### **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### FORM 8-K/A

#### CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (date of earliest event reported): January 23, 2024

### **VERITEX HOLDINGS, INC.**

(Exact name of Registrant as specified in its charter)

Texas (State or other jurisdiction of incorporation or organization)

001-36682 (Commission File Number)

27-0973566 (I.R.S. Employer Identification Number)

8214 Westchester Drive, Suite 800 Dallas, Texas 75225

(Address of principal executive offices)

(972) 349-6200 (Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) □ white commencement communications pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 □ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

П

Securities registered pursuant to Section 12(b) of the Act:

Title of each class Trading Symbol Name of each exchange on which registered Nasdaq Global Market Common Stock, par value \$0.01 per share VBTX

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

#### EXPLANATORY NOTE

Veritex Holdings, Inc. (the "Company") is filing this Amendment No. 1 on Form 8-K/A (this "Amendment") to amend the Form 8-K filed with the Securities and Exchange Commission (the "SEC") on January 23, 2024 (the "Original Report") relating to the Company's operating results for the fourth quarter and year-end December 31, 2023. The text of the Original Report was accurate and correctly identified that it was being filed under Items 2.02 (Results of Operations and Financial Condition), 7.01 (Regulation FD Disclosure), 8.01 (Other Events) and 9.01 (Financial Statements and Exhibits).

However, due to administrative error, the Original Report was incorrectly tagged on the SEC's EDGAR system and mistakenly filed under Item 2.01 (Completion of Acquisition or Disposition of Assets) instead of Item 2.02 (Results of Operations and Financial Condition). The sole purpose of the Amendment is to correctly tag and refile the Original Report on EDGAR as a filing under Items 2.02, 7.01, 8.01 and 9.01. No disclosure in the text of the Original Report was changed as a result of this Amendment, which is reproduced below in its entirety. No changes in Exhibit 99.1, Exhibit 99.2, or Exhibit 99.3, which were previously filed with the Original Report, resulted from this Amendment

#### Item 2.02 Results of Operations and Financial Condition

On January 23, 2024, Veritex Holdings, Inc. (the "Company"), the holding company for Veritex Community Bank, a Texas state chartered bank, issued a press release describing its results of operations for the fourth quarter and year ended December 31, 2023. A copy of the press release is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

As provided in General Instruction B.2 to Form 8-K, the information furnished in this Item 2.02 (including Exhibit 99.1) of this Current Report on Form 8-K shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, and such information shall not be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended (the "Securities Act"), or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

#### Item 7.01 Regulation FD Disclosure

On Wednesday, January 24, 2024, at 8:30 a.m., Central Time, the Company will host an investor conference call and webcast to review its fourth quarter financial results. The webcast will include a slide presentation that consists of information regarding the Company's operating and growth strategies and financial performance. The presentation materials will be posted on the Company's website after the close of the market on Tuesday, January 23, 2024. The presentation materials are attached hereto as Exhibit 99.2 and are incorporated herein by reference.

As provided in General Instruction B.2 to Form 8-K, the information furnished in this Item 7.01 (including Exhibit 99.2) of this Current Report on Form 8-K shall not be deemed "filed" for purposes of Section 18 of the Exchange Act, or otherwise subject to the liabilities of that section, and such information shall not be deemed incorporated by reference in any filing under the Securities Act or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

#### Item 8.01 Other Events

After the close of the market on Tuesday, January 23, 2024, the Company issued a press release announcing the declaration of a quarterly cash dividend of \$0.20 per share on its outstanding common stock. The dividend will be paid on February 23, 2024 to shareholders of record as of the close of business on February 9, 2024. The press release is attached hereto as Exhibit 99.3 and is incorporated herein by reference.

#### Forward Looking Statement

This earnings release includes "forward-looking statements", within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements are based on various facts and derived utilizing assumptions, current expectations, estimates and projections and are subject to known and unknown risks, uncertainties and other factors, which change over time and are beyond our control, that may cause actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. Forward-looking statements include, without limitation, statements relating to the expected payment of Veritex's quarterly cash dividend; expected loss on Veritex's current equity method investment in Thrive; the transaction between Thrive and Lower Holding Company, including the expected timing of the parties thereto to complete such transaction, the ability of the parties thereto to complete such transaction, the ability of the parties thereto to complete such transaction.

or consents in connection with such transaction, and diversion of management time on issues related to such transaction; the impact of certain changes in Veritex's accounting policies, standards and interpretations; a continuation of recent turnoil in the banking industry, responsive measures to mitigate and manage it and related supervisory and regulatory actions and costs and Veritex's future financial performance, business and growth strategy, projected plans and objectives, as well as other projections based on macroeconomic and industry trends, which are inherently unreliable due to the multiple factors that impact broader economic and industry trends, and any such variations may be material. Statements preceded by, followed by or that otherwise include the words "believes," "expects," "anticipates," "intendes," "projects," "estimates," "seeks," "targets," "outlooks," "plans" and similar expressions or flutre or conditional verbs such as "will," "should," "may" and "could" are generally forward-looking in nature and not historical facts, although not all forward-looking statements include the foregoing words. We refer you to the "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections of Veritex's Annual Report on Form 10-K for the year ended December 31, 2022 and any updates to those risk factors set forth in Veritex's Quarterly Reports on Form 10-Q. Current Reports on Form 8-K and other filings with the Securities and Exchange Commission ("SEC"), which are available on the SEC's website at www.sec.gov. If one or more events related to these or other risks or uncertainties materialize, or if Veritex's underlying assumptions prove to be incorrect, actual results may officer materially from what Veritex anticipates. Accordingly, you should not place undue reliance on any such forward-looking statements, whether as a result of new information, future developments or otherwise, except as required by law. All forward-looking statements, expressed or im

#### Item 9.01 Financial Statements and Exhibits

### (d) Exhibits.

| Description   |
|---|
| Press release, dated January 23, 2024   |
| Presentation materials  |
| Dividend Announcement   |
| Cover Page Interactive Data File - the cover page XBRL tags are embedded within the Inline XBRL document. |
|   |

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### Veritex Holdings, Inc.

By: /s/ C. Malcolm Holland, III C. Malcolm Holland, III Chairman and Chief Executive Officer January 23, 2024

Date:

#### VERITEX HOLDINGS, INC. REPORTS FOURTH QUARTER AND FULL YEAR 2023 RESULTS

Dallas, TX — January 23, 2024 — Veritex Holdings, Inc. ("Veritex", the "Company", "we" or "our") (Nasdaq: VBTX), the holding company for Veritex Community Bank, today announced the results for the fourth quarter and full year of 2023.

"Looking back at 2023, I am extremely proud of the ability of our team, in a volatile economic environment, to remain disciplined on our strategic plan and strengthen our balance sheet", said C. Malcolm Holland, III. "This team achieved deposit growth of \$1.2 billion in 2023, increased CET1 to 10.3% and decreased our LDR below 94%. Market volatility brings many challenges and opportunities that this Company has navigated with great precision."

#### 2023 Highlights:

- Total deposits grew \$141.7 million for the fourth quarter of 2023, or 5.6% annualized. Total deposits grew \$1.2 billion, or 13.3%, year-over-year;
- · Loan to deposit ratio decreased to 93.6% as of December 31, 2023 compared to 104.4% as of December 31, 2022;
- Common equity tier 1 capital increased 120 bps to 10.29% as of December 31, 2023 compared to 9.09% as of December 31, 2022;
- Tangible book value per common share increased 8.4%, or \$1.57, during 2023 compared to 2022, and including dividends increased 12.7%, or \$2.37; .
- Allowance for credit losses ("ACL") to total loans increased to 1.14%, or 18 bps from 0.96% compared to December 31, 2022; .
- Non-owner office book decreased \$78 million, or 12.1%, during 2023 and represents 5.8% of total assets;
- Pre-tax, pre-provision operating return on average assets was 1.81% for 2023;
- Total unfunded Acquisition, Development, and Construction ("ADC") decreased to \$900.0 million, or approximately 57%, as of December 31, 2023 compared to \$2.1 billion as of December 31, 2022, and risk-weighted assets decreased \$612.2 million, or 5.1%, during 2023 compared to 2022;
- Declared quarterly cash dividend of \$0.20 per share of outstanding common stock payable on February 23, 2024; and
- Named one of the "Best Companies to Work For" by the 2023 Inaugural U.S. News & World Report which evaluates companies based on quality of pay, work/life balance, and opportunities for professional development and advancement.

| Figure 1. d. History                                       |     |                  |    |                    |         |   |       | Full Year |    | Full Year |
|--|-----|------------------|----|--------------------|---------|---|-------|-----------|----|-----------|
| Financial Highlights                                       | Fou | rth Quarter 2023 |    | Third Quarter 2023 |         | Fourth Quarter 2022                             |       | 2023      |    | 2022      |
|  |     |                  |    | (                  | Dollars | in thousands, except per share o<br>(unaudited) | lata) |           |    |           |
| GAAP   |     |                  |    |                    |         | (unaudited)                                     |       |           |    |           |
| Net income   | ¢   | 3,499            | ¢  | 32,621             | ¢       | 39,897  | s     | 108,261   | ¢  | 146,315   |
|  | 3   |                  | 3  |                    | 3       |   | 3     |           | \$ |           |
| Diluted EPS  |     | 0.06             |    | 0.60               |         | 0.73  |       | 1.98      |    | 2.71      |
| Book value per common share                                |     | 28.18            |    | 27.46              |         | 26.83   |       | 28.18     |    | 26.83     |
| Return on average assets <sup>2</sup>                      |     | 0.11 %           |    | 1.06 %             | 6       | 1.35 %  |       | 0.88 %    |    | 1.33 %    |
| Efficiency ratio   |     | 77.49            |    | 54.49              |         | 47.63   |       | 55.82     |    | 48.64     |
| Return on average equity2                                  |     | 0.92             |    | 8.58               |         | 11.03   |       | 7.21      |    | 10.28     |
| Non-GAAP <sup>1</sup>                                      |     |                  |    |                    |         |   |       |           |    |           |
| Operating earnings   | \$  | 31,625           | \$ | 32,621             | \$      | 40,395  | \$    | 142,114   | \$ | 147,889   |
| Diluted operating EPS                                      |     | 0.58             |    | 0.60               |         | 0.74  |       | 2.60      |    | 2.74      |
| Tangible book value per common share                       |     | 20.21            |    | 19.44              |         | 18.64   |       | 20.21     |    | 18.64     |
| Pre-tax, pre-provision operating earnings                  |     | 47,688           |    | 49,621             |         | 63,694  |       | 222,211   |    | 216,413   |
| Pre-tax, pre-provision operating return on average assets2 |     | 1.54 %           |    | 1.61 %             | 6       | 2.15 %  |       | 1.81 %    |    | 1.97 %    |
| Pre-tax, pre-provision operating return on average loans2  |     | 1.97             |    | 2.05               |         | 2.78  |       | 2.32      |    | 2.60      |
| Operating return on average assets <sup>2</sup>            |     | 1.02             |    | 1.06               |         | 1.36  |       | 1.16      |    | 1.35      |
| Operating efficiency ratio                                 |     | 55.50            |    | 54.49              |         | 47.11   |       | 50.94     |    | 48.16     |
| Return on average tangible common equity <sup>2</sup>      |     | 2.00             |    | 12.80              |         | 16.75   |       | 10.91     |    | 15.78     |
| Operating return on average tangible common equity2        |     | 12.37            |    | 12.80              |         | 16.95   |       | 14.09     |    | 15.94     |

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<sup>1</sup>Refer to the section titled "Reconciliation of Non-GAAP Financial Measures" for a reconciliation of these non-GAAP financial measures to their most directly comparable GAAP measures Annualized ratio.

#### Results of Operations for the Three Months Ended December 31, 2023

#### Net Interest Income

For the three months ended December 31, 2023, net interest income before provision for credit losses was \$95.5 million and net interest margin was 3.31%, compared to \$99.4 million and 3.46%, respectively, for the three months ended September 30, 2023. The \$3.8 million decrease, or 3.9%, in net interest income before provision for credit losses was primarily due to a \$6.3 million increase in interest expense on transaction and savings deposits, a \$4.0 million increase in interest expense on certificates and other time deposits and a \$1.9 million decrease in interest income on loans primarily driven by interest reversals on loans placed on nonaccrual status during the three months ended December 31, 2023. The decrease was offset by a \$5.9 million decrease in advances from the Federal Home Loan Bank ("FHLB"), a \$1.4 million increase in interest income on debt securities and a \$1.0 million increase in interest income on deposits in financial institutions and fed funds sold driven by an increase in average balances and rates during three months ended December 31, 2023, primarily due to the increase in funding costs on deposits during the three months ended December 31, 2023, primarily due to the increase in funding costs on deposits during the months ended December 31, 2023, partially offset by an increase in yields on debt securities and other investments.

Compared to the three months ended December 31, 2022, net interest income before provision for credit losses for the three months ended December 31, 2023 decreased by \$10.6 million, or 10.0%. The decrease was primarily due to a \$31.6 million increase in interest expense certificates and other time deposits and a \$22.2 million increase in transaction and savings deposits driven by an increase in funding costs. The decrease in net interest income was partially offset by a \$28.6 million increase in interest income on loans driven by an increase in interest expense on advances from FHLB, a \$4.8 million increase in interest income on debt securities. Net interest margin decrease 16 by to 3.31% for the three months ended December 31, 2022. The decrease was primarily due to the increase in interest income on debt securities. Net interest margin decreased 56 by to 3.31% for the three months ended December 31, 2022. The decrease was primarily due to the increase in funding costs on deposits during the three months ended December 31, 2022. The decrease in loan yields and debt securities.

#### Noninterest (Loss) Income

Noninterest (loss) income for the three months ended December 31, 2023 was a loss of \$17.8 million, a decrease of \$27.5 million, or 283.9%, compared to noninterest income of \$9.7 million for the three months ended September 30, 2023. The decrease in noninterest income was primarily due to a \$29.3 million decrease in equity method investment income related to a write down of our equity method investment in Thrive's method investment in Derive's primarily offset by a \$665 thousand increase in government guaranteed loan income, primarily driven by an increase in U.S. Department of Agriculture ("USDA") loans sold through our wholly owned subsidiary North Avenue Capital, LLC ("NAC").

Compared to the three months ended December 31, 2022, noninterest income for the three months ended December 31, 2023 decreased \$32.1 million, or 224.2%. The decrease was primarily due to a \$24.0 million decrease in equity method investment in Chrise. In addition, the decrease was partially due to \$946 thousand increase in gain on sale of USDA loans through NAC, a \$2.0 million decrease in customer swap income, a \$1.3 million decrease in loan fees and a \$1.0 million decrease in other income.

