVERS AND CERTIFICATIONS IN THIS SECTION 4.

- 5. If any provision of this Release is held to be illegal, invalid or unenforceable under present or future laws, then (a) this Release is to be construed and enforced as if such illegal, invalid or unenforceable provision were not a part hereof; (b) the remaining provisions of this Release will remain in full force and effect and will not be affected by such illegal, invalid or unenforceable provision or by its severance from this Release; and (c) there will be added automatically as a part of this Release a provision mutually agreed to which is as similar in terms to such illegal, invalid or unenforceable provision as may be possible and still be legal, valid and enforceable.
- 6. Whenever the words "include," "includes" or "including" are used in this Release, they are deemed to be followed by the words "without limitation." The words "hereof," "herein" and "hereunder" and words of similar import when used in this Release refer to this Release as a whole and not to any particular provision in this Release. Each use herein of the masculine, neuter or feminine gender are deemed to include the other genders. Each use herein of the plural include the singular and vice versa, in each case as the context requires or as is otherwise appropriate. The word "or" is used in the inclusive sense. Any agreement or instrument defined or referred to herein or in any agreement or instrument that is referred to herein means such agreement or instrument as from time to time amended, modified or supplemented, including by waiver or consent. References to a person are also to its permitted successors or assigns.
- 7. The rights, obligations and duties of each of the Releasing Parties hereunder shall be personal and not assignable, transferable or delegable by any Releasing Party in any manner whatsoever. Without limiting the foregoing, this Release will be binding upon the Releasing Parties and will inure to the benefit of and be enforceable by the respective parents, subsidiaries, affiliates, predecessors, successors and assigns of the Released Parties. Nothing expressed or referred to in this Release will be construed to give any person other than the parties to this Release and the Released Parties any legal or equitable right, remedy, or claim under or with respect to this Release or any provision of this Release. This Release and all of its provisions and conditions are for the sole and exclusive benefit of the parties to this Release and their respective parents, subsidiaries, affiliates, predecessors, successors and permitted assigns, and the Released Parties.
- 8. This Release, together with the Reorganization Agreement and the agreements executed in connection with the transactions described in the Reorganization Agreement contain the entire understanding of the parties relating to the subject matter hereof and supersede all prior written or oral and all contemporaneous oral agreements and understandings relating to the subject matter hereof. The recitals to this Release are hereby incorporated by reference into and made a part of this Release for all purposes. This Release may not be amended except by a written agreement executed by each of the Officer, Target and Target Bank and any provision hereof may not be waived, except by written agreement making specific reference to this Release signed by the party against whom enforcement is sought.

9. The Releasing Parties hereby acknowledge and agree that the failure of any Releasing Party to perform its agreements and covenants hereunder, including its failure to take all required actions on its part necessary to consummate the transactions contemplated hereby, will cause irreparable injury to the Released Parties for which damages, even if available, will not be an adequate remedy. Accordingly, each of the Releasing Parties hereby consents to the issuance of injunctive relief by any court of competent jurisdiction to compel performance of such Releasing Party's obligations and to the granting by any court of the remedy of specific performance of its obligations hereunder without the necessity of posting bonds or other security. Unless otherwise expressly stated in this Release, no right or remedy described or provided in this Release is intended to be exclusive or to preclude a party from pursuing other rights and remedies to the extent available under this Release, at law or in equity.

[Signature Page Follows]

IN WITNESS WHEREOF	, the undersigned has	s executed this Release a	as of the date fi	rst above written.

FIC	ŒR
	FIC

Name o	f Officer
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STATE OF TEXAS §		
COUNTY OF §		
	, by	, individually.
	Notary Public in and for the State of Texas	
	Printed Name:	_
	My Commission Expires:	
	1919 Commission Expires	_

[Signature Page to Release (Officer)]

## SCHEDULE 1 LOANS OUTSTANDING

## SCHEDULE 2 SPECIFIED CLAIMS

# SCHEDULE 3 BENEFIT PLANS OR ARRANGEMENTS

# SCHEDULE 4 EMPLOYMENT AGREEMENT

## **Consent of Independent Auditor**

We consent to the incorporation by reference in the Prospectus Supplement to the Registration Statement (No. 333-207934) on Form S-3 of Veritex Holdings, Inc. of our report dated March 28, 2016, relating to the consolidated financial statements of Sovereign Bancshares, Inc., appearing in this Current Report on Form 8-K.

We also consent to the reference of our firm under the heading "Experts" in such Registration Statement.

/s/ RSM US LLP

Dallas, Texas December 14, 2016

## CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We have issued our report dated March 15, 2016 with respect to the consolidated financial statements of Veritex Holdings, Inc. and subsidiary included in the Annual Report on Form 10-K for the year ended December 31, 2015, which is incorporated by reference in this Registration Statement. We consent to the incorporation by reference of the aforementioned report in this Registration Statement, and to the use of our name as it appears under the caption "Experts."

/s/ GRANT THORNTON LLP

Dallas, Texas December 14, 2016 For more information contact: Susan Caudle **Veritex Community Bank** <u>scaudle@veritexbank.com</u> 972-349-6132

#### For Immediate Release

#### Veritex Holdings, Inc. to Merge with Sovereign Bancshares, Inc.

DALLAS, Texas, December 14, 2016 -- Veritex Holdings, Inc. (NASDAQ: VBTX) ("Veritex"), the parent holding company for Veritex Community Bank, today announced that it has entered into a definitive agreement to merge with Dallas-based Sovereign Bancshares, Inc. and its wholly-owned subsidiary Sovereign Bank.

Sovereign Bancshares, through Sovereign Bank, operates ten full service banking locations in Texas. As of September 30, 2016, Sovereign Bancshares, on a consolidated basis, reported total assets of \$1.1 billion, total deposits of \$858.6 million, and total equity capital of \$118.4 million. As of September 30, 2016, the combined company would have combined assets of \$2.4 billion, combined loans of \$1.8 billion and combined deposits of \$1.9 billion.

Veritex Holdings Chairman and Chief Executive Officer C. Malcolm Holland stated, "The merger with Sovereign Bank is a transformative event in the growth of Veritex Community Bank. Upon completion of the transaction, Veritex Community Bank will be one of the ten largest banks headquartered in Dallas-Fort Worth."

Thomas J. Mastor, the Chief Executive Officer of Sovereign Bancshares, said, "We are excited to combine with an organization that shares our dedication to customer service and quality community banking and, when combined, we will complement each other tremendously. We believe our team's experience and expertise will meaningfully contribute to serving the shareholders, customers, employees and communities of both institutions."

"This merger will double our asset size as well as our number of locations. It significantly expands our presence in the Dallas metropolitan area and marks our entry into the Austin, Fort Worth and Houston communities," Holland continued. "We are not just getting bigger, we're getting better. Sovereign Bank is a great bank; they have a quality management team as well as talented and dedicated employees. Most importantly they, like Veritex, are community focused. We look forward to Sovereign's clients, shareholders, and employees becoming part of the Veritex family."

Under the terms of the merger agreement, Veritex will issue 5,117,647 shares of its common stock and pay approximately \$58.0 million in cash to existing shareholders of Sovereign Bancshares, subject to certain conditions and potential adjustments as described in the merger agreement. In connection with the transaction, two representatives of Sovereign Bancshares' board of directors will join the Veritex board of directors. The merger agreement contains customary representations and warranties and covenants by Veritex and Sovereign Bancshares. The transaction is subject to customary closing conditions, including the receipt of regulatory approvals and approval of the merger agreement by the shareholders of Sovereign Bancshares and the issuance of shares by the shareholders of Veritex Holdings. The transaction is expected to close during the second quarter of 2017.

Veritex was advised in this transaction by Stephens Inc., as financial advisor, and Norton Rose Fulbright US LP as legal counsel. Sovereign Bancshares was advised by Sandler + O'Neill Partners, L.P., as financial advisor, and Fenimore, Kay, Harrison & Ford, LLP as legal counsel.

In addition to the information contained within this announcement, an Investor Presentation has been posted on Veritex Community Bank's website (www.veritexbank.com) containing additional information regarding this transaction.

## **About Veritex Holdings, Inc.**

Headquartered in Dallas, Texas, Veritex Holdings is a bank holding company that conducts banking activities through its wholly-owned subsidiary, Veritex Community Bank, with locations throughout the Dallas metropolitan area. Veritex Community Bank is a Texas state chartered bank regulated by the Texas Department of Banking and the Board of Governors of the Federal Reserve System. For more information, visit www.veritexbank.com.

#### About Sovereign Bancshares, Inc.

Founded in 2004, Sovereign Bancshares is a bank holding company that provides financial services including a wide range of depository services, commercial and industrial lending, SBA loans, specialized lending for the energy industry, private banking, real estate lending and treasury management services through its wholly-owned subsidiary Sovereign Bank. Sovereign Bank currently serves its customers through seven branch locations in the Dallas - Fort Worth Metroplex, two Austin branches and one Houston location.

#### **Additional Information for Investors and Shareholders**

The information contained herein does not constitute an offer to sell or a solicitation of an offer to buy any securities or a solicitation of any vote or approval. In connection with the proposed merger of Veritex Holdings and Sovereign Bancshares, Veritex Holdings will file a registration statement on Form S-4 with the Securities and Exchange Commission (the "SEC"). The registration statement will include a joint proxy statement of Veritex and Sovereign Bancshares, which also will constitute a prospectus of Veritex Holdings, which Veritex Holdings and Sovereign Bancshares will send to their respective shareholders. Investors and shareholders are advised to read the joint proxy statement/prospectus when it becomes available because it will contain important information about Veritex Holdings, Sovereign Bancshares and the proposed transaction. These documents will contain important information relating to the proposed transaction. When filed, this document and other documents relating to the merger filed by Veritex Holdings can be obtained free of charge from the SEC's website at <a href="https://www.sec.gov">www.sec.gov</a>.

## **Participants in the Transaction**

Veritex Holdings, Sovereign Bancshares and certain of their respective directors and executive officers may be deemed under the rules of the SEC to be participants in the solicitation of proxies from the respective shareholders of Veritex Holdings and Sovereign Bancshares in connection with the proposed transaction. Certain information regarding the interests of these participants and a description of their direct and indirect interests, by security holdings or otherwise, will be included in the joint proxy statement/prospectus regarding the proposed transaction when it becomes available. Additional information about Veritex Holdings and its directors and officers may be found in the definitive proxy statement of Veritex Holdings relating to its 2016 Annual Meeting of Stockholders filed with the SEC on April 7, 2016 and Veritex Holdings annual report on Form 10-K for the year ended December 31, 2015 filed with the SEC on March 15, 2016. The definitive proxy statement and annual report can be obtained free of charge from the SEC's website at www.sec.gov or from Veritex Holdings' at its website, www.veritexbank.com. Documents filed with the SEC by Veritex Holdings will be available free of charge by directing a request by telephone or mail to Veritex, 8214 Westchester Drive, Suite 400, Dallas, TX 75225 Attn: Investor Relations. Veritex Holdings' telephone number is (972) 349-6200.

## **No Offer or Solicitation**

This press release shall not constitute an offer to sell, a solicitation of an offer to sell, or the solicitation or an offer to buy any securities. There will be no sale of securities in any jurisdiction in which such an offer, solicitation or sale would be unlawful prior to registration or qualification under the securities laws of any such jurisdiction. No offer of securities shall be made except by means of a prospectus meeting the requirement of Section 10 of the Securities Act of 1933, as amended.

#### **Special Note Concerning Forward-Looking Statements**

This press release contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1934, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements reflect the current views of Veritex Holdings' management with respect to, among other things, future events and Veritex Holdings' financial performance. These statements are often, but not always, made through the use of words or phrases such as "may," "should," "could," "predict," "potential," "believe," "will likely result," "expect," "continue," "will," "anticipate," "seek," "estimate," "intend," "plan," "project," "forecast," "goal," "target," "would" and "outlook," or the negative variations of those words or other comparable words of a future or forward-looking nature. These forward-looking statements are not historical facts, and are based on current expectations, estimates and projections about Veritex Holdings' industry, management's beliefs and certain assumptions made by management, many of which, by their nature, are inherently uncertain and beyond Veritex Holdings' control. Accordingly, Veritex Holdings cautions you that any such forward-looking statements are not guarantees of future performance and are subject to risks, assumptions and uncertainties that are difficult to predict. Although Veritex believes that the expectations reflected in these forward-looking statements are reasonable as of the date made, actual results may prove to be materially different from the

results expressed or implied by the forward-looking statements. Factors that could cause actual results to differ materially from Veritex Holdings' expectations include successfully implementing its growth strategy, including identifying acquisition targets and consummating suitable acquisitions; continuing to sustain internal growth rate; providing competitive products and services that appeal to its customers and target market; continuing to have access to debt and equity capital markets and achieving its performance goals. The foregoing list of factors is not exhaustive.

For discussion of these and other risks that may cause actual results to differ from expectations, please refer to "Special Cautionary Note Regarding Forward-Looking Statements" and "Risk Factors" in Veritex Holdings' Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 15, 2016 and any updates to those risk factors set forth in Veritex Holdings' subsequent Quarterly Reports on Form 10-Q or Current Reports on Form 8-K. If one or more events related to these or other risks or uncertainties materialize, or if Veritex Holdings' underlying assumptions prove to be incorrect, actual results may differ materially from what Veritex Holdings anticipates. Accordingly, you should not place undue reliance on any such forward-looking statements. Any forward-looking statement speaks only as of the date on which it is made, and Veritex does not undertake any obligation to publicly update or review any forward-looking statement, whether as a result of new information, future developments or otherwise. New risks and uncertainties arise from time to time, and it is not possible for Veritex Holdings to predict those events or how they may affect it. In addition, Veritex cannot assess the impact of each factor on Veritex Holdings' business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements. All forward-looking statements, expressed or implied, included in this press release are expressly qualified in their entirety by this cautionary statement. This cautionary statement should also be considered in connection with any subsequent written or oral forward-looking statements that Veritex Holdings or persons acting on Veritex Holdings' behalf may issue.

Annualized, pro forma, projected and estimated numbers are used for illustrative purpose only, are not forecasts and may not reflect actual results.

Source: Veritex Holdings, Inc.

For more information contact: Susan Caudle **Veritex Community Bank** <u>scaudle@veritexbank.com</u> 972-349-6132

#### For Immediate Release

## VERITEX HOLDINGS, INC. ANNOUNCES COMMENCEMENT OF COMMON STOCK OFFERING

DALLAS, Texas December 14, 2016 —Veritex Holdings, Inc. (NASDAQ: VBTX)(the "Company"), the parent holding company of Veritex Community Bank, announced today that it has commenced an underwritten public offering of shares of its common stock. The Company intends to grant the underwriters a 30-day option to purchase additional shares of its common stock.

Stephens Inc. is serving as the sole book-running manager for the offering. Sandler O'Neill + Partners, L.P. is serving as a co-manager for the offering.

The Company intends to use the net proceeds of this offering to fund the cash consideration portion of its proposed merger with Sovereign Bancshares, Inc. and for general corporate purposes.

The shares will be issued pursuant to an effective shelf registration statement (File No. 333-207934) the Company filed with the Securities and Exchange Commission (the "SEC") and only by means of a prospectus supplement and accompanying prospectus. A preliminary prospectus supplement has been filed with the SEC to which this communication relates. Prospective investors should read the preliminary prospectus supplement and the accompanying prospectus and other documents the Company has filed with the SEC for more complete information about the Company and the offering. Copies of these documents are available at no charge by visiting the SEC's website at <a href="https://www.sec.gov">www.sec.gov</a>. When available, copies of the preliminary prospectus supplement, the prospectus supplement and accompanying prospectus related to the offering may be obtained by contacting Stephens Inc., 111 Center Street, Little Rock, Arkansas 72201, Attn: Syndicate (1-800-643-9691).

## **No Offer or Solicitation**

This press release does not constitute an offer to sell, a solicitation of an offer to sell, or the solicitation or an offer to buy any securities. There will be no sale of securities in any jurisdiction in which such an offer, solicitation or sale would be unlawful prior to registration or qualification under the securities laws of any such jurisdiction. No offer of securities shall be made except by means of a prospectus meeting the requirement of Section 10 of the Securities Act of 1933, as amended.

## **About Veritex Holdings, Inc.**

Headquartered in Dallas, Texas, Veritex Holdings, Inc. is a bank holding company that conducts banking activities through its wholly-owned subsidiary, Veritex Community Bank, with locations throughout the Dallas metropolitan area. Veritex Community Bank is a Texas state chartered bank regulated by the Texas Department of Banking and the Board of Governors of the Federal Reserve System.

#### **Special Note Concerning Forward-Looking Statements**

This press release contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements reflect the current views of the Company's management with respect to, among other things, future events and the Company's financial performance. These statements are often, but not always, made through the use of words or phrases such as "may," "should," "could," "predict," "potential," "believe," "will likely result," "expect," "continue," "will," "anticipate," "seek," "estimate," "intend," "plan," "project," "forecast," "goal," "target," "would" and "outlook," or the negative variations of those words or other comparable words of a future or forward-looking nature. These forward-looking statements are not historical facts, and are based on current expectations, estimates and projections about the Company's industry, management's beliefs and certain assumptions made by management, many of which, by their nature, are inherently uncertain and beyond the Company's control. Accordingly,

the Company cautions you that any such forward-looking statements are not guarantees of future performance and are subject to risks, assumptions and uncertainties that are difficult to predict. Although the Company believes that the expectations reflected in these forward-looking statements are reasonable as of the date made, actual results may prove to be materially different from the results expressed or implied by the forward-looking statements. Factors that could cause actual results to differ materially from the Company's expectations include successfully implementing its growth strategy, including identifying acquisition targets and consummating suitable acquisitions; continuing to sustain internal growth rate; providing competitive products and services that appeal to its customers and target market; continuing to have access to debt and equity capital markets and achieving its performance goals. The foregoing list of factors is not exhaustive.

For discussion of these and other risks that may cause actual results to differ from expectations, please refer to "Special Cautionary Note Regarding Forward-Looking Statements" and "Risk Factors" in the Company's Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 15, 2016 and any updates to those risk factors set forth in the Company's subsequent Quarterly Reports on Form 10-Q or Current Reports on Form 8-K. If one or more events related to these or other risks or uncertainties materialize, or if the Company's underlying assumptions prove to be incorrect, actual results may differ materially from what the Company anticipates. Accordingly, you should not place undue reliance on any such forward-looking statements. Any forward-looking statement speaks only as of the date on which it is made, and the Company does not undertake any obligation to publicly update or review any forward-looking statement, whether as a result of new information, future developments or otherwise. New risks and uncertainties arise from time to time, and it is not possible for the Company to predict those events or how they may affect it. In addition, the Company cannot assess the impact of each factor on the Company's business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements. All forward-looking statements, expressed or implied, included in this press release are expressly qualified in their entirety by this cautionary statement. This cautionary statement should also be considered in connection with any subsequent written or oral forward-looking statements that the Company or persons acting on the Company's behalf may issue.

Annualized, pro forma, projected and estimated numbers are used for illustrative purpose only, are not forecasts and may not reflect actual results.

Source: Veritex Holdings, Inc.

# SOVEREIGN BANCSHARES, INC. AND SUBSIDIARIES CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

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#### **Independent Auditor's Report**

To the Board of Directors Sovereign Bancshares, Inc. and Subsidiaries Dallas. Texas

#### Report on the Financial Statements

We have audited the accompanying consolidated financial statements of Sovereign Bancshares, Inc. and Subsidiaries, which comprise the balance sheets as of December 31, 2015 and 2014, and the related consolidated statements of income, comprehensive income, changes in stockholders' equity and cash flows for the years then ended, and the related notes to the consolidated financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Sovereign Bancshares, Inc. and Subsidiaries as of December 31, 2015 and 2014, and the results of their operations and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### Other Matter

We also have examined, in accordance with attestation standards established by the American Institute of Certified Public Accountants, Sovereign Bancshares, Inc. and Subsidiaries' internal control over financial reporting as of December 31, 2015 based on criteria established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in 2013 and our report dated March 28, 2016, expressed an unqualified opinion.

RSM US LLP

Dallas, Texas March 28, 2016

## SOVEREIGN BANCSHARES, INC. AND SUBSIDIARIES

## **Consolidated Balance Sheets**

# December 31, 2015 and December 31, 2014 (In thousands, except shares and per share values)

	Г	December 31,		ecember 31,
	2015			2014
ASSETS				
Cash and due from banks	\$	4,553	\$	5,906
Interest-bearing deposits		9,614		2,911
Federal funds sold		74		73
Cash and cash equivalents		14,241		8,890
Securities held to maturity		132,542		155,482
Securities available for sale		119,920		166,148
Loans, net		800,535		671,809
Premises and equipment, net		22,440		23,273
Other real estate owned		621		711
Accrued interest receivable		3,415		3,582
Federal Home Loan Bank Stock		9,446		6,572
Other assets		9,423		19,435
Total assets	\$	1,112,583	\$	1,055,902
LIABILITIES AND STOCKHOLDERS' EQUITY	-			
Deposits:				
Noninterest-bearing	\$	173,985	\$	155,078
Interest-bearing		624,467		638,257
Total deposits		798,452		793,335
Accrued interest payable		361		359
Trust preferred subordinated debentures		8,609		8,609
Other liabilities		1,894		18,211
Federal Home Loan Bank advances		190,000		130,000
Total liabilities		999,316		950,514
Commitments and contingencies				
Stockholders' equity:				
Preferred stock, 2,000,000 total shares authorized: Series C cumulative perpetual preferred shares, \$1 par value, \$1,000 per share liquidation value; 24,500 shares issued and outstanding at December 31, 2015 and 2014		24,500		24,500
Common stock, par value \$1 per share, 10,000,000 shares authorized; 5,203,100 and 5,161,888 shares issued and outstanding at December 31, 2015 and 2014, respectively		5,203		5,162
Additional paid-in capital		57,366		56,887
Retained earnings		24,901		17,526
Accumulated other comprehensive income		1,297		1,313
Total stockholders' equity		113,267		105,388
Total liabilities and stockholders' equity	\$	1,112,583	\$	1,055,902

## SOVEREIGN BANCSHARES, INC. AND SUBSIDIARIES

## Consolidated Statements of Income Years Ended December 31, 2015 and 2014 (In Thousands)

	Year Ended	l December 31,
	2015	2014
Interest income:		
Loans, including fees	\$ 35,417	\$ 30,971
Investment securities:		
Taxable	4,690	6,126
Nontaxable	2,608	2,676
Federal funds sold	33	38
Other	26	16
Total interest income	42,774	39,827
Interest expense:		
Deposits	4,595	4,868
Federal funds purchased	18	13
Trust preferred subordinated debentures	374	370
Federal Home Loan Bank advances	602	521
Total interest expense	5,589	5,772
Net interest income	37,185	34,055
Provision for loan losses	4,800	_
Net interest income after provision for loan losses	32,385	34,055
Noninterest income:		
Service charges and other fees	604	620
Net investment securities gains	55	_
Gain on sales of loans	3,194	1,613
Other	918	1,131
Total noninterest income	4,771	3,364
Noninterest expense:	10.155	45.000
Salaries and employee benefits	16,157	15,698
Occupancy expense	3,514	3,523
Legal and professional fees	2,037	7,820
Valuation adjustments and other expenses on other real estate owned	99	1,722
Deposit insurance assessment	853	862
Data processing	840	801
Telephone	701	517
Other	2,686	2,405
Total noninterest expense	26,887	33,348
Tucomo before torres	10.000	4.074
Income before taxes	10,269	4,071
Income tax expense	2,649	399
Net income	\$ 7,620	\$ 3,672
11CC IIICUIIC	\$ 7,020	Ψ 3,0/2

## SOVEREIGN BANCSHARES, INC. AND SUBSIDIARIES Consolidated Statements of Comprehensive Income Years Ended December 31, 2015 and 2014

(In Thousands)

	Year Ended December 31,			mber 31,
		2016		2015
Net income	\$	7,620	\$	3,672
Other comprehensive income (loss) before tax:				
Net unrealized (losses) gains on available for sale securities arising during the year		741		8,571
Reclassification adjustment for amortization of unrealized losses on investment securities transferred to held to				
maturity from available for sale		(710)		(350)
Reclassification adjustment for net gains on sales of securities available for sale included in net income		(55)		_
Other comprehensive (loss) income, before tax		(24)		8,221
Income tax expense (benefit)		(8)		2,795
Other comprehensive (loss) income, net of tax		(16)		5,426
Comprehensive income	\$	7,604	\$	9,098

## SOVEREIGN BANCSHARES, INC. AND SUBSIDIARIES Consolidated Statements of Changes in Stockholders' Equity Years Ended December 31, 2015 and 2014 (Dollars in thousands)

	I	Preferred Stock	Con	ımon Stock	Additional Paid-In Capital	Retained Earnings	Co	occumulated Other Omprehensive occome (Loss)	Total
Balance at January 1, 2014	\$	24,500	\$	4,967	\$ 58,386	\$ 14,099	\$	(4,113)	\$ 97,839
Net Income		_		_	_	3,672		_	\$ 3,672
Other comprehensive income, net of tax		_		_	_	_		5,426	\$ 5,426
Stock-based compensation		_		_	225	_		_	\$ 225
Deferred stock vested (63,303 shares)		_		63	(63)	_		_	\$ _
Stock options exercised (230,500 shares), net of shares acquired (80,000) in lieu of cash		_		154	(154)	_		_	\$ _
Stock warrants exercised (137,365 shares) net of shares acquired (59,000) in lieu of cash		_		79	(28)	_		_	\$ 51
Repurchase of common stock (101,000 shares)		_		(101)	(1,867)	_		_	\$ (1,968)
Excess tax benefit from stock-based compensation		_		_	388	_		_	\$ 388
Preferred Stock dividends		_		_	_	(245)		_	\$ (245)
Balance at December 31, 2014	\$	24,500	\$	5,162	\$ 56,887	\$ 17,526	\$	1,313	\$ 105,388
Net Income		_		_	_	7,620		_	7,620
Other comprehensive income, net of tax		_		_	_	_		(16)	(16)
Stock-based compensation		_		_	304	_		_	304
Deferred stock vested (13,360 shares)		_		13	(13)	_		_	_
Stock options exercised (34,000 shares), net of shares acquired (5,703) in lieu of cash		_		28	188	_		_	216
Preferred stock dividends		_		_	_	(245)		_	(245)
Balance at December 31, 2015	\$	24,500	\$	5,203	\$ 57,366	\$ 24,901	\$	1,297	\$ 113,267

## SOVEREIGN BANCSHARES, INC. AND SUBSIDIARIES

## Consolidated Statements of Cash Flows Years Ended December 31, 2015 and 2014 (Dollars in thousands)

	For the Year En	ded December 31,
	2016	2015
Cash flows from operating activities:		
Net income	\$ 7,620	\$ 3,672
Adjustments to reconcile net income to net cash provided by operating activities:		
Deprecation expense	877	1,068
Deferred income tax expense (benefit)	1,563	(114)
Provision for loan losses	4,800	_
Net gain on sales of securities available for sale	(55)	_
Gain on sales of loans	(3,194)	(1,613)
Valuation adjustments on other real estate owned	90	826
Stock-based compensation expense	304	225
Excess tax benefit from stock-based compensation	_	388
Net amortization of securities available for sale	2,181	1,698
Net amortization of securities held to maturity	1,386	2,258
Changes in operating assets and liabilities:		
Accrued interest receivable and other assets	8,616	(10,513)
Accrued interest payable and other liabilities	(16,306)	10,023
Net cash provided by operating activities	7,882	7,918
Cash flows from investing activities:		
Purchase of securities available for sale	(100,000)	(166,029)
Proceeds from sales of securities available for sale	29,420	_
Proceeds from calls, maturities and principal repayments of securities held to maturity	21,469	11,336
Proceeds from calls, maturities and principal repayments of securities available for sale	114,742	172,354
Net purchase of FHLB stock	(2,874)	(3,191)
Net increase in loans	(130,332)	(62,036)
Proceeds from sales of other real estate owned	_	4,241
Purchases of premises and equipment	(44)	(4,167)
Net cash used in investing activities	(67,619)	(47,492)
Cash flows from financing activities:		
Net increase (decrease) in deposits	5,117	(67,397)
Net increase in Federal Home Loan Bank advances	60,000	60,006
Preferred stock dividend paid	(245)	(245)
Proceeds from exercise of stock options and stock warrants	216	51
Excess tax benefit from stock-based compensation	_	388
Repurchase of common stock	_	(1,968
Net cash provided by financing activities	65,088	(9,165
Net increase in cash and cash equivalents	5,351	(48,739)
Cash and cash equivalents at beginning of year	8,890	57,629
Cash and cash equivalents at end of year	\$ 14,241	\$ 8,890

## SOVEREIGN BANCSHARES, INC. AND SUBSIDIARIES Notes to Consolidated Financial Statements

#### Note 1. Summary of Significant Accounting Policies

**Basis of presentation:** The accompanying consolidated financial statements include the accounts of Sovereign Bancshares, Inc. ("SBI") and its wholly owned subsidiary, Sovereign Bank ("Bank"). They are collectively referred to as the Company. All significant intercompany transactions and balances have been eliminated in consolidation.

**Nature of business:** The Bank is a state banking organization headquartered in Dallas, Texas and began operations on July 29, 2004. The Bank provides a full range of banking services to individual and corporate customers primarily in Dallas, Austin, and Houston, Texas and the surrounding areas.

The accounting and reporting policies of the Company conform to accounting principles generally accepted in the United States of America and to general practices within the banking industry.

**Use of estimates:** The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses for the period. Accordingly, actual results could differ significantly from those estimates.

A material estimate that is particularly susceptible to significant change in the near term relates to the determination of the allowance for loan losses. A significant portion of the Company's loan portfolio is collateralized by real estate and related assets located in local markets. Accordingly, the ultimate collectability of this portion of the Company's loan portfolio and the recovery of the carrying amount of other real estate owned are susceptible to changes in local market conditions.

**Cash flow reporting:** For purposes of reporting cash flow, cash equivalents include cash items, amounts due from banks and federal funds sold. Federal funds sold are normally sold for one-day periods.