#### Noninterest Expense

Noninterest expense was \$60.2 million for the three months ended December 31, 2023, compared to \$59.4 million for the three months ended September 30, 2023, an increase of \$824 thousand, or 1.4%. The increase was primarily driven by a \$1.4 million increase in other expenses and a \$768 thousand FDIC special assessment expense recorded in the fourth quarter 2023, partially offset by a decrease of \$408 thousand in marketing expenses and a decrease of \$343 thousand in salaries and employee benefits.

Noninterest expense was \$60.2 million for the three months ended December 31, 2023, compared to \$57.4 million for the three months ended December 31, 2022, an increase of \$2.9 million, or 5.0%. The increase was primarily driven by a \$3.2 million increase in professional and regulatory fees driven by FDIC insurance assessment expense, which includes the \$768 thousand FDIC special assessment expense recorded in the fourth quarter 2023, and a \$2.8 million increase in other expenses. The increase was partially offset by a \$3.1 million decrease in salary and employee benefits.

#### **Financial Condition**

Total loans held for investment ("LHI") was \$9.2 billion at December 31, 2023, a decrease of \$30.9 million, compared to September 30, 2023, and an increase of \$170.1 million, or 1.9%, compared to December 31, 2022.

Total deposits were \$10.34 billion at December 31, 2023, an increase of \$141.7 million, or 5.5% annualized, compared to September 30, 2023, and an increase of \$1.21 billion, or 13.3%, compared to December 31, 2022. The increase from September 30, 2023 was primarily the result of an increase of \$412.3 million in interest-bearing transaction, money market and savings deposits accounts. The increase was partially offset by a decrease of \$145.3 million of noninterest bearing deposits. The increase from December 31, 2022 was primarily the result of increases of \$1.11 billion and \$833.7 million in certificates and other time deposits and a decrease of \$1.11 billion and \$833.7 million in certificates and other time deposits and increase in non-interest bearing deposits, respectively. The increase was partially offset by a \$422.6 million decrease in non-interest bearing deposits and a \$301.2 million decrease in correspondent money market accounts.

#### **Credit Quality**

Nonperforming assets ("NPAs") increased to \$95.8 million, or 0.77% of total assets, at December 31, 2023, compared to \$79.9 million, or 0.65% of total assets, at September 30, 2023. The Company had net charge-offs of \$9.5 million for the fourth quarter of 2023. Net charge-offs compared to average loans outstanding were 25 bps for the year ended December 31, 2023, compared to 16 bps for year ended December 31, 2022.

ACL as a percentage of LHI was 1.14%, 1.14%, and 0.96% at December 31, 2023, September 30, 2023, and December 31, 2022, respectively. The Company recorded a provision for credit losses of \$9.5 million for the three months ended December 31, 2023, compared to a provision for credit losses of \$8.6 million and \$11.8 million for the three months ended September 30, 2023 and December 31, 2022, respectively. The recorded provision for credit losses reported for the three months ended December 31, 2022 was primarily attributable to an increase in general reserves as a result of changes in economic factors and individually analyzed loans receiving specific reserves. The Company recorded a benefit for unfunded commitments of \$1.5 million, \$909 thousand and \$523 thousand during the three months ended December 31, 2023, september 30, 2023 and December 31, 2023, compared to the three months ended December 31, 2023, and primarily attributable to a force and the three months ended December 31, 2023, and primarily attributable to a micrease in general reserves. The Company recorded a benefit for unfunded commitments of \$1.5 million, \$909 thousand and \$523 thousand during the three months ended December 30, 2023, was attributable to a decrease in unfunded commitment balances partially offset by changes in economic factors.

#### Income Tax

Income tax expense for the twelve months ended December 31, 2023 totaled \$36.0 million, a decrease of \$4.3 million, or 10.7%, compared to the twelve months ended December 31, 2022. The Company's effective tax rate was approximately 25.0% and 21.6% for the twelve months December 31, 2023, and December 31, 2022, respectively. The change in the effective tax rate for the twelve months ended December 31, 2023, compared to the twelve months ended December 31, 2023, compared to the twelve months ended December 31, 2022, was primarily due to a \$4.2 million valuation allowance relating to our impairment on our investment in Thrive and its relative relation to less pre-tax income.

#### **Dividend Information**

On January 23, 2024, Veritex's Board of Directors declared a quarterly cash dividend of \$0.20 per share on its outstanding shares of common stock. The dividend will be paid on February 23, 2024 to stockholders of record as of the close of business on February 9, 2024.

#### **Non-GAAP Financial Measures**

Veritex's management uses certain non-GAAP (U.S. generally accepted accounting principles) financial measures to evaluate its operating performance and provide information that is important to investors. However, non-GAAP financial measures are supplemental and should be viewed in addition to, and not as an alternative for, Veritex's reported results prepared in accordance with GAAP. Specifically, Veritex reviews and reports tangible book value per common share, operating earnings, tangible common equity to tangible assets, return on average tangible common equity, pre-tax, pre-provision operating earnings, pre-tax, pre-provision operating return on average loans,

diluted operating earnings per share, operating return on average assets, operating return on average tangible common equity and operating efficiency ratio. Veritex has included in this earnings release information related to these non-GAAP financial measures for the applicable periods presented. Please refer to "Reconciliation of Non-GAAP Financial Measures" after the financial highlights at the end of this earnings release for a reconciliation of these non-GAAP financial measures.

#### **Conference** Call

The Company will host an investor conference call to review the results on Wednesday, January 24, 2024 at 8:30 a.m. Central Time. Participants may pre-register for the call by visiting https://edge.media-server.com/mmc/p/909pd6vj/ and will receive a unique PIN, which can be used when dialing in for the call.

Participants may also register via teleconference at: https://register.vevent.com/register/B107dad5089afd439ebad10a33915b98b6. Once registration is completed, participants will be provided with a dial-in number containing a personalized conference code to access the call. All participants are instructed to dial-in 15 minutes prior to the start time.

A replay will be available within approximately two hours after the completion of the call, and made accessible for one week. You may access the replay via webcast through the investor relations section of Veritex's website.

### About Veritex Holdings, Inc.

Headquartered in Dallas, Texas, Veritex is a bank holding company that conducts banking activities through its wholly-owned subsidiary, Veritex Community Bank, with locations throughout the Dallas-Fort Worth metroplex and in the Houston metropolitan area. Veritex Community Bank is a Texas state chartered bank regulated by the Texas Department of Banking and the Board of Governors of the Federal Reserve System. For more information, visit www.veritexbank.com.

## Media and Investor Relations:

#### Forward-Looking Statements

investorrelations@veritexbank.

This earnings release includes "forward-looking statements", within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements are based on various facts and derived utilizing assumptions, current expectations, estimates and projections and are subject to known and unknown risks, uncertainties and other factors, which change over time and are beyond our control, that may cause actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. Forward-looking statements include, without limitation, statements relating to the expected payment of Veritex's quarterly cash dividend; expected loss on Veritex's current equity method investment in Thrive; the transaction between Thrive and Lower Holding Company, including the expected timing of the completion of such transaction, the ability of the parties thereto to complete such transaction, the ability of the parties thereto to obtain any required regulatory or other approvals, authorizations or consents in connection with such transaction, and diversion of management time on issues related to such transaction; the impact of certain changes in Veritex's accounting policies, standards and interpretations; a continuation of recent turmoil in the banking industry, responsive measures to mitigate and manage it and related supervisory and regulatory actions and costs and Veritex's future financial performance, business and growth strategy, projected plans and objectives, as well as other projections based on macroeconomic and industry trends, which are inherently unreliable due to the multiple factors that impact broader economic and industry trends, and any such variations may be material. Statements preceded by, followed by or that otherwise include the words "believes," "expects," "anticipates," "intends," "projects," "estimates," "seeks," "targets," "outlooks," "plans" and similar expressions or future or conditional verbs such as "will," "should," "may" and "could" are generally forward-looking in nature and not historical facts, although not all forward-looking statements include the foregoing words. We refer you to the "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections of Veritex's Annual Report on Form 10-K for the year ended December 31, 2022 and any updates to those risk factors set forth in Veritex's Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and other filings with the Securities and Exchange Commission ("SEC"), which are available on the SEC's website at www.sec.gov. If one or more events related to these or other risks or uncertainties materialize, or if Veritex's underlying assumptions prove to be incorrect, actual results may differ materially from what Veritex anticipates. Accordingly, you should not place undue reliance on any such forward-looking statements. Any forwardlooking statement speaks only as of the date on which it is made. Veritex does not undertake any obligation, and specifically declines any obligation, to supplement, update or revise any forward-looking statements, whether as a

result of new information, future developments or otherwise, except as required by law. All forward-looking statements, expressed or implied, included in this earnings release are expressly qualified in their entirety by this cautionary statement. This cautionary statement should also be considered in connection with any subsequent written or oral forward-looking statements that Veritex or persons acting on Veritex's behalf may issue.

|  |              | (Unaudi      | ted) | )                   |      |                             |          |         |                  |              |
|--|--------------|--------------|------|---------------------|------|-----------------------------|----------|---------|------------------|--------------|
|  |              |              | For  | r the Quarter Ended |      |                             |          |         | For the Year E   | nded         |
|  | Dec 31, 2023 | Sep 30, 2023 |      | Jun 30, 2023        |      | Mar 31, 2023                | Dec 3    | 1, 2022 | <br>Dec 31, 2023 | Dec 31, 2022 |
|  |              |              |      | (Dollars and sh     | ares | in thousands, except per-sl | hare dat | a)      |                  |              |
| Per Share Data (Common Stock):   |              |              |      |                     |      |                             |          |         |                  |              |
| Basic EPS  | \$<br>0.06   | \$           | \$   |                     | \$   | 0.71 \$                     |          | 0.74    | \$<br>2.00 \$    | 2.75         |
| Diluted EPS  | 0.06         | 0.60         |      | 0.62                |      | 0.70                        |          | 0.73    | 1.98             | 2.71         |
| Book value per common share  | 28.18        | 27.46        |      | 27.48               |      | 27.54                       |          | 26.83   | 28.18            | 26.83        |
| Tangible book value per common share <sup>1</sup>  | 20.21        | 19.44        |      | 19.41               |      | 19.43                       |          | 18.64   | 20.21            | 18.64        |
| Dividends paid per common share outstanding <sup>2</sup>   | 0.20         | 0.20         |      | 0.20                |      | 0.20                        |          | 0.20    | 0.80             | 0.80         |
| Common Stock Data:   |              |              |      |                     |      |                             |          |         |                  |              |
| Shares outstanding at period end   | 54,338       | 54,305       |      | 54,261              |      | 54,229                      |          | 54,030  | 54,338           | 54,030       |
| Weighted average basic shares outstanding for the period   | 54,327       | 54,300       |      | 54,247              |      | 54,149                      |          | 54,011  | 54,256           | 53,170       |
| Weighted average diluted shares outstanding for the period   | 54,691       | 54,597       |      | 54,486              |      | 54,606                      |          | 54,780  | 54,596           | 53,952       |
| Summary of Credit Ratios:  |              |              |      |                     |      |                             |          |         |                  |              |
| ACL to total LHI   | 1.14 %       | 1.14 %       |      | 1.05 %              |      | 1.02 %                      |          | 0.96 %  | 1.14 %           | 0.96         |
| NPAs to total assets   | 0.77         | 0.65         |      | 0.55                |      | 0.35                        |          | 0.36    | 0.77             | 0.36         |
| NPAs, excluding nonaccrual purchase credit deteriorated ("PCD") loans, to total<br>assets <sup>3</sup> | 0.66         | 0.54         |      | 0.44                |      | 0.25                        |          | 0.25    | 0.66             | 0.25         |
| Net charge-offs to average loans outstanding <sup>4</sup>  | 0.40         | 0.08         |      | 0.48                |      | 0.04                        |          | 0.24    | 0.25             | 0.16         |
| Summary Performance Ratios:  |              |              |      |                     |      |                             |          |         |                  |              |
| Return on average assets <sup>4</sup>  | 0.11 %       | 1.06 %       |      | 1.10 %              |      | 1.28 %                      |          | 1.35 %  | 0.88 %           | 1.33         |
| Return on average equity <sup>4</sup>  | 0.92         | 8.58         |      | 8.96                |      | 10.55                       |          | 11.03   | 7.21             | 10.28        |
| Return on average tangible common equity <sup>1,4</sup>  | 2.00         | 12.80        |      | 13.35               |      | 15.81                       |          | 16.75   | 10.91            | 15.78        |
| Efficiency ratio   | 77.49        | 54.49        |      | 49.94               |      | 48.42                       |          | 47.63   | 55.82            | 48.64        |
| Net interest margin  | 3.31         | 3.46         |      | 3.51                |      | 3.69                        |          | 3.87    | 3.49             | 3.59         |
|  |              |              |      |                     |      |                             |          |         |                  |              |
| Selected Performance Metrics - Operating:  |              |              |      |                     |      |                             |          |         |                  |              |
| Diluted operating EPS <sup>1</sup>   | \$<br>0.58   | \$<br>0.60   | \$   | 0.64                | \$   | 0.79 \$                     |          | 0.74    | \$<br>2.60 \$    | 2.74         |
| Pre-tax, pre-provision operating return on average assets1,2   | 1.54 %       | 1.61 %       |      | 1.90 %              |      | 2.20 %                      |          | 2.15 %  | 1.81 %           | 1.97         |
| Pre-tax, pre-provision operating return on average loans1,4  | 1.97         | 2.05         |      | 2.43                |      | 2.83                        |          | 2.78    | 2.32             | 2.60         |
| Operating return on average assets <sup>1,4</sup>  | 1.02         | 1.06         |      | 1.13                |      | 1.43                        |          | 1.36    | 1.16             | 1.35         |
| Operating return on average tangible common equity <sup>1,3</sup>                                      | 12.37        | 12.80        |      | 13.70               |      | 17.68                       |          | 16.95   | 14.09            | 15.94        |
| Operating efficiency ratio <sup>1</sup>  | 55.50        | 54.49        |      | 48.90               |      | 45.70                       |          | 47.11   | 50.94            | 48.16        |
| Veritex Holdings, Inc. Capital Ratios:   |              |              |      |                     |      |                             |          |         |                  |              |
| Average stockholders' equity to average total assets   | 12.27 %      | 12.30 %      |      | 12.23 %             |      | 12.09 %                     |          | 12.20 % | 12.22 %          | 12.96        |
| Tangible common equity to tangible assets1   | 9.18         | 8.86         |      | 8.76                |      | 8.66                        |          | 8.60    | 9.18             | 8.60         |
| Tier 1 capital to average assets (leverage)  | 10.03        | 10.10        |      | 9.80                |      | 9.67                        |          | 9.82    | 10.03            | 9.82         |
| Common equity tier 1 capital   | 10.29        | 10.11        |      | 9.76                |      | 9.32                        |          | 9.09    | 10.29            | 9.09         |
| Tier 1 capital to risk-weighted assets   | 10.56        | 10.37        |      | 10.01               |      | 9.56                        |          | 9.34    | 10.56            | 9.34         |
| Total capital to risk-weighted assets  | 13.18        | 12.95        |      | 12.51               |      | 11.99                       |          | 11.63   | 13.18            | 11.63        |

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<sup>1</sup>Refer to the section titled "Reconciliation of Non-GAAP Financial Measures" after the financial highlights for a reconciliation of these non-GAAP financial measures to their most directly comparable GAAP measures. <sup>2</sup> Dividend amount represents dividend paid per common share subsequent to each respective quarter end. <sup>3</sup> Nonaccural PCD loans consist of PCD loans that transitioned upon adoption of ASC 326 Financial Instruments-Credit Losses and were accounted for on a pooled basis that have subsequently been placed on nonaccural status. <sup>4</sup> Annualized ratio for quarterly metrics.