**Concentrations on cash equivalents:** The Company maintains deposits with other financial institutions in amounts that exceed federal deposit insurance coverage. Furthermore, federal funds sold are essentially uncollateralized loans to other financial institutions. Management regularly evaluates the credit risk associated with the counterparties to these transactions.

**Investment securities:** Securities classified as available for sale are those that the Company intends to hold for an indefinite period of time, but not necessarily to maturity and are carried at fair value. Unrealized gains and losses on investments classified as available for sale have been accounted for as accumulated other comprehensive income (loss). Any decision to sell a security classified as available for sale would be based on various factors, including significant movements in interest rates, changes in the maturity mix of the Company's assets and liabilities, liquidity needs, regulatory capital considerations, and other similar factors.

Securities classified as held to maturity are debt securities for which the Company has the positive intent and ability to hold to maturity and are reported at cost, adjusted for premiums and discounts that are recognized in interest income using the interest method over the period to maturity. Transfers of debt securities into the held to maturity category from the available for sale category are made at fair value at the date of transfer. The unrealized holding gain or loss at the date of transfer is retained in other comprehensive income and in the carrying value of the held to maturity securities. Such amounts are amortized over the remaining life of the security.

Interest income includes amortization of purchase premiums and discounts. Realized gains and losses on sales of securities are recorded on the trade date and are determined using the specific identification method. Declines in the fair value of available for sale securities and held to maturity securities below their cost that are deemed to be other than temporary are reflected in earnings as realized losses. In estimating other than temporary impairment losses, management considers (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer, and (3) the intent and ability of the Company to retain its investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value.

**Federal home loan bank stock:** As a member of the Federal Home Loan Bank of Dallas (FHLB), the Company is required to maintain an investment in capital stock of the FHLB. FHLB stock does not have readily determinable fair values as ownership is restricted and lacks a ready market. As a result, this stock is carried at cost and evaluated periodically by management for impairment. No impairment was recorded during the years ended December 31, 2015 and 2014.

**Loans:** Loans that management has the intent and ability to hold for the foreseeable future or until maturity or pay-off are reported at their outstanding unpaid principal balances adjusted for charge offs and the allowance for loan losses and deferred loan fees and deferred loan costs. Loan fees collected on loans with terms greater than twelve months are deferred, net of costs and recognized over the life of the loan. Interest income is accrued on the unpaid principal balance.

The accrual of interest is discontinued when, in management's opinion, the borrower may be unable to meet payments as they become due. All interest accrued but not collected for loans that are placed on non-accrual or charged off is reversed against interest income. The interest on these loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

A loan is considered impaired when, based on current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reason for the delay, the borrower's prior payment record and the amount of the shortfall in relation to the principal and interest owed. Impairment is measured on a loan by loan basis by either the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's obtainable market price, or the fair value of the collateral if the loan is collateral dependent.

Large groups of smaller balance homogenous loans are collectively evaluated for impairment. Accordingly, the Company does not separately identify such loans for impairment disclosures, unless such loans are the subject of a restructuring agreement.

**Transfers of financial assets:** Transfers of financial assets are accounted for as sales only when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when: (1) the assets have been isolated from the Company, (2) the transferee obtains the right to pledge or exchange the assets it received, and no condition both constrains the transferee from taking advantage of its right to pledge or exchange the assets it received, or provides more than a modest benefit to the transferor, and (3) the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity or the ability to unilaterally cause the holder to return specific assets. In addition, for transfers of a portion of financial assets (for example, participations of loan receivables), the transfer must meet the definition of a 'participating interest' in order to account for the transfer as a sale. Following are the characteristics of a 'participating interest':

- Pro-rata ownership in an entire financial asset.
- From the date of the transfer, all cash flows received from the entire financial asset are divided proportionately among the participating interest holders in an amount equal to their share of ownership.
- The rights of each participating interest holder have the same priority, and no participating interest holder's interest is subordinated to the interest of another participating interest holder. That is, no participating interest holder is entitled to receive cash before any other participating interest holder under its contractual rights as a participating interest holder.
- No party has the right to pledge or exchange the entire financial asset unless all participating interest holders agree to pledge or exchange the entire financial asset.

**Allowance for loan losses:** The allowance for loan losses is a reserve established through a provision for loan losses charged to expense, which represents management's best estimate of probable losses that have been incurred within the existing portfolio of loans.

The allowance, in the judgment of management, is necessary to reserve for estimated loan losses inherent in the loan portfolio. The allowance for loan losses includes allowance allocations calculated in accordance with ASC Topic 310, *Receivables* and allowance allocations calculated in accordance with ASC Topic 450, *Contingencies*. The level of the allowance reflects management's continuing evaluation of industry concentrations, specific credit risks, loan loss experience, current loan portfolio quality, present economic, political and regulatory conditions, and unidentified losses inherent in the current loan portfolio, as well

as trends in the foregoing. Portions of the allowance may be allocated for specific credits; however, the entire allowance is available for any credit that, in management's judgment, should be charged off. While management utilizes its best judgment and information available, the ultimate adequacy of the allowance is dependent upon a variety of factors beyond the Company's control, including but not limited to the performance of the loan portfolio, the economy, changes in interest rates, and the view of the regulatory authorities toward loan classifications.

The Company's allowance for loan losses consists of two elements: (i) specific valuation allowances established for probable losses on impaired loans and (ii) historical valuation allowances calculated based on historical loan loss experience for similar loans with similar characteristics and trends, adjusted for general economic conditions and other qualitative risk factors both internal and external to the Company.

**Premises and equipment:** Land is carried at cost. Building and improvements, and furniture and equipment are carried at cost, less accumulated depreciation computed principally by the straight-line method based on the estimated useful lives of the related properties ranging from three to ten years. Leasehold improvements are generally depreciated over the lesser of the term of the respective leases or the estimated useful lives of the improvements.

**Other real estate owned:** Other real estate owned acquired through or instead of loan foreclosure is initially recorded at fair value when acquired, establishing a new cost basis. Costs after acquisition are expensed. If the fair value of the property declines, the value of the other real estate is reduced with a corresponding charge to earnings.

**Income taxes:** Income tax expense is the total of the current year income tax due or refundable and the change in deferred tax assets and liabilities (excluding deferred tax assets and liabilities related to components of other comprehensive income). Deferred tax assets and liabilities are the expected future tax amounts for the temporary differences between carrying amounts and the tax bases of assets and liabilities, computed using enacted tax rates. A valuation allowance, if needed, reduces deferred tax assets to the expected amount most likely to be realized. Realization of deferred tax assets is dependent upon the generation of a sufficient level of future taxable income and recoverable taxes paid in prior years.

The Financial Accounting Standards Board (FASB) has issued guidance for how uncertain tax positions should be recognized, measured, disclosed and presented in the financial statements. This guidance requires the evaluation of tax positions taken or expected to be taken in the course of preparing the Company's federal and state tax returns to determine whether the tax positions are "more-likely-than-not" of being sustained "when challenged" or "when examined" by the applicable tax authority. Tax positions deemed to meet the more-likely-than-not threshold would be recorded as a tax benefit or expense in the current year. The Company files income tax returns in U.S. federal jurisdiction and Texas. With few exceptions, the Company is no longer subject to U.S. federal or Texas state income tax examination by tax authorities for the years ended on or before December 31, 2012. For the years ended December 31, 2014 and 2013, management has determined there are no material uncertain tax positions. The Company classifies interest and, if applicable, penalties related to income tax liabilities as a component of income tax expense.

**Fair value measurements:** ASC Topic 820, *Fair Value Measurements and Disclosures*, defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and requires certain disclosures about fair value measurements. In general, fair values are based upon quoted market prices, where available. If such quoted market prices are not available, fair value is based upon internally developed models that primarily use, as inputs, observable market-based parameters. Valuation adjustments may be made to ensure that assets and liabilities are recorded at fair value. These adjustments may include amounts to reflect counterparty credit quality and the Company's creditworthiness, among other things, as well as unobservable parameters. Any such valuation adjustments are applied consistently over time.

**Share-based payment:** Share-based payments to employees, including grants of employee stock options, warrants and restricted stock, are valued at fair value on the grant date and expensed over the applicable vesting period.

**Comprehensive income (loss):** Comprehensive income (loss) includes all changes in stockholders' equity during a period, except those resulting from transactions with stockholders. Besides net income, other components of the Company's comprehensive income include the after tax effect of changes in the net unrealized gain/loss on securities available for sale and amortization of unrealized losses on investment securities transferred to held to maturity from available for sale.

**Contingencies:** Certain conditions may exist as of the date the financial statements are issued, which may result in a loss to the Company but which will only be resolved when one or more future events occur or fail to occur. The Company's management and its legal counsel assess such contingent liabilities, and such assessment inherently involves an exercise of judgment. In assessing loss contingencies related to legal proceedings that are pending against the Company or unasserted claims that may result in such

proceedings, the Company's legal counsel evaluates the perceived merits of any legal proceedings or unasserted claims as well as the perceived merits of the amount of relief sought or expected to be sought therein.

If the assessment of a contingency indicates that it is probable that a material loss has been incurred and the amount of the liability can be estimated, then the estimated liability would be accrued in the Company's financial statements. If the assessment indicates that a potentially material loss contingency is not probable, but is reasonably possible, or is probable but cannot be estimated, then the nature of the contingent liability, together with an estimate of the range of possible loss if determinable and material, would be disclosed.

Loss contingencies considered remote are generally not disclosed unless they involve guarantees, in which case the nature of the guarantee would be disclosed.

**Reclassification:** Certain amounts previously reported have been reclassified to conform to current year presentation. These reclassifications had no effect on previously reported stockholders' equity or net income.

**Subsequent events:** The Company has evaluated subsequent events through March 28, 2015, the date on which the financial statements were available to be issued.

## New authoritative accounting guidance:

ASU 2014-04, "Reclassification of Residential Real Estate Collateralized Consumer Mortgage Loans upon Foreclosure". This ASU is intended to clarify when a creditor should be considered to have received physical possession of residential real estate property collateralizing a consumer mortgage loan such that the loan should be derecognized and the real estate recognized. For private entities, the amendments are effective for annual reporting periods beginning after December 15, 2017, and interim periods within annual periods beginning after December 15, 2018. The adoption of this ASU is not expected to have a significant impact on the Company's financial statements.

ASU 2016-01, "Financial Instruments: Recognition and Measurement of Financial Assets and Financial Liabilities". This new guidance permits early adoption of the own credit provision. In addition, the new guidance permits early adoption of the provision that exempts private companies and not-for-profit organizations from having to disclose fair value information about financial instruments measured at amortized cost. The ASU is effective for public business entities for fiscal years, and for interim periods with those fiscal years, beginning after December 15, 2017. The adoption of this ASU is not expected to have a significant impact on the Company's financial statements.

ASU 2016-02, "Leases: Recognition and Measurement of Financial Assets and Financial Liabilities". The update amends existing standards for accounting for leases by lesses, with accounting for leases by lessors remaining mainly unchanged from current guidance. The update requires that lessees recognize a lease liability and a right of use asset for all leases (with the exception of short-term leases) at the commencement date of the lease and disclose key information about leasing arrangements. The update is effective for interim and annual periods beginning after December 15, 2015 and is to be applied on a modified retrospective basis. The adoption of this ASU is not expected to have a significant impact on the Company's financial statements.

## Note 2. Statements of Cash Flows

The Company reports on a net basis its cash receipts and cash payments for time deposits accepted and repayments of those deposits, loans made to customers and principal collections on those loans, interest-bearing deposits in other banks, and short-term borrowings. The Company uses the indirect method to present cash flows from operating activities. Other supplemental cash flow information for the years ended December 31, 2015 and 2014 is presented as follows (in thousands):

	2015			2014		
Cash paid for interest	\$	5,587	\$	5,836		
Cash paid for taxes	\$	90	\$	3,306		
Real estate acquired in foreclosure or in settlement of loans		_	\$	5,047		
Transfers of investments securities available for sale to						
investment securities held to maturity		_	\$	169,076		
Shares of common stock received in lieu of cash on exercise of						
stock options and warrants (5,700 and 139,000 shares)	\$	170	\$	4,138		

## Note 3. Restrictions on Cash and Due From Banks

The Bank is required to maintain reserve balances in cash or on deposit with the Federal Reserve Bank based on a percentage of deposits. The total of those reserve balances was approximately \$10,904,000 and \$10,954,000 at December 31, 2015 and 2014, respectively.

## Note 4. Securities

The amortized cost of securities and their approximate fair values at December 31, 2015 and 2014 are as follows (in thousands):

		A		Gross		Gross	r-:-
		Amortized Cost		Unrealized Gains		Unrealized Losses	Fair Value
	<del></del>	Cost		Gallis		Lusses	value
Securities Held to Maturity							
December 31, 2015:							
Pass-through securities guaranteed							
by FNMA, GNMA, FHLMC, SBA							
and SBIC	\$	135,936	\$	27	\$	(2,192) \$	133,771
						<u> </u>	-
	\$	135,936	¢	27	\$	(2,192) \$	133,771
	<u>Ψ</u>	155,550	Ψ		Ψ	(2,132) ψ	155,771
Securities Available for Sale							
December 31, 2015:			_		_		
Municipal securities	\$	71,611	\$	4,946	\$	— \$	<b>76,</b> 557
Pass-through securities guaranteed							
by FNMA, GNMA, FHLMC, SBA		42.050		420		(22)	42.262
and SBIC		42,950		436		(23)	43,363
	<u>\$</u>	114,561	\$	5,382	\$	(23) \$	119,920
Securities Held to Maturity							
December 31, 2014:							
Pass-through securities guaranteed							
by FNMA, GNMA, FHLMC, SBA							
and SBIC	\$	159,586	\$	22	\$	(2,530) \$	157,078
	\$	159,586	\$	22	\$	(2,530) \$	157,078
Securities Available for Sale							
Securities Available for Sale							
December 31, 2014:							
Municipal securities	\$	73,907	\$	5,140	\$	— \$	79,047
Pass-through securities guaranteed							
by FNMA, GNMA, FHLMC, SBA							
and SBIC		86,148		975		(22)	87,101
	\$	160,055	\$	6,115	\$	(22) \$	166,148

During June of 2014, the Company transferred investment securities with an amortized cost of approximately \$172,235,000 and unrealized losses of approximately \$4,453,000 from classification as available for sale to held to maturity. The unrealized loss at the time of transfer is amortized over the remaining life of the securities. The remaining unamortized balance of unrealized losses was \$3,394,000 and \$4,104,000 at December 31, 2015 and 2014, respectively. Unrealized losses and fair value, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position, as of December 31, 2015 and 2014, are summarized as follows (in thousands):

		Continuous Unrealized Losses Existing for Less than 12 Months			Continuous Losses Ex Greater tha	ng for		
		Fair		Unrealized		Fair		Unrealized
Description of Securities		Value		Losses		Value		Losses
December 31, 2015:								
Pass-through securities guaranteed								
by FNMA, GNMA, FHLMC, SBA								
and SBIC:								
Securities held to maturity	\$	60,143	\$	749	\$	67,294	\$	1,443
Securities available for sale		3,017		23		_		_
	<u>\$</u>	63,160	\$	772	\$	67,294	\$	1,443
December 31, 2014:								
Pass-through securities guaranteed								
by FNMA, GNMA, FHLMC, SBA								
and SBIC:								
Securities held to maturity	\$	12,101	\$	384	\$	141,430	\$	2,146
Securities available for sale		5,407		21		3,231		1
	\$	17,508	\$	405	\$	144,661	\$	2,147

For all of the above investment securities, the unrealized losses are generally due to changes in interest rates and, as such, are considered by the Company to be temporary.

The scheduled maturities of securities available for sale at December 31, 2015 are shown below (in thousands). Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

		Held to Maturity				
	A	mortized	Estimated			
		Cost	Fair Value			
Pass-through securities guaranteed by FNMA, GNMA, FHLMC,						
SBA and SBIC	\$	135,936 \$	133,771			
	\$	135,936 \$	133,771			
		Available for S	عاد			
		amortized	Estimated			
	1	Cost	Fair Value			
	<u> </u>	C031	Tan value			
Due 3 months or less	\$	645 \$	649			
	Ą	516	527			
Due after 3 months through 1 year						
Due after one year through 5 years		6,047	6,424			
Due after five years through 10 years		35,041	37,495			
Due after ten years		29,362	31,462			
Pass-through securities guaranteed by FNMA, GNMA, FHLMC,						

There were no pledged investment securities at December 31, 2015 or 2014.

SBA and SBIC

Proceeds from the sales of investment securities available for sale and gross realized gains and losses for the years ended December 31, 2015 and 2014 are as follows (in thousands):

42,950

114,561 \$

43,363

119,920

	2015			2014		
Proceeds from sales	\$	29,420	\$		_	
	¢	106	¢			
Gross realized gains	<b>3</b>	100	Ф			
Gross realized losses	\$	51	\$		_	

#### Note 5. Loans and Allowance for Loan Losses

Loans by portfolio segment and class at December 31, 2015 and 2014 consisted of the following (in thousands):

	2015	20	014
Real estate:			
Construction	\$ 1	63,993 \$	121,262
Residential		16,672	23,167
Owner occupied	1	10,352	94,265
Commercial and farmland	2	18,355	132,092
Commercial:			
Financial and agricultural	1	86,640	186,834
Energy	1	12,146	117,127
Consumer and other loans		6,890	7,454
	8	15,048	682,201
Unearned loan fees		(3,587)	(2,140)
Allowance for loan losses	(	(10,926)	(8,252)
	\$ 8	800,535 \$	671,809

To determine an appropriate allowance, management separates loans into separate categories based on similar risk characteristics. These categories and their risk characteristics are described below:

- Real estate construction: This category consists of loans secured by real estate under construction or land development, both commercial and residential. Construction and land development loans can carry additional risk of repayment from several different factors influencing the completion of the project on time and on budget. Other risks involved are market driven through real estate values and long-term financing options. As such, the Company takes additional steps to insure that sufficient equity is required, underwriting supports the project, and secondary sources of repayment are identified. This category also consists of loans secured by vacant land, which includes developed commercial land, undeveloped commercial land, rural land, single family residential lots, and lot development loans. These types of loans require larger down payments to help mitigate the risk.
- *Real estate residential:* This category consists of loans secured by some form of both owner-occupied and non-owner occupied residential real estate. The category includes loans for 1-4 family home construction, home improvement, home equity lines of credit, closed-end financing for 1-4 family properties, and financing for multi-family residential properties. The overall credit risk in this segment of the loan portfolio is low given the nature of the collateral and the Company's strict underwriting standards for this type of financing. The Company does not originate sub-prime mortgage loans. The higher risk area of this category is the non-owner occupied portion of these loans, which are often reliant on rental income as the primary source of repayment.
- *Real estate owner occupied:* This category consists of loans secured by commercial buildings that are occupied by companies that are run by the borrower or guarantors on the loan. These loans are lower risk than the non owner occupied loans because the borrower or guarantor has a personal interest in the success of the tenant company. In addition, more in-depth financial information can be obtained to help management evaluate the business and its profitability.
- Real estate commercial and farmland: This category consists of loans secured by income-producing commercial buildings such as shopping centers, office buildings, office warehouse buildings, hotels, and multi-family properties. These loans carry a higher risk than owner-occupied properties because the repayment is based on the successful operations of the tenants and may be subject to adverse conditions in the real estate market and/or general economy. A substantial majority of these loans have adequate secondary sources of repayment through financially strong guarantors that are well known to the Company.

- *Commercial financial and agricultural:* This category consists of all business loans and leases secured by assets other than the business real estate. A substantial majority of these loans are secured by equipment, accounts receivable, and inventory. The primary risk involved with this category is that the loans and leases are typically secured by depreciable assets that may not provide an adequate source of repayment if the loan goes into default. However, the Company's very conservative underwriting standards and credit culture help mitigate risk.
- *Commercial energy:* Energy loans are credits extended to businesses deriving a majority of their revenues from the sale of oil and gas related products or whose credit requires a technical evaluation of oil and gas reserves or where the forecasting and analysis of oil and gas prices directly impacts credit quality. The Energy Industry can be divided into three segments: Upstream (Oil and gas exploration and production or E&P); Midstream (refining, gathering, processing); and Downstream (selling product to end users). Integrated oil companies are generally involved in all three segments. The other oil and gas companies are involved in the upstream segment and may also be involved in midstream and downstream segments. Energy lending at Sovereign Bank focuses its efforts on upstream and midstream E&P companies. Loans are secured by proven, producing oil and gas reserves.
- *Consumer and other loans:* This category of loans includes all other forms of consumer debt, including automobiles, recreational vehicles, debt consolidation, household or personal use, education, taxes, and investments. A large majority of the loans in this category are relatively short-term loans secured by new and used automobiles, recreational vehicles, and bank certificates of deposit.

As part of the management of the loan portfolio, risk ratings are assigned to all loans. Through the loan review process, ratings are modified as believed to be appropriate to reflect changes in the credit. Lending is an important activity for the bank and represents a major asset commitment. The loan review function represents a significant self-monitoring process to ensure, across the organization, the quality of loans meets or exceeds corporate credit standards. The loan review team evaluates various related risks and management techniques involved with loan activities.

In order to manage credit risk, credit administration assigns a credit risk rating to each loan at the time of origination and reviews loans on a regular basis to determine each loan's credit risk rating on a scale of 1 through 10, with higher scores indicating higher risk. Creditworthiness of the borrower is the primary determinant in the assignment of risk ratings. In certain cases, however, risks inherent in the transaction itself may influence the final rating should be the product of careful evaluation derived from an overall assessment of such factors as creditworthiness, structure and any unusual features.

- 1-6 pass ratings: Risk ratings from 1-6 are all "Pass" ratings and represent the loans considered acceptable to the bank. The ratings range from 1 being the Highest Quality to 6 being Minimum Acceptable Quality (including a 6 pass/watch rating). All ratings reflect loans with a good primary and secondary source of repayment and/or well collateralized. While the availability varies within the Pass categories, borrowers typically have access to alternative financial markets.
- 7 special mention: A Special Mention asset has potential weaknesses that deserve management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the asset or in the bank's credit position at some future date. Special Mention assets are not adversely classified and do not expose the bank to sufficient risk to warrant adverse classification.
  - The Special Mention category is not to be used to identify an asset that has as its sole weakness credit data exceptions, collateral documentation exceptions or other account management weaknesses where the exceptions/weaknesses are not material to the repayment of the loan.
- 8 *substandard*: The loan is inadequately protected by the current worth and paying capacity of the obligor or of the collateral pledged, if any. There are well-defined weaknesses that jeopardize the repayment of the debt.
  - Although loss may not be imminent, if the weaknesses are not corrected, there is a good possibility that the bank will sustain some loss. Loss potential, while existing in the aggregate amount of substandard assets, does not have to exist in individual assets classified Substandard.
- 9 doubtful: The loan has the weaknesses of those in the classification of Substandard, one or more of which make collection or liquidation in full, on the basis of currently ascertainable facts, conditions and values, highly questionable or improbable. The possibility of loss is extremely high, but certain identifiable contingencies that are reasonably likely to materialize may work to the advantage and strengthening of the loan, such that it is reasonable to defer its classification as a loss until its more exact status may be determined. Contingencies that may call for deferral of loss classification

include proposed merger, acquisition, or liquidation procedures, capital injection, perfecting liens on addition collateral and refinancing plans.

Loans in this classification are normally carried on interest non-accrual, and interest received is applied to reduce principal. Credits rated Doubtful are reviewed frequently to determine if events that might require a change in rating upward or downward have taken place.

• 10 - loss: Loans in this classification are considered uncollectible and of such little value that their continued classification as bankable assets is not warranted. This classification does not mean the loan has absolutely no recovery or salvage value, but that it is neither practical nor desirable to defer writing off this basically worthless loan even though partial recovery may be affected in the future.

The following table presents the recorded investment in loans receivable (in thousands) by credit quality indicator as of December 31, 2015 and 2014:

				Special				
		Pass		Mention		Substandard	Doubtful	
	(	(Rating 1-6)		(Rating 7)	(Rating 8)		(Rating 9)	Total
		<u> </u>		, ,			, ,	
2045								
2015:								
Real estate:								
Construction	\$	163,993	\$	_	\$	_ \$	_ \$	163,993
Residential		16,672		_		<del>_</del>		16,672
Owner occupied		109,664		370		318	_	110,352
Commercial and farmland		215,485		_		2,870	<del>_</del>	218,355
Commercial:								
Financial and agricultural		182,760		1,820		2,060	_	186,640
Energy		65,929		9,792		36,425	_	112,146
Consumer and other loans		6,842				48		6,890
	\$	761,345	\$	11,982	\$	41,721 \$	- \$	815,048
2014:								
Real estate:								
Construction	\$	121,262	\$	_	\$	— \$	— \$	121,262
Residential		22,809		_		359	_	23,168
Owner occupied		93,874		391		_	_	94,265
Commercial and farmland		127,191		1,979		2,922	_	132,092
Commercial:								
Financial and agricultural		184,881		_		1,953	_	186,834
Energy		92,216		5,736		19,175	_	117,127
Consumer and other loans		6,168				1,285	_	7,453
	\$	648,401	•	8,106	¢	25,694 \$	— \$	682,201
	Ф	040,401	Φ	0,100	Ф	25,054 \$	— <b>ə</b>	002,201

The Company's activity in the allowance for loan losses for the year ended December 31, 2015 and 2014 by portfolio segment and disaggregated on the basis of the Company's impairment methodology is as follows (in thousands):

			Re	al Es	tate	Commercial							
							Commercial		Financial		-		
	Co	nstruction	Residential	(	Owner Occupied		and Farmland		and Agricultural	Energy	C	and Other Loans	Total
2015:													
Beginning balance	\$	1,512	\$ 30	3 \$	783	\$	1,046	\$	2,330 \$	2,158	\$	120 \$	8,252
Charge-offs		_	(35)	9)	_		_		_	(1,779)		_	(2,138
Recoveries		_	-	-			_		12	_		_	12
Provision		249	19	0	10		512		(380)	4,276		(57)	4,800
Ending balance	\$	1,761	\$ 13	4 \$	793	\$	1,558	\$	1,962 \$	4,655	\$	63 \$	10,926
S. 1. 1													
Period-end amount allocated to:													
Loans individually evaluated				_				_			_		
for impairment	\$	_	\$ -	- \$	3	\$	26	\$	53 \$	2,384	\$	— \$	2,46
Loans collectively evaluated													
for impairment		1,761	13	4	790		1,532		1,909	2,271		63	8,46
Ending balance	\$	1,761	\$ 13	4 \$	793	\$	1,558	\$	1,962 \$	4,655	\$	63 \$	10,92
Loans:													
Loans individually evaluated	•		•		240		2.0=2			44004			40.4
for impairment	\$	_	\$ -	- \$	318	\$	2,870	\$	1,694 \$	14,294	\$	_ \$	19,17
Loans collectively evaluated													
for impairment		163,992	16,67	2	110,034		215,486		184,946	97,852		6,890	795,87
Ending balance	\$	163,992	\$ 16,67	2 \$	110,352	\$	218,356	\$	186,640 \$	112,146	\$	6,890 \$	815,04
014:													
Beginning balance	\$	1,040	\$ 80	3 \$	758	\$	1,656	\$	2,795 \$	3,998	\$	148 \$	11,19
Charge-offs		_	(70	1)	_		_		(274)	(1,985)		_	(2,96
Recoveries		_	_	_	_		_		14	_		_	1
Provision		472	20	1	25		(610)		(205)	145		(28)	-
Ending balance	\$	1,512	\$ 30	3 \$	783	\$	1,046	\$	2,330 \$	2,158	\$	120 \$	8,25
Period-end amount allocated to:													
Loans individually evaluated													
for impairment	\$	_	\$ 9	0 \$	_	\$	126	\$	86 \$	364	\$	<b>-</b> \$	66
Loans collectively evaluated							-123	~	υ				30
for impairment		1,512	21	3	783		920		2,244	1,794		120	7,58
ioi impairinent		1,512		<u> </u>	765		320		2,2-7-	1,754		120	7,50
Ending balance	\$	1,512	\$ 30	3 \$	783	\$	1,046	\$	2,330 \$	2,158	\$	120 \$	8,25
Loans:													
Loans individually evaluated													
for impairment	\$	_	\$ 35	9 \$	_	\$	2,922	\$	1,147 \$	3,542	\$	— \$	7,97
Loans collectively evaluated													
for impairment		121,262	22,80	8	94,265		129,170		185,687	113,585		7,454	674,23
		404.00-	d 22		04505	-		4	100.004	4454	4		COD

94,265 \$

132,092 \$

186,834 \$

117,127 \$

7,454 \$

682,201

23,167 \$

121,262 \$

Ending balance

The following table presents the past due aging of the recorded investment in loans and loans on nonaccrual status as of December 31, 2015 and 2014 (in thousands):

		Loans	Loans	Loans		
		30-59 Days	60-89 Days	90 or More	<b>Total Past</b>	Non-Accrual
		Past Due	Past Due	Past Due	<b>Due Loans</b>	Loans
2015:						
Real estate:						
Construction	\$	_ \$	<b>s</b> —	\$ - \$	<b>— \$</b>	· —
Residential		_	_	_	_	_
Owner occupied		318	_	_	318	_
Commercial and farmland			_	_	_	<del>_</del>
Commercial:						
Financial and agricultural		712	_	748	1,460	748
Energy		_	2,055	11,945	14,000	14,000
Consumer and other loans		4	_	_	4	_
	\$	1,034	\$ 2,055	\$ 12,693 \$	15,782 \$	14,748
2014:						
Real estate:						
Construction	\$	— 5	\$	\$ - \$	— \$	S —
Residential		_	_	359	359	359
Owner occupied		_	_	_	_	_
Commercial and farmland		_	_	_	_	_
Commercial:						
Financial and agricultural		_	_	_	_	_
Energy		_	_	3,388	3,388	3,388
Consumer and other loans		_	_	_	_	_
	\$	_ \$	\$	\$ 3,747 \$	3,747 \$	3,747
	_					

The following table presents loans identified as impaired by class of loans as of December 31, 2015 and 2014 (in thousands):

												•	inter est
	Un	ıpaid	Recorded		Recorded							J	Income
	Cont	ractual	Investment		Investment		Total				Average	Re	ecognized
	Pri	Principal With No			With		Recorded		Related		Recorded	on	Impaired
	Ba	lance	Allowance		Allowance		Investment		Allowance		Investment	Loans	
015:													
Real estate:													
Construction	\$	_ \$	_	\$	_	\$	_	\$	_	\$	_	\$	_
Residential		_	_		_		_		_		_		-
Owner occupied		317	_		317		317		3		64		2
Commercial and farmland		2,870	_		2,870		2,870		26		2,895		19
Commercial:													
Financial and agricultural		1,694	_		1,694		1,694		53		1,346		5
Energy		14,295	_		14,295		14,295		2,384		5,508		3
Consumer and other loans		_	_		_		_		_		_		_
	<b>A</b>	40.450.4			40.450	Φ.	40.450	•	2.400	Φ.	0.040	Φ.	24
	\$	19,176	<u> </u>	•	19,176	Þ	19,176	Þ	2,466	Þ	9,813	<b>3</b>	30
014:													
Real estate:													
Construction	\$	_ \$	_	\$	_	\$	_	\$	_	\$	_	\$	-
Residential		359	_		359		359		90		2,699		-
Owner occupied		_	_		_		_		_		_		-
Commercial and farmland		2,922	_		2,922		2,922		126		1,753		17
Commercial:													
Financial and agricultural		1,147	_		1,147		1,147		86		1,473		(
Energy		3,542	_		3,542		3,542		364		9,661		
Consumer and other loans		_	_		_		_		_		_		-
	\$	7,970 \$	_	\$	7,970	\$	7,970	\$	666	\$	15,586	\$	25
												_	

Interest

A loan is considered a troubled debt restructuring (TDR) if the Company, for economic or legal reasons related to a debtor's financial difficulties, grants a concession to the debtor that it would not otherwise consider. Concessions granted under a TDR typically involve a temporary or permanent reduction in the interest rate at less than a current market rate of interest or an extension of a loan's stated maturity date. Loans classified as TDR's are designated as impaired.