#### VERITEX HOLDINGS, INC. AND SUBSIDIARIES Financial Highlights (in thousands)

|  | (in thousands) |              |    |              |    |              |              |             |    |              |  |  |
|--|----------------|--------------|----|--------------|----|--------------|--------------|-------------|----|--------------|--|--|
|  | 1              | Dec 31, 2023 |    | Sep 30, 2023 |    | Jun 30, 2023 | Mar 31, 2023 |             |    | Dec 31, 2022 |  |  |
|  |                | (unaudited)  |    | (unaudited)  |    | (unaudited)  |              | (unaudited) | -  |              |  |  |
| ASSETS   |                |              |    |              |    |              |              |             |    |              |  |  |
| Cash and cash equivalents                          | \$             | 629,063      | \$ | 713,408      | \$ | 663,921      | \$           | 808,395     | \$ | 436,077      |  |  |
| Debt securities, net                               |                | 1,257,042    |    | 1,060,629    |    | 1,144,020    |              | 1,150,959   |    | 1,282,460    |  |  |
| Other investments                                  |                | 76,238       |    | 80,869       |    | 138,894      |              | 137,621     |    | 122,450      |  |  |
| Loans held for sale ("LHFS")                       |                | 79,072       |    | 41,313       |    | 29,876       |              | 42,816      |    | 20,641       |  |  |
| LHI, mortgage warehouse ("MW")                     |                | 377,796      |    | 390,767      |    | 436,255      |              | 437,501     |    | 446,227      |  |  |
| LHI, excluding MW                                  |                | 9,206,544    |    | 9,237,447    |    | 9,257,183    |              | 9,237,159   |    | 9,036,424    |  |  |
| Total loans  |                | 9,663,412    |    | 9,669,527    |    | 9,723,314    |              | 9,717,476   |    | 9,503,292    |  |  |
| ACL  |                | (109,816)    |    | (109,831)    |    | (102,150)    |              | (98,694)    |    | (91,052      |  |  |
| Bank-owned life insurance                          |                | 84,833       |    | 84,867       |    | 84,375       |              | 84,962      |    | 84,496       |  |  |
| Bank premises, furniture and equipment, net        |                | 105,727      |    | 106,118      |    | 105,986      |              | 107,540     |    | 108,824      |  |  |
| Intangible assets, net of accumulated amortization |                | 41,753       |    | 44,294       |    | 48,293       |              | 51,086      |    | 53,213       |  |  |
| Goodwill   |                | 404,452      |    | 404,452      |    | 404,452      |              | 404,452     |    | 404,452      |  |  |
| Other assets                                       |                | 241,633      |    | 291,998      |    | 259,263      |              | 245,690     |    | 250,149      |  |  |
| Total assets                                       | \$             | 12,394,337   | \$ | 12,346,331   | \$ | 12,470,368   | S            | 12,609,487  | \$ | 12,154,361   |  |  |
| LIABILITIES AND STOCKHOLDERS' EQUITY               |                |              |    |              |    |              |              |             |    |              |  |  |
| Deposits:  |                |              |    |              |    |              |              |             |    |              |  |  |
| Noninterest-bearing deposits                       | \$             | 2,218,036    | \$ | 2,363,340    | \$ | 2,234,109    | \$           | 2,212,389   | \$ | 2,640,617    |  |  |
| Interest-bearing transaction and savings deposits  |                | 4,348,385    |    | 3,936,070    |    | 3,590,253    |              | 3,492,011   |    | 3,514,729    |  |  |
| Certificates and other time deposits               |                | 3,191,737    |    | 3,403,427    |    | 2,928,949    |              | 2,896,870   |    | 2,086,642    |  |  |
| Correspondent money market deposits                |                | 580,037      |    | 493,681      |    | 480,598      |              | 433,468     |    | 881,246      |  |  |
| Total deposits                                     |                | 10,338,195   | -  | 10,196,518   |    | 9,233,909    |              | 9,034,738   | -  | 9,123,234    |  |  |
| Accounts payable and other liabilities             |                | 195,036      |    | 229,116      |    | 190,900      |              | 171,985     |    | 177,579      |  |  |
| Advances from FHLB                                 |                | 100,000      |    | 200,000      |    | 1,325,000    |              | 1,680,000   |    | 1,175,000    |  |  |
| Subordinated debentures and subordinated notes     |                | 229,783      |    | 229,531      |    | 229,279      |              | 229,027     |    | 228,775      |  |  |
| Total liabilities                                  |                | 10,863,014   |    | 10,855,165   |    | 10,979,088   |              | 11,115,750  |    | 10,704,588   |  |  |
| Commitments and contingencies                      |                |              |    |              |    |              |              |             |    |              |  |  |
| Stockholders' equity:                              |                |              |    |              |    |              |              |             |    |              |  |  |
| Common stock                                       |                | 610          |    | 609          |    | 609          |              | 609         |    | 607          |  |  |
| Additional paid-in capital                         |                | 1,317,516    |    | 1,314,459    |    | 1,311,687    |              | 1,308,345   |    | 1,306,852    |  |  |
| Retained earnings                                  |                | 444,242      |    | 451,513      |    | 429,753      |              | 406,873     |    | 379,299      |  |  |
| Accumulated other comprehensive loss               |                | (63,463)     |    | (107,833)    |    | (83,187)     |              | (54,508)    |    | (69,403      |  |  |
| Treasury stock                                     |                | (167,582)    |    | (167,582)    |    | (167,582)    | _            | (167,582)   | _  | (167,582     |  |  |
| Total stockholders' equity                         |                | 1,531,323    |    | 1,491,166    |    | 1,491,280    | _            | 1,493,737   |    | 1,449,773    |  |  |
| Total liabilities and stockholders' equity         | \$             | 12,394,337   | \$ | 12,346,331   | \$ | 12,470,368   | \$           | 12,609,487  | \$ | 12,154,361   |  |  |

#### VERITEX HOLDINGS, INC. AND SUBSIDIARIES Financial Highlights (in thousands, except per share data)

|   |          | (            |    | ands, except per |          | the Ouarter Ended |          |              |              | For the Ye   | ar Ended     |
|---|----------|--------------|----|------------------|----------|-------------------|----------|--------------|--------------|--------------|--------------|
|   |          | Dec 31, 2023 |    | Sep 30, 2023     |          | Jun 30, 2023      |          | Mar 31, 2023 | Dec 31, 2022 | Dec 31, 2023 | Dec 31, 2022 |
|   |          | (unaudited)  |    | (unaudited)      |          | (unaudited)       |          | (unaudited)  | (unaudited)  | (unaudited)  |              |
| Interest income:                                      |          |              |    |                  |          |                   |          |              |              |              |              |
| Loans, including fees                                 | S        | 165,443      | \$ | 167,368          | \$       | 163,727           | \$       | 151,707 \$   | 136,846 \$   | 010,210      |              |
| Debt securities                                       |          | 12,282       |    | 10,928           |          | 10,166            |          | 10,988       | 10,880       | 44,364       | 38,73        |
| Deposits in financial institutions and Fed Funds sold |          | 8,162        |    | 7,128            |          | 7,507             |          | 5,534        | 3,401        | 28,331       | 6,27         |
| Equity securities and other investments               |          | 1,717        |    | 1,691            |          | 1,118             |          | 1,408        | 1,087        | 5,934        | 4,72         |
| Total interest income                                 |          | 187,604      |    | 187,115          |          | 182,518           |          | 169,637      | 152,214      | 726,874      | 449,410      |
| Interest expense:                                     |          |              |    |                  |          |                   |          |              |              |              |              |
| Transaction and savings deposits                      |          | 46,225       |    | 39,936           |          | 32,957            |          | 29,857       | 24,043       | 148,975      | 42,78        |
| Certificates and other time deposits                  |          | 40,165       |    | 36,177           |          | 28,100            |          | 20,967       | 8,543        | 125,409      | 15,30        |
| Advances from FHLB                                    |          | 2,581        |    | 8,523            |          | 17,562            |          | 12,358       | 10,577       | 41,024       | 15,50        |
| Subordinated debentures and subordinated notes        |          | 3,100        |    | 3,118            |          | 3,068             |          | 3,066        | 2,954        | 12,352       | 11,16        |
| Total interest expense                                |          | 92,071       | _  | 87,754           |          | 81,687            |          | 66,248       | 46,117       | 327,760      | 84,75        |
| Net interest income                                   |          | 95,533       | -  | 99,361           |          | 100,831           |          | 103,389      | 106,097      | 399,114      | 364,65       |
| Provision for credit losses1                          |          | 9,500        |    | 8,627            |          | 15,000            |          | 9,385        | 11,800       | 42,512       | 26,95        |
| (Benefit) provision for unfunded commitments          |          | (1,500)      |    | (909)            |          | (1,129)           |          | 1,497        | (523)        | (2,041)      | 82           |
| Net interest income after provisions                  |          | 87,533       |    | 91,643           |          | 86,960            |          | 92,507       | 94,820       | 358,643      | 336,88       |
| Noninterest income:                                   |          |              |    |                  |          |                   |          |              |              |              |              |
| Service charges and fees on deposit accounts          |          | 4,800        |    | 5,159            |          | 5,272             |          | 5,017        | 5,173        | 20,248       | 20,13        |
| Loan fees   |          | 1,200        |    | 1,564            |          | 1,520             |          | 2,064        | 2,477        | 6,348        | 10,44        |
| Loss on sales of debt securities                      |          | _            |    | _                |          | _                 |          | (5,321)      | -            | (5,321)      | _            |
| Gain on sales of mortgage LHFS                        |          | 10           |    | 21               |          | 40                |          | 6            | 4            | 77           | 55           |
| U.S. Small Business Administration loan income        |          | 1,240        |    | 575              |          | 574               |          | 322          | 294          | 2,711        | 2,83         |
| USDA loan income                                      |          | 3,138        |    | 1,197            |          | 3,570             |          | 9,366        | 7,514        | 17,271       | 11,22        |
| Equity method investment (loss) income                |          | (29,417)     |    | (136)            |          | 485               |          | (1,521)      | (5,416)      | (30,589)     | (5,14)       |
| Customer swap income                                  |          | 238          |    | 202              |          | 961               |          | 217          | 2,273        | 1,618        | 7,89         |
| Other income  |          | 999          |    | 1,092            |          | 1,270             |          | 3,381        | 2,007        | 6,742        | 4,874        |
| Total noninterest (loss) income                       |          | (17,792)     | -  | 9,674            |          | 13,692            |          | 13,531       | 14,326       | 19,105       | 52,82        |
| Noninterest expense:                                  |          |              | _  |                  |          |                   |          |              |              |              |              |
| Salaries and employee benefits                        |          | 30,606       |    | 30,949           |          | 28,650            |          | 31.865       | 33,690       | 122,070      | 117,84       |
| Occupancy and equipment                               |          | 4,670        |    | 4,881            |          | 4,827             |          | 4,973        | 5,116        | 19,351       | 18,74        |
| Professional and regulatory fees                      |          | 7,626        |    | 7,283            |          | 6,868             |          | 4,389        | 4,401        | 26,166       | 14,14        |
| Data processing and software expense                  |          | 4,569        |    | 4,541            |          | 4,709             |          | 4,720        | 4,197        | 18,539       | 14,013       |
| Marketing   |          | 1,945        |    | 2,353            |          | 2,627             |          | 1,779        | 1,841        | 8,704        | 7,17         |
| Amortization of intangibles                           |          | 2,438        |    | 2,437            |          | 2,468             |          | 2,495        | 2,495        | 9,838        | 9,97         |
| Telephone and communications                          |          | 356          |    | 362              |          | 355               |          | 478          | 358          | 1,551        | 1,48         |
| Merger and acquisition ("M&A") expense                |          | _            |    | _                |          | _                 |          | _            | -            | -            | 1,37         |
| Other   |          | 8,028        |    | 6,608            |          | 6,693             |          | 5,916        | 5,261        | 27,245       | 18,314       |
| Total noninterest expense                             |          | 60,238       |    | 59,414           |          | 57,197            |          | 56,615       | 57,359       | 233,464      | 203,07       |
| Income before income tax expense                      | -        | 9,503        | -  | 41.903           | -        | 43,455            |          | 49.423       | 51,787       | 144,284      | 186,63       |
| Income tax expense                                    |          | 6,004        |    | 9,282            |          | 9,725             |          | 11,012       | 11,890       | 36,023       | 40,31        |
| Net income  | S        | 3,499        | S  | 32,621           | s        | 33,730            | s        | 38,411 \$    | 39,897 \$    | 108.261      | \$ 146.31    |
|   | <u> </u> |              | -  | . 10             | <u> </u> |                   | <u> </u> |              |              |              |              |
| Basic EPS   | s        | 0.06         | \$ | 0.60             | \$       | 0.62              | \$       | 0.71 \$      | 0.74 \$      | 2.00         | \$ 2.7       |
| Diluted EPS   | s        | 0.06         | s  | 0.60             | s        | 0.62              | s        | 0.70 \$      | 0.73 \$      | 1.98         | \$ 2.7       |
|   | 3        |              | Ģ  |                  | \$       |                   | Ş        |              |              |              |              |
| Weighted average basic shares outstanding             | _        | 54,327       | _  | 54,300           | _        | 54,247            | _        | 54,149       | 54,011       | 54,256       | 53,17        |
| Weighted average diluted shares outstanding           |          | 54,691       |    | 54,597           |          | 54,486            |          | 54,606       | 54,780       | 54,596       | 53,953       |
|   |          |              | -  |                  | _        |                   | _        |              |              |              |              |

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<sup>1</sup> Includes provision for credit losses on available for sale ("AFS") securities of \$885 thousand for the three months ended March 31, 2023.

|  |                                       |   |                           | 1                                 | For the Quarter Ended                   |                           |                                   |   |                           |
|--|---------------------------------------|---|---------------------------|-----------------------------------|---|---------------------------|-----------------------------------|---|---------------------------|
|  | <br>D                                 | ecember 31, 2023                        |                           |                                   | September 30, 2023                      |                           | D                                 | ecember 31, 2022                        |                           |
|  | <br>Average<br>Outstanding<br>Balance | Interest<br>Earned/<br>Interest<br>Paid | Average<br>Yield/<br>Rate | Average<br>Outstanding<br>Balance | Interest<br>Earned/<br>Interest<br>Paid | Average<br>Yield/<br>Rate | Average<br>Outstanding<br>Balance | Interest<br>Earned/<br>Interest<br>Paid | Average<br>Yield/<br>Rate |
|  |                                       |   |                           | ()                                | Dollars in thousands)                   |                           |                                   |   |                           |
| Assets   |                                       |   |                           |                                   |   |                           |                                   |   |                           |
| Interest-earning assets:                       |                                       |   |                           |                                   |   |                           |                                   |   |                           |
| Loans <sup>1</sup>                             | \$<br>9,280,439                       |   | 6.88 % \$                 |                                   |   | 6.92 % \$                 | 8,743,380                         |   | 5.98 %                    |
| LHI, MW  | 301,345                               | 4,422                                   | 5.82                      | 357,639                           | 5,753                                   | 6.38                      | 383,080                           | 5,024                                   | 5.20                      |
| Debt securities                                | 1,188,776                             | 12,282                                  | 4.10                      | 1,121,716                         | 10,928                                  | 3.87                      | 1,286,342                         | 10,880                                  | 3.36                      |
| Interest-earning deposits in other banks       | 587,929                               | 8,162                                   | 5.51                      | 520,785                           | 7,128                                   | 5.43                      | 353,737                           | 3,401                                   | 3.81                      |
| Equity securities and other investments        | 82,271                                | 1,717                                   | 8.28                      | 135,714                           | 1,691                                   | 4.94                      | 119,054                           | 1,087                                   | 3.62                      |
| Total interest-earning assets                  | <br>11,440,760                        | 187,604                                 | 6.51                      | 11,403,220                        | 187,115                                 | 6.51                      | 10,885,593                        | 152,215                                 | 5.55                      |
| ACL  | (111,937)                             |   |                           | (105,320)                         |   |                           | (85,275)                          |   |                           |
| Noninterest-earning assets                     | 977,811                               |   |                           | 961,162                           |   |                           | 960,726                           |   |                           |
| Total assets                                   | \$<br>12,306,634                      |   | 5                         | 12,259,062                        |   | \$                        | 11,761,044                        |   |                           |
| Liabilities and Stockholders' Equity           |                                       |   |                           |                                   |   |                           |                                   |   |                           |
| Interest-bearing liabilities:                  |                                       |   |                           |                                   |   |                           |                                   |   |                           |
| Interest-bearing demand and savings deposits   | \$<br>4,547,911                       | 46,225                                  | 4.03 % \$                 | 4,168,876                         | \$ 39,936                               | 3.80 % \$                 | 4,321,936                         | 24,043                                  | 2.21 %                    |
| Certificates and other time deposits           | 3,285,164                             | 40,165                                  | 4.85                      | 3,151,704                         | 36,177                                  | 4.55                      | 1,785,152                         | 8,543                                   | 1.90                      |
| Advances from FHLB and Other                   | 182,935                               | 2,581                                   | 5.60                      | 725,543                           | 8,523                                   | 4.66                      | 1,073,049                         | 10,577                                  | 3.91                      |
| Subordinated debentures and subordinated notes | 229,648                               | 3,100                                   | 5.36                      | 229,389                           | 3,118                                   | 5.39                      | 229,037                           | 2,954                                   | 5.12                      |
| Total interest-bearing liabilities             | <br>8,245,658                         | 92,071                                  | 4.43                      | 8,275,512                         | 87,754                                  | 4.21                      | 7,409,174                         | 46,117                                  | 2.47                      |
| Noninterest-bearing liabilities:               |                                       |   |                           |                                   |   |                           |                                   |   |                           |
| Noninterest-bearing deposits                   | 2,322,555                             |   |                           | 2,272,207                         |   |                           | 2,737,468                         |   |                           |
| Other liabilities                              | 228,135                               |   |                           | 203,173                           |   |                           | 179,584                           |   |                           |
| Total liabilities                              | <br>10,796,348                        |   | -                         | 10,750,892                        |   |                           | 10,326,226                        |   |                           |
| Stockholders' equity                           | 1,510,286                             |   |                           | 1,508,170                         |   |                           | 1,434,818                         |   |                           |
| Total liabilities and stockholders' equity     | \$<br>12,306,634                      |   | 5                         | 12,259,062                        |   | S                         | 11,761,044                        |   |                           |
| Net interest rate spread <sup>2</sup>          | <br>                                  |   | 2.08 %                    |                                   |   | 2.30 %                    |                                   |   | 3.08 %                    |
| Net interest income and margin <sup>3</sup>    | 9                                     | \$ 95,533                               | 3.31 %                    |                                   | \$ 99,361                               | 3.46 %                    | 5                                 | 106,097                                 | 3.87 %                    |

<sup>1</sup> Includes average outstanding balances of LHFS of \$31,242, \$28,284 and \$15,296 for the three months ended December 31, 2023, September 30, 2023 and December 31, 2022, respectively, and average balances of LHI, excluding MW. <sup>2</sup> Net interest rate spread is the average yield on interest-earning assets minus the average rate on interest-bearing liabilities. <sup>3</sup> Net interest margin is equal to net interest income divided by average interest-earning assets.

|  |    |                                   |   | For the Year En           | ded December 31,                  |   |                           |
|--|----|-----------------------------------|---|---------------------------|-----------------------------------|---|---------------------------|
|  |    |                                   | 2023                                    |                           |                                   | 2022                                    |                           |
|  |    | Average<br>Outstanding<br>Balance | Interest<br>Earned/<br>Interest<br>Paid | Average<br>Yield/<br>Rate | Average<br>Outstanding<br>Balance | Interest<br>Earned/<br>Interest<br>Paid | Average<br>Yield/<br>Rate |
|  |    |                                   |   | (Dollars in               | thousands)                        |   |                           |
| Assets   |    |                                   |   |                           |                                   |   |                           |
| Interest-earning assets:                       |    |                                   |   |                           |                                   |   |                           |
| Loans <sup>1</sup>                             | \$ | 9,244,070                         | \$ 628,122                              | 6.79 %                    |                                   |   | 4.86 %                    |
| LHI, MW  |    | 347,596                           | 20,123                                  | 5.79                      | 433,062                           | 16,671                                  | 3.85                      |
| Debt securities                                |    | 1,173,880                         | 44,364                                  | 3.78                      | 1,277,643                         | 38,736                                  | 3.03                      |
| Interest-earning deposits in other banks       |    | 542,959                           | 28,331                                  | 5.22                      | 405,471                           | 6,275                                   | 1.55                      |
| Equity securities and other investments        |    | 120,135                           | 5,934                                   | 4.94                      | 169,875                           | 4,720                                   | 2.78                      |
| Total interest-earning assets                  |    | 11,428,640                        | 726,874                                 | 6.36                      | 10,164,000                        | 449,410                                 | 4.42                      |
| ACL  |    | (103,179)                         |   |                           | (79,845)                          |   |                           |
| Noninterest-earning assets                     |    | 957,286                           |   |                           | 905,103                           |   |                           |
| Total assets                                   | \$ | 12,282,747                        |   |                           | \$ 10,989,258                     |   |                           |
|  |    | _                                 |   |                           |                                   |   |                           |
| Liabilities and Stockholders' Equity           |    |                                   |   |                           |                                   |   |                           |
| Interest-bearing liabilities:                  | 0  |                                   | 1.10.085                                |                           |                                   | 10 505                                  | 1.00                      |
| Interest-bearing demand and savings deposits   | \$ | 4,197,517                         | 148,975                                 | 3.55                      | \$ 3,934,926                      | 42,785                                  | 1.09                      |
| Certificates and other time deposits           |    | 2,977,178                         | 125,409                                 | 4.21                      | 1,601,687                         | 15,307                                  | 0.96                      |
| Advances from FHLB and Other                   |    | 873,617                           | 41,024                                  | 4.70                      | 896,687                           | 15,501                                  | 1.73                      |
| Subordinated debentures and subordinated notes |    | 229,268                           | 12,352                                  | 5.39                      | 230,984                           | 11,160                                  | 4.83                      |
| Total interest-bearing liabilities             |    | 8,277,580                         | 327,760                                 | 3.96                      | 6,664,284                         | 84,753                                  | 1.27                      |
| Noninterest-bearing liabilities:               |    |                                   |   |                           |                                   |   |                           |
| Noninterest-bearing deposits                   |    | 2,309,983                         |   |                           | 2,782,077                         |   |                           |
| Other liabilities                              |    | 193,659                           |   |                           | 119,237                           |   |                           |
| Total liabilities                              |    | 10,781,222                        |   |                           | 9,565,598                         |   |                           |
| Stockholders' equity                           |    | 1,501,525                         |   |                           | 1,423,660                         |   |                           |
| Total liabilities and stockholders' equity     | \$ | 12,282,747                        |   |                           | \$ 10,989,258                     |   |                           |
| No. 1 P  |    |                                   |   | 2.40.9/                   |                                   |   | 215.0/                    |
| Net interest rate spread <sup>2</sup>          |    |                                   | e 200 · · · ·                           | 2.40 %                    |                                   | 6 264.65 <sup>7</sup>                   | 3.15 %                    |
| Net interest income and margin <sup>3</sup>    |    |                                   | \$ 399,114                              | 3.49 %                    |                                   | \$ 364,657                              | 3.59 %                    |

<sup>1</sup>Includes average outstanding balances of LHFS of \$25,684 and \$13,558 for the twelve months ended December 31, 2023 and 2022, respectively, and average balances of LHI, excluding MW. <sup>2</sup> Net interest rate spread is the average yield on interest-earning assets minus the average rate on interest-bearing liabilities. <sup>3</sup> Net interest margin is equal to net interest income divided by average interest-earning assets.

#### Yield Trend

|  |                 |                 | or the Quarter Ended |                 |                 |
|--|-----------------|-----------------|----------------------|-----------------|-----------------|
|  | Dec 31,<br>2023 | Sep 30,<br>2023 | Jun 30,<br>2023      | Mar 31,<br>2023 | Dec 31,<br>2022 |
| Average yield on interest-earning assets:      |                 |                 |                      |                 |                 |
| Loans <sup>1</sup>                             | 6.88 %          | 6.92 %          | 6.85 %               | 6.51 %          | 5.98            |
| LHI, MW  | 5.82            | 6.38            | 5.44                 | 5.52            | 5.20            |
| Debt securities                                | 4.10            | 3.87            | 3.60                 | 3.56            | 3.36            |
| Interest-bearing deposits in other banks       | 5.51            | 5.43            | 5.16                 | 4.69            | 3.81            |
| Equity securities and other investments        | 8.28            | 4.94            | 3.25                 | 4.57            | 3.62            |
| Total interest-earning assets                  | 6.51 %          | 6.51 %          | 6.36 %               | 6.06 %          | 5.55            |
| Average rate on interest-bearing liabilities:  |                 |                 |                      |                 |                 |
| Interest-bearing demand and savings deposits   | 4.03 %          | 3.80 %          | 3.37 %               | 2.92 %          | 2.21            |
| Certificates and other time deposits           | 4.85            | 4.55            | 3.92                 | 3.28            | 1.90            |
| Advances from FHLB and Other                   | 5.60            | 4.66            | 4.78                 | 4.46            | 3.91            |
| Subordinated debentures and subordinated notes | 5.36            | 5.39            | 5.37                 | 5.38            | 5.12            |
| Total interest-bearing liabilities             | 4.43 %          | 4.21 %          | 3.86 %               | 3.32 %          | 2.47            |
| Net interest rate spread <sup>2</sup>          | 2.08 %          | 2.30 %          | 2.50 %               | 2.74 %          | 3.08            |
| Net interest margin <sup>3</sup>               | 3.31 %          | 3.46 %          | 3.51 %               | 3.69 %          | 3.87            |

#### Supplemental Yield Trend

| Supplemental Yield Trend                                       |                 |                 |                       |                 |                 |
|--|-----------------|-----------------|-----------------------|-----------------|-----------------|
|  |                 |                 | For the Quarter Ended |                 |                 |
|  | Dec 31,<br>2023 | Sep 30,<br>2023 | Jun 30,<br>2023       | Mar 31,<br>2023 | Dec 31,<br>2022 |
| Average cost of interest-bearing deposits                      | 4.38 %          | 4.12 %          | 3.61 %                | 3.06 %          | 2.12 %          |
| Average costs of total deposits, including noninterest-bearing | 3.37            | 3.15            | 2.73                  | 2.24            | 1.46            |