Three impaired loans totaling approximately \$3,504,000 and four impaired loans totaling approximately \$3,367,000 were accounted for as troubled debt restructurings as of December 31, 2015 and 2014, respectively. There were no TDRs that defaulted during the years ended December 31, 2015 or 2014.

## Note 6. Premises and Equipment

Premises and equipment at December 31, 2015 and 2014 consisted of the following (in thousands):  $\frac{1}{2}$ 

	20	15	2014
Land	\$	11,771 \$	11,771
Building and improvements		11,388	11,367
Leasehold improvements		2,917	2,916
Furniture, fixtures and equipment		6,512	6,490
		32,588	32,544
Less accumulated depreciation and amortization		(10,148)	(9,271)
	\$	22,440 \$	23,273

## Note 7. Deposits

Deposits at December 31, 2015 and 2014 are summarized as follows (in thousands):

		201	5	201	4
		Amount	Percent	Amount	Percent
Noninterest-bearing demand accounts	\$	173,985	21.8% \$	155,078	19.5%
Interest-bearing checking accounts		30,520	3.8	26,447	3.3
Limited access money market accounts		224,537	28.1	248,046	31.2
Savings accounts		2,816	0.4	2,582	0.3
Certificates of deposit, \$250,000 and greater		86,008	10.8	73,605	9.3
Certificates of deposit, less than \$250,000		280,586	35.1	287,577	36.2
	_				
	\$	798,452	100% \$	793,335	100%
At December 31 2015, scheduled maturities of certificates of depo	sit were as follows (in th	nousands):			
2015				\$	317,363
2016					46,781
2017					2,058
2018					16
2019					376
				\$	366,594

#### Note 8. Federal Home Loan Bank Advances

The Company periodically borrows from the Federal Home Loan Bank (FHLB) of Dallas. These advances are collateralized by approximately \$347,902,000 of loans and \$217,837,000 of investment securities and FHLB stock at December 31, 2015 and \$256,981,000 of loans and \$223,120,000 of investment securities and FHLB stock at December 31, 2014. The advances may be prepaid at any time, but such prepayment may be subject to a penalty or benefit depending upon the movement in market interest rates. The maturities of FHLB advances are as follows (in thousands):

	Interest	Principal
Maturity	Rate	Balance
January 4, 2016	0.36% \$	10,000
January 6, 2016	0.31%	10,000
January 11, 2016	0.31%	10,000
January 13, 2016	0.31%	10,000
January 14, 2016	0.31%	10,000
January 19, 2016	0.35%	10,000
January 28, 2016	0.3%	10,000
February 18, 2016	0.39%	10,000
February 29, 2016	0.41%	10,000
March 2, 2016	0.36%	10,000
March 3, 2016	0.37%	10,000
March 7, 2016	0.39%	10,000
March 7, 2016	0.39%	10,000
April 14, 2016	0.51%	10,000
May 9, 2016	0.51%	10,000
June 22, 2016	0.51%	10,000
July 28, 2016	0.52%	10,000
August 8, 2016	0.51%	10,000
August 29, 2016	0.54%	10,000
		_
	\$	190,000

#### Note 9. Trust Preferred Subordinated Debentures

In May 2008, the Company, in a private placement, issued \$8,350,000 (8,350 shares with a liquidation amount of \$1,000 per security) of Floating Rate Cumulative Trust Preferred Securities (TruPS) through a newly formed, unconsolidated, wholly-owned subsidiary, SovDallas Capital Trust I (the Trust). The Company has an investment in 100% of the common shares of the Trust totaling \$259,000. The Trust invested the total proceeds from the sale of the TruPS and the investment in common shares in floating rate Junior Subordinated Debentures (the Debentures) issued by the Company. The terms of the Debentures are such that they qualify as Tier I capital under the Federal Reserve Board's regulatory capital guidelines applicable to bank holding companies. Interest on the TruPS is payable quarterly at a rate equal to 3 month LIBOR plus 4.0% (4.33% at December 31, 2015). Principal payments are due at maturity in July 2038. The TruPS are guaranteed by the Company and are subject to redemption. The Company may redeem the debt securities, in whole or in part, at any time at an amount equal to the principal amount of the debt securities being redeemed plus any accrued and unpaid interest.

## Note 10. Income Taxes

For the years ended December 31, 2015 and 2014, income tax expense (benefit) consisted of the following (in thousands):

	2015		014
Current:			
Federal	\$	1,055 \$	437
State		31	76
		1,086	513
Deferred		1,563	(114)
Total	\$	2,649 \$	399

Actual tax expense differed from the amounts computed by applying the United States federal income tax rate of 34% to net income before taxes for the years ended December 31, 2015 and 2014 as follows (in thousands):

	2015		2014		
Federal income tax expense computed at statutory rate	\$	3,491 \$	1,384		
State tax (net of federal benefit)		20	50		
Meals, entertainment and nondeductible dues		72	80		
Tax exempt interest		(887)	(883)		
Tax credits		10	(20)		
Other		(57)	(212)		
Income tax expense	\$	2,649 \$	399		

Significant components of the Company's deferred tax assets and liabilities as of December 31, 2015 and 2014 are as follows (in thousands):

	2015		2014	
Deferred tax assets:				
Allowance for loan losses	\$	3,715 \$	2,806	
Deferred loan fees		478	383	
Reserves and accruals		_	2,550	
Interest on non-accrual loans		362	956	
Stock options/warrants		70	82	
Other real estate owned		37	7	
Premises and equipment		101	27	
Other		21	_	
Total deferred tax assets		4,784	6,811	
Deferred tax liability:				
Securities available for sale		(669)	(677)	
Lone Star New Market Fund		(214)	(254)	
Other		_	(27)	
Total deferred tax liabilities		(883)	(958)	
Deferred tax asset	\$	3,901 \$	5,853	

#### Note 11. **Commitments and Contingencies**

The Company has entered into noncancelable operating leases related to its branch locations and corporate office. At December 31, 2015, future minimum annual rental commitments under noncancelable operating leases with initial or remaining terms of more than one year are as follows (in thousands):

2016	\$ 1,380
2017	1,463
2018	1,489
2019	1,519
2020	1,418
Thereafter	7,949
	\$ 15,217

Total rent expense was \$1,491,000 and \$1,632,000 for the years ended December 31, 2015 and 2014, respectively.

Legal and professional fees consist of expenses related to previously outstanding litigation, other legal fees, accounting fees, placement fees and other professional fees.

#### **Note 12. Financial Instruments**

The Company is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and standby letters of credit. Those instruments involve, to varying degrees, elements of credit risk in excess of the amount recognized in the balance sheet.

The Company's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit and standby letters of credit is represented by the contractual amount of those instruments. The Company uses the same credit policies in making commitments and conditional obligations as it does for on-balance sheet instruments. At December 31, 2015 and 2014, the approximate amounts of these financial instruments were as follows (in thousands):

	 2015	2014
Financial instruments whose contract amounts represent credit risk:		
Commitments to extend credit	\$ 304,662 \$	335,624
Standby letters of credit	3,689	3,377
		_
	\$ 308,351 \$	339,001

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration or other termination clauses and may require payment of a fee. Since many of the commitments may expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. Management evaluates each customer's credit worthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Company upon extension of credit, is based on management's credit evaluation of the counterparty.

Collateral held varies but may include accounts receivable, inventory, property, plant and equipment and income-producing commercial properties.

Standby letters of credit are conditional commitments issued by the Company to guarantee the performance of a customer to a third party. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. In the event the customer does not perform in accordance with the terms of the agreement with the third party, the Company would be required to fund the commitment. The maximum potential amount of future payments the Company could be required to make is represented by the contractual amount shown in the table above. If the commitment is funded, the Company would be entitled to seek recovery from the customer. As of December 31, 2015 and 2014, no amounts have been recorded as liabilities for the Company's potential obligations under these guarantees.

#### Note 13. Concentrations of Credit

The Company's loans, commitments and standby letters of credit have generally been granted to customers in the Company's market area. Such customers are normally also depositors of the Bank. The concentrations of credit by type of loan are set forth in Note 5. Generally these loans are collateralized and are expected to be repaid from cash flow or proceeds from sale of selected assets of the borrowers. Standby letters of credit are granted primarily to commercial borrowers.

## **Note 14. Related Party Transactions**

In the ordinary course of business, the Company expects to have transactions, including borrowings, with its officers, directors and their affiliates. In the opinion of management, such transactions will be on the same terms, including interest rates and collateral requirements, as those prevailing at the time for comparable transactions with unaffiliated persons. At December 31, 2015 and 2014, there were approximately \$2,759,000 and \$2,086,000 of related party loans. During 2014, approximately \$4,198,000 new loans were made and repayments totaled approximately \$3,525,000.

Additionally, at December 31, 2015, the Company had unfunded commitments for such loans of approximately \$2,246,262.

#### Note 15. Stock Compensation

**Stock options:** Under the Company's Employee Stock Option Plan, the Company may grant options and warrants to its directors, officers and employees for up to 1,085,782 shares of common stock, of which 480,833 remain to be granted. Both incentive stock

options and nonqualified stock options may be granted under the Plan. The exercise price of each option equals the market price of the Company's stock on the date of grant and an option's maximum term is 10 years. Vesting periods range from immediate to five years from the date of grant.

The summary of stock option activity for 2015 and 2014 follows:

		2015			2014		
			Weighted		Weighted		
			Average		Average		
			Exercise		Exercise		
		Shares	Price	Shares	Price		
Outstanding, beginning of year		144,699	\$ 18.6	7 375,699 \$	13.34		
Exercised		(34,000)	11.3	(230,500)	10.00		
Forfeited		(2,500)	12.0	<b>(500)</b>	10.00		
Outstanding, end of year		108,199	\$ 21.1	2 144,699 \$	18.67		
Options exercisable	<u> </u>	108,199	\$ 21.1	144,699 \$	18.67		
Weighted average remaining contractual							
life of options:							
Outstanding	1	.92 years		2.39 years			
Exercisable	1	.92 years		2.39 years			

The intrinsic value of options exercised during 2015 and 2014 was approximately \$628,000 and \$4,569,000, respectively. During 2015, approximately 5,700 shares of common stock were accepted in lieu of cash on the exercise of stock options. The intrinsic value of options outstanding at December 31, 2015 was approximately \$942,000.

No options were granted in 2015 or 2014. At December 31, 2015, there was no unrecognized compensation cost related to option compensation arrangements.

**Stock warrants:** At December 31, 2013, certain officers and directors had outstanding warrants to purchase 137,365 shares of the Company's stock with a weighted-average exercise price of \$13.12, for \$10 to \$22 a share. All warrants at December 31, 2013 were exercised in 2014. The warrants vested upon issuance and expired in July 2014.

**Deferred stock:** At December 31, 2015 and 2014, certain officers had outstanding deferred stock awards totaling 109,100 and 135,460 shares of common stock, respectively with values ranging from \$13.09 to \$29.82 per share at the date of grant. During 2015 and 2014, 10,000 and 60,000 deferred stock awards were granted, respectively. The shares granted during 2015 had a weighted average fair value at the grant date of \$29.82 per share. The shares granted during 2014 had a fair value at the grant date of \$20.10 per share.

The deferred stock awards have varying terms and vest various years from the date of grant. The grant of shares will take place following a "deferral period" or upon employee termination or change of control. Upon employee termination, shares will be granted based on the number of shares vested at the time of termination. Upon change in control, the shares vest immediately. The holders of the awards have no rights of a stockholder until shares are granted following the deferral period. During 2015 and 2014, 13,360 and 63,303 shares vested, respectively. The remaining 58,320 shares will vest over the next 2.97 years.

Total compensation expense related to these deferred stock awards totaled \$304,000 and \$225,000 during 2015 and 2014, respectively. At December 31, 2015, future compensation expense related to deferred stock awards is approximately \$809,000 and will be recognized over a remaining weighted average period of 2.97 years.

#### **Note 16. Regulatory Matters**

The Bank is subject to certain restrictions on the amount of dividends that it may declare without prior regulatory approval. Regulatory approval would be required for any dividends or other distributions to be made by the Bank during the time an accumulated deficit exists.

The Bank is subject to various regulatory capital requirements administered by federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Bank's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of the assets, liabilities and certain off balance sheet items as calculated under regulatory accounting practices. The capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

Quantitative measures established by regulations to ensure capital adequacy require the Bank to maintain minimum amounts and ratios (set forth in the table below) of total and Tier I capital (as defined in the regulations) to risk weighted assets (as defined), and of Tier I capital (as defined) to average assets (as defined). Management believes as of December 31, 2015 and 2014, that the Bank met all capital adequacy requirements to which it is subject.

At December 31, 2015 and 2014, the Bank's capital ratios exceeded those levels necessary to be categorized as "well capitalized" under the regulatory framework for prompt corrective action. To be categorized as "well capitalized," the Bank must maintain minimum total risk based, Tier I risk based, and Tier I leverage ratios as set forth in the following table. At December 31, 2015 and 2014, the Company met all capital requirements under the regulatory framework specified by the Federal Reserve Board. Management is not aware of any conditions subsequent to December 31, 2015 that would change the Bank's capital category.

The Company's and the Bank's actual capital amounts and ratios are presented in the following table (dollar amounts in thousands):

					To Be Well (	Capitalized
			For Ca	pital	Under Promp	t Corrective
	Actu	al	Adequacy Purposes		Action Provisions	
	 Amount	Ratio	Amount	Ratio	Amount	Ratio
December 31, 2015:						
Total capital (to risk weighted assets):						
Consolidated	\$ 131,246	13.06% \$	80,423	8%	N/A	N/A
Bank	130,409	12.98% \$	80,380	8% \$	100,475	10%
Tier I capital (to risk weighted assets):						
Consolidated	\$ 120,320	11.97% \$	60,317	6%	N/A	N/A
Bank	119,483	11.89% \$	60,285	6% \$	80,380	8%
Common equity (to risk weighted assets):						
Consolidated	\$ 87,470	8.7% \$	45,238	4.5%	N/A	N/A
Bank	119,483	11.89% \$	45,214	4.5% \$	65,308	6.5%
Tier I capital (to average assets):						
Consolidated	\$ 120,320	10.69% \$	45,027	4%	N/A	N/A
Bank	119,483	10.62% \$	44,997	4% \$	56,247	5%
December 31, 2014:						
Total capital (to risk weighted assets):						
Consolidated	\$ 120,132	13.77% \$	69,805	8%	N/A	N/A
Bank	119,718	13.72%	69,791	8% \$	87,239	10%
Tier I capital (to risk weighted assets):						
Consolidated	111,880	12.82%	34,903	4%	N/A	N/A
Bank	111,466	12.78%	34,895	4%	52,343	6%
Tier I capital (to average assets):						
Consolidated	111,880	10.8%	41,455	4%	N/A	N/A
Bank	111,466	10.76%	41,440	4%	51,800	5%

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In July 2013, the FDIC and other regulatory bodies issued final rules consisting of minimum requirements that increased both the quantity and quality of capital held by banking organizations. The final rules are a result of the implementation of the BASEL III capital reforms and various Dodd-Frank Act related capital provisions and impact all U.S. banking organizations with more than \$500 million in assets. Consistent with the Basel international framework, the new rule includes a new minimum ratio of common equity tier 1 to risk-weighted assets of 4.5 percent and a common equity tier 1 capital conservation buffer of 2.5 percent of risk-weighted assets. The rule also raised the minimum ratio of tier 1 capital to risk-weighted assets from 4 percent to 6 percent and includes a minimum leverage ratio of 4 percent for all banking organizations. Regarding the quality of capital, the new rule emphasizes common equity tier 1 capital and implements strict eligibility criteria for regulatory capital instruments. The new rule also improves the methodology for calculating risk-weighted assets to enhance risk sensitivity. The new rule is subject to a four year phase in period for mandatory compliance and the Company began to phase in the new rules beginning on January 1, 2015.

#### Note 17. Fair Value Measurements

The fair value of an asset or liability is the price that would be received to sell that asset or paid to transfer that liability in an orderly transaction occurring in the principal market (or most advantageous market in the absence of a principal market) for such asset or liability. In estimating fair value, the Company utilizes valuation techniques that are consistent with the market approach, the income approach and/or the cost approach. Such valuation techniques are consistently applied. Inputs to valuation techniques include the assumptions that market participants would use in pricing an asset or liability. ASC Topic 820, Fair Value Measurements and Disclosures, establishes a fair value hierarchy for valuation inputs that gives the highest priority to quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. The fair value hierarchy is as follows:

Level 1 Inputs - Unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.

Level 2 Inputs - Inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. These might include quoted prices for similar assets or liabilities in active markets, quoted prices

for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability (such as interest rates, volatilities, prepayment speeds, credit risks, etc.) or inputs that are derived principally from or corroborated by market data by correlation or other means.

Level 3 Inputs - Unobservable inputs for determining the fair values of assets or liabilities that reflect an entity's own assumptions about the assumptions that market participants would use in pricing the assets or liabilities.

In general, fair value is based upon quoted market prices, when available. If such quoted market prices are not available, fair value is based upon internally developed models that primarily use, as inputs, observable market-based parameters. Valuation adjustments may be made to ensure that financial instruments are recorded at fair value. These adjustments may include amounts to reflect counterparty credit quality and the Company's creditworthiness, among other things, as well as unobservable parameters. Any such valuation adjustments are applied consistently over time. The Company's valuation methodologies may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. While management believes the Company's valuation methodologies are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting date. Furthermore, the reported fair value amounts have not been comprehensively revalued since the presentation dates, and therefore, estimates of fair value after the balance sheet date may differ significantly from the amounts presented herein.

A description of the valuation methodologies used for assets and liabilities measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy, is set forth below.

During 2015 there were no changes in valuation methodologies compared to 2014 and there were no transfers between levels.

The following table summarizes assets and liabilities measured at fair value on a recurring basis, segregated by the level of the valuation inputs within the fair value hierarchy utilized to measure fair value (in thousands):

Assets/

Fair Value Measurements at Reporting Date

Significant

Other

Significant

Quoted Prices

in Active

	Liabilities	Markets for	Observable	J	Jnobservable
	Measured	Identical Assets	Inputs		Inputs
	at Fair Value	(Level 1)	(Level 2)		(Level 3)
December 31, 2015:					
Measured on a recurring basis:					
Assets:					
Municipal securities	\$ 76,557	\$ _	\$ 76,557	\$	_
Pass-through securities guranteed by FNMA, GNMA, FHLMC, SBA, and SBIC	43,363	_	43,363		_
December 31, 2014:					
Measured on a recurring basis:					
Assets:					
Municipal securities	\$ 79,047	\$ _	\$ 79,047	\$	_
Pass-through securities guranteed by FNMA, GNMA, FHLMC, SBA, and SBIC	87,101	_	87,101		_

Securities classified as available for sale are reported at fair value utilizing Level 2 inputs. For these securities, the Company obtains fair value measurements from an independent pricing service. The fair value measurements consider observable data that may include dealer quotes, market spreads, cash flows, the U.S. Treasury and other yield curves, live trading levels, trade execution data, market consensus prepayment speeds, credit information and the security's terms and conditions, among other things.

The Company has no nonfinancial assets or nonfinancial liabilities measured at fair value on a recurring basis.

The following table presents assets measured at fair value on a nonrecurring basis (in thousands):

	Fair Value			
	Quoted Prices	Significant		
Assets/	in Active	Other	Significant	
Liabilities	Markets for	Observable	Unobservable	Net Change
Measured	Identical Assets	Inputs	Inputs	During
at Fair Value	(Level 1)	(Level 2)	(Level 3)	Period

December 31, 2015:					
Measured on a nonrecurring basis:					
Assets:					
Impaired loans	\$ 19,178 \$	— \$	— \$	19,178 \$	2,210
December 31, 2014:					
Measured on a nonrecurring basis:					
Assets:					
Impaired loans	\$ 7,970 \$	— \$	— \$	7,970 \$	(1,656)

Certain impaired loans are reported at the fair value of underlying collateral if repayment is expected solely from the collateral. Collateral values are estimated using Level 3 inputs based on the fair value of the collateral discounted based on internal criteria. Impaired loans are primarily comprised of collateral-dependent commercial and real estate loans.

Other real estate owned is measured at fair value on a nonrecurring basis (subsequent to initial recognition). Other real estate owned is classified within Level 3 of the valuation hierarchy. When transferred from the loan portfolio, other real estate is adjusted to and subsequently carried at fair value less estimated selling costs. The fair value is determined using an external appraisal process, discounted based on internal criteria.

The methods and assumptions used by the Bank in estimating fair values of financial instruments other than those measured at fair value on a recurring and nonrecurring basis discussed above, are as follows:

Cash and cash equivalents: The carrying amounts of cash, due from banks, and federal funds sold approximate their fair value.

**Loans:** The fair value for all fixed-rate loans is estimated by discounting future cash flows using the current interest rates at which similar loans with similar terms would be made to borrowers of similar credit quality. The estimated fair value for variable rate loans is the carrying amount.

Federal Home Loan Bank stock: The carrying amount of Federal Home Loan Bank stock approximates its fair value.

**Deposits:** The fair values disclosed for demand deposits with no defined maturities are equal to their carrying amounts which are payable on demand. Fair values for fixed-rate CDs are estimated using a discounted cash flow calculation that applies interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities on time deposits.

**Trust preferred subordinated debentures:** It is not practicable to estimate the fair value of trust preferred subordinated debentures as there are currently no transactions of similar instruments.

**Federal Home Loan Bank advances and federal funds purchased:** The carrying amounts of variable rate borrowings approximate their fair values. The fair value of fixed rate borrowings is estimated based on the present value of expected cash flows using current interest rates for similar financial instruments.

**Accrued interest receivable and payable:** The carrying amounts of accrued interest approximate their fair values.

**Off-balance sheet instruments:** Fair values for off-balance sheet lending commitments are based on fees currently charged to enter into similar agreements taking into account the remaining terms of the agreements and the counterparties' credit standings.

The estimated fair value of the Company's financial instruments were as follows at December 31, 2015 and 2014 (in thousands):

	2015		2	014	
	_	Carrying	Fair	Carrying	Fair
		Amount	Value	Amount	Value
Financial assets:					
Cash and cash equivalents	\$	14,241	\$ 14,241	\$ 8,890	\$ 8,890
Securities held to maturity		132,542	133,771	155,482	157,078
Securities available for sale		119,920	119,920	166,148	166,148
Loans, net		800,535	799,535	671,809	670,725
Federal Home Loan Bank stock		9,446	9,446	6,572	6,572
Accrued interest receivable		3,415	3,415	3,582	3,582
Financial liabilities:					
Deposits		798,452	798,810	793,335	794,116
Federal Home Loan Bank advances		190,000	190,029	130,000	130,147
Accrued interest payable		361	361	359	359
Off-balance sheet assets (liabilities):					
Commitments to extend credit		_	_	_	_
Standby letters of credit		_	_	_	_

#### **Note 18. Capital Requirements**

**Small business lending fund preferred stock:** On September 22, 2011, the Company entered into a Securities Purchase Agreement (the "Purchase Agreement") with the Secretary of the United States Treasury (the "Secretary"), pursuant to which the Company issued 24,500 shares of the Company's Senior Non-Cumulative Perpetual Preferred Stock, Series C (the "Series C Preferred Stock"), having a liquidation amount per share equal to \$1,000, for a total purchase price of \$24,500,000. The Purchase Agreement was entered into, and the Series C Preferred Stock was issued, as authorized by the Small Business Lending Fund program (SBLF).

The Series C Preferred Stock is entitled to receive non-cumulative dividends, payable quarterly, on each January 1, April 1, July 1 and October 1, beginning October 1, 2011. The dividend rate, as a percentage of the liquidation amount, fluctuated on a quarterly basis during the first 10 quarters during which the Series C Preferred Stock was outstanding, based upon changes in the level of "Qualified Small Business Lending" or "QSBL" by the Bank. Based upon the increase in the Bank's level of QSBL over the baseline level calculated under the terms of the Purchase Agreement, the dividend rate for the initial dividend period was set at 5%. For the second through tenth calendar quarters, the dividend rate fluctuated between 1% and 5% per annum, to reflect the amount of change in the Bank's level of QSBL. For the eleventh calendar quarter through four and one half years after issuance, the dividend rate is fixed at 1% based upon the increase in QSBL as compared to the baseline. After four and one half years from issuance, the dividend rate will increase to 9%. In addition, beginning on January 1, 2014, and on all Series C Preferred Stock dividend payment dates thereafter ending on April 1, 2016, the Company will be required to pay a fee equal to 0.5% of the liquidation amount per share of Series C Preferred Stock if the amount of eligible loans falls below the baseline.

The Series C Preferred Stock is non-voting, except in limited circumstances. The Series C Preferred Stock may be redeemed at any time at the Company's option, at a redemption price of 100% of the liquidation amount plus accrued but unpaid dividends to the date of redemption for the current period, subject to the approval of our federal banking regulator. The Company is permitted to repay its SBLF funding in increments of 25% or \$5.0 million, subject to the approval of the Company's federal banking regulator.

The Series C Preferred Stock was issued in a private placement exempt from registration pursuant to Section 4(2) of the Securities Act of 1933, as amended. The Series C Preferred Stock is not subject to any contractual restrictions on transfer.

#### Independent Auditor's Report on the Supplementary Information

To the Board of Directors Sovereign Bancshares, Inc. and Subsidiaries Dallas, Texas

We have audited the consolidated financial statements of Sovereign Bancshares, Inc. and Subsidiaries as of and for the years ended December 31, 2015 and 2014 and have issued our report thereon which contains an unqualified opinion on those financial statements. See page 1. Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The consolidating information is presented for purposes of additional analysis rather than to present the financial position, results of operations and cash flows of the individual companies and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The consolidating information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

RSM US LLP

Dallas, Texas March 28, 2016

## Sovereign Bancshares, Inc. and Subsidiaries

## Consolidating Balance Sheet December 31, 2015 (In thousands)

		overeign			
•	Ba	ncshares,	Sovereign	TH	6 11.1
Assets		Inc.	Bank	Eliminations	Consolidated
Cash and due from banks	\$	394 \$	4,553 \$	(394) \$	4,553
Interest-bearing deposits		_	9,614	_	9,614
Federal funds sold		_	74	_	74
Cash and cash equivalents		394	14,241	(394)	14,241
Securities held to maturity		_	132,542	_	132,542
Securities available for sale		_	119,920	_	119,920
Investment in subsidiary		120,780	_	(120,780)	_
Loans, net		_	800,535	_	800,535
Premises and equipment, net		_	22,440	_	22,440
Other real estate		_	621	_	621
Accrued interest receivable		_	3,415	_	3,415
Federal Home Loan Bank Stock		_	9,446		9,446
Other assets		795	8,628		9,423
Total assets	\$	121,969 \$	1,111,788 \$	(121,174) \$	1,112,583
Deposits:					
Noninterest-bearing	\$	— \$	174,379 \$	(394) \$	173,985
Interest-bearing		_	624,467		624,467
Total deposits		_	798,846	(394)	798,452
Accrued interest payable		93	268	_	361
Trust preferred subordinated debentures		8,609	_	_	8,609
Other liabilities		_	1,894	_	1,894
Federal Home Loan Bank advances		_	190,000	_	190,000
Total liabilities		8,702	991,008	(394)	999,316
Commitments and contingencies					
Stockholders' equity:		24.500			0.4.500
Series C preferred stock		24,500		— (F 200)	24,500
Common stock		5,203 57,266	5,200	(5,200)	5,203
Additional paid-in capital  Retained earnings		57,366 24,901	80,760	(80,760)	57,366 24,901
Accumulated other comprehensive income		1,297	33,523 1,297	(33,523) (1,297)	1,297
Total stockholders' equity		113,267	120,780	(120,780)	113,267
Total liabilities and stockholders' equity	\$	121,969 \$	1,111,788 \$	(121,174) \$	1,112,583

See independent Auditor's Report on Supplementary Information.

## Sovereign Bancshares, Inc. and Subsidiaries

#### Consolidating Statement of Income Year Ended December 31, 2015 (In thousands)

	So	vereign	Sovereign		
	Banc	shares, Inc	Bank	Eliminations	Consolidated
nterest income:					
Loans, including fees	\$	— \$	35,417 \$	— \$	35,41
Investment securities:					
Taxable		_	4,690	_	4,69
Nontaxable		_	2,608	_	2,60
Federal funds sold		_	33	_	33
Other		_	26	_	20
otal interest income			42,774		42,77
interest expense:					
Deposits		_	4,595	_	4,595
Federal funds purchased		_	18	_	18
Trust preferred subordinated debentures		374	_	_	374
Federal Home Loan Bank advances		_	602	_	602
Total interest expense		374	5,215	_	5,589
Net interest income (expense)		(374)	37,559	_	37,185
Provision for loan losses		_	4,800	_	4,800
		(D= 1)	22.552		22.20
Net interest income (expense) after provision for loan losses		(374)	32,759	<del>-</del>	32,385
Noninterest income:					
Service charges and other fees		_	604	_	604
Net income from subsidiary		8,061	_	(8,061)	_
Net investment securities gains		_	55	_	55
Gain on sales of loans		_	3,194	_	3,19
Other		11	907		918
Fotal noninterest income		8,072	4,760	(8,061)	4,771
Noninterest expense:					
Salaries and employee benefits		304	15,853	<u>_</u>	16,15
Occupancy expense		_	3,514	<u>_</u>	3,514
Legal and professional fees		_	2,037	_	2,037
			2,037		2,037
Writedowns and other expenses on other real			00		0.0
estate owned  Deposit insurance assessment			99 853		99
Data processing		_	840		840
Telephone			701	_	701
Other		7	2,679		2,686
		311			
otal noninterest expense		311	26,576	<u> </u>	26,887
Income before taxes		7,387	10,943	(8,061)	10,269
ncome tax:					
Income tax expense (benefit)		(233)	2,882		2,649
Net income	\$	7,620 \$	8,061 \$	(8,061) \$	7,620
			-	, , ,	,

See independent Auditor's Report on Supplementary Information.

## SOVEREIGN BANCSHARES, INC. AND SUBSIDIARIES CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) SEPTEMBER 30, 2016

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## SOVEREIGN BANCSHARES, INC. AND SUBSIDIARIES

Consolidated Balance Sheets (Unaudited) September 30, 2016 and December 31, 2015 (Dollars in thousands, except shares and per share values)

ASSETS Cash and due from banks		2016	 
	,		2015
Cach and due from banks			
Cash and due from panks	\$	7,817	\$ 4,454
Interest-bearing deposits		17,613	9,713
Federal funds sold		77	74
Cash and cash equivalents		25,507	14,241
Securities held to maturity		115,413	132,542
Securities available for sale		73,531	119,920
Loans, net		845,533	800,535
Premises and equipment, net		22,040	22,440
Other real estate owned		621	621
Accrued interest receivable		2,610	3,415
Federal Home Loan Bank Stock		5,705	9,446
Other assets		7,629	 9,423
Total assets	\$	1,098,589	\$ 1,112,583
LIABILITIES AND STOCKHOLDERS' EQUITY			
Deposits:			
Noninterest-bearing	\$	181,281	\$ 173,985
Interest-bearing		677,338	624,467
Total deposits		858,619	798,452
Accrued interest payable		375	361
Trust preferred subordinated debentures		8,609	8,609
Other liabilities		2,618	1,894
Federal Home Loan Bank advances		110,000	190,000
Total liabilities		980,221	999,316
Commitments and contingencies			
Stockholders' equity:			
Preferred stock, 2,000,000 total shares authorized:  Series C cumulative perpetual preferred shares, \$1 par value, \$1,000 per share liquidation value; 24,500 shares issued and outstanding at September 30, 2016 and December 31, 2015		24,500	24,500
Common stock, par value \$1 per share, 10,000,000 shares authorized; 5,248,200 and 5,203,100 shares issued and outstanding at September 30, 2016 and December 31, 2015		5,248	5,203
Additional paid-in capital		57,633	57,366
Retained earnings		30,277	24,901
Accumulated other comprehensive income		710	1,297
Total stockholders' equity		118,368	 113,267
Total liabilities and stockholders' equity	\$	1,098,589	\$ 1,112,583

## SOVEREIGN BANCSHARES, INC. AND SUBSIDIARIES Consolidated Statements of Income (Unaudited) For the Nine Months Ended September 30, 2016 and 2015 (In thousands)

	Nine Months	Ended September 30,
	2016	2015
Interest income:		
Loans, including fees	\$ 28,28	7 \$ 25,619
Investment securities:		
Taxable	2,08	4 3,649
Nontaxable	1,77	3 1,964
Federal funds sold	7	0 23
Other	7	3 18
Total interest income	32,28	7 31,273
Interest expense:		
Deposits	3,74	6 3,418
Federal funds purchased	1	2 17
Trust preferred subordinated debentures	30	3 279
Federal Home Loan Bank advances	50	5 418
Total interest expense	4,56	6 4,132
Net interest income	27,72	1 27,141
Provision for loan losses	3,00	0 2,800
Net interest income after provision for loan losses	24,72	1 24,341
Noninterest income:		
Service charges and other fees	43	2 456
Net investment securities gains	1,05	2 55
Gain on sales of loans	78	8 2,393
Other	63	1 724
Total noninterest income	2,90	3 3,628
Noninterest expense:		
Salaries and employee benefits	11,54	7 12,092
Occupancy expense	2,47	3 2,657
Legal and professional fees	71	1,762
Deposit insurance assessment	66	3 586
Loan and repossessed asset expense	58	8 74
Data processing	55	3 632
Telephone	44	3 533
Other	2,07	2 1,936
Total noninterest expense	19,05	0 20,272
Income before taxes	8,57	
Income tax expense	2,47	5 2,148
AV	ф <u>соо</u>	0 # 5.540
Net income	\$ 6,09	9 \$ 5,549

## SOVEREIGN BANCSHARES, INC. AND SUBSIDIARIES Consolidated Statements of Comprehensive Income (Unaudited) For the Nine Months Ended September 30, 2016 and 2015 (In thousands)

	 Nine Months Ended September 30,			
	2016		2015	
Net income	\$ 6,099	\$	5,549	
Other comprehensive loss before tax:				
Net unrealized gains on available for sale securities arising during the year	654		345	
Reclassification adjustment for amortization of unrealized losses on investment securities transferred to held to maturity from available for sale	(491)		(563)	
Reclassification adjustment for net gains on sales of securities available for sale included in net income	(1,052)		(55)	
Other comprehensive (loss) income before tax	(889)		(273)	
Income tax expense (benefit)	(302)		(93)	
Other comprehensive income (loss), net of tax	(587)		(180)	
Comprehensive income	\$ 5,512	\$	5,369	

# SOVEREIGN BANCSHARES, INC. AND SUBSIDIARIES Consolidated Statements of Changes in Stockholders' Equity (Unaudited) For the Nine Months Ended September 30, 2016

(Dollars in thousands)

	I	Preferred Stock	Co	ommon Stock	Additional Paid-In Capital	Retained Earnings	occumulated Other omprehensive Income	Total
Balance at December 31, 2015	\$	24,500	\$	5,203	\$ 57,366	\$ 24,901	\$ 1,297	\$ 113,267
Net Income		_		_	_	6,099	_	6,099
Other comprehensive income, net of tax		_		_	_	_	(587)	(587)
Stock-based compensation		_		_	221	_	_	221
Deferred stock vested (39,100 shares)		_		39	(39)	_	_	_
Stock options exercised (6,000 shares)		_		6	85	_	_	91
Preferred stock dividends		_		_	_	(723)	_	(723)
Balance at September 30, 2016	\$	24,500	\$	5,248	\$ 57,633	\$ 30,277	\$ 710	\$ 118,368

#### SOVEREIGN BANCSHARES, INC. AND SUBSIDIARIES Consolidated Statements of Cash Flows (Unaudited) For the Nine Months Ended September 30, 2016 and 2015 (In thousands)

	For the F	For the For the Nine Months English September 30,		
	2016			2015
Cash flows from operating activities:				
Net income	\$	6,099	\$	5,549
Adjustments to reconcile net income to net cash provided by operating activities:				
Deprecation expense		544		672
Provision for loan losses		3,000		2,800
Net gain on sales of securities available for sale		(1,052)		(55)
Gain on sales of loans		(788)		(2,393)
Valuation adjustments on other real estate owned		_		90
Stock-based compensation expense		221		217
Net amortization of securities held to maturity		1,528		1,698
Net amortization of securities available for sale		384		1,153
Changes in operating assets and liabilities:				
Accrued interest receivable and other assets		2,599		11,655
Accrued interest payable and other liabilities		1,040		(8,643)
Net cash provided by operating activities		13,575		12,743
Cash flows from investing activities:				
Proceeds from sales of securities available for sale	4	41,121		29,420
Proceeds from calls, maturities and principal repayments of securities held to maturity	-	16,093		16,996
Proceeds from calls, maturities and principal repayments of securities available for sale		4,555		12,869
Net purchase (redemption) of FHLB stock		3,741		(1,233)
Net increase in loans	(4	47,210)		(141,215)
Purchases of premises and equipment		(144)		(23)
Net cash provided by (used in) investing activities		18,156		(83,186)
Cash flows from financing activities:				
Net increase in deposits	(	60,167		26,902
Net increase (decrease) in Federal Home Loan Bank advances	3)	80,000)		50,000
Preferred stock dividend paid		(723)		(184)
Proceeds from exercise of stock options and stock warrants		91		_
Net cash provided by (used in) financing activities	(2	20,465)		76,718
Net increase in cash and cash equivalents		11,266		6,275
Cash and cash equivalents at beginning of year		14,241		8,890
Cash and cash equivalents at end of year	\$ 2	25,507	\$	15,165

#### SOVEREIGN BANCSHARES, INC. AND SUBSIDIARIES Notes to Consolidated Financial Statements

#### Note 1. Summary of Significant Accounting Policies

Basis of presentation: The accompanying consolidated financial statements include the accounts of Sovereign Bancshares, Inc. ("SBI") and its wholly owned subsidiary, Sovereign Bank ("Bank"). They are collectively referred to as the Company. All significant intercompany transactions and balances have been eliminated in consolidation.

**Nature of business:** The Bank is a state banking organization headquartered in Dallas, Texas and began operations on July 29, 2004. The Bank provides a full range of banking services to individual and corporate customers primarily in Dallas, Austin, and Houston, Texas and the surrounding areas.

The accounting and reporting policies of the Company conform to accounting principles generally accepted in the United States of America and to general practices within the banking industry.

**Use of estimates:** The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses for the period. Accordingly, actual results could differ significantly from those estimates.

A material estimate that is particularly susceptible to significant change in the near term relates to the determination of the allowance for loan losses. A significant portion of the Company's loan portfolio is collateralized by real estate and related assets located in local markets. Accordingly, the ultimate collectability of this portion of the Company's loan portfolio and the recovery of the carrying amount of other real estate owned are susceptible to changes in local market conditions.

**Cash flow reporting:** For purposes of reporting cash flow, cash equivalents include cash items, amounts due from banks and federal funds sold. Federal funds sold are normally sold for one-day periods.

**Concentrations on cash equivalents:** The Company maintains deposits with other financial institutions in amounts that exceed federal deposit insurance coverage. Furthermore, federal funds sold are essentially uncollateralized loans to other financial institutions. Management regularly evaluates the credit risk associated with the counterparties to these transactions.

**Investment securities:** Securities classified as available for sale are those that the Company intends to hold for an indefinite period of time, but not necessarily to maturity and are carried at fair value. Unrealized gains and losses on investments classified as available for sale have been accounted for as accumulated other comprehensive income (loss). Any decision to sell a security classified as available for sale would be based on various factors, including significant movements in interest rates, changes in the maturity mix of the Company's assets and liabilities, liquidity needs, regulatory capital considerations, and other similar factors.

Securities classified as held to maturity are debt securities for which the Company has the positive intent and ability to hold to maturity and are reported at cost, adjusted for premiums and discounts that are recognized in interest income using the interest method over the period to maturity. Transfers of debt securities into the held to maturity category from the available for sale category are made at fair value at the date of transfer. The unrealized holding gain or loss at the date of transfer is retained in other comprehensive income and in the carrying value of the held to maturity securities. Such amounts are amortized over the remaining life of the security.

Interest income includes amortization of purchase premiums and discounts. Realized gains and losses on sales of securities are recorded on the trade date and are determined using the specific identification method. Declines in the fair value of available for sale securities and held to maturity securities below their cost that are deemed to be other than temporary are reflected in earnings as realized losses. In estimating other than temporary impairment losses, management considers (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer, and (3) the intent and ability of the Company to retain its investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value.

**Federal home loan bank stock:** As a member of the Federal Home Loan Bank of Dallas (FHLB), the Company is required to maintain an investment in capital stock of the FHLB. FHLB stock does not have readily determinable fair values as ownership is restricted and lacks a ready market. As a result, this stock is carried at cost and evaluated periodically by management for impairment. No impairment was recorded during the periods.

**Loans:** Loans that management has the intent and ability to hold for the foreseeable future or until maturity or pay-off are reported at their outstanding unpaid principal balances adjusted for charge offs and the allowance for loan losses and deferred loan fees and deferred loan costs. Loan fees collected on loans with terms greater than twelve months are deferred, net of costs and recognized over the life of the loan. Interest income is accrued on the unpaid principal balance.

The accrual of interest is discontinued when, in management's opinion, the borrower may be unable to meet payments as they become due. All interest accrued but not collected for loans that are placed on non-accrual or charged off is reversed against interest income. The interest on these loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

A loan is considered impaired when, based on current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reason for the delay, the borrower's prior payment record and the amount of the shortfall in relation to the principal and interest owed. Impairment is measured on a loan by loan basis by either the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's obtainable market price, or the fair value of the collateral if the loan is collateral dependent.

Large groups of smaller balance homogenous loans are collectively evaluated for impairment. Accordingly, the Company does not separately identify such loans for impairment disclosures, unless such loans are the subject of a restructuring agreement.

**Transfers of financial assets:** Transfers of financial assets are accounted for as sales only when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when: (1) the assets have been isolated from the Company, (2) the transferee obtains the right to pledge or exchange the assets it received, and no condition both constrains the transferee from taking advantage of its right to pledge or exchange the assets it received, or provides more than a modest benefit to the transferor, and (3) the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity or the ability to unilaterally cause the holder to return specific assets. In addition, for transfers of a portion of financial assets (for example, participations of loan receivables), the transfer must meet the definition of a 'participating interest' in order to account for the transfer as a sale. Following are the characteristics of a 'participating interest':

- Pro-rata ownership in an entire financial asset.
- From the date of the transfer, all cash flows received from the entire financial asset are divided proportionately among the participating interest holders in an amount equal to their share of ownership.
- The rights of each participating interest holder have the same priority, and no participating interest holder's interest is subordinated to the interest of another participating interest holder. That is, no participating interest holder is entitled to receive cash before any other participating interest holder under its contractual rights as a participating interest holder.
- No party has the right to pledge or exchange the entire financial asset unless all participating interest holders agree to pledge or exchange the entire financial asset.

**Allowance for loan losses:** The allowance for loan losses is a reserve established through a provision for loan losses charged to expense, which represents management's best estimate of probable losses that have been incurred within the existing portfolio of loans.

The allowance, in the judgment of management, is necessary to reserve for estimated loan losses inherent in the loan portfolio. The allowance for loan losses includes allowance allocations calculated in accordance with ASC Topic 310, *Receivables* and allowance allocations calculated in accordance with ASC Topic 450, *Contingencies*. The level of the allowance reflects management's continuing evaluation of industry concentrations, specific credit risks, loan loss experience, current loan portfolio

quality, present economic, political and regulatory conditions, and unidentified losses inherent in the current loan portfolio, as well as trends in the foregoing. Portions of the allowance may be allocated for specific credits; however, the entire allowance is available for any credit that, in management's judgment, should be charged off. While management utilizes its best judgment and information available, the ultimate adequacy of the allowance is dependent upon a variety of factors beyond the Company's control, including but not limited to the performance of the loan portfolio, the economy, changes in interest rates, and the view of the regulatory authorities toward loan classifications.

The Company's allowance for loan losses consists of two elements: (i) specific valuation allowances established for probable losses on impaired loans and (ii) historical valuation allowances calculated based on historical loan loss experience for similar loans with similar characteristics and trends, adjusted for general economic conditions and other qualitative risk factors both internal and external to the Company.

**Premises and equipment:** Land is carried at cost. Building and improvements, and furniture and equipment are carried at cost, less accumulated depreciation computed principally by the straight-line method based on the estimated useful lives of the related properties ranging from three to ten years. Leasehold improvements are generally depreciated over the lesser of the term of the respective leases or the estimated useful lives of the improvements.

**Other real estate owned:** Other real estate owned acquired through or instead of loan foreclosure is initially recorded at fair value when acquired, establishing a new cost basis. Costs after acquisition are expensed. If the fair value of the property declines, the value of the other real estate is reduced with a corresponding charge to earnings.

**Income taxes:** Income tax expense is the total of the current year income tax due or refundable and the change in deferred tax assets and liabilities (excluding deferred tax assets and liabilities related to components of other comprehensive income). Deferred tax assets and liabilities are the expected future tax amounts for the temporary differences between carrying amounts and the tax bases of assets and liabilities, computed using enacted tax rates. A valuation allowance, if needed, reduces deferred tax assets to the expected amount most likely to be realized. Realization of deferred tax assets is dependent upon the generation of a sufficient level of future taxable income and recoverable taxes paid in prior years.

The Financial Accounting Standards Board (FASB) has issued guidance for how uncertain tax positions should be recognized, measured, disclosed and presented in the financial statements. This guidance requires the evaluation of tax positions taken or expected to be taken in the course of preparing the Company's federal and state tax returns to determine whether the tax positions are "more-likely-than-not" of being sustained "when challenged" or "when examined" by the applicable tax authority. Tax positions deemed to meet the more-likely-than-not threshold would be recorded as a tax benefit or expense in the current year. The Company files income tax returns in U.S. federal jurisdiction and Texas. The Company classifies interest and, if applicable, penalties related to income tax liabilities as a component of income tax expense.

**Fair value measurements:** ASC Topic 820, *Fair Value Measurements and Disclosures*, defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and requires certain disclosures about fair value measurements. In general, fair values are based upon quoted market prices, where available. If such quoted market prices are not available, fair value is based upon internally developed models that primarily use, as inputs, observable market-based parameters. Valuation adjustments may be made to ensure that assets and liabilities are recorded at fair value. These adjustments may include amounts to reflect counterparty credit quality and the Company's creditworthiness, among other things, as well as unobservable parameters. Any such valuation adjustments are applied consistently over time.

**Share-based payment:** Share-based payments to employees, including grants of employee stock options, warrants and restricted stock, are valued at fair value on the grant date and expensed over the applicable vesting period.

Comprehensive income (loss): Comprehensive income (loss) includes all changes in stockholders' equity during a period, except those resulting from transactions with stockholders. Besides net income, other components of the Company's comprehensive income include the after tax effect of changes in the net unrealized gain/loss on securities available for sale and amortization of unrealized losses on investment securities transferred to held to maturity from available for sale.

**Contingencies:** Certain conditions may exist as of the date the financial statements are issued, which may result in a loss to the Company but which will only be resolved when one or more future events occur or fail to occur. The Company's management and its legal counsel assess such contingent liabilities, and such assessment inherently involves an exercise of judgment. In assessing loss contingencies related to legal proceedings that are pending against the Company or unasserted claims that may result in such proceedings, the Company's legal counsel evaluates the perceived merits of any legal proceedings or unasserted claims as well as the perceived merits of the amount of relief sought or expected to be sought therein.

If the assessment of a contingency indicates that it is probable that a material loss has been incurred and the amount of the liability can be estimated, then the estimated liability would be accrued in the Company's financial statements. If the assessment indicates that a potentially material loss contingency is not probable, but is reasonably possible, or is probable but cannot be estimated, then the nature of the contingent liability, together with an estimate of the range of possible loss if determinable and material, would be disclosed.

Loss contingencies considered remote are generally not disclosed unless they involve guarantees, in which case the nature of the guarantee would be disclosed.

**Reclassification:** Certain amounts previously reported have been reclassified to conform to current year presentation. These reclassifications had no effect on previously reported stockholders' equity or net income.

**Subsequent events:** The Company has evaluated subsequent events through December 8, 2016, the date on which the financial statements were available to be issued.

#### New authoritative accounting guidance:

ASU 2016-09 "Compensation -Stock Compensation (Topic 718): Improvements to Employee Share-Based Payment Accounting" ("ASU 2016-09") simplifies several aspects of the accounting for employee share-based payment transactions, including the income tax consequences, classification of awards as either equity or liabilities, and classification on the statement of cash flows. For public business entities, this ASU is effective for financial statements issued for fiscal years beginning after December 15, 2016, and interim periods therein. The Company is in process of evaluating the impact of this pronouncement.

ASU 2016-13 "Financial Instruments -Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments" ("ASU 2016-13") amends guidance on reporting credit losses for assets held at amortized cost basis and available for sale debt securities. For assets held at amortized cost basis, Topic 326 eliminates the probable initial recognition threshold in current GAAP and, instead, requires an entity to reflect its current estimate of all expected credit losses. The allowance for credit losses is a valuation account that is deducted from the amortized cost basis of the financial assets to present the net amount expected to be collected. For available for sale debt securities, credit losses should be measured in a manner similar to current GAAP, however Topic 326 will require that credit losses be presented as an allowance rather than as a write-down. This Accounting Standards Update affects entities holding financial assets and net investment in leases that are not accounted for at fair value through net income. The amendments affect loans, debt securities, trade receivables, net investments in leases, off balance sheet credit exposures, reinsurance receivables, and any other financial assets not excluded from the scope that have the contractual right to receive cash. For public business entities, this ASU is effective for financial statements issued for fiscal years beginning after December 15, 2019, and interim periods therein. The Company is in process of evaluating the impact of this pronouncement.

## Note 2. Statements of Cash Flows

The Company reports on a net basis its cash receipts and cash payments for time deposits accepted and repayments of those deposits, loans made to customers and principal collections on those loans, interest-bearing deposits in other banks, and short-term borrowings. The Company uses the indirect method to present cash flows from operating activities. Other supplemental cash flow information for the nine months ended September 30, 2016 and 2015 is presented as follows (in thousands):

	 2016	2015		
Cash paid for interest	\$ 4,552 \$	4,116		
Cash paid for taxes	\$ 800	_		
Shares of common stock received in lieu of cash on exercise of				
stock options and warrants (5,700 shares)	 <b>—</b> \$	170		

## Note 3. Securities

The amortized cost of securities and their approximate fair values at September 30, 2016 and December 31, 2015 are as follows (in thousands):

			Gross	Gross		
		Amortized	Unrealized	Unrealized	Fair	
		Cost	Gains	Losses	Value	
Securities Held to Maturity						
Securities Held to Maturity						
September 30, 2016:						
Pass-through securities guaranteed						
by FNMA, GNMA, FHLMC, SBA						
and SBIC	<u>\$</u>	118,316	\$ 507	\$ (211) \$	118,612	
	\$	118,316	\$ 507	\$ (211) \$	118,612	
	=					
Securities Available for Sale						
0 1 20 2040						
September 30, 2016:						
Municipal securities	\$	63,526	\$ 3,885	<u> </u>	67,411	
Pass-through securities guaranteed						
by FNMA, GNMA, FHLMC, SBA						
and SBIC	_	6,026	94	<u> </u>	6,120	
	_					
	<u>\$</u>	69,552	\$ 3,979	<u> </u>	73,531	
Securities Held to Maturity						
December 31, 2015:						
Pass-through securities guaranteed						
by FNMA, GNMA, FHLMC, SBA						
and SBIC	\$	135,936	\$ 27	\$ (2,192) \$	133,771	
	\$	135,936	\$ 27	' \$ (2,192) <b>\$</b>	133,771	
	=	100,000	Ψ 2,	ψ (2,132) ψ	100,771	
Securities Available for Sale						
December 31, 2015:						
Municipal securities	\$	71,611	\$ 4,946	<u> </u>	76,557	
Pass-through securities guaranteed						
by FNMA, GNMA, FHLMC, SBA						
and SBIC	_	42,950	436	(23)	43,363	
	ტ	114 561	¢ E 201	) <b>¢</b>	110.020	
	<u>\$</u>	114,561	\$ 5,382	\$ (23) \$	119,920	

During June of 2014, the Company transferred investment securities with an amortized cost of approximately \$172,235,000 and unrealized losses of approximately \$4,453,000 from classification as available for sale to held to maturity. The unrealized loss at the time of transfer is amortized over the remaining life of the securities. The remaining unamortized balance of unrealized losses was \$2,903,000 and \$3,394,000 at September 30, 2016 and December 31, 2015, respectively.

Unrealized losses and fair value, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position, as of September 30, 2016 and December 31, 2015, are summarized as follows (in thousands):

	Continuous Unrealized Losses Existing for Less than 12 Months Fair Unrealized				Continuous Unrealized Losses Existing for Greater than 12 Months Fair Unrealize		
Description of Securities		Value Losses		Value		Losses	
September 30, 2016:							
Pass-through securities guaranteed							
by FNMA, GNMA, FHLMC, SBA							
and SBIC:							
Securities held to maturity	\$	4,992	\$ 1	1 \$	41,361	\$	200
Securities available for sale		_	_	-	_		_
	\$	4,992	\$ 1	1 \$	41,361	\$	200
December 31, 2015:							
Pass-through securities guaranteed							
by FNMA, GNMA, FHLMC, SBA							
and SBIC:							
Securities held to maturity	\$	60,143	\$ 74	9 \$	67,294	\$	1,443
Securities available for sale		3,017	2	3	_		_
	\$	63,160	\$ 77.	2 \$	67,294	\$	1,443

For all of the above investment securities, the unrealized losses are generally due to changes in interest rates and, as such, are considered by the Company to be temporary.

The scheduled maturities of securities available for sale at September 30, 2016 are shown below (in thousands). Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

		ity		
	A	Amortized		
		Cost	Fair Value	
Pass-through securities guaranteed by FNMA, GNMA, FHLMC,				
SBA and SBIC	\$	118,316 \$	118,612	
	\$	118,316 \$	118,612	
		Available for S	ale	
	A	mortized	Estimated	
		Cost	Fair Value	
Due 3 months or less		<del>_</del>	_	
Due after 3 months through 1 year		987	1,010	
Due after one year through 5 years		16,634	17,639	
Due after five years through 10 years		26,691	28,294	
Due after ten years		19,214	20,468	
Pass-through securities guaranteed by FNMA, GNMA, FHLMC,				
SBA and SBIC		6,026	6,120	
	\$	69,552 \$	73,531	

There were no pledged investment securities at September 30, 2016 or December 31, 2015.

Proceeds from the sales of investment securities available for sale and gross realized gains and losses for the nine months ended September 30 2016 and 2015 are as follows (in thousands):

		2016	2015	
Provide Company	¢	41,121 \$	2	0.420
Proceeds from sales	<b>J</b>	41,121 \$	2	9,420
Gross realized gains	\$	1,052 \$		106
Gross realized losses		<b>–</b> \$		51

#### Note 4. Loans and Allowance for Loan Losses

Loans by portfolio segment and class at September 30, 2016 and December 31, 2015 consisted of the following (in thousands):

	2016		2015
Real estate:			
Construction	\$	132,744 \$	163,993
Residential		15,717	16,672
Owner occupied		135,717	110,352
Commercial and farmland		291,586	218,355
Commercial:			
Financial and agricultural		201,063	186,640
Energy		80,724	112,146
Consumer and other loans		5,425	6,890
		862,976	815,048
Unearned loan fees		(3,467)	(3,587)
Allowance for loan losses		(13,976)	(10,926)
	\$	845,533 \$	800,535

To determine an appropriate allowance, management separates loans into separate categories based on similar risk characteristics. These categories and their risk characteristics are described below:

- *Real estate construction*: This category consists of loans secured by real estate under construction or land development, both commercial and residential. Construction and land development loans can carry additional risk of repayment from several different factors influencing the completion of the project on time and on budget. Other risks involved are market driven through real estate values and long-term financing options. As such, the Company takes additional steps to insure that sufficient equity is required, underwriting supports the project, and secondary sources of repayment are identified. This category also consists of loans secured by vacant land, which includes developed commercial land, undeveloped commercial land, rural land, single family residential lots, and lot development loans. These types of loans require larger down payments to help mitigate the risk.
- *Real estate residential:* This category consists of loans secured by some form of both owner-occupied and non-owner occupied residential real estate. The category includes loans for 1-4 family home construction, home improvement, home equity lines of credit, closed-end financing for 1-4 family properties, and financing for multi-family residential properties. The overall credit risk in this segment of the loan portfolio is low given the nature of the collateral and the Company's strict underwriting standards for this type of financing. The Company does not originate sub-prime mortgage loans. The higher risk area of this category is the non-owner occupied portion of these loans, which are often reliant on rental income as the primary source of repayment.
- *Real estate owner occupied:* This category consists of loans secured by commercial buildings that are occupied by companies that are run by the borrower or guarantors on the loan. These loans are lower risk than the non owner occupied loans because the borrower or guarantor has a personal interest in the success of the tenant company. In addition, more in-depth financial information can be obtained to help management evaluate the business and its profitability.
- Real estate commercial and farmland: This category consists of loans secured by income-producing commercial buildings such as shopping centers, office buildings, office warehouse buildings, hotels, and multi-family properties. These loans carry a higher risk than owner-occupied properties because the repayment is based on the successful operations of the tenants and may be subject to adverse conditions in the real estate market and/or general economy. A substantial majority of these loans have adequate secondary sources of repayment through financially strong guarantors that are well known to the Company.