|  |    | Dec 31, 2023 |           | Sep 30, 2023 |           | Jun 30, 2023             |            | Mar 31, 2023 |           | Dec 31, 2022 |        |
|--|----|--------------|-----------|--------------|-----------|--------------------------|------------|--------------|-----------|--------------|--------|
|  |    |              |           |              |           | (In thousands, except pe | rcentages) |              |           |              |        |
| LHI <sup>1</sup>                         |    |              |           |              |           |                          |            |              |           |              |        |
| Commercial and Industrial ("C&I")        | \$ | 2,752,063    | 29.9 % \$ | 2,841,024    | 30.7 % \$ | 2,850,084                | 30.7 % \$  | 2,895,957    | 31.3 % \$ | 2,942,348    | 32.4 % |
| Real Estate:                             |    |              |           |              |           |                          |            |              |           |              |        |
| Owner occupied commercial ("OOCRE")      |    | 794,088      | 8.6       | 697,299      | 7.5       | 671,602                  | 7.2        | 631,563      | 6.8       | 715,829      | 7.9    |
| Non-owner occupied commercial ("NOOCRE") |    | 2,350,725    | 25.5      | 2,398,060    | 26.1      | 2,509,731                | 27.1       | 2,505,344    | 27.1      | 2,341,379    | 25.9   |
| Construction and land                    |    | 1,734,254    | 18.8      | 1,705,053    | 18.4      | 1,659,700                | 17.9       | 1,831,349    | 19.8      | 1,787,400    | 19.7   |
| Farmland                                 |    | 31,114       | 0.3       | 59,684       | 0.6       | 51,663                   | 0.6        | 51,680       | 0.6       | 43,500       | 0.5    |
| 1-4 family residential                   |    | 937,119      | 10.2      | 933,225      | 10.1      | 923,442                  | 10.0       | 896,252      | 9.7       | 894,456      | 9.9    |
| Multi-family residential                 |    | 605,817      | 6.6       | 603,395      | 6.5       | 592,473                  | 6.4        | 432,209      | 4.6       | 322,679      | 3.6    |
| Consumer                                 |    | 10,149       | 0.1       | 9,845        | 0.1       | 11,189                   | 0.1        | 8,316        | 0.1       | 7,806        | 0.1    |
| Total LHI                                | \$ | 9,215,329    | 100 % \$  | 9,247,585    | 100 % \$  | 9,269,884                | 100 % \$   | 9,252,670    | 100 % \$  | 9,055,397    | 100 %  |
| MW                                       |    | 377,796      |           | 390,767      |           | 436,255                  |            | 437,501      |           | 446,227      |        |
| Total LHI <sup>1</sup>                   | \$ | 9,593,125    | \$        | 9,638,352    | \$        | 9,706,139                | \$         | 9,690,171    | S         | 9,501,624    |        |
| Total LHFS                               |    | 79,072       |           | 41,313       |           | 29,876                   |            | 42,816       |           | 20,641       |        |
| Total Loans                              | \$ | 9,672,197    | \$        | 9,679,665    | \$        | 9,736,015                | \$         | 9,732,987    | s         | 9,522,265    |        |
| Deposits                                 |    |              |           |              |           |                          |            |              |           |              |        |
| Noninterest-bearing                      | \$ | 2,218,036    | 21.5 % \$ | 2,363,340    | 23.2 % \$ | 2,234,109                | 24.2 % \$  | 2,212,389    | 24.5 % \$ | 2,640,617    | 28.9 % |
| Interest-bearing transaction             |    | 347,156      | 3.4       | 739,098      | 7.2       | 676,653                  | 7.3        | 866,609      | 9.6       | 622,814      | 6.8    |
| Money market                             |    | 3,864,361    | 37.3      | 3,096,498    | 30.4      | 2,816,769                | 30.5       | 2,518,922    | 27.9      | 2,773,622    | 30.4   |
| Savings                                  |    | 136,868      | 1.3       | 100,474      | 1.0       | 96,831                   | 1.0        | 106,480      | 1.2       | 118,293      | 1.3    |
| Certificates and other time deposits     |    | 3,191,737    | 30.9      | 3,403,427    | 33.4      | 2,928,949                | 31.7       | 2,896,870    | 32.0      | 2,086,642    | 22.9   |
| Correspondent money market account       |    | 580,037      | 5.6       | 493,681      | 4.8       | 480,598                  | 5.3        | 433,468      | 4.8       | 881,246      | 9.7    |
| Total deposits                           | S  | 10,338,195   | 100 % \$  | 10,196,518   | 100 % \$  | 9,233,909                | 100 % \$   | 9,034,738    | 100 % \$  | 9,123,234    | 100 %  |
| Total loans to total deposits ratio      |    | 93.6 %       |           | 94.9 %       |           | 105.4 %                  |            | 107.7 %      |           | 104.4 %      |        |
| LHI to Deposit Ratio, excluding MW       |    | 89.1 %       |           | 90.7 %       |           | 100.4 %                  |            | 102.4 %      |           | 99.3 %       |        |

<sup>1</sup> Total LHI does not include deferred costs of \$8.8 million, \$10.1 million, \$12.7 million, \$15.5 million and \$19.0 million at December 31, 2023, September 30, 2023, June 30, 2023, March 31, 2023 and December 31, 2022, respectively.

Asset Quality

|  |    |                 |    |                 | For t | he Quarter Ended |           |                      |       |                 |    | For the Y       | ear Ende | ed              |
|--|----|-----------------|----|-----------------|-------|------------------|-----------|----------------------|-------|-----------------|----|-----------------|----------|-----------------|
|  |    | Dec 31,<br>2023 |    | Sep 30,<br>2023 |       | Jun 30,<br>2023  |           | Mar 31,<br>2023      |       | Dec 31,<br>2022 |    | Dec 31,<br>2023 |          | Dec 31,<br>2022 |
|  |    |                 |    |                 |       | (II              | n thousar | nds, except percenta | iges) |                 |    |                 |          |                 |
| NPAs:  |    |                 |    |                 |       |                  |           |                      |       |                 |    |                 |          |                 |
| Nonaccrual loans                                       | \$ | 79,133          | \$ | 65,676          | \$    | 54,055           | \$        | 31,452               | \$    | 30,364          | \$ | 79,133          | \$       | 30,364          |
| Nonaccrual PCD loans1                                  |    | 13,715          |    | 13,718          |       | 13,721           |           | 12,784               |       | 13,178          |    | 13,715          |          | 13,178          |
| Accruing loans 90 or more days past due <sup>2</sup>   |    | 2,975           |    | 474             |       | 528              |           | 296                  |       | 125             |    | 2,975           |          | 125             |
| Total nonperforming loans held for investment ("NPLs") |    | 95,823          |    | 79,868          |       | 68,304           |           | 44,532               |       | 43,667          |    | 95,823          |          | 43,667          |
| Other real estate owned                                |    | _               |    | _               |       | _                |           | _                    |       | -               |    | _               |          | -               |
| Total NPAs   | \$ | 95,823          | \$ | 79,868          | \$    | 68,304           | \$        | 44,532               | \$    | 43,667          | \$ | 95,823          | \$       | 43,667          |
| Charge-offs:   |    |                 |    |                 |       |                  |           |                      |       |                 |    |                 |          |                 |
| 1-4 family residential                                 | s  | (21)            | s  | _               | s     | _                | s         | _                    | s     | -               | \$ | (21)            | s        | _               |
| Multifamily  | Ş  | (192)           | 3  |                 | 9     |                  | φ         |                      | 3     |                 | φ  | (192)           | 3        | _               |
| OOCRE  |    | (364)           |    | (375)           |       |                  |           | (116)                |       | _               |    | (855)           |          | (2,646)         |
| NOOCRE   |    | (5,434)         |    | (373)           |       | (8,215)          |           | (110)                |       | (1,019)         |    | (13,649)        |          | (2,410)         |
| C&I  |    | (3,893)         |    | (1,929)         |       | (3,540)          |           | (1,051)              |       | (5,449)         |    | (10,413)        |          | (9,731)         |
| Consumer   |    | (3,3)           |    | (49)            |       | (92)             |           | (62)                 |       | (41)            |    | (236)           |          | (1,285)         |
| Total charge-offs                                      |    | (9,937)         |    | (2,353)         |       | (11,847)         |           | (1,229)              |       | (6,509)         |    | (25,366)        |          | (16,072)        |
|  |    |                 | -  |                 |       |                  |           |                      |       |                 |    |                 |          |                 |
| Recoveries:  |    |                 |    |                 |       |                  |           |                      |       |                 |    |                 |          |                 |
| 1-4 family residential                                 |    | 1               |    | _               |       | 1                |           | 1                    |       | 24              |    | 3               |          | 31              |
| OOCRE  |    | _               |    | _               |       | _                |           | _                    |       | 26              |    | -               |          | 271             |
| NOOCRE   |    | _               |    | 200             |       | 150              |           | _                    |       | 229             |    | 350             |          | 725             |
| C&I  |    | 387             |    | 308             |       | 106              |           | 364                  |       | 415             |    | 1,165           |          | 1,308           |
| Consumer   |    | 34              |    | 14              |       | 46               |           | 6                    |       | 30              |    | 100             |          | 85              |
| Total recoveries                                       |    | 422             |    | 522             |       | 303              |           | 371                  |       | 724             |    | 1,618           |          | 2,420           |
| Net charge-offs  | s  | (9,515)         | s  | (1,831)         | \$    | (11,544)         | \$        | (858)                | s     | (5,785)         | \$ | (23,748)        | s        | (13,652)        |
|  |    |                 |    |                 |       |                  | -         |                      |       |                 |    |                 |          |                 |
| Provision for credit losses                            | \$ | 9,500           | \$ | 8,627           | \$    | 15,000           | \$        | 9,385                | \$    | 11,800          | \$ | 42,512          | \$       | 26,950          |
| ACL  | \$ | 109,816         | s  | 109,831         | \$    | 102,150          | \$        | 98,694               | s     | 91,052          | \$ | 109,816         | s        | 91,052          |
|  |    |                 |    |                 |       |                  |           |                      |       |                 |    |                 | -        |                 |
| Asset Quality Ratios:                                  |    |                 |    |                 |       |                  |           |                      |       |                 |    |                 |          |                 |
| NPAs to total assets                                   |    | 0.77 %          |    | 0.65 %          |       | 0.55 %           |           | 0.35 %               |       | 0.36 %          |    | 0.77 %          |          | 0.36 %          |
| NPAs, excluding nonaccrual PCD loans, to total assets  |    | 0.66            |    | 0.54            |       | 0.44             |           | 0.25                 |       | 0.25            |    | 0.66            |          | 0.25            |
| NPLs to total LHI                                      |    | 1.00            |    | 0.83            |       | 0.70             |           | 0.46                 |       | 0.46            |    | 1.00            |          | 0.46            |
| NPLs, excluding nonaccrual PCD loans, to total LHI     |    | 0.86            |    | 0.69            |       | 0.56             |           | 0.33                 |       | 0.32            |    | 0.86            |          | 0.32            |
| ACL to total LHI                                       |    | 1.14            |    | 1.14            |       | 1.05             |           | 1.02                 |       | 0.96            |    | 1.14            |          | 0.96            |
| Net charge-offs to average loans outstanding3          |    | 0.40            |    | 0.08            |       | 0.48             |           | 0.04                 |       | 0.24            |    | 0.25            |          | 0.16            |

<sup>1</sup> Nonaccrual PCD loans consist of PCD loans that transitioned upon adoption of ASC 326 Financial Instruments - Credit Losses and were accounted for on a pooled basis that have subsequently been placed on nonaccrual status. <sup>2</sup> Accruing loans greater than 90 days past due exclude PCD loans greater than 90 days past due that are accounted for on a pooled basis. <sup>3</sup>Annualized ratio for quarterly metrics.

We identify certain financial measures discussed in this earnings release as being "non-GAAP financial measures." In accordance with SEC rules, we classify a financial measure as being a non-GAAP financial measure if that financial measure excludes or includes amounts, or is subject to adjustments that have the effect of excluding or including amounts, that are included or excluded, as the case may be, in the most directly comparable measure calculated and presented in accordance with GAAP, in our statements of income, balance sheets or statements of cash flows. Non-GAAP financial measures do not include operating and other statistical measures or ratios calculated using exclusively either one or both of (i) financial measures.

The non-GAAP financial measures that we present in this earnings release should not be considered in isolation or as a substitute for the most directly comparable or other financial measures calculated in accordance with GAAP. Moreover, the manner in which we calculate the non-GAAP financial measures that we present in this earnings release may differ from that of other companies reporting measures with similar names. You should understand how such other financial institutions calculate their financial measures that appear to be similar on have similar names to the non-GAAP financial measures we have discussed in this earnings release when comparing such non-GAAP financial measures.

Tangible Book Value Per Common Share. Tangible book value per common share is a non-GAAP measure generally used by financial analysts and investment bankers to evaluate financial institutions. We calculate: (a) tangible common equity as total stockholders' equity less goodwill and core deposit intangibles, net of accumulated amortization; and (b) tangible book value per common share as tangible common equity (as described in clause (a)) divided by number of common shares outstanding. For tangible book value per common share, the most directly comparable financial measure calculated in accordance with GAAP is book value per common share.

We believe that this measure is important to many investors in the marketplace who are interested in changes from period to period in book value per common share exclusive of changes in core deposit intangibles. Goodwill and other intangible assets have the effect of increasing total book value while not increasing our tangible book value.

The following table reconciles, as of the dates set forth below, total stockholders' equity to tangible common equity and presents our tangible book value per common share compared with our book value per common share:

| As of |                             |   |   |  |   |   |  |   |   |  |  |
|-------|-----------------------------|---|---|--|---|---|--|---|---|--|--|
|       | Dec 31, 2023                |   | Sep 30, 2023  |  | Jun 30, 2023  |   | Mar 31, 2023   |   | Dec 31, 2022  |  |  |
|       |                             |   | (Dol  | llars ir   | n thousands, except per share d   | ata)  |  |   |   |  |  |
|       |                             |   |   |  |   |   |  |   |   |  |  |
| s     | 1,531,323                   | \$  | 1,491,166   | \$   | 1,491,280   | \$  | 1,493,737  | \$  | 1,449,773   |  |  |
|       |                             |   |   |  |   |   |  |   |   |  |  |
|       | (404,452)                   |   | (404,452)   |  | (404,452)   |   | (404,452)  |   | (404,452)   |  |  |
|       | (28,495)                    |   | (30,933)  |  | (33,371)  |   | (35,808)   |   | (38,247)  |  |  |
| \$    | 1,098,376                   | \$  | 1,055,781   | \$   | 1,053,457   | \$  | 1,053,477  | \$  | 1,007,074   |  |  |
|       | 54,338                      | -   | 54,305  |  | 54,261  |   | 54,229   |   | 54,030  |  |  |
|       |                             |   |   |  |   |   |  |   |   |  |  |
| S     | 28.18                       | \$  | 27.46   | \$   | 27.48   | \$  | 27.54  | \$  | 26.83   |  |  |
| S     | 20.21                       | \$  | 19.44   | \$   | 19.41   | \$  | 19.43  | S   | 18.64   |  |  |
|       | \$<br><u>\$</u><br>\$<br>\$ | \$ 1,531,323<br>(404,452)<br>(28,495)<br>\$ 1,098,376<br>54,338<br>\$ 28.18 | S         1,531,323         S           (404,452)         (28,495)         (28,495)           S         1,098,376         S           5         28,18         S | (Do<br>\$ 1,531,323 \$ 1,491,166<br>(404,452) (404,452)<br>(28,495)<br>\$ 1,098,376<br>\$ 1,098,376<br>\$ 1,055,781<br>\$ 28,18 \$ 27,46 | (Dollars in<br>\$ 1,531,323 \$ 1,491,166 \$           \$ 1,531,323 \$ 1,491,166 \$           (404,452)         (404,452)           (28,495)         (30,933)           \$ 1,098,376         \$ 1,055,781           \$ 43,338         \$ 43,055           \$ 28.18 \$ 27.46 \$ | Dec 31, 2023         Sep 30, 2023         Jun 30, 2023           (Dollars in thousands, except per share d           \$         1,531,323         \$         1,491,166         \$         1,491,280           (404,452)         (404,452)         (404,452)         (404,452)         (404,452)           (28,495)         (30,933)         (33,371)         \$         1,053,457           5         1,098,376         \$         1,055,781         \$         1,053,457           \$         28,438         \$         27,46         \$         27,48 | Dec 31, 2023         Sep 30, 2023         Jun 30, 2023<br>(Dollars in thousands, except per share data)           \$         1,531,323         \$         1,491,166         \$         1,491,280         \$           \$         1,531,323         \$         1,491,166         \$         1,491,280         \$           \$         (404,452)         (404,452)         (404,452)         (404,452)         (404,452)           \$         1,098,376         \$         1,055,781         \$         1,053,457         \$           \$         1,098,376         \$         54,305         \$         54,261         \$           \$         28,18         \$         27,46         \$         27,48         \$ | Dec 31, 2023         Sep 30, 2023         Jun 30, 2023         Mar 31, 2023           (Dollars in thousands, except per share data)           \$         1,531,323         \$         1,491,166         \$         1,491,280         \$         1,493,737           (404,452)         (404,452)         (404,452)         (404,452)         (404,452)         (404,452)           (28,495)         (30,933)         (33,371)         (35,808)         33,477           5         1,098,376         \$         1,053,477         \$         1,053,477           54,338         54,305         54,261         \$         54,229           \$         28.18         \$         27,46         \$         27,48         \$         27,54 | Dec 31, 2023         Sep 30, 2023         Jun 30, 2023         Mar 31, 2023           (Dollars in thousands, except per share data)           S         1,531,323         S         1,491,166         S         1,491,280         S         1,493,737         S           (404,452)         (404,452)         (404,452)         (404,452)         (404,452)         (404,452)           S         1,098,376         S         1,055,781         S         1,053,457         S         1,053,477         S           S         28,18         S         27,46         S         27,48         S         27,54         S |  |  |

Tangible Common Equity to Tangible Assets. Tangible common equity to tangible assets is a non-GAAP measure generally used by financial analysts and investment bankers to evaluate financial institutions. We calculate: (a) tangible common equity as total stockholders' equity, less goodwill and core deposit intangibles, net of accumulated amortization; (b) tangible assets as total assets less goodwill and core deposit intangibles, net of accumulated amortization; (c) tangible common equity to tangible assets as tangible common equity (as described in clause (a)) divided by tangible assets (as described in clause (b)). For tangible common equity to tangible assets, the most directly comparable financial measure calculated in accordance with GAAP is total stockholders' equity to total assets.