- *Commercial financial and agricultural:* This category consists of all business loans and leases secured by assets other than the business real estate. A substantial majority of these loans are secured by equipment, accounts receivable, and inventory. The primary risk involved with this category is that the loans and leases are typically secured by depreciable assets that may not provide an adequate source of repayment if the loan goes into default. However, the Company's very conservative underwriting standards and credit culture help mitigate risk.
- *Commercial energy:* Energy loans are credits extended to businesses deriving a majority of their revenues from the sale of oil and gas related products or whose credit requires a technical evaluation of oil and gas reserves or where the forecasting and analysis of oil and gas prices directly impacts credit quality. The Energy Industry can be divided into three segments: Upstream (Oil and gas exploration and production or E&P); Midstream (refining, gathering, processing); and Downstream (selling product to end users). Integrated oil companies are generally involved in all three segments. The other oil and gas companies are involved in the upstream segment and may also be involved in midstream and downstream segments. Energy lending at Sovereign Bank focuses its efforts on upstream and midstream E&P companies. Loans are secured by proven, producing oil and gas reserves.
- Consumer and other loans: This category of loans includes all other forms of consumer debt, including automobiles, recreational vehicles, debt consolidation, household or personal use, education, taxes, and investments. A large majority of the loans in this category are relatively short-term loans secured by new and used automobiles, recreational vehicles, and bank certificates of deposit.

As part of the management of the loan portfolio, risk ratings are assigned to all loans. Through the loan review process, ratings are modified as believed to be appropriate to reflect changes in the credit. Lending is an important activity for the bank and represents a major asset commitment. The loan review function represents a significant self-monitoring process to ensure, across the organization, the quality of loans meets or exceeds corporate credit standards. The loan review team evaluates various related risks and management techniques involved with loan activities.

In order to manage credit risk, credit administration assigns a credit risk rating to each loan at the time of origination and reviews loans on a regular basis to determine each loan's credit risk rating on a scale of 1 through 10, with higher scores indicating higher risk. Creditworthiness of the borrower is the primary determinant in the assignment of risk ratings. In certain cases, however, risks inherent in the transaction itself may influence the final rating should be the product of careful evaluation derived from an overall assessment of such factors as creditworthiness, structure and any unusual features.

- 1-6 pass ratings: Risk ratings from 1-6 are all "Pass" ratings and represent the loans considered acceptable to the bank. The ratings range from 1 being the Highest Quality to 6 being Minimum Acceptable Quality (including a 6 pass/watch rating). All ratings reflect loans with a good primary and secondary source of repayment and/or well collateralized. While the availability varies within the Pass categories, borrowers typically have access to alternative financial markets.
- 7 special mention: A Special Mention asset has potential weaknesses that deserve management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the asset or in the bank's credit position at some future date. Special Mention assets are not adversely classified and do not expose the bank to sufficient risk to warrant adverse classification.
  - The Special Mention category is not to be used to identify an asset that has as its sole weakness credit data exceptions, collateral documentation exceptions or other account management weaknesses where the exceptions/weaknesses are not material to the repayment of the loan.
- 8 substandard: The loan is inadequately protected by the current worth and paying capacity of the obligor or of the collateral pledged, if any. There are well-defined weaknesses that jeopardize the repayment of the debt.
  - Although loss may not be imminent, if the weaknesses are not corrected, there is a good possibility that the bank will sustain some loss. Loss potential, while existing in the aggregate amount of substandard assets, does not have to exist in individual assets classified Substandard.
- 9 doubtful: The loan has the weaknesses of those in the classification of Substandard, one or more of which make collection or liquidation in full, on the basis of currently ascertainable facts, conditions and values, highly questionable or improbable. The possibility of loss is extremely high, but certain identifiable contingencies that are reasonably likely to materialize may work to the advantage and strengthening of the loan, such that it is reasonable to defer its classification

as a loss until its more exact status may be determined. Contingencies that may call for deferral of loss classification include proposed merger, acquisition, or liquidation procedures, capital injection, perfecting liens on addition collateral and refinancing plans.

Loans in this classification are normally carried on interest non-accrual, and interest received is applied to reduce principal. Credits rated Doubtful are reviewed frequently to determine if events that might require a change in rating upward or downward have taken place.

• 10 - loss: Loans in this classification are considered uncollectible and of such little value that their continued classification as bankable assets is not warranted. This classification does not mean the loan has absolutely no recovery or salvage value, but that it is neither practical nor desirable to defer writing off this basically worthless loan even though partial recovery may be affected in the future.

The following table presents the recorded investment in loans receivable (in thousands) by credit quality indicator as of September 30, 2016 and December 31, 2015:

	Special				
		Mention	Substandard	Doubtful	
		(Rating 7)	(Rating 8)	(Rating 9)	Total
\$	132,744	_	_	<b>— \$</b>	132,74
	15,717	_	_	_	15,71
	126,037	99	9,581	_	135,71
	288,761	_	2,825	_	291,58
					_
	185,987	1,417	13,659	_	201,06
	32,541	21,193	26,990	_	80,72
	5,346	_	79	_	5,42
\$	787,133	22,709 \$	5 53,134	<b>— \$</b>	862,97
\$	163,993	_	_	— \$	163,99
	•	_	_	_	16,67
		370		_	110,35
	215,485	_	2,870	_	218,35
					100.07
	182,760	1,820	2,060	_	
	65,929	1,820 9,792	36,425	_ _	186,64 112,14
	<u>\$</u>	\$ 132,744 15,717 126,037 288,761 185,987 32,541 5,346 \$ 787,133 \$	Pass Mention (Rating 1-6) (Rating 7)  \$ 132,744 — 15,717 — 126,037 99 288,761 —  185,987 1,417 32,541 21,193 5,346 —  \$ 787,133 \$ 22,709 \$  \$ 163,993 — 16,672 — 109,664 370	Pass       Mention       Substandard         (Rating 1-6)       (Rating 7)       (Rating 8)         \$ 132,744       —       —         15,717       —       —         126,037       99       9,581         288,761       —       2,825         185,987       1,417       13,659         32,541       21,193       26,990         5,346       —       79         \$ 787,133       \$ 22,709       \$ 53,134         \$ 163,993       —       —         16,672       —       —         109,664       370       318	Pass       Mention       Substandard       Doubtful         (Rating 1-6)       (Rating 7)       (Rating 8)       (Rating 9)         \$ 132,744       —       —       —       \$         15,717       —       —       —       —         126,037       99       9,581       —       —         288,761       —       2,825       —         185,987       1,417       13,659       —         32,541       21,193       26,990       —         5,346       —       79       —         \$ 787,133       \$ 22,709       \$ 53,134       —         \$ 163,993       —       —       —       \$         \$ 16,672       —       —       —       —         109,664       370       318       —       —

The Company's activity in the allowance for loan losses for the nine months ended September 30, 2016 and year ended December 31, 2015 by portfolio segment and disaggregated on the basis of the Company's impairment methodology is as follows (in thousands)

			Real I	Estate				Commerc	rial		
	Co	onstruction	Residential	Owner Occupied	l	Commercial and Farmland		Financial and Agricultural	Energy	onsumer and er Loans	Total
016:								8	- 87		
Beginning balance	\$	1,761	\$ 134	\$ 793	\$	1,558	\$	1,962 \$	4,655	\$ 63 \$	10,926
Charge-offs		_	_	_		_		_	_	(4)	(4)
Recoveries		_	_	_		_		54	_	_	54
Provision		(253)		499		886		422	1,452	(6)	3,000
Ending balance	\$	1,508	\$ 134	\$ 1,292	\$	2,444	\$	2,438 \$	6,107	\$ 53 \$	13,976
Period-end amount allocated to:											
Loans individually evaluated											
for impairment		_	_	\$ 3	\$	27	\$	15 \$	5,137	<b>-</b> \$	5,182
Loans collectively evaluated											
for impairment		1,508	134	1,289		2,418		2,422	969	54	8,794
Ending balance	\$	1,508	\$ 134	\$ 1,292	\$	2,445	\$	2,437 \$	6,106	\$ 54 \$	13,976
Loans:											
Loans individually evaluated											
for impairment		_	_	\$ 313	s	2,825	\$	1,502 \$	15,398	<b>–</b> \$	20,038
Loans collectively evaluated				<b>,</b>	•	_,,	•	2,542 4	20,000	•	
for impairment		132,744	15,717	135,404		288,761		199,561	65,326	5,425	842,938
•				•				•	· · ·	·	
Ending balance	\$	132,744	\$ 15,717	\$ 135,717	\$	291,586	\$	201,063 \$	80,724	\$ 5,425 \$	862,976
015:											
Beginning balance	\$	1,512	\$ 303	\$ 783	\$	1,046	\$	2,330 \$	2,158	\$ 120 \$	8,252
Charge-offs		_	(359)	_		_		_	(1,779)	_	(2,138
Recoveries		_	_	_		_		12	_	_	12
Provision		249	190	10		512		(380)	4,276	(57)	4,800
Ending balance	\$	1,761	\$ 134	\$ 793	\$	1,558	\$	1,962 \$	4,655	\$ 63 \$	10,926
Period-end amount allocated to:											
Loans individually evaluated			_	¢ .	\$	26	¢	53 \$	2,384	— \$	2,466
for impairment		_	_	ψ 3	Э	20	Ф	33 \$	2,304	_ 3	2,400
Loans collectively evaluated for impairment		1,761	134	790		1,532		1,909	2,271	63	8,460
Ending balance	\$	1,761	\$ 134	\$ 793	\$	1,558	\$	1,962 \$	4,655	\$ 63 \$	10,926
Loans:											
Loans individually evaluated											
for impairment		_	_	\$ 318	\$	2,870	\$	1,694 \$	14,294	— \$	19,176
Loans collectively evaluated											
for impairment		163,992	16,672	110,034		215,486		184,946	97,852	6,890	795,872
Ending balance	\$	163,992	\$ 16,672	\$ 110,352	\$	218,356	\$	186,640 \$	112,146	\$ 6,890 \$	815,048
J											

The following table presents the past due aging of the recorded investment in loans and loans on nonaccrual status as of September 30, 2016 and December 31, 2015 (in thousands):

	Loai	ns	Loans	Loans			
	30-59 1	Days 6	0-89 Days	90 or More	Total Past	Non-Accrual	
	Past I	Due	Past Due	Past Due	Due Loans	Loans	
2016:							
Real estate:							
Construction		_	_	<del>-</del>	_	<u> </u>	
Residential		_	_	_	_	_	
Owner occupied		_	_	_	_	_	
Commercial and farmland		_	_	<del>-</del>	_		
Commercial:							
Financial and agricultural		_	_	705	705	705	
Energy		_	_	12,789	12,789	12,789	
Consumer and other loans		_	_	38	38	38	
		_	_ \$	13,532 \$	13,532	13,532	
2015:							
Real estate:							
Construction		_	_	_	_	_	
Residential		_	_	_	_	_	
Owner occupied		318	_	_	318	_	
Commercial and farmland		_	_	_	_	_	
Commercial:							
Financial and agricultural		712	_	748	1,460	748	
Energy		_	2,055	11,945	14,000	14,000	
Consumer and other loans		4	_	_	4	_	
	*	1.024	0.0== -	42.000	17 705		
	\$	1,034 \$	2,055 \$	12,693 \$	15,782	14,748	

The following table presents loans identified as impaired by class of loans as of September 30, 2016 and December 31, 2015 (in thousands):

							Interest
	Unpaid	Recorded	Recorded				Income
	Contractual	Investment	Investment	Total		Average	Recognized
	Principal	With No	With	Recorded	Related	Recorded	on Impaired
	Balance	Allowance	Allowance	Investment	Allowance	Investment	Loans
2016:							
Real estate:							
Construction	_	_	_	_	_	_	_
Residential	_	_	_	_	_	_	_
Owner occupied	313	_	313	313	3	316	13
Commercial and farmland	2,825	_	2,825	2,825	27	2,846	93
Commercial:							
Financial and agricultural	1,502	_	1,502	1,502	15	1,609	33
Energy	15,398	_	15,398	15,398	5,137	14,804	96
Consumer and other loans	_	_	_	_	_	_	_
	\$ 20,038	<u> </u>	\$ 20,038	\$ 20,038	\$ 5,182	\$ 19,575	\$ 235
2015:							
Real estate:							
Construction	_	_	_	_	_	_	_
Residential	_	_	_	_	_	_	_
Owner occupied	317	_	317	317	3	64	24
Commercial and farmland	2,870	_	2,870	2,870	26	2,895	190
Commercial:							
Financial and agricultural	1,694	_	1,694	1,694	53	1,346	52
Filialicial allu agricultural				14 205	2,384	5,508	39
Energy	14,295	_	14,295	14,295	2,304	3,300	33
-	14,295 	_ 	14,295	14,295	2,304		
Energy							

A loan is considered a troubled debt restructuring (TDR) if the Company, for economic or legal reasons related to a debtor's financial difficulties, grants a concession to the debtor that it would not otherwise consider. Concessions granted under a TDR typically involve a temporary or permanent reduction in the interest rate at less than a current market rate of interest or an extension of a loan's stated maturity date. Loans classified as TDR's are designated as impaired.

Three impaired loans totaling approximately \$5,363,000 and three impaired loans totaling approximately \$3,504,000 were accounted for as troubled debt restructurings as of September 30, 2016 and December 31, 2015, respectively. There were no TDRs that defaulted during the period ending September 30, 2016 and year ended December 31, 2015.

#### Note 5. Federal Home Loan Bank Advances

The Company periodically borrows from the Federal Home Loan Bank (FHLB) of Dallas. These advances are collateralized by approximately \$320,084,000 of loans and \$118,745,000 of investment securities and FHLB stock at September 30, 2016 and \$347,902,000 of loans and \$217,837,000 of investment securities and FHLB stock at December 31, 2015. The advances may be prepaid at any time, but such prepayment may be subject to a penalty or benefit depending upon the movement in market interest rates.

The maturities of FHLB advances are as follows (in thousands):

	Interest	Principal
Maturity	Rate	Balance
October 3, 2016	0.66%	10,000
October 11, 2016	0.6%	10,000
October 21, 2016	0.54%	10,000
October 28, 2016	0.5%	10,000
November 8, 2016	0.54%	10,000
November 18, 2016	0.52%	10,000
December 5, 2016	0.54%	10,000
December 15, 2016	0.57%	10,000
December 27, 2016	0.64%	10,000
January 9, 2017	0.62%	10,000
January 25, 2017	0.62%	10,000
		\$ 110,000

#### Note 7. Trust Preferred Subordinated Debentures

In May 2008, the Company, in a private placement, issued \$8,350,000 (8,350 shares with a liquidation amount of \$1,000 per security) of Floating Rate Cumulative Trust Preferred Securities (TruPS) through a newly formed, unconsolidated, wholly-owned subsidiary, SovDallas Capital Trust I (the Trust). The Company has an investment in 100% of the common shares of the Trust totaling \$259,000. The Trust invested the total proceeds from the sale of the TruPS and the investment in common shares in floating rate Junior Subordinated Debentures (the Debentures) issued by the Company. The terms of the Debentures are such that they qualify as Tier I capital under the Federal Reserve Board's regulatory capital guidelines applicable to bank holding companies. Interest on the TruPS is payable quarterly at a rate equal to 3 month LIBOR plus 4.0% (4.65% at September 30, 2016). Principal payments are due at maturity in July 2038. The TruPS are guaranteed by the Company and are subject to redemption. The Company may redeem the debt securities, in whole or in part, at any time at an amount equal to the principal amount of the debt securities being redeemed plus any accrued and unpaid interest.

#### Note 8. Income Taxes

The Company's estimated annual effective tax rate was approximately 28.9% and 27.9% for the nine months ended September 30, 2016 and 2015. For the nine months ended September 30, 2016 and 2015, the effective tax rate is below the statutory rate, primarily because of tax-exempt income generated from municipal securities. The increase in the effective tax rate from the nine months ended September 30, 2015 was affected primarily by a decrease in municipal securities.

#### **Note 8. Financial Instruments**

The Company is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and standby letters of credit. Those instruments involve, to varying degrees, elements of credit risk in excess of the amount recognized in the balance sheet.

The Company's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit and standby letters of credit is represented by the contractual amount of those instruments. The Company uses the same credit policies in making commitments and conditional obligations as it does for on-balance sheet instruments. At September 30,

2016 and December 31, 2015, the approximate amounts of these financial instruments were as follows (in thousands):

		2016	2015
Financial instruments whose contract amounts represent credit risk:			
Commitments to extend credit	\$	306,792 \$	304,662
Standby letters of credit		3,520	3,689
	'		_
	\$	310,312 \$	308,351

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration or other termination clauses and may require payment of a fee. Since many of the commitments may expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. Management evaluates each customer's credit worthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Company upon extension of credit, is based on management's credit evaluation of the counterparty.

Collateral held varies but may include accounts receivable, inventory, property, plant and equipment and income-producing commercial properties.

Standby letters of credit are conditional commitments issued by the Company to guarantee the performance of a customer to a third party. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. In the event the customer does not perform in accordance with the terms of the agreement with the third party, the Company would be required to fund the commitment. The maximum potential amount of future payments the Company could be required to make is represented by the contractual amount shown in the table above. If the commitment is funded, the Company would be entitled to seek recovery from the customer. As of September 30, 2016 and December 31, 2015, no amounts have been recorded as liabilities for the Company's potential obligations under these guarantees.

#### Note 9. Stock Compensation

**Stock options:** Under the Company's Employee Stock Option Plan, the Company may grant options and warrants to its directors, officers and employees for up to 1,085,782 shares of common stock, of which 480,833 remain to be granted. Both incentive stock options and nonqualified stock options may be granted under the Plan. The exercise price of each option equals the market price of the Company's stock on the date of grant and an option's maximum term is 10 years. Vesting periods range from immediate to five years from the date of grant.

The summary of stock option activity for the period ended 2016 and 2015 follows:

	September 30, 2016			September 30, 2015		
	Weighted				Weighted	
		P	werage		Average	
		E	exercise		Exercise	
	Shares		Price	Shares	Price	
Outstanding, beginning of period	108,199	•	21.12	144,699 \$	18.67	
Exercised	(6,000)	Ψ	15	(16,000)	10.63	
Forfeited	(56,479)		21.48	(10,000)		
			_			
Outstanding, end of period	45,720	\$	21.48	128,699 \$	19.67	
Options exercisable	45,720	\$	21.48	128,699 \$	19.67	
Weighted average remaining contractual						
life of options:						
Outstanding	1.27 years			1.14 years		
Exercisable	1.27 years			1.14 years		

The intrinsic value of options exercised during 2016 and 2015 was approximately \$89,000 and \$307,000, respectively. During 2015, approximately 5,700 shares of common stock were accepted in lieu of cash on the exercise of stock options. The intrinsic value of options outstanding at September 30, 2016 was approximately \$381,000.

No options were granted in 2016 or 2015. At September 30, 2016, there was no unrecognized compensation cost related to option compensation arrangements.

**Deferred stock:** At September 30, 2016 and December 31, 2015, certain officers had outstanding deferred stock awards totaling 70,000 and 109,100 shares of common stock, respectively with values ranging from \$13.09 to \$29.82 per share at the date of grant. During the first nine months of 2016 and 2015, no deferred stock awards were granted.

The deferred stock awards have varying terms and vest various years from the date of grant. The grant of shares will take place following a "deferral period" or upon employee termination or change of control. Upon employee termination, shares will be granted based on the number of shares vested at the time of termination. Upon change in control, the shares vest immediately. The holders of the awards have no rights of a stockholder until shares are granted following the deferral period.

Total compensation expense related to these deferred stock awards totaled \$221,000 and \$217,000 during the first nine months of 2016 and 2015, respectively. At September 30, 2016, future compensation expense related to deferred stock awards is approximately \$602,000 and will be recognized over a remaining weighted average period of 2.67 years.

#### **Note 10. Regulatory Matters**

The Bank is subject to certain restrictions on the amount of dividends that it may declare without prior regulatory approval. Regulatory approval would be required for any dividends or other distributions to be made by the Bank during the time an accumulated deficit exists.

The Bank is subject to various regulatory capital requirements administered by federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Bank's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of the assets, liabilities and certain off balance sheet items as calculated under regulatory accounting practices. The capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

Quantitative measures established by regulations to ensure capital adequacy require the Bank to maintain minimum amounts and ratios (set forth in the table below) of total and Tier I capital (as defined) to average assets (as defined). Management believes as of September 30, 2016 and December 31, 2015, that the Bank met all capital adequacy requirements to which it is subject.

At September 30, 2016 and December 31, 2015, the Bank's capital ratios exceeded those levels necessary to be categorized as "well capitalized" under the regulatory framework for prompt corrective action. To be categorized as "well capitalized," the Bank must maintain minimum total risk based, Tier I risk based, and Tier I leverage ratios as set forth in the following table. At September 30, 2016 and December 31, 2015, the Company met all capital requirements under the regulatory framework specified by the Federal Reserve Board. Management is not aware of any conditions subsequent to September 30, 2016 that would change the Bank's capital category.

The Company's and the Bank's actual capital amounts and ratios are presented in the following table (dollar amounts in thousands):

					To Be Well (	Capitalized
			For Cap	pital	Under Promp	t Corrective
	Actual		Adequacy I	Purposes	Action Provisions	
	 Amount	Ratio	Amount	Ratio	Amount	Ratio
September 30, 2016:						
Total capital (to risk weighted assets):						
Consolidated	\$ 138,802	13.58% \$	81,789	8%	N/A	N/A
Bank	137,725	13.48% \$	81,750	8% \$	102,187	10%
Tier I capital (to risk weighted assets):						
Consolidated	\$ 126,008	12.33% \$	61,342	6%	N/A	N/A
Bank	124,937	12.23% \$	61,312	6% \$	81,750	8%
Common equity (to risk weighted assets):						
Consolidated	\$ 93,158	9.11% \$	46,006	4.5%	N/A	N/A
Bank	124,937	12.23% \$	45,984	4.5% \$	66,422	6.5%
Tier I capital (to average assets):						
Consolidated	\$ 126,008	11.71% \$	43,027	4%	N/A	N/A
Bank	124,937	11.62% \$	42,998	4% \$	53,748	5%
December 31, 2015:						
Total capital (to risk weighted assets):						
Consolidated	\$ 131,246	13.06% \$	80,423	8%	N/A	N/A
Bank	130,409	12.98% \$	80,380	8% \$	100,475	10%
Tier I capital (to risk weighted assets):						
Consolidated	\$ 120,320	11.97% \$	60,317	6%	N/A	N/A
Bank	119,483	11.89% \$	60,285	6% \$	80,380	8%
Common equity (to risk weighted assets):						
Consolidated	\$ 87,470	8.7% \$	45,238	4.5%	N/A	N/A
Bank	119,483	11.89% \$	45,214	4.5% \$	65,308	6.5%
Tier I capital (to average assets):						
Consolidated	\$ 120,320	10.69% \$	45,027	4%	N/A	N/A
Bank	119,483	10.62% \$	44,997	4% \$	56,247	5%

In July 2013, the FDIC and other regulatory bodies issued final rules consisting of minimum requirements that increased both the quantity and quality of capital held by banking organizations. The final rules are a result of the implementation of the BASEL III capital reforms and various Dodd-Frank Act related capital provisions and impact all U.S. banking organizations with more than \$500 million in assets. Consistent with the Basel international framework, the new rule includes a new minimum ratio of common equity tier 1 to risk-weighted assets of 4.5 percent and a common equity tier 1 capital conservation buffer of 2.5 percent of risk-weighted assets. The rule also raised the minimum ratio of tier 1 capital to risk-weighted assets from 4 percent to 6 percent and includes a minimum leverage ratio of 4 percent for all banking organizations. Regarding the quality of capital, the new rule emphasizes common equity tier 1 capital and implements strict eligibility criteria for regulatory capital instruments. The new rule also improves the methodology for calculating risk-weighted assets to enhance risk sensitivity. The new rule is subject to a four year phase in period for mandatory compliance and the Company began to phase in the new rules beginning on January 1, 2015.

#### **Note 11. Fair Value Measurements**

The fair value of an asset or liability is the price that would be received to sell that asset or paid to transfer that liability in an orderly transaction occurring in the principal market (or most advantageous market in the absence of a principal market) for such asset or liability. In estimating fair value, the Company utilizes valuation techniques that are consistent with the market approach, the income approach and/or the cost approach. Such valuation techniques are consistently applied. Inputs to valuation techniques include the assumptions that market participants would use in pricing an asset or liability. ASC Topic 820, Fair Value Measurements and Disclosures, establishes a fair value hierarchy for valuation inputs that gives the highest priority to quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. The fair value hierarchy is as follows:

Level 1 Inputs - Unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.

Level 2 Inputs - Inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. These might include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability (such as interest rates, volatilities, prepayment speeds, credit risks, etc.) or inputs that are derived principally from or corroborated by market data by correlation or other means.

Level 3 Inputs - Unobservable inputs for determining the fair values of assets or liabilities that reflect an entity's own assumptions about the assumptions that market participants would use in pricing the assets or liabilities.

In general, fair value is based upon quoted market prices, when available. If such quoted market prices are not available, fair value is based upon internally developed models that primarily use, as inputs, observable market-based parameters. Valuation adjustments may be made to ensure that financial instruments are recorded at fair value. These adjustments may include amounts to reflect counterparty credit quality and the Company's creditworthiness, among other things, as well as unobservable parameters. Any such valuation adjustments are applied consistently over time. The Company's valuation methodologies may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. While management believes the Company's valuation methodologies are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting date. Furthermore, the reported fair value amounts have not been comprehensively revalued since the presentation dates, and therefore, estimates of fair value after the balance sheet date may differ significantly from the amounts presented herein.

A description of the valuation methodologies used for assets and liabilities measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy, is set forth below.

During 2016 there were no changes in valuation methodologies compared to 2015 and there were no transfers between levels.

The following table summarizes assets and liabilities measured at fair value on a recurring basis, segregated by the level of the valuation inputs within the fair value hierarchy utilized to measure fair value (in thousands):

Assets/

Liabilities

Fair Value Measurements at Reporting Date

Significant

Other

Observable

43,363

Significant

Unobservable

**Quoted Prices** 

in Active

Markets for

		Measured	Identical Assets	Inputs	Inputs
	a	at Fair Value (Level 1)		(Level 2)	(Level 3)
September 30, 2016:					
Measured on a recurring basis:					
Assets:					
Municipal securities	\$	67,411	— \$	67,411	_
Pass-through securities					
guaranteed by FNMA, GNMA, FLMC, SBA, and SBC		6,120	_	6,120	_
December 31, 2015:					
Measured on a recurring basis:					
Assets:					
Municipal securities	\$	76,557	_ \$	76,557	_

Securities classified as available for sale are reported at fair value utilizing Level 2 inputs. For these securities, the Company obtains fair value measurements from an independent pricing service. The fair value measurements consider observable data that may include dealer quotes, market spreads, cash flows, the U.S. Treasury and other yield curves, live trading levels, trade execution data, market consensus prepayment speeds, credit information and the security's terms and conditions, among other things.

43,363

The Company has no nonfinancial assets or nonfinancial liabilities measured at fair value on a recurring basis.

Pass-through securities

guaranteed by FNMA, GNMA, FLMC, SBA, and SBC

The following table presents assets measured at fair value on a nonrecurring basis (in thousands):

	Fair Value	Fair Value Measurements at Reporting Date									
	Quoted Prices	Significant									
Assets/	in Active	Other	Significant								
Liabilities	Markets for	Observable	Unobservable	Net Change							
Measured	Identical Assets	Inputs	Inputs	During							
at Fair Value	(Level 1)	(Level 2)	(Level 3)	Period							

September 30, 2016:					
Measured on a nonrecurring basis:					
Assets:					
Impaired loans	\$ 20,038 \$	— \$	— \$	20,038 \$	2,715
December 31, 2015:					
Measured on a nonrecurring basis:					
Assets:					
Impaired loans	\$ 19,178 \$	— \$	— \$	19,178 \$	2,210

Certain impaired loans are reported at the fair value of underlying collateral if repayment is expected solely from the collateral. Collateral values are estimated using Level 3 inputs based on the fair value of the collateral discounted based on internal criteria. Impaired loans are primarily comprised of collateral-dependent commercial and real estate loans.

Other real estate owned is measured at fair value on a nonrecurring basis (subsequent to initial recognition). Other real estate owned is classified within Level 3 of the valuation hierarchy. When transferred from the loan portfolio, other real estate is adjusted to and subsequently carried at fair value less estimated selling costs. The fair value is determined using an external appraisal process, discounted based on internal criteria.

The methods and assumptions used by the Bank in estimating fair values of financial instruments other than those measured at fair value on a recurring and nonrecurring basis discussed above, are as follows:

Cash and cash equivalents: The carrying amounts of cash, due from banks, and federal funds sold approximate their fair value.

**Loans:** The fair value for all fixed-rate loans is estimated by discounting future cash flows using the current interest rates at which similar loans with similar terms would be made to borrowers of similar credit quality. The estimated fair value for variable rate loans is the carrying amount.

Federal Home Loan Bank stock: The carrying amount of Federal Home Loan Bank stock approximates its fair value.

**Deposits:** The fair values disclosed for demand deposits with no defined maturities are equal to their carrying amounts which are payable on demand. Fair values for fixed-rate CDs are estimated using a discounted cash flow calculation that applies interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities on time deposits.

**Trust preferred subordinated debentures:** It is not practicable to estimate the fair value of trust preferred subordinated debentures as there are currently no transactions of similar instruments.

**Federal Home Loan Bank advances and federal funds purchased:** The carrying amounts of variable rate borrowings approximate their fair values. The fair value of fixed rate borrowings is estimated based on the present value of expected cash flows using current interest rates for similar financial instruments.

**Accrued interest receivable and payable:** The carrying amounts of accrued interest approximate their fair values.

**Off-balance sheet instruments:** Fair values for off-balance sheet lending commitments are based on fees currently charged to enter into similar agreements taking into account the remaining terms of the agreements and the counterparties' credit standings.

The estimated fair value of the Company's financial instruments were as follows at September 30, 2016 and December 31, 2015 (in thousands):

	201	6	2015			
	 Carrying	Fair	Carrying	Fair		
	 Amount	Value	Amount	Value		
Financial assets:						
Cash and cash equivalents	\$ 25,507	25,507	\$ 14,241	\$ 14,241		
Securities held to maturity	115,413	118,612	132,542	133,771		
Securities available for sale	73,531	73,531	119,920	119,920		
Loans, net	845,533	844,550	800,535	799,535		
Federal Home Loan Bank stock	5,705	5,705	9,446	9,446		
Accrued interest receivable	2,610	2,610	3,415	3,415		
Financial liabilities:						
Deposits	858,619	858,964	798,452	798,810		
Federal Home Loan Bank advances	110,000	110,014	190,000	190,029		
Accrued interest payable	375	375	361	361		
Off-balance sheet assets (liabilities):						
Commitments to extend credit	_	_	_	_		
Standby letters of credit	<u> </u>	_	_	_		

#### Note 12. Capital Requirements

**Small business lending fund preferred stock:** On September 22, 2011, the Company entered into a Securities Purchase Agreement (the "Purchase Agreement") with the Secretary of the United States Treasury (the "Secretary"), pursuant to which the Company issued 24,500 shares of the Company's Senior Non-Cumulative Perpetual Preferred Stock, Series C (the "Series C Preferred Stock"), having a liquidation amount per share equal to \$1,000, for a total purchase price of \$24,500,000. The Purchase Agreement was entered into, and the Series C Preferred Stock was issued, as authorized by the Small Business Lending Fund program (SBLF).

The Series C Preferred Stock is entitled to receive non-cumulative dividends, payable quarterly, on each January 1, April 1, July 1 and October 1, beginning October 1, 2011. The dividend rate, as a percentage of the liquidation amount, fluctuated on a quarterly basis during the first 10 quarters during which the Series C Preferred Stock was outstanding, based upon changes in the level of "Qualified Small Business Lending" or "QSBL" by the Bank. Based upon the increase in the Bank's level of QSBL over the baseline level calculated under the terms of the Purchase Agreement, the dividend rate for the initial dividend period was set at 5%. For the second through tenth calendar quarters, the dividend rate fluctuated between 1% and 5% per annum, to reflect the amount of change in the Bank's level of QSBL. For the eleventh calendar quarter through four and one half years after issuance, the dividend rate is fixed at 1% based upon the increase in QSBL as compared to the baseline. After four and one half years from issuance, the dividend rate will increase to 9%. In addition, beginning on January 1, 2014, and on all Series C Preferred Stock dividend payment dates thereafter ending on April 1, 2016, the Company will be required to pay a fee equal to 0.5% of the liquidation amount per share of Series C Preferred Stock if the amount of eligible loans falls below the baseline.

The Series C Preferred Stock is non-voting, except in limited circumstances. The Series C Preferred Stock may be redeemed at any time at the Company's option, at a redemption price of 100% of the liquidation amount plus accrued but unpaid dividends to the date of redemption for the current period, subject to the approval of our federal banking regulator. The Company is permitted to repay its SBLF funding in increments of 25% or \$5.0 million, subject to the approval of the Company's federal banking regulator.

The Series C Preferred Stock was issued in a private placement exempt from registration pursuant to Section 4(2) of the Securities Act of 1933, as amended. The Series C Preferred Stock is not subject to any contractual restrictions on transfer.

### MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion and analysis of its financial condition and results of operations should be read in conjunction with "Selected Consolidated Financial Data" and its consolidated financial statements and the accompanying notes included elsewhere in this Current Report on Form 8-K. This discussion and analysis contains forward-looking statements that are subject to certain risks and uncertainties and are based on certain assumptions that Sovereign Bancshares believes are reasonable but may prove to be inaccurate. Sovereign Bancshares assumes no obligation to update any of these forward-looking statements.

#### Overview

Sovereign Bancshares, Inc. ("Sovereign Bancshares" or the "Company") is a bank holding company headquartered in Dallas, Texas. Through its wholly-owned subsidiary, Sovereign Bank, a Texas state chartered bank, Sovereign Bancshares provides relationship-driven commercial banking products and services tailored to meet the needs of small to medium-sized businesses and professionals. Sovereign Bancshares currently operates seven branch locations in the Dallas/Fort Worth Metroplex, two branches in the Austin area and one branch in the Galleria area of Houston. Sovereign Bancshares has experienced significant organic growth since commencing banking operations in 2004. As of September 30, 2016, Sovereign Bancshares had total assets of \$1.1 billion, total loans of \$863.0 million, total deposits of \$858.6 million and total stockholders' equity of \$118.4 million.

As a bank holding company operating through one segment, community banking, Sovereign Bancshares generates most of its revenues from interest income on loans, customer service and loan fees, gains on sales of Small Business Administration (SBA) and United States Department of Agriculture (USDA) loans, and interest income from securities. Sovereign Bancshares incurs interest expense on deposits and other borrowed funds and noninterest expense, such as salaries and employee benefits, and occupancy expenses. Sovereign Bancshares analyzes its ability to maximize income generated from interest-earning assets and expense of its liabilities through its net interest margin. Net interest margin is a ratio calculated as net interest income divided by average interest-earning assets. Net interest income is the difference between interest income on interest-earning assets, such as loans and securities, and interest expense on interest-bearing liabilities, such as deposits and borrowings, which are used to fund those assets.

Changes in the market interest rates and interest rates Sovereign Bancshares earns on interest-earning assets or pays on interest-bearing liabilities, as well as the volume and types of interest-earning assets, interest-bearing and noninterest-bearing liabilities and stockholders' equity, are usually the largest drivers of periodic changes in net interest spread, net interest margin and net interest income. Fluctuations in market interest rates are driven by many factors, including governmental monetary policies, inflation, deflation, macroeconomic developments, changes in unemployment, the money supply, political and international conditions and conditions in domestic and foreign financial markets. Periodic changes in the volume and types of loans in Sovereign Bancshares's loan portfolio are affected by, among other factors, economic and competitive conditions in Texas and specifically in the Dallas/Fort Worth Metroplex, as well as developments affecting the real estate, technology, financial services, insurance, transportation, manufacturing and energy sectors within our target market and throughout the state of Texas.

#### Results of Operations for the Nine Months Ended September 30, 2016 and 2015

Net Interest Income

Sovereign Bancshares's operating results depend primarily on its net interest income. Fluctuations in market interest rates impact the yield and rates paid on interest sensitive assets and liabilities. Changes in the amount and type of interest-earning assets and interest-bearing liabilities also impact net interest income. The variance driven by the changes in the amount and mix of interest-earning assets and interest-bearing liabilities is referred to as a "volume change." Changes in yields earned on interest-earning assets and rates paid on interest-bearing deposits and other borrowed funds are referred to as a "rate change."

To evaluate net interest income, Sovereign Bancshares measures and monitors (1) yields on its loans and other interest-earning assets, (2) the costs of its deposits and other funding sources, (3) its net interest spread and (4) its net interest margin. Net interest spread is the difference between rates earned on interest-earning assets and rates paid on interest-bearing liabilities. Net interest margin is a ratio calculated as net interest income divided by average interest-earning assets. Because noninterest-bearing sources of funds, such as noninterest-bearing deposits and stockholders' equity, also fund interest-earning assets, net interest margin includes the benefit of these noninterest-bearing sources.

For the nine months ended September 30, 2016, net interest income totaled \$27.7 million, and net interest margin and net interest spread were 3.50% and 3.31%, respectively. For the nine months ended September 30, 2015, net interest income totaled \$27.1 million and net interest margin and net interest spread were 3.47% and 3.31%, respectively. The stable net interest

margin and net interest spread were primarily attributable to higher earning asset yields offset partially by small increases in interest bearing deposit rates and rates on borrowings.

The following table presents, for the periods indicated, an analysis of net interest income by each major category of interest-earning assets and interest-bearing liabilities, the average amounts outstanding and the interest earned or paid on such amounts. The table also sets forth the average rate earned on interest-earning assets, the average rate paid on interest-bearing liabilities, and the net interest margin on average total interest-earning assets for the same periods. Interest earned on loans that are classified as non-accrual is not recognized in income, however the balances are reflected in average outstanding balances for the period. For the nine months ended September 30, 2016 and 2015, interest income not recognized on non-accrual loans was not material. Any non-accrual loans have been included in the table as loans carrying a zero yield.

	For the Nine Months Ended September 30,											
				2016			2015					
	(	Average Outstanding Balance		terest Earned/ Interest Paid	Average Yield/ Rate		Average Outstanding Balance		terest Earned/ Interest Paid	Average Yield/ Rate		
					(dollars in thousa	ands)	) (Unaudited)					
Assets:												
Interest-earning assets:												
Total loans	\$	821,349	\$	28,287	4.60%	\$	728,761	\$	25,619	4.70%		
Investment securities		207,697		3,857	2.48		296,951		5,613	2.53		
Federal funds sold		18,224		70	0.51		12,380		23	0.25		
Other		9,527		73	1.02		7,140		18	0.34		
Total interest-earning assets		1,056,797		32,287	4.08		1,045,232		31,273	4.00		
Allowance for loan losses		(12,792)					(8,146)					
Noninterest-earning assets		39,401					42,689					
Total assets	\$	1,083,406				\$	1,079,775					
Liabilities and stockholders' equity:												
Interest-bearing liabilities:												
Interest-bearing deposits	\$	646,892	\$	3,746	0.77%	\$	638,060	\$	3,418	0.72%		
Federal funds purchased		1,013		12	1.58		1,744		17	1.30		
Trust preferred subordinated debt		8,609		303	4.70		8,609		279	4.33		
Federal Home Loan Bank advances		132,555		505	0.51		154,176		418	0.36		
Total interest-bearing liabilities		789,069		4,566	0.77		802,589		4,132	0.69		
Noninterest-bearing liabilities:												
Noninterest-bearing deposits		176,935					166,440					
Other liabilities		1,876					3,029					
Total noninterest-bearing liabilities		178,811					169,469					
Stockholders' equity		115,526					107,717					
Total liabilities and stockholders' equity	\$	1,083,406				\$	1,079,775					
Net interest rate spread(1)					3.31%					3.31%		
Net interest income			\$	27,721				\$	27,141			

<sup>(1)</sup> Net interest spread is the average yield on interest-earning assets minus the average rate on interest-bearing liabilities.

Net interest margin(2)

3.50%

3 47%

<sup>(2)</sup> Net interest margin is equal to net interest income divided by average interest-earning assets.

The following table presents information regarding the dollar amount of changes in interest income and interest expense for the periods indicated for each major component of interest-earning assets and interest-bearing liabilities and distinguishes between the changes attributable to changes in volume and changes attributable to changes in interest rates. For purposes of this table, changes attributable to both rate and volume that cannot be segregated have been allocated to rate.

	For the Nine Months Ended September 30, 2016 vs. 2015							
	 Increase (Decrease) due to							
	 olume o		Rate		Total			
	 (d	ollars in the	ousands) (Unaudite	ed)				
Interest-earning assets:								
Total loans	\$ 3,258	\$	(590)	\$	2,668			
Investment securities	(1,689)		(67)		(1,756)			
Federal funds sold	11		36		47			
Other	6		49		55			
Total increase (decrease) in interest income	\$ 1,586	\$	(572)	\$	1,014			
Interest-bearing liabilities:								
Interest-bearing deposits	\$ 47	\$	281	\$	328			
Federal funds purchased	(7)		2		(5)			
Trust preferred subordinated debt	_		24		24			
Federal Home Loan Bank advances	(59)		146		87			
Total increase (decrease) in interest expense	(19)		453		434			
Increase (decrease) in net interest income	\$ 1,605	\$	(1,025)	\$	580			

#### Provision for Loan Losses

Sovereign Bancshares's provision for loan losses is a charge to income in order to bring its allowance for loan losses to a level deemed appropriate by management. For a description of the factors taken into account by management in determining the allowance for loan losses see "-Financial Condition-Allowance for Loan Losses." The provision for loan losses was \$3.0 million for the nine months ended September 30, 2016, compared to \$2.8 million for the same period in 2015, an increase of \$200 thousand or 7.1%. The increase in provision expense was due to growth in the overall loan portfolio as well as an increase in the level of specific reserves needed to cover impaired loans.

#### Noninterest Income

Sovereign Bancshares's primary sources of recurring noninterest income are service charges on deposit accounts, gains on the sale of investment securities, gains on the sale of SBA and USDA loans, and other service charges and fees. Noninterest income does not include loan origination fees to the extent they exceed the direct loan origination costs, which are generally recognized over the life of the related loan as an adjustment to yield using the interest method.

The following table presents, for the periods indicated, the major categories of noninterest income:

	For the Nine Months Ended September 30						
	2016 2015				Increase (Decrease)		
		ited)					
Noninterest income:							
Service charges and other fees	\$	432	\$ 456	\$	(24)		
Net investment security gains		1,052	55		997		
Gains on sales of loans		788	2,393		(1,605)		
Other		631	724		(93)		
Total noninterest income	\$	2,903	\$ 3,628	\$	(725)		

Noninterest income for the nine months ended September 30, 2016 decreased \$725 thousand or 20.0% to \$2.9 million compared to noninterest income of \$3.6 million for the same period in 2015. The primary components of the changes from the prior period are:

*Net investment securities gains.* Gains on sales of investment securities were \$1.1 million and \$55 thousand for the first nine months ended September 30, 2016 and September 30, 2015, respectively. This increase was due to the sale of approximately \$41 million of investment securities in the first quarter of 2016.

Gain on sales of loans. Sovereign Bancshares originates SBA and USDA loans for resale into the secondary market. Income from the sales of loans was \$788 thousand for the nine months ended September 30, 2016 compared to \$2.4 million for the same period of 2015. This decrease of \$1.6 million was primarily due to decreases in the number of loans sold in 2016 as compared to 2015. USDA loans, in particular, generally have large average gains which can create fluctuations between periods based on the timing of the sales.

#### Noninterest Expense

Generally, noninterest expense is composed of all employee expenses and costs associated with operating facilities, obtaining and retaining customer relationships and providing bank services. The major component of noninterest expense is salaries and employee benefits. Noninterest expense also includes operational expenses such as occupancy expenses, professional and regulatory fees, data processing, telephone, advertising, and other operating expenses.

The following table presents, for the periods indicated, the major categories of noninterest expense:

	For	the Nine Months				
		2016		2015		Increase (Decrease)
		(d	lollars in	thousands) (Unaudit	ed)	
Noninterest expense:						
Salaries and employee benefits	\$	11,547	\$	12,092	\$	(545)
Non-staff expenses:						
Occupancy expense		2,473		2,657		(184)
Legal and professional fees		711		1,762		(1,051)
Deposit insurance assessment		663		586		77
Loan and repossessed asset expenses		588		74		514
Data processing		553		632		(79)
Telephone		443		533		(90)
Other		2,072		1,936		136
Total noninterest expense	\$	19,050	\$	20,272	\$	(1,222)

Noninterest expense for the nine months ended September 30, 2016 decreased \$1.2 million or 6.0% to \$19.1 million compared to noninterest expense of \$20.3 million for the same period in 2015. The most significant components of the changes from the prior period are:

Salaries and employee benefits. Salaries and employee benefits are the largest component of noninterest expense and include payroll expense, the cost of incentive compensation, benefit plans, health insurance and payroll taxes. Salaries and employee benefits were \$11.5 million for the nine months ended September 30, 2016, a decrease of \$545 thousand, or 4.5%, compared to the same period in 2015. The decrease was primarily attributable to the reduction of 3 full-time equivalent employees and a reduction in incentive compensation. As of September 30, 2016, Sovereign Bancshares had 118 full-time equivalent employees. Salaries and employee benefits included \$221 thousand and \$217 thousand in stock-based compensation expense for the nine months ended September 30, 2016 and 2015, respectively.

*Legal and professional fees.* Legal and professional fees were \$711 thousand and \$1.8 million for the nine months ended September 30, 2016 and 2015, respectively. The decrease of \$1.1 million, or 59.6%, was due to a decrease in loan work-out related legal support.

Loan and repossessed asset expense. Loan and repossessed asset expenses were \$588 thousand and \$74 thousand for the nine months ended September 30, 2016 and 2015, respectively. The increase of \$514 thousand was a result of expenses associated with two repossessed energy assets.

#### Income Tax Expense

The amount of income tax expense is influenced by the amounts of pre-tax income, tax-exempt income and other nondeductible expenses. Deferred tax assets and liabilities are reflected at currently enacted income tax rates in effect for the period in which the deferred tax assets and liabilities are expected to be realized or settled. As changes in tax laws or rates are enacted, deferred tax assets and liabilities are adjusted through the provision for income taxes. Valuation allowances are established when necessary to reduce deferred tax assets to the amount expected to be realized.

For the nine months ended September 30, 2016, income tax expense totaled \$2.5 million, an increase of \$327 thousand or 15.2% compared to \$2.1 million for the same period in 2015. The increase was primarily attributable to the \$877 thousand increase in net operating income from \$7.7 million for the nine months ended September 30, 2015 to \$8.6 million for the same period in 2016. Sovereign Bancshares's effective tax rates for the nine months ended September 30, 2016 and 2015 were 28.9% and 27.9%, respectively. Sovereign Bancshares's effective tax rates for both periods were affected primarily by tax-exempt income generated by municipal securities.

#### Results of Operations For the Years Ended December 31, 2015 and 2014

#### Net Interest Income

For additional information on net interest income and how Sovereign Bancshares measures and monitors it, see "-Results of Operations for the Nine Months Ended September 30, 2016 and 2015-Net Interest Income."

2015 vs. 2014. Net interest income for 2015 was \$37.2 million compared to \$34.1 million for 2014, an increase of \$3.1 million or 9.2%. The increase in net interest income was primarily due to a \$2.9 million or 7.4% increase in interest income and by a small decrease in interest expense. The growth in interest income was primarily attributable to a \$117.3 million or 18.5% increase in average loans outstanding for the year ended December 31, 2015, compared to 2014. The increase in average loans outstanding was due to an increase in new customer accounts and an increase in existing customer balances. The decrease of 17 basis points in the average yield on the loan portfolio was primarily due to the low interest rate environment and its impact on competitive loan pricing. While Sovereign Bancshares experienced significant growth in average loan balances, market yields on new loan originations were below the average yield of amortizing or paid-off loans. Due to the continued impact of new loan growth and the runoff of higher yielding loan balances, Sovereign Bancshares anticipates continued interest rate pressure on its total interest-earning assets. Interest income on loans was \$35.4 million for 2015, an increase of \$4.4 million or 14.4% compared to 2014. Interest income on securities was \$7.3 million during 2015, a decrease of \$1.5 million over 2014 due to a reduction in the average portfolio from \$335 million in 2014 to \$287 million in 2015. The reduction in the investment portfolio was primarily a result of selected investment sales and principal payments in the mortgage-backed securities portfolio.

Interest expense was \$5.6 million for 2015, a decrease of \$183 thousand over 2014. Average interest-bearing deposits decreased \$9.0 million for 2015 compared to 2014. The average rate on interest-bearing deposits decreased from .75% to .72% for the same period, which coupled with the decrease in balances, resulted in a \$273 thousand decrease in related interest expense.

Net interest income was also impacted by a \$13.8 million or 8.8% increase in average noninterest-bearing deposits during 2015, which was primarily attributable to growth in customer relationships and noninterest-bearing checking accounts. Total cost of funds decreased 7 basis points to .69% for the year ended December 31, 2015 from .76% for the year ended December 31, 2014. Net interest margin, defined as net interest income divided by average interest-earning assets, for 2015 was 3.52%, an increase of 7 basis points compared to 3.45% for 2014.

The following table presents, for the periods indicated, the total dollar amount of average balances, interest income from average interest-earning assets and the resultant yields, as well as the interest expense on average interest-bearing liabilities, expressed both in dollars and rates. Average balances for 2015 and 2014 are daily average balances. Any non-accrual loans have been included in the table as loans carrying a zero yield.

	For the Years Ended December 31,											
				2015			2014					
		Average Outstanding Balance		nterest Earned/ Interest Paid	Average Yield/ Rate		Average Outstanding Balance	Interest Earned/ Interest Paid		Average Yield/ Rate		
					(dollars in	thou	ısands)					
Assets:												
Interest-earning assets:												
Total loans	\$	750,572	\$	35,417	4.72%	\$	633,261	\$	30,971	4.89%		
Investment securities		286,921		7,298	2.54		334,693		8,802	2.63		
Federal funds sold		12,935		33	0.26		14,881		38	0.26		
Other		7,346		26	0.35		4,941		16	0.32		
Total interest-earning assets		1,057,774		42,774	4.04		987,776		39,827	4.03		
Allowance for loan losses		(8,649)					(9,962)					
Noninterest-earning assets		42,031					44,255					
Total assets	\$	1,091,156				\$	1,022,069					
Liabilities and stockholders' equity:												
Interest-bearing liabilities:												
Interest-bearing deposits	\$	641,206	\$	4,595	0.72%	\$	650,249	\$	4,868	0.75%		
Federal funds purchased		1,440		18	1.25		1,174		13	1.11		
Trust preferred subordinated debt		8,609		374	4.34		8,609		370	4.30		
Federal Home Loan Bank Advances		158,219		602	0.38		96,575		521	0.54		
Total interest-bearing liabilities		809,474		5,589	0.69		756,607		5,772	0.76		
Noninterest-bearing liabilities:												
Noninterest-bearing deposits		170,112					156,355					
Other liabilities		2,891					5,700					
Total noninterest-bearing liabilities		173,003					162,055					
Stockholders' equity		108,679					103,407					
Total liabilities and stockholders' equity	\$	1,091,156				\$	1,022,069					
Net interest rate spread(1)					3.35%					3.27%		
Net interest income			\$	37,185				\$	34,055			
Net interest margin(2)					3.52%					3.45%		

<sup>(1)</sup> Net interest spread is the average yield on interest-earning assets minus the average rate on interest-bearing liabilities

<sup>(2)</sup> Net interest margin is equal to net interest income divided by average interest-earning assets.

The following table presents information regarding the dollar amount of changes in interest income and interest expense for the periods indicated for each major component of interest-earning assets and interest-bearing liabilities and distinguishes between the changes attributable to changes in volume and changes attributable to changes in interest rates. For purposes of this table, changes attributable to both rate and volume which cannot be segregated have been allocated to rate.

For the Year Ended December 31, 2015 vs. 2014							
Total							
4,446							
(1,504)							
(5)							
10							
2,947							
(273)							
5							
4							
81							
(183)							

#### Provision for Loan Losses

Increase (decrease) in net interest income

The provision for loan losses for the year ended December 31, 2015 was \$4.8 million. No provision for loan losses was recorded for the year ended December 31, 2014. The increase in provision expense was due to growth in the overall loan portfolio as well as an increase in the level of specific reserves needed to cover impaired loans. Net charge-offs for the years ended December 31, 2015 and 2014 were \$2.1 million and \$2.9 million, respectively.

4,205

(1,075) \$

3,130

#### Noninterest Income

For the year ended December 31, 2015, noninterest income totaled \$4.8 million, an increase of \$1.4 million or 41.8% compared to 2014. The following table presents, for the periods indicated, the major categories of noninterest income:

	For the Years Ended December 31					
	2015			2014	Increase (Decrease)	
			(	dollars in thousands)		
Noninterest income:						
Service charges and other fees	\$	604	\$	620	\$	(16)
Net investment security gains		55		_		55
Gains on sales of loans		3,194		1,613		1,581
Other		918		1,131		(213)
Total noninterest income	\$	4,771	\$	3,364	\$	1,407

*Gain on sales of loans.* Gain on sales of loans increased \$1.6 million or 98.0% in 2015 compared to 2014 due to an increase in the number of SBA and USDA loans sold in 2015 compared to 2014. USDA loans, in particular, generally have large average gains which can create fluctuations between periods based on the timing of the sales.

*Other*. Other noninterest income decreased \$213 thousand or 18.8% in 2015 compared to 2014 due primarily to a decrease of \$258 thousand in various loan transaction fees.

#### Noninterest Expense

For the year ended December 31, 2015, noninterest expense totaled \$26.9 million, a decrease of \$6.5 million or 19.4% compared to \$33.3 million in 2014. The following table presents, for the periods indicated, the major categories of noninterest expense:

	For the Years En			
	 2015		2014	Increase (Decrease)
		(dolla	rs in thousands)	
Noninterest expense:				
Salaries and employee benefits	\$ 16,157	\$	15,698	\$ 459
Non-staff expenses:				
Occupancy expense	3,514		3,523	(9)
Legal and professional fees	2,037		7,820	(5,783)
Valuation adjustments and other expenses on other real estate owned	99		1,722	(1,623)
Deposit insurance assessment	853		862	(9)
Data processing	840		801	39
Telephone	701		517	184
Other	2,686		2,405	281
Total noninterest expense	\$ 26,887	\$	33,348	\$ (6,461)

Salaries and employee benefits. Salaries and employee benefits increased by \$459 thousand, or 2.9%, between 2014 and 2015 primarily as a result of an increase in salaries and incentive compensation. Salaries and employee benefits for the year ended December 31, 2015 included \$304 thousand in stockbased compensation expense compared to \$225 thousand recorded for the year ended December 31, 2014.

Legal and professional fees. Legal and professional fees were \$2.0 million and \$7.8 million for the years ended December 31, 2015 and December 31, 2014, respectively. The decrease of \$5.8 million was due to nonrecurring litigation expenses in 2014.

Valuation adjustments and other expenses on other real estate owned. Expenses and write-downs related to other real estate owned decreased \$1.6 million in 2015 compared to 2014 due to a significant reduction in properties owned.

#### Income Tax Expense

For the year ended December 31, 2015, income tax expense was \$2.6 million compared to \$399 thousand for the year ended December 31, 2014. The increase in income tax expense of \$2.2 million in 2015 was primarily attributable to the \$6.2 million increase in net operating income in 2015 as compared to 2014. Sovereign Bancshares's effective income tax rates for the years ended December 31, 2015 and 2014 were 25.8% and 9.8%, respectively, compared to the U.S. statutory rate of 34% for each year. Sovereign Bancshares's effective tax rates for both periods were affected primarily by tax-exempt income generated by municipal securities.

#### **Financial Condition**

Sovereign Bancshares's total assets have approximated \$1.1 billion for the periods ending September 30, 2016, December 31, 2015 and December 31, 2014.

#### Loan Portfolio

Sovereign Bancshares's primary source of income is interest on loans to individuals, professionals, small to medium-sized businesses and commercial companies located in our primary market areas. Sovereign Bancshares's loan portfolio consists primarily of commercial loans and real estate loans secured by commercial real estate properties. Sovereign Bancshares's loan portfolio represents the highest yielding component of our earning asset base.

As of September 30, 2016, total loans were \$863.0 million, an increase of \$48.0 million or 5.9% compared to \$815.0 million as of December 31, 2015. Total loans as of December 31, 2015 represented an increase of \$132.8 million or 19.5% compared to \$682.2 million as of December 31, 2014. These increases were primarily due to continued penetration in Sovereign Bancshares's primary market areas. Of these amounts, no loans were classified as held for sale as of September 30, 2016, December 31, 2015 and December 31, 2014.

Total loans as a percentage of deposits were 100.5%, 102.1% and 86.0% as of September 30, 2016 and December 31, 2015 and 2014, respectively. Total loans as a percentage of assets were 78.6%, 73.3% and 64.6% as of September 30, 2016 and December 31, 2015 and 2014, respectively.

The following table summarizes Sovereign Bancshares's loan portfolio by type of loan as of the dates indicated:

	(Una	udited)						
	As of Sep	tember 30,			As of Dec	em	ber 31,	
	20	016	2015				2	014
	 Amount	Percent	-	Amount	Percent		Amount	Percent
			(	dollars in t	housands)			
Real estate:								
Construction and land	\$ 132,744	15.38%	\$	163,993	20.12%	\$	121,262	17.78%
1-4 family residential	15,717	1.82%		16,672	2.05%		23,167	3.40%
Owner occupied	135,717	15.73%		110,352	13.54%		94,265	13.82%
Commercial and farmland	291,586	33.79%		218,355	26.79%		132,092	19.36%
Commercial:								
Financial and agricultural	201,063	23.30%		186,640	22.90%		186,834	27.39%
Energy	80,724	9.35%		112,146	13.76%		117,127	17.17%
Consumer	5,425	0.63%		6,890	0.85%		7,454	1.09%
Total loans held for investment	\$ 862,976	100.00%	\$	815,048	100.00%	\$	682,201	100.00%
Total loans held for sale	\$ _		\$	_		\$	_	

Real estate - construction and land. This category consists of loans secured by real estate under construction or land development, both commercial and residential. Construction and land development loans can carry additional risk of repayment from several different factors influencing the completion of the project on time and on budget. Other risks involved are market driven through real estate values and long-term financing options. As such, the Company takes additional steps to insure that sufficient equity is required, underwriting supports the project, and secondary sources of repayment are identified. This category also consists of loans secured by vacant land, which includes developed commercial land, undeveloped commercial land, rural land, single family residential lots, and lot development loans. These types of loans require larger down payments to help mitigate the risk.

Construction and land loans decreased \$31.2 million or 19.1% to \$132.7 million as of September 30, 2016 from \$164.0 million as of December 31, 2015. The decrease in loan balances was primarily due to the completion of several large projects as well as others being sold or refinanced. Construction and land loans as of December 31, 2015 represented an increase of \$42.7

million or 35.2% from \$121.3 million as of December 31, 2014. The increase in construction and land loans during 2015 primarily resulted from an increase in market demand.

Real estate - 1-4 family residential. This category consists of loans secured by some form of both owner-occupied and non-owner occupied residential real estate. The category includes loans for 1-4 family home construction, home improvement, home equity lines of credit, closed-end financing for 1-4 family properties, and financing for multi-family residential properties. The overall credit risk in this segment of the loan portfolio is low given the nature of the collateral and the Company's strict underwriting standards for this type of financing. The Company does not originate sub-prime mortgage loans. The higher risk area of this category is the non-owner occupied portion of these loans, which are often reliant on rental income as the primary source of repayment.