We believe that this measure is important to many investors in the marketplace who are interested in the relative changes from period to period in common equity and total assets, in each case, exclusive of changes in core deposit intangibles. Goodwill and other intangible assets have the effect of increasing both total stockholders' equity and assets while not increasing our tangible common equity or tangible assets.

The following table reconciles, as of the dates set forth below, total stockholders' equity to tangible common equity and total assets to tangible assets and presents our tangible common equity to tangible assets:

|   |                  |               |    | As of                  |    |              |                  |
|---|------------------|---------------|----|------------------------|----|--------------|------------------|
|   | <br>Dec 31, 2023 | Sep 30, 2023  |    | Jun 30, 2023           |    | Mar 31, 2023 | Dec 31, 2022     |
|   |                  |               |    | (Dollars in thousands) |    |              |                  |
| Tangible Common Equity                    |                  |               |    |                        |    |              |                  |
| Total stockholders' equity                | \$<br>1,531,323  | \$ 1,491,166  | \$ | 1,491,280              | \$ | 1,493,737    | \$<br>1,449,773  |
| Adjustments:                              |                  |               |    |                        |    |              |                  |
| Goodwill                                  | (404,452)        | (404,452)     | )  | (404,452)              |    | (404,452)    | (404,452)        |
| Core deposit intangibles                  | (28,495)         | (30,933)      | )  | (33,371)               |    | (35,808)     | (38,247)         |
| Tangible common equity                    | \$<br>1,098,376  | \$ 1,055,781  | \$ | 1,053,457              | \$ | 1,053,477    | \$<br>1,007,074  |
| Tangible Assets                           |                  |               |    |                        | -  |              | <br>             |
| Total assets                              | \$<br>12,394,337 | \$ 12,346,331 | \$ | 12,470,368             | \$ | 12,609,487   | \$<br>12,154,361 |
| Adjustments:                              |                  |               |    |                        |    |              |                  |
| Goodwill                                  | (404,452)        | (404,452)     | )  | (404,452)              |    | (404,452)    | (404,452)        |
| Core deposit intangibles                  | (28,495)         | (30,933)      | )  | (33,371)               |    | (35,808)     | (38,247)         |
| Tangible Assets                           | \$<br>11,961,390 | \$ 11,910,946 | \$ | 12,032,545             | \$ | 12,169,227   | \$<br>11,711,662 |
| Tangible Common Equity to Tangible Assets | <br>9.18 %       | 8.86          | %  | 8.76 %                 | -  | 8.66 %       | <br>8.60 %       |

Return on Average Tangible Common Equity. Return on average tangible common equity is a non-GAAP measure generally used by financial analysts and investment bankers to evaluate financial institutions. We calculate: (a) net income available for common stockholders adjusted for amortization of core deposit intangibles (which we refer to as "return") as net income, plus amortization of core deposit intangibles, less tax benefit at the statutory rate; (b) average tangible common equity as total average stockholders' equity less average goodwill and average core deposit intangibles, net of accumulated amortization; and (c) return (as described in clause (a)) divided by average tangible common equity (as described in clause (b)). For return on average tangible common equity, the most directly comparable financial measure calculated in accordance with GAAP is return on average equity.

We believe that this measure is important to many investors in the marketplace who are interested in the return on common equity, exclusive of the impact of core deposit intangibles. Goodwill and core deposit intangibles have the effect of increasing total stockholders' equity while not increasing our tangible common equity. This measure is particularly relevant to acquisitive institutions that may have higher balances in goodwill and core deposit intangibles than non-acquisitive institutions.

The following table reconciles, as of the dates set forth below, average tangible common equity to average common equity and net income available for common stockholders adjusted for amortization of core deposit intangibles, net of taxes to net income and presents our return on average tangible common equity:

|   |                     |    |                 | For | the Quarter Ended |    |                      |    |                 |    | For the         | Year End | ded             |
|---|---------------------|----|-----------------|-----|-------------------|----|----------------------|----|-----------------|----|-----------------|----------|-----------------|
|   | <br>Dec 31,<br>2023 |    | Sep 30,<br>2023 |     | Jun 30,<br>2023   |    | Mar 31,<br>2023      |    | Dec 31,<br>2022 |    | Dec 31,<br>2023 |          | Dec 31,<br>2022 |
|   |                     |    |                 |     |                   | (D | ollars in thousands) |    |                 |    |                 |          |                 |
| Net income available for common stockholders adjusted for<br>amortization of core deposit intangibles |                     |    |                 |     |                   |    |                      |    |                 |    |                 |          |                 |
| Net income  | \$<br>3,499         | s  | 32,621          | \$  | 33,730            | \$ | 38,411               | S  | 39,897          | \$ | 108,261         | \$       | 146,315         |
| Adjustments:  |                     |    |                 |     |                   |    |                      |    |                 |    |                 |          |                 |
| Plus: Amortization of core deposit intangibles  | 2,438               |    | 2,438           |     | 2,438             |    | 2,438                |    | 2,438           |    | 9,752           |          | 9,752           |
| Less: Tax benefit at the statutory rate   | 512                 |    | 512             |     | 512               |    | 512                  |    | 512             |    | 2,048           |          | 2,048           |
| Net income available for common stockholders adjusted for<br>amortization of core deposit intangibles | \$<br>5,425         | s  | 34,547          | \$  | 35,656            | \$ | 40,337               | s  | 41,823          | s  | 115,965         | \$       | 154,019         |
| Average Tangible Common Equity  |                     |    |                 |     |                   |    |                      |    |                 |    |                 |          |                 |
| Total average stockholders' equity  | \$<br>1,510,286     | s  | 1,508,170       | \$  | 1,510,625         | \$ | 1,476,576            | S  | 1,434,818       | \$ | 1,501,525       | \$       | 1,423,660       |
| Adjustments:  |                     |    |                 |     |                   |    |                      |    |                 |    |                 |          |                 |
| Average goodwill  | (404,452)           |    | (404,452)       |     | (404,452)         |    | (404,452)            |    | (404,452)       |    | (404,452)       |          | (404,344)       |
| Average core deposit intangibles  | (30,093)            |    | (32,540)        |     | (34,969)          |    | (37,361)             |    | (39,792)        |    | (33,718)        |          | (43,451)        |
| Average tangible common equity  | \$<br>1,075,741     | \$ | 1,071,178       | \$  | 1,071,204         | \$ | 1,034,763            | \$ | 990,574         | \$ | 1,063,355       | \$       | 975,865         |
| Return on Average Tangible Common Equity (Annualized)   | <br>2.00 %          |    | 12.80 %         |     | 13.35 %           |    | 15.81 %              |    | 16.75 %         |    | 10.91 %         |          | 15.78 %         |

Operating Earnings, Pre-tax, Pre-provision Operating Earnings and performance metrics calculated using Operating Earnings and Pre-tax, Pre-provision Operating Earnings, including Diluted Operating Earnings per Share, Operating Return on Average Assets, Pre-tax, Pre-Provision Operating Return on Average Assets, Operating Return on Average Assets, Pre-tax, Pre-Provision Operating earnings as other Company's financial performance. We calculate (a) operating earnings as net income plus equity method investment write-down, plus FDIC special assessment, plus severance payments, plus loss on sale of debt securities AFS, net, plus M&A expenses less tax impact of adjustments, plus nonrecurring tax adjustments. We calculate (b) diluted operating earnings as described in clause (a) divided by method investment write-down, plus FDIC special taxes, plus benefit (provision) for credit losses and unfunded commitments. We calculate (c) pre-tax, pre-provision operating earnings as described in clause (a) plus provision for income taxes, plus benefit (provision) for credit losses and unfunded commitments. We calculate (a) divided by total average assets. We calculate (e) operating return on average tangible common equity as operating earnings as described in clause (a), divided for the amortization of intangibles and tax benefit at th

We believe that these measures and the operating metrics calculated utilizing these measures are important to management and many investors in the marketplace who are interested in understanding the ongoing operating performance of the Company and provide meaningful comparisons to its peers.

The following tables reconcile, as of the dates set forth below, operating net income and pre-tax, pre-provision operating earnings and related metrics:

|  |                     |                 | For | the Quarter Ended |       |                         |       |                 |     | For the Ye      | ear En | ded             |
|--|---------------------|-----------------|-----|-------------------|-------|-------------------------|-------|-----------------|-----|-----------------|--------|-----------------|
|  | <br>Dec 31,<br>2023 | Sep 30,<br>2023 |     | Jun 30,<br>2023   |       | Mar 31,<br>2023         |       | Dec 31,<br>2022 | . – | Dec 31,<br>2023 |        | Dec 31,<br>2022 |
|  |                     |                 |     | (Dollars          | in th | housands, except per sh | are d | ata)            |     |                 |        |                 |
| Operating Earnings                             |                     |                 |     |                   |       |                         |       |                 |     |                 |        |                 |
| Net income                                     | \$<br>3,499         | \$<br>32,621    | \$  | 33,730            | \$    | 38,411                  | \$    | 39,897          | \$  | \$ 108,261      | \$     | 146,315         |
| Plus: Equity method investment write-down      | 29,417              | _               |     | -                 |       | _                       |       | -               |     | 29,417          |        | _               |
| Plus: FDIC special assessment                  | 768                 | _               |     | -                 |       | _                       |       | -               |     | 768             |        | _               |
| Plus: Severance payments <sup>1</sup>          | _                   | _               |     | 1,194             |       | 756                     |       | 630             |     | 1,950           |        | 630             |
| Plus: Loss on sale of debt securities AFS, net | _                   | _               |     | -                 |       | 5,321                   |       | -               |     | 5,321           |        | —               |
| Plus: M&A expenses                             | _                   | _               |     | -                 |       | _                       |       | -               |     | _               |        | 1,379           |
| Operating pre-tax income                       | <br>33,684          | 32,621          |     | 34,924            |       | 44,488                  |       | 40,527          |     | 145,717         |        | 148,324         |
| Less: Tax impact of adjustments                | 2,059               | _               |     | 251               |       | 1,293                   |       | 132             |     | 3,603           |        | 435             |
| Operating earnings                             | \$<br>31,625        | \$<br>32,621    | \$  | 34,673            | \$    | 43,195                  | \$    | 40,395          | \$  | \$ 142,114      | \$     | 147,889         |
|  |                     |                 |     |                   |       |                         |       |                 |     |                 |        |                 |
| Weighted average diluted shares outstanding    | 54,691              | 54,597          |     | 54,486            |       | 54,606                  |       | 54,780          |     | 54,596          |        | 53,952          |
| Diluted EPS                                    | \$<br>0.06          | \$<br>0.60      | \$  | 0.62              | \$    | 0.70                    | \$    | 0.73            | \$  | \$ 1.98         | \$     | 2.71            |
| Diluted operating EPS                          | \$<br>0.58          | \$<br>0.60      | \$  | 0.64              | \$    | 0.79                    | \$    | 0.74            | \$  | \$ 2.60         | \$     | 2.74            |

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1 Severance payments relate to restructurings made during the periods disclosed

|  |    |                   |    |                 | Fo       | or the Quarter Ended |    |                    |    |                    |    | For the Y  | ear End | d         |
|--|----|-------------------|----|-----------------|----------|----------------------|----|--------------------|----|--------------------|----|------------|---------|-----------|
|  |    | Dec 31,           |    | Sep 30,<br>2023 |          | Jun 30,              |    | Mar 31,            |    | Dec 31,            |    | Dec 31,    |         | Dec 31,   |
| (Dollars in thousands)   |    | 2023              |    | 2023            |          | 2023                 |    | 2023               |    | 2022               |    | 2023       |         | 2022      |
| Pre-Tax, Pre-Provision Operating Earnings<br>Net Income                  | s  | 3,499             | s  | 32,621          | S        | 33,730               | s  | 38,411             | s  | 39,897             | s  | 108,261    | \$      | 146,315   |
|  | \$ |                   | \$ |                 | \$       |                      | \$ |                    | 3  |                    | \$ |            | \$      |           |
| Plus: Provision for income taxes   |    | 6,004             |    | 9,282           |          | 9,725                |    | 11,012             |    | 11,890             |    | 36,023     |         | 40,319    |
| Plus: Provision for credit losses and unfunded commitments               |    | 8,000             |    | 7,718           |          | 13,871               |    | 10,882             |    | 11,277             |    | 40,471     |         | 27,770    |
| Plus: Severance payments   |    | -                 |    | -               |          | 1,194                |    | 756                |    | 630                |    | 1,950      |         | 63        |
| Plus: Loss on sale of debt securities AFS, net                           |    | _                 |    | —               |          | _                    |    | 5,321              |    | —                  |    | 5,321      |         | -         |
| Plus: Equity method investment write-down                                |    | 29,417            |    | -               |          | -                    |    | -                  |    | -                  |    | 29,417     |         |           |
| Plus: FDIC special assessment  |    | 768               |    | -               |          | -                    |    | -                  |    | —                  |    | 768        |         | -         |
| Plus: M&A expenses   |    |                   |    |                 |          |                      |    |                    |    |                    |    |            |         | 1,37      |
| Net pre-tax, pre-provision operating earnings                            | \$ | 47,688            | \$ | 49,621          | \$       | 58,520               | \$ | 66,382             | \$ | 63,694             | \$ | 222,211    | \$      | 216,41    |
| Average total assets   | \$ | 12,306,634        | \$ | 12,259,062      | \$       | 12,350,223           | \$ | 12,214,313         | \$ | 11,761,044         | \$ | 12,282,747 | \$      | 10,989,25 |
| Pre-tax, pre-provision operating return on average assets <sup>1</sup>   |    | 1.54 %            |    | 1.61 %          |          | 1.90 %               |    | 2.20 %             |    | 2.15 %             |    | 1.81 %     |         | 1.9       |
| Average Total Assets   | \$ | 12,306,634        | \$ | 12,259,062      | \$       | 12,350,223           | \$ | 12,214,313         | \$ | 11,761,044         | \$ | 12,282,747 | \$      | 10,989,25 |
| Return on average assets1  |    | 0.11 %            |    | 1.06 %          |          | 1.10 %               |    | 1.28 %             |    | 1.35 %             |    | 0.88 %     |         | 1.3       |
| Operating return on average assets1                                      |    | 1.02              |    | 1.06            |          | 1.13                 |    | 1.43               |    | 1.36               |    | 1.16       |         | 1.3       |
| Average loans  | \$ | 9,581,784         | \$ | 9,625,005       | \$       | 9,657,313            | s  | 9,501,309          | s  | 9,103,552          | \$ | 9,591,666  | \$      | 8,311,01  |
| Pre-tax, pre-provision operating return on average loans <sup>1</sup>    |    | 1.97 %            |    | 2.05 %          |          | 2.43 %               |    | 2.83 %             |    | 2.78 %             |    | 2.32 %     |         | 2.6       |
| Operating earnings adjusted for amortization of core deposit intangibles |    |                   |    |                 |          |                      |    |                    |    |                    |    |            |         |           |
| Operating earnings   | \$ | 31,625            | \$ | 32,621          | s        | 34.673               | s  | 43,195             | s  | 40.395             | \$ | 142.114    | s       | 147,8     |
| Adjustments:   |    |                   |    |                 |          |                      |    |                    |    |                    |    |            |         |           |
| Plus: Amortization of core deposit intangibles                           |    | 2,438             |    | 2.438           |          | 2.438                |    | 2.438              |    | 2.438              |    | 9,752      |         | 9,7       |
| Less: Tax benefit at the statutory rate                                  |    | 512               |    | 512             |          | 512                  |    | 512                |    | 512                |    | 2,048      |         | 2,04      |
| Operating earnings adjusted for amortization of core deposit intangibles | \$ | 33,551            | \$ | 34,547          | \$       | 36,599               | \$ | 45,121             | \$ | 42,321             | \$ | 149,818    | \$      | 155,59    |
| Average Tangible Common Equity   |    |                   |    |                 |          |                      |    |                    |    |                    |    |            |         |           |
| Total average stockholders' equity                                       | \$ | 1.510.286         | \$ | 1.508.170       | s        | 1.510.625            | s  | 1.476.576          | s  | 1.434.818          | \$ | 1.501.525  | \$      | 1,423,66  |
| Adjustments:   | Ψ  | 1,510,200         | Ψ  | 1,000,170       | Ψ        | 1,510,025            | 4  | 1,170,570          | Ŷ  | 1,151,010          | Ψ  | 1,001,020  | Ψ       | 1,120,00  |
| Less: Average goodwill   |    | (404,452)         |    | (404,452)       |          | (404,452)            |    | (404,452)          |    | (404,452)          |    | (404,452)  |         | (404,34   |
| Less: Average core deposit intangibles                                   |    | (30,093)          |    | (32,540)        |          | (34,969)             |    | (37,361)           |    | (39,792)           |    | (33,718)   |         | (43,45    |
| Average tangible common equity   | \$ | 1,075,741         | \$ | 1.071.178       | s        |                      | s  | 1,034,763          | s  | 990,574            | \$ |            | \$      | 975,86    |
| Derating return on average tangible common equity <sup>1</sup>           | φ  | 12.37 %           | ş  | 12.80 %         | ş        | 13.70 %              | 9  | 17.68 %            | 3  | 16.95 %            | φ  | 14.09 %    | .a      | 15.9      |
|  | _  | 77.40.00          |    | 54.40.00        |          | 10.01.0/             |    | 10.10.0            | _  | 17 (2.1)           | _  | 55.00 M    |         | 10.4      |
| efficiency ratio   | s  | 77.49 %<br>95.533 | s  | 54.49 %         | <i>e</i> | 49.94 %              | s  | 48.42 %<br>103.389 | 0  | 47.63 %<br>106.097 |    | 55.82 %    | s       | 48.6      |
| let interest income  | \$ |                   | \$ | 99,361          | \$       | 100,001              | 3  |                    | \$ |                    | \$ | 399,114    | \$      | 364,65    |
| Ioninterest (loss) income  |    | (17,792)          |    | 9,674           |          | 13,692               |    | 13,531             |    | 14,326             |    | 19,105     |         | 52,82     |
| Plus: Loss on sale of debt securities AFS, net                           |    | _                 |    | —               |          | —                    |    | 5,321              |    | —                  |    | 5,321      |         | -         |
| Plus: Equity method investment write-down                                |    | 29,417            |    |                 |          |                      |    |                    |    |                    |    | 29,417     |         |           |
| Operating noninterest income   |    | 11,625            |    | 9,674           |          | 13,692               |    | 18,852             |    | 14,326             |    | 53,843     |         | 52,82     |
| loninterest expense  |    | 60,238            |    | 59,414          |          | 57,197               |    | 56,615             |    | 57,359             |    | 233,464    |         | 203,07    |
| Less: FDIC special assessment  |    | 768               |    | —               |          | —                    |    | —                  |    | —                  |    | 768        |         | -         |
| Less: Severance payments   |    | -                 |    | -               |          | 1,194                |    | 756                |    | 630                |    | 1,950      |         | 6         |
| Less: M&A expenses   |    |                   |    |                 |          |                      |    | _                  |    |                    |    |            |         | 1,31      |
| Operating noninterest expense  | \$ | 59,470            | \$ | 59,414          | \$       |                      | \$ | 55,859             | \$ | 56,729             | \$ | 230,746    | \$      | 201,0     |
| Operating efficiency ratio   |    | 55.50 %           |    | 54.49 %         |          | 48.90 %              |    | 45.70 %            |    | 47.11 %            |    | 50.94 %    |         | 48.2      |
| Annualized ratio for quarterly metrics.                                  |    |                   |    |                 |          |                      |    |                    |    |                    |    |            |         |           |

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<sup>1</sup> Annualized ratio for quarterly metrics.



# **A BETTER STATE OF BANKING**

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# Forward-Looking Statements

This presentation includes "forward-looking statements", within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements are based on various facts and derived utilizing assumptions, current expectations, estimates and projections and are subject to known and unknown risks, uncertainties and other factors, which change over time and are beyond our control, that may cause actual results, performance or achievements to be materially different from any future results, performance or achievements include, without limitation, statements relating to the expected payment of Vertitex's quarterly cash dividend; expected loss on Vertitex's current equity method investment in Thrive; the transaction, the ability of the parties thereto to obtain any required regulatory or other approvals, authorizations or consents in connection with such transaction, and diversion of management lime on issues related to such transaction; the impact of certain changes in Vertitex's accounting policies, standards and interpretations; a continuation of recent turnol in the banking industry, responsive measures to mitigate and manage it and related supervisory and regulatory actions and costs and Vertitex's future financial performance, business and growth strategy, projected plans and objectives, as well as other projections based on macroeconomic and industry trends, which are inherently unreliable due to the words "believes," "spects," "anticipates," "intends," "projects," "estimates," "strates," "outdooks, "plans" and similar expressions or future or conditional thereing as will," should, "would," may and "could" are generally forward-looking in nature and not historical facts, although not all forward-looking statements include the words. "Beleves," anticipates, "intends," "projects," "estimates," access, "targets," "outdooks," "plans" and similar expressions of future or conditional theregoing words. We refer you to the "Risk Factors" and "Management's Discussion and Analysis of Financial Loodition

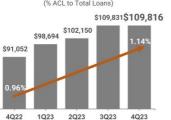
This presentation also includes industry and trade association data, forecasts and information that Veritex has prepared based, in part, upon data, forecasts and information obtained from independent trade associations, industry publications and surveys, government agencies and other information publicly available to Veritex, which information may be specific to particular markets or geographic locations. Some data is also based on Veritex's good faith estimates, which are derived from Veritex management's knowledge of the industry, markets and independent sources. Industry publications, surveys and forecasts generally state that the information contained therein. While Veritex is an ources believed to be reliable. Although Veritex believes these sources are reliable, Veritex has not independently verified the information contained therein. While Veritex is not aware of any misstatements regarding the industry data, forecasts and information included in this presentation, such data forecasts, and information and Veritex's estimates based thereon involve risks, assumptions and uncertainties and are subject to change based on various factors. Veritex does not undertake any obligation, not specifically declines any obligation, to supplement, update or revise such data forecasts, and information and Veritex's estimates based thereon involve risks, escurpt as required by law.

## Use of Non-GAAP Financial Measures

This presentation contains certain non-GAAP (generally accepted accounting principles) financial measures, including tangible book value per common share ("TBVPS"), tangible common equity to tangible assets, return on average tangible common equity ("ROATCE"), operating earnings, pre-tax, pre-provision ("PTPP") operating earnings, diluted operating earnings per shares ("EPS"), operating return on average assets ("ROAA"), PTPP operating ROAA, Operating ROATCE, operating efficiency ratio, operating noninterest income, operating noninterest expense and adjusted net interest margin ("NIM"). Veritex's management uses these non-GAAP financial measures to evaluate its operating performance and provide information that is important to investors. The non-GAAP financial measures that Veritex discusses in this presentation should not be considered in isolation or as a substitute for the most directly comparable or other financial measures calculated in accordance with GAAP. Please see "Reconciliation of Non-GAAP Financial Measures" at the end of this presentation for reconciliations of non-GAAP measures to the most directly comparable financial measures calculated in accordance with GAAP.

# Strengthening the Balance Sheet









# 2023 Highlights



Total

### 2023 Key Highlights

- - 1.81% PTPP ROAA
- CET1 grew 120 bps to **10.29%** // RWA decreased \$612.2 million
- TBVPS increased **8.4%**, or \$1.57 // TBVPS including dividends increased **12.7%**, or \$2.37
- Increased loan payoffs with CRE/ADC representing **70%** of 2023 payoffs
- Criticized assets to total loans decreased to **5.24%**, excluding PCD assets
- Non-owner Office decreased \$78 Million, or 12.1%, during 2023 // Represents 5.8% of total loans

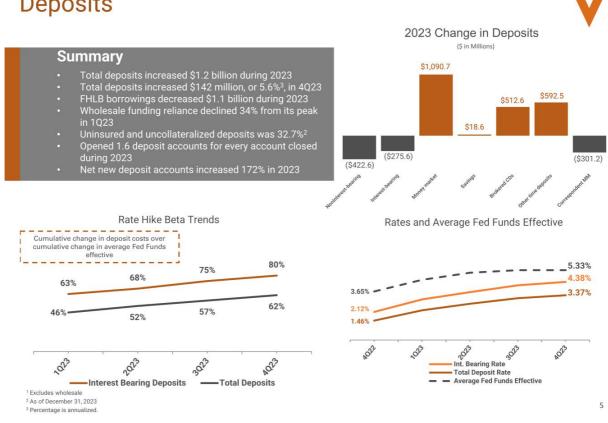
| Total Loa                  | ans      |                   | \$9.7       |                          |
|----------------------------|----------|-------------------|-------------|--------------------------|
| Total De                   |          |                   | \$10.3      |                          |
|                            | 4Q23     | 4Q23 <sup>2</sup> | YTD<br>2023 | YTD<br>2023 <sup>2</sup> |
| Key Performance<br>Metrics | Reported | Operating         | Reported    | Operating                |
| Net Income <sup>3</sup>    | \$3.5    | \$31.6            | \$108.3     | \$142.1                  |
| Diluted EPS                | \$0.06   | \$0.58            | \$1.98      | \$2.60                   |
| ROAA                       | 0.11%    | 1.02%             | 0.88%       | 1.16%                    |
| ROATCE                     | 2.00%    | 12.37%            | 10.91%      | 14.09%                   |
| Efficiency Ratio           | 77.5%    | 55.5%             | 55.8%       | 50.9%                    |

-----

Balance Sheet<sup>1</sup>

 $^1$  Total loans and deposits § in billions as of December 31, 2023  $^2$  Refer to the reconciliation of Non-GAAP financial measures at the end of this presentation  $^3$  Net income § in millions

# **Deposits**



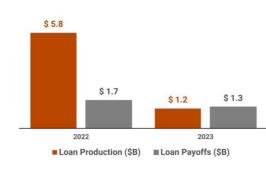
# Loans

## Summary

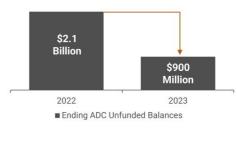
- 57% decrease in CRE ADC Constructed
- unfunded commitments during 2023 Loan payoffs of \$1.3 Billion in 2023 with 70% coming from the CRE ADC book LDR decreased to 93.6% and, LDR, excluding MW decreased to 89.1%



Loan Production and Loan Payoff Levels



CRE ADC Construction Current Unfunded (Non-Revolving)



# CRE By Type



#### Out of State Term/ADC as % of Total CRE Term ADC Total 00S % Total Multifamily 605,824 587,511 1,193,335 125,890 11% Whs/Industrial 536,389 563,718 1,100,107 331,643 31% Retail 658,841 40,224 699,065 178,736 26% Office 551,947 11,692 563,639 32,378 6% 394,739 46,230 440,969 Hotel 20% 86,124 SFR U. 377,490 377,490 8,201 2% 209,566 14,362 223,928 Misc 0% Land 20,785 22% Commercial ÷ 96,477 96,477 5,197 5,197 766 15% Consumer Total 2,957,306 1,742,901 4,700,207 784,523 17%