Real estate - owner occupied. This category consists of loans secured by commercial buildings that are occupied by companies that are run by the borrower or guarantors on the loan. These loans are lower risk than the non owner occupied loans because the borrower or guarantor has a personal interest in the success of the tenant company. In addition, more in-depth financial information can be obtained to help management evaluate the business and its profitability.

Owner occupied commercial real estate loans increased \$25.4 million or 23.0% to \$135.7 million as of September 30, 2016 from \$110.4 million as of December 31, 2015. This increase primarily resulted from increased lending activity due to an increase in demand and favorable market conditions. Owner occupied commercial real estate loans as of December 31, 2015 represented an increase of \$16.1 million or 17.1% from \$94.3 million as of December 31, 2014. The increase in owner occupied commercial real estate during 2015 mainly resulted from an increase in market demand due to favorable market conditions.

Real estate - commercial and farmland. This category consists of loans secured by income-producing commercial buildings such as shopping centers, office buildings, office warehouse buildings, hotels, and multi-family properties. These loans carry a higher risk than owner-occupied properties because the repayment is based on the successful operations of the tenants and may be subject to adverse conditions in the real estate market and/or general economy. A substantial majority of these loans have adequate secondary sources of repayment through financially strong guarantors that are well known to the Company.

Commercial real estate and farmland loans increased \$73.2 million or 33.5% to \$291.6 million as of September 30, 2016 from \$218.4 million as of December 31, 2015. This increase primarily resulted from increased lending activity due to an increase in demand and favorable market conditions. Commercial real estate and farmland loans as of December 31, 2015 represented an increase of \$86.3 million or 65.3% from \$132.1 million as of December 31, 2014. The increase in commercial real estate and farmland loans during 2015 mainly resulted from an increase in market demand due to favorable market conditions.

Commercial - financial and agricultural. This category consists of all business loans and leases secured by assets other than the business real estate. A substantial majority of these loans are secured by equipment, accounts receivable, and inventory. The primary risk involved with this category is that the loans and leases are typically secured by depreciable assets that may not provide an adequate source of repayment if the loan goes into default. However, the Company's very conservative underwriting standards and credit culture help mitigate this risk.

Commercial financial and agricultural loans increased \$14.4 million or 7.7% to \$201.1 million as of September 30, 2016 from \$186.6 million as of December 31, 2015. The increase in lending activity was due to a relatively robust business environment in Sovereign Bank's primary market area and the efforts of its relationship-based lenders who leveraged these growth opportunities. Commercial financial and agricultural loans throughout 2015 remained relatively stable.

Commercial - energy. Energy loans are credits extended to businesses deriving a majority of their revenues from the sale of oil and gas related products or whose credit requires a technical evaluation of oil and gas reserves or where the forecasting and analysis of oil and gas prices directly impacts credit quality. The energy industry can be divided into three segments: upstream (Oil and gas exploration and production or E&P); midstream (refining, gathering, processing); and downstream (selling product to end users). Integrated oil companies are generally involved in all three segments. The other oil and gas companies are involved in the upstream segment and may also be involved in midstream and downstream segments. Energy lending at Sovereign Bancshares focuses its efforts on upstream and midstream E&P companies. Loans are secured by proven, producing oil and gas reserves.

Commercial energy loans decreased \$31.4 million or 28.0% to \$80.7 million as of September 30, 2016 from \$112.1 million as of December 31, 2015. The decrease in lending activity was due to a strategic decision to reduce energy-related exposure. Commercial energy loans as of December 31, 2015 represented a decrease of \$5.0 million or 4.3% from \$117.1 million as of December 31, 2014.

Consumer. This category of loans includes all other forms of consumer debt, including automobiles, recreational vehicles, debt consolidation, household or personal use, education, taxes, and investments. A large majority of the loans in this category are relatively short-term loans secured by new and used automobiles, recreational vehicles, and bank certificates of deposit.

#### Nonperforming Assets

Loans are considered past due if the required principal and interest payments have not been received as of the date such payments were due. Loans are placed on non-accrual status when, in management's opinion, the borrower may be unable to meet payment obligations as they become due, as well as when required by regulatory provisions. Loans may be placed on non-accrual status regardless of whether or not such loans are considered past due. When interest accrual is discontinued, all unpaid accrued interest is reversed. Interest income is subsequently recognized only to the extent cash payments are received in excess of principal due. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

Sovereign Bancshares has several procedures in place in maintaining the overall quality of its loan portfolio. Sovereign Bancshares has established underwriting guidelines to be followed by its bankers, and Sovereign Bancshares also monitors its delinquency levels for any negative or adverse trends. There can be no assurance, however, that its loan portfolio will not become subject to increasing pressures from deteriorating borrower credit due to general economic conditions.

Sovereign Bancshares believes its conservative lending approach and focused management of nonperforming assets has resulted in sound asset quality and timely resolution of problem assets. Sovereign Bancshares had \$15.1 million in nonperforming assets as of September 30, 2016 compared to \$16.5 million and \$4.5 million in nonperforming assets as of December 31, 2015 and 2014, respectively. Sovereign Bancshares had \$13.5 million in nonperforming loans as of September 30, 2016 compared to \$14.7 million and \$3.7 million as of December 31, 2015 and 2014, respectively. The increase in nonperforming loans from December 31, 2014 to December 31, 2015 was primarily due to one energy-related credit on which significant reserves have been allocated.

The following tables presents information regarding nonperforming loans at the dates indicated:

	A	(Unaudited) As of September 30,				ember 31,		
		2016		2015	2014			
			(0	lollars in thousands)				
Nonaccrual loans	\$	13,532	\$	14,748	\$	3,747		
Accruing loans 90 or more days past due		_		_		_		
Total nonperforming loans		13,532		14,748		3,747		
Other assets:								
Other real estate owned		621		621		711		
Repossessed assets		978		1,142		_		
Total other assets		1,599		1,763		711		
Total nonperforming assets	\$	15,131	\$	16,511	\$	4,458		
Restructured loans-nonaccrual		_	\$	445	\$	445		
Restructured loans-accruing	\$	5,363	\$	3,060	\$	2,922		
Ratio of nonperforming loans to total loans		1.57%		1.82%		0.55%		
Ratio of nonperforming assets to total assets		1.38%		1.49%		0.43%		

### (Unaudited) As of September 30,

2016

13.532

As of December 31.

14.748

2014

3,747

2015

(dollars in thousands)

Nonaccrual loans by category:			
Real estate:			
Construction and land	_	_	_
1-4 family residential	_	_	359
Owner occupied	_	_	_
Commercial and farmland	_	_	_
Commercial:	_	_	_
Financial and agricultural	705	748	_
Energy	12,789	14,000	3,388
Consumer	38	_	_

#### Allowance for loan losses

Total

Sovereign Bancshares maintains an allowance for loan losses that represents management's best estimate of the loan losses and risks inherent in the loan portfolio. In determining the allowance for loan losses, Sovereign Bancshares estimates losses on specific loans, or groups of loans, where the probable loss can be identified and reasonably determined. The balance of the allowance for loan losses is based on internally assigned risk classifications of loans, historical loan loss rates, changes in the nature of the loan portfolio, overall portfolio quality, industry concentrations, delinquency trends, current economic factors and the estimated impact of current economic conditions on certain historical loan loss rates. For additional discussion of its methodology, please refer to "-Critical Accounting Policies-Allowance for loan losses."

In connection with its review of the loan portfolio, Sovereign Bancshares considers risk elements attributable to particular loan types or categories in assessing the quality of individual loans. Some of the risk elements Sovereign Bancshares considers include:

- for commercial and industrial loans, the operating results of the commercial, industrial or professional enterprise, the borrower's business, professional and financial ability and expertise, the specific risks and volatility of income and operating results typical for businesses in that category and the value, nature and marketability of collateral;
- for commercial mortgage loans and multifamily residential loans, the debt service coverage ratio (income from the property in excess of
  operating expenses compared to loan payment requirements), operating results of the owner in the case of owner occupied properties, the loan
  to value ratio, the age and condition of the collateral and the volatility of income, property value and future operating results typical of
  properties of that type;
- for 1-4 family residential mortgage loans, the borrower's ability to repay the loan, including a consideration of the debt to income ratio and employment and income stability, the loan to value ratio, and the age, condition and marketability of the collateral; and
- for construction, land development and other land loans, the perceived feasibility of the project including the ability to sell developed lots or
  improvements constructed for resale or the ability to lease property constructed for lease, the quality and nature of contracts for presale or
  prelease, if any, experience and ability of the developer and loan to value ratio.

As of September 30, 2016, the allowance for loan losses totaled \$14.0 million or 1.62% of total loans. As of December 31, 2015, the allowance for loan losses totaled \$10.9 million or 1.34% of total loans. As of December 31, 2014, the allowance for loan losses totaled \$8.3 million or 1.21% of total loans.

Sovereign Bancshares believes the successful execution of its growth strategy through organic growth is demonstrated by the upward trend in loan balances from December 31, 2014 to September 30, 2016. Loan balances increased from \$682.2 million as of December 31, 2014, to \$863.0 million as of September 30, 2016. Its provision has increased consistently with the

growth in its loan portfolio during the same period. Further, charge-offs have been immaterial, representing less than 1% of total loan balances during the same period.

Although Sovereign Bancshares believes that it has established its allowance for loan losses in accordance with accounting principles generally accepted in the United States and that the allowance for loan losses was adequate to provide for known and inherent losses in the portfolio at all times shown above, future provisions will be subject to ongoing evaluations of the risks in its loan portfolio. If Sovereign Bancshares experiences economic declines or if asset quality deteriorates, material additional provisions could be required.

#### Securities

Sovereign Bancshares uses its securities portfolio to provide a source of liquidity, provide an appropriate return on funds invested, manage interest rate risk, meet collateral requirements and meet regulatory capital requirements. As of September 30, 2016, the carrying amount of investment securities totaled \$188.9 million, a decrease of \$63.5 million or 25.2% compared to \$252.5 million as of December 31, 2015. The balance in its securities portfolio as of December 31, 2015 represented a decrease of \$69.2 million or 21.5% compared to \$321.6 million as of December 31, 2014. The decreases in our investment securities were used to fund loan growth during these periods. Securities represented 17.2%, 22.7% and 30.5% of total assets as of September 30, 2016 and December 31, 2015 and 2014, respectively.

Management evaluates securities for other-than-temporary impairment, at least on a quarterly basis, and more frequently when economic or market conditions warrant such an evaluation. No other-than-temporary impairment has been recorded.

#### Deposits

Sovereign Bancshares offers a variety of deposit accounts having a wide range of interest rates and terms including demand, savings, money market and time accounts. Sovereign Bancshares relies primarily on competitive pricing policies, convenient locations and personalized service to attract and retain these deposits.

Total deposits as of September 30, 2016 were \$858.6 million, an increase of \$60.2 million or 7.5% compared to \$798.5 million as of December 31, 2015 due to increases of \$7.3 million and \$52.9 million in its noninterest-bearing deposit accounts and interest-bearing money accounts, respectively. Total deposits as of December 31, 2015 were \$798.5 million, an increase of \$5.1 million or .6% compared to December 31, 2014 due to increases of \$18.9 million in our noninterest-bearing deposit accounts, offset partially by decreases of \$13.8 million in interest-bearing accounts.

#### **Borrowings**

Sovereign Bancshares utilizes short-term and long-term borrowings to supplement deposits to fund its lending and investment activities, each of which is discussed below.

Federal Home Loan Bank (FHLB) advances. The FHLB allows Sovereign Bancshares to borrow on a blanket floating lien status collateralized by certain securities and loans. As of September 30, 2016 and December 31, 2015 and 2014, total borrowing capacity of \$438.8 million, \$565.7 million and \$490.1 million, respectively, was available under this arrangement and \$110.0 million, \$190.0 million and \$130.0 million, respectively, was outstanding with an average interest rate of .58% as of September 30, 2016, .40% as of December 31, 2015 and .35% as of December 31, 2014. Sovereign Bancshares's current FHLB advances mature within 1 year. Sovereign Bancshares utilizes these borrowings to meet liquidity needs and manage its interest rate sensitivity.

Federal Reserve Bank of Dallas. The Federal Reserve Bank of Dallas has an available borrower in custody arrangement, which allows Sovereign Bancshares to borrow on a collateralized basis. Certain commercial and consumer loans are pledged under this arrangement. Sovereign Bancshares maintains this borrowing arrangement to meet liquidity needs pursuant to its contingency funding plan. As of September 30, 2016 and December 31, 2015 and 2014, \$5.3 million, \$7.1 million and \$10.5 million, respectively, were available under this arrangement. There were no borrowings outstanding as of September 30, 2016, December 31, 2015 and December 31, 2014.

Junior subordinated debentures. In May 2008, the Company, in a private placement, issued \$8,350,000 (8,350 shares with a liquidation amount of \$1,000 per security) of Floating Rate Cumulative Trust Preferred Securities (TruPS) through a newly formed, unconsolidated, wholly-owned subsidiary, SovDallas Capital Trust I (the Trust). The Company has an investment in 100% of the common shares of the Trust totaling \$259,000. The Trust invested the total proceeds from the sale of the TruPS and the investment in common shares in floating rate Junior Subordinated Debentures (the Debentures) issued by the Company. The terms of the Debentures are such that they qualify as Tier I capital under the Federal Reserve Board's regulatory capital guidelines

applicable to bank holding companies. Interest on the TruPS is payable quarterly at a rate equal to 3 month LIBOR plus 4.0% (4.65% at September 30, 2016, 4.33% at December 31, 2015, and 4.24% at December 31, 2014). Principal payments are due at maturity in July 2038. The TruPS are guaranteed by the Company and are subject to redemption. The Company may redeem the debt securities, in whole or in part, at any time at an amount equal to the principal amount of the debt securities being redeemed plus any accrued and unpaid interest.

#### **Liquidity and Capital Resources**

Liquidity

Liquidity involves the ability to raise funds to support asset growth and acquisitions or reduce assets to meet deposit withdrawals and other payment obligations, to maintain reserve requirements and otherwise to operate on an ongoing basis and manage unexpected events. For the nine months ended September 30, 2016 and the years ended December 31, 2015 and 2014, Sovereign Bancshares's liquidity needs were primarily met by core deposits, security and loan maturities and amortizing investment and loan portfolios. Although access to brokered deposits, purchased funds from correspondent banks and overnight advances from the Federal Reserve Bank of Dallas are available and have been utilized on occasion to take advantage of investment opportunities, Sovereign Bancshares does not generally rely on these external funding sources. Sovereign Bancshares maintains lines of credit with commercial banks which provide for extensions of credit with an availability to borrow up to an aggregate \$45.0 million as of September 30, 2016, December 31, 2015 and December 31, 2014.

#### Capital Resources

Total stockholders' equity increased to \$118.4 million as of September 30, 2016, compared to \$113.3 million as of December 31, 2015, an increase of \$5.1 million or 4.5%. This increase was primarily the result of \$6.1 million of net income for the period. Total stockholders' equity increased to \$113.3 million as of December 31, 2015, compared to \$105.4 million as of December 31, 2014, an increase of \$7.9 million or 7.5%. This increase was primarily the result of the Company's net income of \$7.6 million for 2015.

For the nine months ended September 30, 2016 and years ended December 31, 2015 and 2014, Sovereign Bancshares declared and paid cash dividends on its Series C preferred stock of \$723 thousand, \$245 thousand and \$245 thousand, respectively. To date, Sovereign Bancshares has not declared or paid dividends on its common stock. Sovereign Bancshares purchased 101 thousand shares of its common stock during the year ended December 31, 2015. Sovereign Bancshares did not purchase any of its common stock for the nine months ended September 30, 2016 or for the year ended December 31, 2014,

Capital management consists of providing equity to support its current and future operations. The bank regulators view capital levels as important indicators of an institution's financial soundness. As a general matter, FDIC-insured depository institutions and their holding companies are required to maintain minimum capital relative to the amount and types of assets they hold. Sovereign Bancshares is subject to regulatory capital requirements at the bank holding company and bank levels. As of September 30, 2016, December 31, 2015 and 2014, Sovereign Bancshares and Sovereign Bank were in compliance with all applicable regulatory capital requirements, and Sovereign Bank was classified as "well capitalized," for purposes of the prompt corrective action regulations. As Sovereign Bancshares employs its capital and continue to grow its operations, its regulatory capital levels may decrease depending on its level of earnings. However, Sovereign Bancshares expects to monitor and control its growth in order to remain in compliance with all regulatory capital standards applicable to it.

The following table presents the actual capital amounts and regulatory capital ratios for Sovereign Bancshares and Sovereign Bank as of the dates indicated.

(Unaudited)	
As of September 30, 2016	

As of December 31, 2015

		110 of Septemo	22 30, =010	110 01 2 000 000 01, 2010				
		Amount	Ratio	Amount	Ratio			
			(dollars in	thousands)				
Sovereign Bancshares, Inc.								
Total capital (to risk weighted assets)	\$	138,802	13.58%	\$ 131,246	13.06%			
Tier 1 capital (to risk weighted assets)		126,008	12.33%	120,320	11.97%			
Common equity (to risk weighted assets):		93,158	9.11%	87,470	8.7%			
Tier 1 capital (to average assets)		126,008	11.71%	120,320	10.69%			
Sovereign Bank								
Total capital (to risk weighted assets)	\$	137,725	13.48%	\$ 130,409	12.98%			
Tier 1 capital (to risk weighted assets)		124,937	12.23%	119,483	11.89%			
Common equity (to risk weighted assets):		124,937	12.23%	119,483	11.89%			
Tier 1 capital (to average assets)		124,937	11.62%	119,483	10.62%			

#### Contractual Obligations

In the ordinary course of the Company's operations, the Company enters into certain contractual obligations, such as obligations for operating leases and other arrangements with respect to deposit liabilities, FHLB advances and other borrowed funds. The Company believes that it will be able to meet its contractual obligations as they come due through the maintenance of adequate cash levels. The Company expects to maintain adequate cash levels through profitability, loan and securities repayment and maturity activity and continued deposit gathering activities. The Company has in place various borrowing mechanisms for both short-term and long-term liquidity needs.

Other than normal changes in the ordinary course of business, there have been no significant changes in the types of contractual obligations or amounts due since December 31, 2015.

#### Off-Balance Sheet Items

In the normal course of business, the Company enters into various transactions, which, in accordance with GAAP, are not included in the Company's consolidated balance sheets. However, the Company has only limited off-balance sheet arrangements that have, or are reasonably likely to have, a current or future material effect on the Company's financial condition, revenues, expenses, results of operations, liquidity, capital expenditures or capital resources. The Company enters into these transactions to meet the financing needs of its customers. These transactions include commitments to extend credit and issue standby letters of credit, which involve to varying degrees, elements of credit risk and interest rate risk in excess of the amounts recognized in the consolidated balance sheets.

The Company's commitments to extend credit and outstanding standby letters of credit were \$306.8 million and \$3.5 million, respectively, as of September 30, 2016. Since commitments associated with letters of credit and commitments to extend credit may expire unused, the amounts shown do not necessarily reflect the actual future cash funding requirements. The Company manages the Company's liquidity in light of the aggregate amounts of commitments to extend credit and outstanding standby letters of credit in effect from time to time to ensure that the Company will have adequate sources of liquidity to fund such commitments and honor drafts under such letters of credit.

#### Commitments to Extend Credit

The Company enters into contractual commitments to extend credit, normally with fixed expiration dates or termination clauses, at specified rates and for specific purposes. Substantially all of the Company's commitments to extend credit are contingent

upon customers maintaining specific credit standards at the time of loan funding. The Company minimizes its exposure to loss under these commitments by subjecting them to credit approval and monitoring procedures.

Standby Letters of Credit

Standby letters of credit are written conditional commitments that the Company issues to guarantee the performance of a customer to a third party. In the event the customer does not perform in accordance with the terms of the agreement with the third party, the Company would be required to fund the commitment. The maximum potential amount of future payments the Company could be required to make is represented by the contractual amount of the commitment. If the commitment is funded, the customer is obligated to reimburse the Company for the amount paid under this standby letter of credit.

#### **Interest Rate Sensitivity and Market Risk**

As a financial institution, the primary component of market risk is interest rate volatility. The asset liability and funds management policy provides management with the guidelines for effective funds management, and Sovereign Bancshares has established a measurement system for monitoring its net interest rate sensitivity position. Sovereign Bancshares manages its sensitivity position within its established guidelines.

Fluctuations in interest rates will ultimately impact both the level of income and expense recorded on most of its assets and liabilities, and the market value of all interest-earning assets and interest-bearing liabilities, other than those which have a short term to maturity. Interest rate risk is the potential of economic losses due to future interest rate changes. These economic losses can be reflected as a loss of future net interest income and/or a loss of current fair market values. The objective is to measure the effect on net interest income and to adjust the balance sheet to minimize the inherent risk while at the same time maximizing income.

Sovereign Bancshares manages its exposure to interest rates by structuring its balance sheet in the ordinary course of business. Sovereign Bancshares does not enter into instruments such as leveraged derivatives, interest rate swaps, financial options, financial future contracts or forward delivery contracts for the purpose of reducing interest rate risk. Based upon the nature of its operations, Sovereign Bancshares is not subject to foreign exchange or commodity price risk. Sovereign Bancshares does not own any trading assets.

Sovereign Bancshares's exposure to interest rate risk is managed by the Asset Liability Committee of Sovereign Bank, in accordance with policies approved by its board of directors. The committee formulates strategies based on appropriate levels of interest rate risk. In determining the appropriate level of interest rate risk, the committee considers the impact on earnings and capital of the current outlook on interest rates, potential changes in interest rates, regional economies, liquidity, business strategies and other factors.

The committee meets regularly to review, among other things, the sensitivity of assets and liabilities to interest rate changes, the book and market values of assets and liabilities, unrealized gains and losses, purchase and sale activities, commitments to originate loans and the maturities of investments and borrowings. Additionally, the committee reviews liquidity, cash flow flexibility, maturities of deposits and consumer and commercial deposit activity. Management employs methodologies to manage interest rate risk which include an analysis of relationships between interest-earning assets and interest-bearing liabilities, and an interest rate shock simulation model.

Sovereign Bancshares uses interest rate risk simulation models and shock analysis to test the interest rate sensitivity of net interest income and fair value of equity, and the impact of changes in interest rates on other financial metrics. Contractual maturities and re-pricing opportunities of loans are incorporated in the model as are prepayment assumptions, maturity data and call options within the investment portfolio. Average life of its non-maturity deposit accounts are based on standard regulatory decay assumptions and are incorporated into the model. The assumptions used are inherently uncertain and, as a result, the model cannot precisely measure future net interest income or precisely predict the impact of fluctuations in market interest rates on net interest income. Actual results will differ from the model's simulated results due to timing, magnitude and frequency of interest rate changes as well as changes in market conditions and the application and timing of various management strategies.

On a quarterly basis, Sovereign Bancshares runs a simulation model that tests the impact on net interest income and fair value of equity from changes in market interest rates under various scenarios. Under the model, rates are shocked instantaneously and ramped rate changes over a twelve-month horizon based upon parallel and non-parallel yield curve shifts. Parallel shock

scenarios assume instantaneous parallel movements in the yield curve compared to a flat yield curve scenario. Non-parallel simulation involves analysis of interest income and expense under various changes in the shape of the yield curve.

The following table summarizes the simulated change in net interest income and fair value of equity over a twelve-month horizon as of the date indicated:

	(Unaudited)										
	As of September 30, 2016 As of December 31, 2015										
	Percent Change in Net Interest Income	Percent Change in Fair Value of Equity	Percent Change in Net Interest Income	Percent Change in Fair Value of Equity							
Change in Interest Rates (Basis Points)											
+300	3.87 %	(11.05)%	(0.23)%	(21.59)%							
+200	1.93 %	(7.28)%	(0.83)%	(14.35)%							
+100	0.20 %	(3.15)%	(1.01)%	(6.84)%							
Base	(0.21)%	0.00 %	(0.19)%	0.00 %							
-100	(0.90)%	0.96 %	(2.21)%	1.68 %							

The results are primarily due to behavior of demand, money market and savings deposits during such rate fluctuations. Sovereign Bancshares has found that, historically, interest rates on these deposits change more slowly than changes in the discount and federal funds rates. This assumption is incorporated into the simulation model and is generally not fully reflected in a gap analysis. The assumptions incorporated into the model are inherently uncertain and, as a result, the model cannot precisely measure future net interest income or precisely predict the impact of fluctuations in market interest rates on net interest income. Actual results will differ from the model's simulated results due to timing, magnitude and frequency of interest rate changes as well as changes in market conditions and the application and timing of various strategies.

#### Impact of Inflation

Sovereign Bancshares's consolidated financial statements and related notes included elsewhere in this Management's Discussion and Analysis of Financial Condition and Results of Operations (this "MD&A") have been prepared in accordance with GAAP. These require the measurement of financial position and operating results in terms of historical dollars, without considering changes in the relative value of money over time due to inflation or recession.

Unlike many industrial companies, substantially all of its assets and liabilities are monetary in nature. As a result, interest rates have a more significant impact on its performance than the effects of general levels of inflation. Interest rates may not necessarily move in the same direction or in the same magnitude as the prices of goods and services. However, other operating expenses do reflect general levels of inflation.

#### **Non-GAAP Financial Measures**

Sovereign Bancshares's accounting and reporting policies conform to GAAP, and the prevailing practices in the banking industry. However, Sovereign Bancshares also evaluates its performance based on certain additional financial measures discussed in this MD&A as being non-GAAP financial measures. Sovereign Bancshares classifies a financial measure as being a non-GAAP financial measure if that financial measure excludes or includes amounts, or is subject to adjustments that have the effect of excluding or including amounts, that are included or excluded, as the case may be, in the most directly comparable measure calculated and presented in accordance with GAAP as in effect from time to time in the United States in its statements of income, balance sheets or statements of cash flows. Non-GAAP financial measures do not include operating and other statistical measures or ratios or statistical measures calculated using exclusively either financial measures calculated in accordance with GAAP, operating measures or other measures that are not non-GAAP financial measures or both.

The non-GAAP financial measures that Sovereign Bancshares discusses in this MD&A should not be considered in isolation or as a substitute for the most directly comparable or other financial measures calculated in accordance with GAAP. Moreover, the manner in which Sovereign Bancshares calculates the non-GAAP financial measures that Sovereign Bancshares

discusses in this MD&A may differ from that of other companies reporting measures with similar names. You should understand how such other banking organizations calculate their financial measures similar or with names similar to the non-GAAP financial measures Sovereign Bancshares has discussed in this MD&A when comparing such non-GAAP financial measures.

Tangible Book Value Per Common Share. Tangible book value per common share is a non-GAAP measure generally used by financial analysts and investment bankers to evaluate financial institutions. Sovereign Bancshares calculates (1) tangible common equity as stockholders' equity less preferred stock, intangible assets and (2) tangible book value per common share as tangible common equity divided by shares of common stock outstanding. The most directly comparable GAAP financial measure for tangible book value per common share is book value per common share.

Sovereign Bancshares believes that this measure is important to many investors in the marketplace who are interested in changes from period to period in book value per common share exclusive of changes in intangible assets. Intangible assets have the effect of increasing total book value while not increasing its tangible book value.

The following table reconciles, as of the dates set forth below, total stockholders' equity to tangible common equity and presents its tangible book value per common share compared to its book value per common share:

	As	(Unaudited) of September 30,		As of Dec	embe	r 31.
		2016		2015	cinoc	2014
			ousai	nds, except per share		
Tangible Common Equity						
Total stockholders' equity	\$	118,368	\$	113,267	\$	105,388
Adjustments:						
Preferred stock		(24,500)		(24,500)		(24,500)
Book value		93,868		88,767		80,888
Intangible assets		(478)		(466)		(359)
Total tangible common equity	\$	93,390	\$	88,301	\$	80,529
Common shares outstanding(1)		5,248,200		5,203,100		5,161,888
Book value per common share	\$	17.89	\$	17.06	\$	15.67
Tangible book value per common share	\$	17.79	\$	16.97	\$	15.60

<sup>(1)</sup> Excludes the dilutive effect, if any, of 45,720, 108,199 and 144,699 shares of common stock issuable upon exercise of outstanding stock options as of September 30, 2016, December 31, 2015 and December 31, 2014, respectively, and 70,000, 109,100, and 135,460 shares of common stock issuable upon vesting of outstanding deferred stock awards as of September 30, 2016, December 31, 2015 and December 31, 2014, respectively.

Tangible Common Equity to Tangible Assets. Tangible common equity to tangible assets is a non-GAAP measure generally used by financial analysts and investment bankers to evaluate financial institutions. Sovereign Bancshares calculates tangible common equity, as described above, and tangible assets as total assets less intangible assets (SBA Servicing Assets), net of accumulated amortization. The most directly comparable GAAP financial measure for tangible common equity to tangible assets is total common stockholders' equity to total assets.

Sovereign Bancshares believes that this measure is important to many investors in the marketplace who are interested in the relative changes from period to period in common equity and total assets, each exclusive of changes in intangible assets. Goodwill and other intangible assets have the effect of increasing both total stockholders' equity and assets while not increasing its tangible common equity or tangible assets.

The following table reconciles, as of the dates set forth below, total stockholders' equity to tangible common equity and total assets to tangible assets:

	J)	J <b>naudited)</b>				
	As of	September 30,		As of De	cember	31,
		2016	6 2015			2014
			(dolla	rs in thousands)		
Tangible Common Equity						
Total stockholders' equity	\$	118,368	\$	113,267	\$	105,388
Adjustments:						
Preferred stock		(24,500)		(24,500)		(24,500)
Intangible assets		(478)		(466)		(359)
Total tangible common equity	\$	93,390	\$	88,301	\$	80,529
Tangible Assets						
Total assets	\$	1,098,589	\$	1,112,583	\$	1,055,902
Adjustments:						
Intangible assets		(478)		(466)		(359)
Total tangible assets	\$	1,098,111	\$	1,112,117	\$	1,055,543
Tangible Common Equity to Tangible Assets		8.50%		7.94%		7.63%

#### **Critical Accounting Policies**

Sovereign Bancshares's consolidated financial statements are prepared in accordance with accounting principles generally accepted in the United States and with general practices within the financial services industry. Application of these principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Sovereign Bancshares bases its estimates on historical experience and on various other assumptions that Sovereign Bancshares believes to be reasonable under current circumstances. These assumptions form the basis for its judgments about the carrying values of assets and liabilities that are not readily available from independent, objective sources. Sovereign Bancshares evaluates its estimates on an ongoing basis. Use of alternative assumptions may have resulted in significantly different estimates. Actual results may differ from these estimates.

Sovereign Bancshares has identified the following accounting policies and estimates that, due to the difficult, subjective or complex judgments and assumptions inherent in those policies and estimates and the potential sensitivity of its financial statements to those judgments and assumptions, are critical to an understanding of its financial condition and results of operations. Sovereign Bancshares believes that the judgments, estimates and assumptions used in the preparation of its financial statements are appropriate.

#### Investment Securities

Securities are classified as held to maturity and carried at amortized cost when Sovereign Bancshares has the positive intent and ability to hold them until maturity. Securities to be held for indefinite periods of time are classified as available for sale and carried at fair value, with the unrealized holding gains and losses reported in other comprehensive income, net of tax. Sovereign Bancshares determined the appropriate classification of securities at the time of purchase.

Interest income includes amortization of purchase premiums and discounts. Realized gains and losses are derived from the amortized cost of the security sold. Credit related declines in the fair value of held to maturity and available for sale securities below their cost that are deemed to be other than temporary are reflected in earnings as realized losses, with the remaining unrealized loss recognized as a component of other comprehensive income. In estimating other-than-temporary impairment losses, Sovereign Bancshares considers, among other things, (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer, and (3) the intent and its ability to retain the investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value.

#### Loans and Allowance for Loan Losses

Loans that Sovereign Bancshares has the intent and ability to hold for the foreseeable future or until maturity or pay-off are stated at the amount of unpaid principal, reduced by unearned income and an allowance for loan losses. Interest on loans is recognized using the simple-interest method on the daily balances of the principal amounts outstanding. Fees associated with the originating of loans and certain direct loan origination costs are netted and the net amount is deferred and recognized over the life of the loan as an adjustment of yield.

The accrual of interest on loans is discontinued when there is a clear indication that the borrower's cash flow may not be sufficient to meet payments as they become due, which is generally when a loan is 90 days past due. When a loan is placed on non-accrual status, all previously accrued and unpaid interest is reversed. Interest income is subsequently recognized on a cash basis as long as the remaining book balance of the asset is deemed to be collectible. If collectability is questionable, then cash payments are applied to principal. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured in accordance with the terms of the loan agreement.

The allowance for loan losses is an estimated amount Sovereign Bancshares believes is adequate to absorb inherent losses on existing loans that may be uncollectible based upon review and evaluation of the loan portfolio. Its periodic evaluation of the allowance is based on general economic conditions, the financial condition of borrowers, the value and liquidity of collateral, delinquency, prior loan loss experience, and the results of periodic reviews of the portfolio. The allowance for loan losses is comprised of two components: the general reserve and specific reserves. The general reserve is determined in accordance with current authoritative accounting guidance that considers historical loss rates for the last three years adjusted for qualitative factors based upon general economic conditions and other qualitative risk factors both internal and external to Sovereign Bancshares. Such qualitative factors include current local economic conditions and trends including unemployment, changes in lending staff, policies and procedures, changes in credit concentrations, changes in the trends and severity of problem loans and changes in trends in volume and terms of loans. These qualitative factors serve to compensate for additional areas of uncertainty inherent in the portfolio that are not reflected in its historic loss factors. For purposes of determining the general reserve, the loan portfolio, less cash secured loans, government guaranteed loans and impaired loans, is multiplied by its adjusted historical loss rate. Specific reserves are determined in accordance with current authoritative accounting guidance based on probable losses on specific impaired loans.

The allowance for loan losses is increased by charges to income and decreased by charge-offs (net of recoveries).

Due to the growth of Sovereign Bank over the past several years, a portion of the loans in its portfolio and its lending relationships are of relatively recent origin. The new loan portfolios have limited delinquency and credit loss history and have not yet exhibited an observable loss trend. The credit quality of loans in these loan portfolios are impacted by delinquency status and debt service coverage generated by the borrowers' business and fluctuations in the value of real estate collateral. Sovereign Bancshares considers delinquency status to be the most meaningful indicator of the credit quality of one-to-four single family residential, home equity loans and lines of credit and other consumer loans. In general, loans do not begin to show signs of credit deterioration or default until they have been outstanding for some period of time, a process Sovereign Bancshares refers to as "seasoning". As a result, a portfolio of older loans will usually behave more predictably than a portfolio of newer loans. Because the majority of its portfolio is relatively new, the current level of delinquencies and defaults may not be representative of the level that will prevail when the portfolio becomes more seasoned, which may be higher than current levels.

Delinquency statistics are updated at least monthly. Internal risk ratings are considered the most meaningful indicator of credit quality for new commercial, construction, and commercial real estate loans. Internal risk ratings are a key factor in identifying loans that are individually evaluated for impairment and impact its estimates of loss factors used in determining the amount of the allowance for loan losses. Internal risk ratings are updated on a continuous basis.

Loans are considered impaired when, based on current information and events, it is probable the Company will be unable to collect all amounts due in accordance with the original contractual terms of the loan agreement, including scheduled principal and interest payments. If a loan is impaired, a specific valuation allowance is allocated, if necessary. Interest payments on impaired loans are typically applied to principal unless collectability of the principal amount is reasonably assured, in which case interest is recognized on a cash basis. Impaired loans, or portions thereof, are charged off when deemed uncollectible.

Sovereign Bancshares's policy requires measurement of the allowance for an impaired collateral dependent loan based on the fair value of the collateral. Other loan impairments are measured based on the present value of expected future cash flows or the loan's observable market price. At September 30, 2016 and December 31, 2015 and 2014, all significant impaired loans have been determined to be collateral dependent and the allowance for loss has been measured utilizing the estimated fair value of the collateral.

From time to time, Sovereign Bancshares may modify its loan agreement with a borrower. A modified loan is considered a troubled debt restructuring when two conditions are met: (1) the borrower is experiencing financial difficulty and (2) concessions are made by Sovereign Bancshares that would not otherwise be considered for a borrower with similar credit risk characteristics. Modifications to loan terms may include a lower interest rate, a reduction of principal, or a longer term to maturity. All troubled debt restructurings are considered impaired loans. Sovereign Bancshares reviews each troubled debt restructured loan and determine on a case by case basis if a specific allowance for loan loss is required. An allowance for loan loss allocation is based on either the present value of estimated future cash flows or the estimated fair value of the underlying collateral.

Sovereign Bancshares has certain lending policies and procedures in place that are designed to maximize loan income with an acceptable level of risk. Sovereign Bancshares reviews and approves these policies and procedures on a regular basis and makes changes as appropriate. Sovereign Bancshares receives frequent reports related to loan originations, quality, concentrations, delinquencies, non-performing and potential problem loans. Diversification in the loan portfolio is a means of managing risk associated with fluctuations in economic conditions, both by type of loan and geography.

Commercial loans are underwritten after evaluating and understanding the borrower's ability to operate profitably and effectively. Underwriting standards are designed to determine whether the borrower possesses sound business ethics and practices and to evaluate current and projected cash flows to determine the ability of the borrower to repay their obligations as agreed. Commercial loans are primarily made based on the identified cash flows of the borrower and, secondarily, on the underlying collateral provided by the borrower. Most commercial loans are secured by the assets being financed or other business assets, such as accounts receivable or inventory, and include personal guarantees.

Real estate loans are also subject to underwriting standards and processes similar to commercial loans. These loans are underwritten primarily based on projected cash flows and, secondarily, as loans secured by real estate. The repayment of real estate loans is generally largely dependent on the successful operation of the property securing the loans or the business conducted on the property securing the loan. Real estate loans may be more adversely affected by conditions in the real estate markets or in the general economy. The properties securing its real estate portfolio are generally diverse in terms of type and geographic location, through the Dallas metropolitan area. This diversity helps reduce the exposure to adverse economic events that affect any single market or industry.

Sovereign Bancshares utilizes methodical credit standards and analysis to supplement its policies and procedures in underwriting consumer loans. Its loan policy addresses types of consumer loans that may be originated and the collateral, if secured, which must be perfected. The relatively smaller individual dollar amounts of consumer loans that are spread over numerous individual borrowers also minimizes its risk.

#### **Recently Issued Accounting Pronouncements**

ASU 2016-09 "Compensation -Stock Compensation (Topic 718): Improvements to Employee Share-Based Payment Accounting" ("ASU 2016-09") simplifies several aspects of the accounting for employee share-based payment transactions, including the income tax consequences, classification of awards as either equity or liabilities, and classification on the statement of cash flows. For public business entities, this ASU is effective for financial statements issued for fiscal years beginning after December 15, 2016, and interim periods therein. The Company is in process of evaluating the impact of this pronouncement.

ASU 2016-13 "Financial Instruments -Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments" ("ASU 2016-13") amends guidance on reporting credit losses for assets held at amortized cost basis and available for sale debt securities. For assets held at amortized cost basis, Topic 326 eliminates the probable initial recognition threshold in current GAAP and, instead, requires an entity to reflect its current estimate of all expected credit losses. The allowance for credit losses is a valuation account that is deducted from the amortized cost basis of the financial assets to present the net amount expected to be collected. For available for sale debt securities, credit losses should be measured in a manner similar to current GAAP, however Topic 326 will require that credit losses be presented as an allowance rather than as a write-down. This Accounting Standards Update affects entities holding financial assets and net investment in leases that are not accounted for at fair value through net income. The amendments affect loans, debt securities, trade receivables, net investments in leases, off balance sheet credit exposures, reinsurance receivables, and any other financial assets not excluded from the scope that have the contractual right to receive cash. For public business entities, this ASU is effective for financial statements issued for fiscal years beginning after December 15, 2019, and interim periods therein. The Company is in process of evaluating the impact of this pronouncement.

#### UNAUDITED PRO FORMA COMBINED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

#### Introductory Note to Unaudited Pro Forma Condensed Combined Consolidated Financial Information

The following unaudited pro forma combined consolidated balance sheet as of September 30, 2016, and the unaudited pro forma condensed combined consolidated statements of income for the nine months ended September 30, 2016, and the year ended December 31, 2015, have been prepared to show the impact on Veritex's historical financial position and results of operations of the following transactions (the "Transactions"):

- the sale and issuance of 4,629,097 shares of Veritex common stock pursuant to a shelf registration statement and related prospectus supplement (the "offering"); and
- the consummation of the acquisition of Sovereign Bancshares, Inc. ("Sovereign"), the parent holding company of Sovereign Bank, by Veritex pursuant to an Agreement and Plan of Reorganization dated December 14, 2016, among Veritex, Spartan Merger Sub, Inc., Veritex's wholly-owned subsidiary, and Sovereign (the "Sovereign Merger"), including Veritex's expected issuance of 5,117,647 shares of its common stock to Sovereign's shareholders as a portion of the consideration for the Sovereign Merger and its payment of \$58 million as a portion of the consideration for the Sovereign Merger.

The unaudited pro forma combined consolidated financial information and explanatory notes are based upon the assumptions that:

- a closing price of Veritex common stock of \$17.39 per share, which was the closing price of Veritex common stock on September 30, 2016;
   and
- that Sovereign's consolidated capital, surplus and retained earnings accounts less all intangible assets and the Sovereign Merger costs prior to the closing totals at least \$89.0 million.

The unaudited pro forma combined condensed consolidated financial statements give effect to the acquisition of Sovereign as a business combination under U.S. generally accepted accounting principles ("GAAP"). Accordingly, all assets and liabilities were recorded at estimated fair value. Pro forma adjustments are included only to the extent they are (i) directly attributable to the acquisition, (ii) factually supportable and (iii) with respect to the unaudited pro forma combined statement of income, expected to have a continuing impact on the combined results. The pro forma adjustments are based on estimates made for the purpose of preparing these pro forma statements and are described in the accompanying notes. Veritex's management believes that the estimates used in these pro forma financial statements are reasonable under the circumstances.

The pro forma adjustments included herein are subject to change as additional information becomes available and additional analyses are performed. The final allocation of the purchase price will be determined after further valuation analyses under GAAP are performed with respect to the fair values of certain tangible and intangible assets and liabilities as of the date of acquisition. The final adjustments may be materially different from the unaudited pro forma adjustments presented herein. In addition, the pro forma financial statements do not include the effects of any potential cost savings which management believes will result from combining certain operating procedures.

Veritex anticipates that the acquisition of Sovereign will provide the combined company with the ability to better serve its customers, reach new customers and reduce operating expenses. In addition, certain subjective estimates have been utilized in determining the pro forma adjustments applied to the historical results of operations of Sovereign. The pro forma information, while helpful in illustrating the financial characteristics of the combined company under one set of assumptions, does not reflect the benefits of expected cost savings or opportunities to earn additional revenue and, accordingly, does not attempt to predict or suggest future results. It also does not necessarily reflect what the historical results of the combined company would have been had Veritex and Sovereign been combined during these periods.

The unaudited pro forma combined condensed consolidated financial information has been derived from, and should be read in conjunction with, the historical consolidated financial statements and related notes of Veritex and Sovereign.

The following table represents the preliminary allocation of the total consideration to Sovereign's tangible and intangible assets and liabilities as of September 30, 2016 based on their preliminary estimated fair values:

#### **Preliminary Estimated Acquisition Consideration Allocation**

	(In Thousa	ands)
Assets acquired:	·	
Cash and cash equivalents	\$	9,257
Investment securities		189,359
Loans		834,233
Premises and equipment		23,040
Goodwill		66,594
Core deposit intangible		6,689
Other assets		22,545
Total assets acquired	\$	1,151,717
Liabilities assumed:		
Deposits	\$	858,619
FHLB advances		110,000
Other liabilities		11,602
Total liabilities assumed	\$	980,221
Series C Preferred Stock	\$	24,500
Total estimated fair value of net assets acquired	\$	146,996
Consideration		
Issuance of 5,177,647 shares of common stock at \$17.39 per share	\$	88,996
Cash paid	\$	58,000
Total preliminary estimated merger consideration	\$	146,996

A final determination of the fair values of Sovereign's assets and liabilities, which cannot be made prior to the completion of the Sovereign Merger, will be based on the actual net tangible and intangible assets that exist as of the date of completion of the transaction. Consequently, fair value adjustments and amounts preliminarily allocated to goodwill and identifiable intangibles could change significantly from those allocations used in the unaudited pro forma combined financial statements presented herein and could result in a material change in amortization of acquired intangible assets. In addition, the value of the final purchase price of the Sovereign Merger will be based on the closing price per share of Veritex common stock as of the date the Sovereign Merger is consummated. The closing price per share of Veritex common stock of \$17.39 on September 30, 2016 was used for purposes of presenting the unaudited pro forma combined balance sheet at September 30, 2016.

## VERITEX HOLDINGS, INC./SOVEREIGN BANCSHARES, INC. UNAUDITED PRO FORMA COMBINED CONSOLIDATED BALANCE SHEET SEPTEMBER 30, 2016 (In Thousands)

	]	Veritex Historical	Sovereign Historical	Pro Forma Purchase Accounting Adjustments	Notes	Pro Forma Combined
ASSETS						
Cash and cash equivalents	\$	178,587	\$ 25,507	\$ 475	(A)	\$ 204,569
Investment securities		86,772	188,944	415	(B)	276,131
Loans held for sale		4,856	_	_		4,856
Loans, net		918,559	845,533	(11,300)	(C)	1,752,792
Accrued interest receivable		2,414	2,610	_		5,024
Bank-owned life insurance		19,922	_	_		19,922
Bank premises, furniture and equipment, net		17,501	22,040	1,000	(D)	40,541
Non-marketable equity securities		7,358	5,705	_		13,063
Investment in unconsolidated subsidiary		93	_	_		93
Other real estate owned and repossessed assets		662	621	(700)	(E)	583
Intangible assets, net		2,257	_	6,689	<b>(F)</b>	8,946
Goodwill		26,865	_	66,594	(G)	93,459
Other assets		3,392	7,629	7,293	(H)	 18,314
Total assets	\$	1,269,238	\$ 1,098,589	\$ 70,466		\$ 2,438,293
LIABILITIES AND STOCKHOLDERS' EQUITY						
Deposits:						
Noninterest-bearing	\$	304,972	\$ 181,281	\$ _		\$ 486,253
Interest-bearing		772,245	677,338	_		1,449,583
Total deposits		1,077,217	858,619	_		1,935,836
Accounts payable and accrued expenses		2,082	_	_		2,082
Accrued interest payable and other liabilities		1,098	2,993	_		4,091
Advances from Federal Home Loan Bank		38,341	110,000	_		148,341
Junior subordinated debentures		3,093	8,609	_		11,702
Subordinated notes		4,984	_	_		4,984
Total liabilities		1,126,815	980,221	_		2,107,036
Commitments and contingencies						
Stockholders' equity:						
Preferred stock		_	24,500	_	(I)	24,500
Common stock		107	5,248	(5,151)	<b>(J)</b>	204
Additional paid-in capital		116,315	57,633	107,741	(K)	281,689
Retained earnings		26,101	30,277	(31,414)	(L)	24,964
Unallocated Employee Stock Ownership Plan shares		(309)	_	_		(309)
Accumulated other comprehensive income (loss)		279	710	(710)	(M)	279
Treasury stock		(70)				(70)
Total stockholders' equity		142,423	118,368	70,466		331,257
Total liabilities and stockholders' equity	\$	1,269,238	\$ 1,098,589	\$ 70,466		\$ 2,438,293

(A)	Adjustments to cash:			
	To reflect Sovereign's estimated transaction costs comprised of change in control and severance payments of \$11.3 million, investment banker fees of \$1.7 million, and other transaction costs of \$2.4 million	\$	(16,250)	
	To reflect Veritex's estimated transaction costs comprised primarily of investment banker and legal fees		(1,750)	
	To reflect cash proceeds from issuance of 4,629,097 shares of Veritex common stock in this offering, net of underwriting and offerings expenses estimated at 5% of gross proceeds		76,475	(
	To reflect cash portion of consideration to Sovereign		(58,000)	
	To reflect cash polition of consideration to obvereign	\$	475	
)	Adjustment to Sovereign's investment securities:			
,	To reflect estimated fair value of investment securities	\$	415	
	To refer consider an Tune of infection occurred	Ψ	.13	
C)	Adjustment to Sovereign's loans, net:			
	To eliminate allowance for loan loss	\$	13,977	
	To reflect estimated fair value of loan portfolio	•	(25,277)	
	To reflect community and the control of the control	\$	(11,300)	
D)	Adjustment to Sovereign's bank premises, furniture and equipment, net:	-		
,	To reflect estimated fair value of land included within bank premises	\$	1,000	
	10 refer commune and rate of and metaded frame permanen	Ψ	1,000	
Ξ)	Adjustment to Sovereign's other real estate owned and repossessed assets:			
	To reflect estimated fair value of other real estate owned and repossessed assets	\$	(700)	
F)	Adjustment to intangible assets, net:			
	To reflect estimated fair value core deposit intangible	\$	6,689	
G)	Adjustment to goodwill:			
	To reflect goodwill for amount of consideration and liabilities assumed in excess of fair value of assets received	\$	66,594	
H)	Adjustments to other assets:			
	To reflect Sovereign's current tax recoverable from estimated transaction costs	\$	5,316	
	To reflect Veritex's current tax recoverable from estimated transaction costs		613	
	To reflect fair market value adjustment on deferred tax accounts		1,364	
		\$	7,293	
I)	Adjustment to preferred stock:			
	To reflect issuance of Veritex Series D preferred stock (in exchange for the Sovereign SBLF preferred stock)	\$	24,500	
	To reflect issuance of Veritex Series D preferred stock (in exchange for the Sovereign SBLF preferred stock)		(24,500)	
		\$		
J)	Adjustment to common stock:			
	Eliminate Sovereign common stock	\$	(5,248)	
	Issue 5,117,647 shares of Veritex common stock in the Sovereign Merger		51	
	Issue 4,629,097 shares of Veritex common stock in the offering		46	
		\$	(5,151)	
K)	Adjustment to additional paid-in capital:			
	Eliminate Sovereign's additional paid-in capital	\$	(57,633)	
	Issue 5,117,647 shares of Veritex common stock in the Sovereign Merger		88,945	
	Issue 4,629,097 shares of Veritex common stock in the offering		76,429	
		\$	107,741	
L)	Adjustment to retained earnings:			
	Eliminate Sovereign's retained earnings	\$	(19,343)	
	To reflect Sovereign's estimated transaction costs, net of tax		(10,934)	
	To reflect Veritex's estimated transaction costs, net of tax		(1,137)	
		\$	(31,414)	
<b>(I</b> )	Adjustment to accumulated other comprehensive income:			
	Eliminate Sovereign's accumulated other comprehensive income	\$	(710)	

<sup>(1)</sup> Veritex plans to issue and sell the required number of shares of common stock pursuant to its shelf registration statement on Form S-3 and prospectus supplement that will result in gross proceeds of approximately \$80.5 million. The Veritex closing price of \$17.39 per share on September 30, 2016 was used as the public offering price only for purposes of presenting the unaudited pro forma condensed combined consolidated financial statements. Consequently, the actual offering price of the securities may result in the issuance of shares of common stock materially different from the number of issued shares used in the unaudited pro forma condensed combined consolidated financial statements and disclosures presented herein.

# VERITEX HOLDINGS, INC./SOVEREIGN BANCSHARES, INC. UNAUDITED PRO FORMA CONDENSED COMBINED CONSOLIDATED STATEMENT OF INCOME NINE MONTHS ENDED SEPTEMBER 30, 2016 (In Thousands, except per share information)

		Veritex Historical	Sovereign Historical	Pro Forma Purchase Accounting Adjustments	Notes	Pro Forma Combined
Interest income:						
Interest and fees on loans	\$	32,996	\$ 28,287	\$ 2,090	(A)	\$ 63,373
Interest on investment securities		1,014	3,857	_		4,871
Interest on deposits in other banks		302	70	_		372
Interest on other		2	73	_		75
Total interest income		34,314	 32,287	 2,090		 68,691
Interest expense:				 		
Interest on deposit accounts		3,388	3,746	_		7,134
Interest on borrowings		491	 820			1,311
Total interest expense		3,879	4,566	_		8,445
Net interest income		30,435	27,721	2,090		60,246
Provision for loan losses		1,610	3,000	(3,000)	(B)	1,610
Net interest income after provision for loan losses		28,825	24,721	5,090		58,636
Noninterest income:						
Service charges and fees on deposit accounts		1,309	432	_		1,741
Gain on sales of investment securities		15	1,052	_		1,067
Gain on sales of loans		2,318	788	_		3,106
Loss on sales of other assets owned		_	_	_		
Bank-owned life insurance		577	_	_		577
Other		460	631			1,091
Total noninterest income		4,679	 2,903	 		 7,582
Noninterest expense:						
Salaries and employee benefits		10,683	11,547	_		22,230
Occupancy and equipment		2,718	2,473	_		5,191
Professional fees		1,861	711	_		2,572
Data processing and software expense		850	553	_		1,403
FDIC assessment fees		447	663	_		1,110
Marketing		704	_	_		704
Other assets owned expenses and write-downs		139	588	_		727
Amortization of intangibles		285	_	502	(C)	787
Telephone and communications		295	443	_		738
Other		1,323	 2,072			3,395
Total noninterest expense		19,305	 19,050	502		 38,857
Net income from operations		14,199	8,574	4,588		27,361
Income tax expense		4,837	 2,475	 1,278	(D)	 8,590
Net income		9,362	 6,099	 3,310		 18,771
Preferred stock dividends		_	 723	 		 723
Net income available to common stockholders	\$	9,362	\$ 5,376	\$ 3,310		\$ 18,048
Basic earnings per share	\$	0.88				\$ 0.88
Diluted earnings per share	\$	0.85				\$ 0.87
Weighted-average shares outstanding for basic EPS	_	10,698		9,747	(E)	20,445
Adjusted weighted average shares outstanding for diluted EPS		10,992		9,747	(E)	20,739

#### Income Statement Pro Forma Accounting Adjustments Notes for the Nine Months Ended September 30, 2016

(A)	Adjustments to interest and fees on loans:			
	To reflect the interest income for accretion on acquired loans based on expected fair market value adjustment	\$	2,090	
(B)	Adjustment to the provision:			
	To eliminate Sovereign historical provision. The Sovereign acquired loans, which are marked to fair value at the acquisition date, are not expected to require a provision	\$	(3,000)	
(C)	Adjustment to amortization of intangibles:			
	To reflect the expected amortization of core deposit intangible based on a 10 year life	\$	502	
(D)	Adjustment to income tax expense:			
	To reflect the tax adjustment related to other pro forma adjustments calculated at a 35% rate	\$	1,278	
<b>(E)</b>	Adjustment to weighted average shares:			
	To reflect the increase in the weighted average shares in connection with the issuance of 5,117,647 shares of Veritex common stock in the Sovereign Merger and 4,629,097 shares of Veritex common stock in this offering	9,747 shares		(

<sup>(1)</sup> Veritex plans to issue and sell the required number of shares of common stock pursuant to its shelf registration statement on Form S-3 and prospectus supplement that will result in gross proceeds of approximately \$80.5 million. The Veritex closing price of \$17.39 per share on September 30, 2016 was used as the public offering price only for purposes of presenting the unaudited pro forma condensed combined consolidated financial statements. Consequently, the actual offering price of the securities may result in the issuance of shares of common stock materially different from the number of issued shares used in the unaudited pro forma condensed combined consolidated financial statements and disclosures presented herein.

## VERITEX HOLDINGS, INC./SOVEREIGN BANCSHARES, INC. UNAUDITED PRO FORMA CONDENSED COMBINED CONSOLIDATED STATEMENT OF INCOME YEAR ENDED DECEMBER 31, 2015

(In Thousands, except per share information)

	Veritex Historical		Sovereign Historical		Pro Forma Purchase Accounting Adjustments		Notes		Pro Forma Combined	
Interest income:										
Interest and fees on loans	\$	33,680	\$	35,417	\$	2,786	(A)	\$	71,883	
Interest on investment securities		997		7,298					8,295	
Interest on deposits in other banks		241		33					274	
Interest on other		2		26					28	
Total interest income		34,920		42,774		2,786			80,480	
Interest expense:										
Interest on deposit accounts		2,918		4,595					7,513	
Interest on borrowings		543		994		_			1,537	
Total interest expense		3,461		5,589		_			9,050	
Net interest income		31,459		37,185		2,786			71,430	
Provision for loan losses		868		4,800		(4,800)	(B)		868	
Net interest income after provision for loan losses		30,591		32,385		7,586			70,562	
Noninterest income:										
Service charges and fees on deposit accounts		1,326		604					1,930	
Gain on sales of investment securities		7		55					62	
Gain on sales of loans		1,254		3,194					4,448	
Loss on sales of other real estate owned		_		_					_	
Gain on sales of other assets owned		19		_					19	
Bank-owned life insurance		747		_					747	
Other		351		918					1,269	
Total noninterest income		3,704		4,771		_			8,475	
Noninterest expense:										
Salaries and employee benefits		11,265		16,157					27,422	
Occupancy and equipment		3,477		3,514					6,991	
Professional fees		2,023		2,037					4,060	
Data processing and software expense		1,216		840					2,056	
FDIC assessment fees		448		853					1,301	
Marketing		799		_					799	
Other assets owned expenses and write-downs		53		99					152	
Amortization of intangibles		338		_		669	(C)		1,007	
Telephone and communications		263		701					964	
Other		1,506		2,686					4,192	
Total noninterest expense		21,388		26,887		669			48,944	
Net income from operations		12,907		10,269		6,917			30,093	
Income tax expense		4,117		2,649		2,421	(D)		9,187	
Net income		8,790		7,620		4,496		-	20,906	
Preferred stock dividends		98		245					343	
Net income available to common stockholders	\$	8,692	\$	7,375	\$	4,496		\$	20,563	
			-		_			_		
Basic earnings per share	\$	0.86						\$	1.04	
Diluted earnings per share	\$	0.84						\$	1.02	
Weighted-average shares outstanding for basic EPS		10,061				9,747	(E)		19,808	
Adjusted weighted average shares outstanding for diluted EPS		10,332				9,747	(E)		20,079	

#### Income Statement Pro Forma Accounting Adjustments Notes for the Year Ended December 31, 2015

(A)	Adjustments to interest and fees on loans:			
	To reflect the interest income for accretion on acquired loans based on expected fair market value adjustment	\$	2,786	
(B)	Adjustment to the provision:			
	To eliminate Sovereign historical provision. The Sovereign acquired loans, which are marked to fair value at the acquisition date, are not expected to require a provision	\$	(4,800)	
(C)	Adjustment to amortization of intangibles:			
	To reflect the expected amortization of core deposit intangible based on a 10 year life	\$	669	
(D)	Adjustment to income tax expense:			
	To reflect the tax adjustment related to other pro forma adjustments calculated at a 35% rate	\$	2,421	
<b>(E)</b>	Adjustment to weighted average shares:			
	To reflect the increase in the weighted average shares in connection with the issuance of 5,117,647 shares of Veritex common stock in the Sovereign Merger and 4,629,097 shares of Veritex common stock in this offering	9,747 shares		(

<sup>(1)</sup> Veritex plans to issue and sell the required number of shares of common stock pursuant to its shelf registration statement on Form S-3 and prospectus supplement that will result in gross proceeds of approximately \$80.5 million. The Veritex closing price of \$17.39 per share on September 30, 2016 was used as the public offering price only for purposes of presenting the unaudited pro forma condensed combined consolidated financial statements. Consequently, the actual offering price of the securities may result in the issuance of shares of common stock materially different from the number of issued shares used in the unaudited pro forma condensed combined consolidated financial statements and disclosures presented herein.