### Breakdown of CRE by Term and ADC

# Out of State Exposure



| Breakd                           | own of Cr   |            |
|----------------------------------|-------------|------------|
| Total Loans                      | \$9,593,125 | % of Total |
| (S in thousands)                 |             |            |
| National Businesses <sup>1</sup> | \$1,102,678 | 11.5%      |
| Mortgage Warehouse               | 139,924     |            |
| Mortgage Servicing Rights        | 227,002     |            |
| Lender Finance                   | 536,568     |            |
| USDA and SBA                     | 199,184     |            |
|                                  |             |            |
| Mortgage                         | \$259,745   | 2.7%       |
|                                  |             |            |
| Out of State                     | \$1,140,519 | 11.9%      |
| Texas CRE Developers             | 784,523     | 8.2%       |
| C&I / Shared National<br>Credits | 355,996     | 3.7%       |

# Net Interest Income



- 4Q23 NIM 3.31% 2023 NIM 3.49%, down 10 bps from 2022 2023 Average Loan Yield 6.76% Average Cost of Total Deposits 3.37% 12.4% increase in average earnings assets from 2022



Interest Rate Sensitivity<sup>1</sup>

### Net Interest Income Rollforward

| (\$ in thousand)                      |           |                           | 4023                |                       | 4023                |
|---------------------------------------|-----------|---------------------------|---------------------|-----------------------|---------------------|
| 2022 Net Interest Income              | \$364,657 |                           | Percentage          | -                     | Percentage          |
| Impact of loan rate changes           | 247,920   | Interest Rate<br>Scenario | Change From<br>Base | EVE Shock<br>Scenerio | Change From<br>Base |
| Impact of change in volume            | 28,613    | Up 200 bps                | 7.70%               | Up 200 bps            | -3.23%              |
| Change in earning asset mix and other | (30,188)  | Up 100 bps                | 3.92%               | Up 100 bps            | -1.05%              |
| Impact of deposit rate changes        | (211,888) | BASE CASE                 | 0.00%               | BASE CASE             | 0.00%               |
| 1 1 3                                 |           | Down 100 bps              | -4.16%              | Down 100 bps          | -1.65%              |
| 2023 Net Interest Income              | \$399,114 | Down 200 bps              | -8.21%              | Down 200 bps          | -4.85%              |

<sup>1</sup> Interest rate sensitivity is calculated using a static rate shock.

# **Interest Rates**



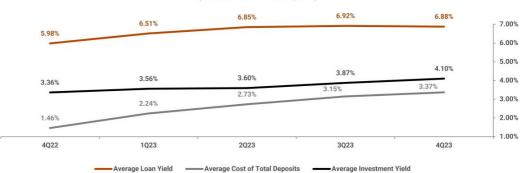
### Variable and Hybrid Loans by Index

## Summary

- Average 4Q23 loan and deposit new production spread = 493 bps Average investment yield at 4.10% Average loan held for investment yield at 6.88%
- 2

| Variable and Hybrid Loans by<br>Rate Index | Amount<br>millions) | % of Variable<br>and Hybrid Loans |
|--|---------------------|-----------------------------------|
| SOFR                                       | \$<br>5,639.2       | 77.4%                             |
| Prime Rate                                 | \$<br>1,420.9       | 19.5%                             |
| Other                                      | \$<br>227.0         | 3.1%                              |
| Total Variable and Hybrid Loans            | \$<br>7,287.1       | 100.0%                            |

## 5 Quarter Trend (Loans, Investments and Deposits)



# **Investment Portfolio**



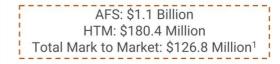
### Summary

- Represents 10.1% of total assets

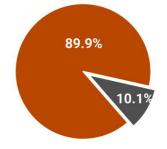
- 85.6% in AFS securities Effective duration = 4.1 4Q23 portfolio yield = 4.10% Current mark to market represents less than 11.6% of tangible common equity

## 4Q23 Purchases

- Purchased \$205 million in AFS securities Effective duration = 5.37 // Rates -300 duration shortens to 3.74 Average yield = 5.87% 10% risk weighted Hedged \$200 million over a 3-year term at a blended cost of 4.54% Resulting spread = 1.33%.



## Debt Investments as % of Total Assets Total Assets: \$12.4 Billion



Other Assets
 Investment Portfolio

<sup>1</sup> Total mark to market is comprised of \$99.4 million in AFS securities already included in tangible common equity and \$27.4 in HTM securities.

# Noninterest Income

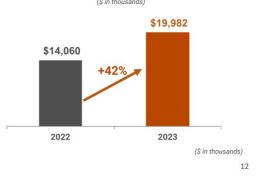
### Summary

- 2023 operating noninterest income = \$19.1 Million
- \$29.4 million write-down on our Thrive equity method investment which is excluded from operating noninterest income
- USDA loan income increased \$6.1 Million in 2023 to \$17.3 Million









# Capital

CET1 up 120 bps in 2023 to 10.29%



### Summary

- CET1 increase primarily driven by earnings and a decrease in unfunded commitments RWA down 5.1% from 2022 CET1, including the impact to AOCI, increased

- to 10.27% TBV increased to \$20.21 Total CET1 capital increased 7.4% during 2023

| Capital Levels    |        |        |                            |  |  |  |  |
|-------------------|--------|--------|----------------------------|--|--|--|--|
| Capital<br>Ratio  | 2023   | 2022   | 2023<br>(includes<br>AOCI) |  |  |  |  |
| CET1<br>Capital   | 10.29% | 9.09%  | 10.27%                     |  |  |  |  |
| Tier 1<br>Capital | 10.55% | 9.34%  | 10.53%                     |  |  |  |  |
| Total<br>Capital  | 13.17% | 11.63% | 13.15%                     |  |  |  |  |



<sup>1</sup> Total dividends of \$172.2 million included in the CAGR calculation.

# Allowance For Credit Losses



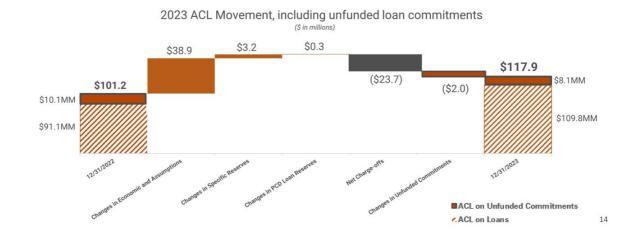
1.14% Coverage // ACL increase of 18 bps from 2022

## Summary

- General reserve reflects current economic outlook on economy and recessionary risk 40% Baseline / 40% Scenario 2 / 20% Scenario 3 of Moody's forecast weighting utilized in fourth quarter ACL calculation Q-Factors represent 33 bps of the general reserve

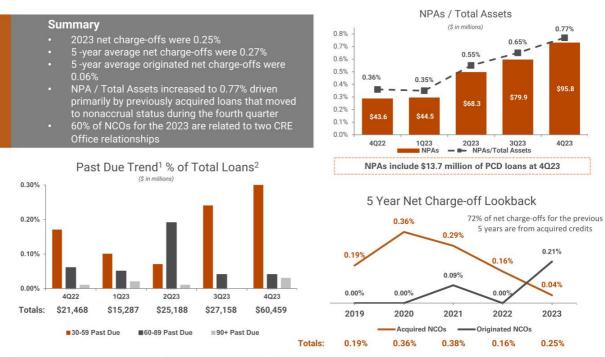
### Total Loan Balances up 1.7% from December 31, 2022

ACL / Total Loans up 18.8% from December 31, 2022



### **Credit Quality**

Ŷ



<sup>1</sup> Past due loans exclude purchased credit deteriorated loans that are accounted for on a pooled basis and non-accrual loans.
<sup>2</sup> Total loans excludes Loans Held for Sale, MW and PPP loans.

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### **Credit Quality**

(continued)

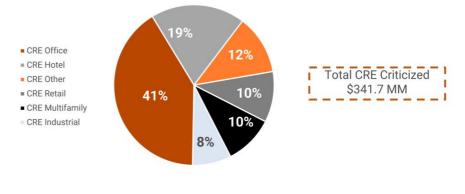


#### Summary

- Criticized loans = \$506.6 MM, down 4% from 3Q23
- 7% decrease in criticized loans compared to December 31, 2022



Commercial Real Estate Criticized Loans Breakdown as of December 31, 2023



### 2024 Priorities



#### Strategic Growth

- Expansion of Core C&I and Business Banking
- Production in Fee Businesses (USDA & SBA)

#### Strengthen Balance Sheet

- Strengthen Liquidity Profile through core deposit generation
- Continued focus on reduction of CRE concentrations and Office exposure

### **Capital Generation**

- Continue to build capital through earnings power and focused growth
- Disciplined capital deployment to most valuable opportunities



# **A BETTER STATE OF BANKING**

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|                                      |    |              |    |               |      | As of           |       |              |              |           |  |
|--------------------------------------|----|--------------|----|---------------|------|-----------------|-------|--------------|--------------|-----------|--|
|                                      | De | Dec 31, 2023 |    | Sep 30, 2023  | J    | un 30, 2023     | N     | far 31, 2023 | Dec 31, 2022 |           |  |
|                                      |    |              |    | (Dollars in t | hous | ands, except pe | r sha | re data)     |              |           |  |
| Tangible Common Equity               |    |              |    |               |      |                 |       |              |              |           |  |
| Total stockholders' equity           | s  | 1,531,323    | \$ | 1,491,166     | \$   | 1,491,280       | \$    | 1,493,737    | \$           | 1,449,773 |  |
| Adjustments:                         |    |              |    |               |      |                 |       |              |              |           |  |
| Goodwill                             |    | (404,452)    |    | (404,452)     |      | (404,452)       |       | (404,452)    |              | (404,452) |  |
| Core deposit intangibles             |    | (28,495)     |    | (30,933)      |      | (33,371)        |       | (35,808)     |              | (38,247)  |  |
| Tangible common equity               | \$ | 1,098,376    | \$ | 1,055,781     | \$   | 1,053,457       | \$    | 1,053,477    | \$           | 1,007,074 |  |
| Common shares outstanding            |    | 54,338       | -  | 54,305        | _    | 54,261          | _     | 54,229       | -            | 54,030    |  |
| Book value per common share          | s  | 28.18        | \$ | 27.46         | \$   | 27.48           | \$    | 27.54        | \$           | 26.83     |  |
| Tangible book value per common share | s  | 20.21        | \$ | 19.44         | \$   | 19.41           | \$    | 19.43        | \$           | 18.64     |  |
|                                      |    |              |    |               |      | As of           |       |              |              |           |  |

|   |    |              |    |              |      | A5 01           |     |              |    |              |
|---|----|--------------|----|--------------|------|-----------------|-----|--------------|----|--------------|
|   | 1  | Dec 31, 2023 |    | Sep 30, 2023 |      | Jun 30, 2023    | I   | 4ar 31, 2023 | 1  | Dec 31, 2022 |
|   |    |              |    | 0            | Doll | ars in thousand | ls) |              |    |              |
| Tangible Common Equity                    |    |              |    |              |      |                 |     |              |    |              |
| Total stockholders' equity                | \$ | 1,531,323    | s  | 1,491,166    | s    | 1,491,280       | \$  | 1,493,737    | \$ | 1,449,773    |
| Adjustments:                              |    |              |    |              |      |                 |     |              |    |              |
| Goodwill                                  |    | (404,452)    |    | (404,452)    |      | (404,452)       |     | (404,452)    |    | (404,452)    |
| Core deposit intangibles                  |    | (28,495)     |    | (30,933)     |      | (33,371)        |     | (35,808)     |    | (38,247)     |
| Tangible common equity                    | \$ | 1,098,376    | \$ | 1,055,781    | \$   | 1,053,457       | \$  | 1,053,477    | \$ | 1,007,074    |
| Tangible Assets                           |    |              |    |              |      |                 |     |              | -  |              |
| Total assets                              | \$ | 12,394,337   | s  | 12,346,331   | \$   | 12,470,368      | \$  | 12,609,487   | \$ | 12,154,361   |
| Adjustments:                              |    |              |    |              |      |                 |     |              |    |              |
| Goodwill                                  |    | (404,452)    |    | (404,452)    |      | (404,452)       |     | (404,452)    |    | (404,452)    |
| Core deposit intangibles                  |    | (28,495)     |    | (30,933)     |      | (33,371)        |     | (35,808)     |    | (38,247)     |
| Tangible Assets                           | \$ | 11,961,390   | \$ | 11,910,946   | \$   | 12,032,545      | \$  | 12,169,227   | \$ | 11,711,662   |
| Tangible Common Equity to Tangible Assets | -  | 9.18 %       |    | 8.86 %       |      | 8.76 %          |     | 8.66 %       |    | 8.60 %       |



|  |                 | For the Year Ended |                 |                 |                 |                 |                 |
|--|-----------------|--------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
|  | Dec 31,<br>2023 | Sep 30,<br>2023    | Jun 30,<br>2023 | Mar 31,<br>2023 | Dec 31,<br>2022 | Dec 31,<br>2023 | Dec 31,<br>2022 |
|  |                 |                    | (Do             | llars in thousa | nds)            |                 |                 |
| Net income available for common<br>stockholders adjusted for amortization<br>of core deposit intangibles |                 |                    |                 |                 |                 |                 |                 |
| Net income   | \$ 3,499        | \$ 32,621          | \$ 33,730       | \$ 38,411       | \$ 39,897       | \$ 108,261      | \$ 146,315      |
| Adjustments:   |                 |                    |                 |                 |                 |                 |                 |
| Plus: Amortization of core deposit<br>intangibles  | 2,438           | 2,438              | 2,438           | 2,438           | 2,438           | 9,752           | 9,752           |
| Less: Tax benefit at the statutory rate  | 512             | 512                | 512             | 512             | 512             | 2,048           | 2,048           |
| Net income available for common<br>stockholders adjusted for amortization<br>of core deposit intangibles | \$ 5,425        | \$ 34,547          | \$ 35,656       | \$ 40,337       | \$ 41,823       | \$ 115,965      | \$ 154,019      |
| Average Tangible Common Equity   |                 |                    |                 |                 |                 |                 |                 |
| Total average stockholders' equity   | \$1,510,286     | \$1,508,170        | \$1,510,625     | \$1,476,576     | \$1,434,818     | \$1,501,525     | \$1,423,660     |
| Adjustments:   |                 |                    |                 |                 |                 |                 |                 |
| Average goodwill   | (404,452)       | (404,452)          | (404,452)       | (404,452)       | (404,452)       | (404,452)       | (404,344        |
| Average core deposit intangibles   | (30,093)        | (32,540)           | (34,969)        | (37,361)        | (39,792)        | (33,718)        | (43,451         |
| Average tangible common equity   | \$1,075,741     | \$1,071,178        | \$1,071,204     | \$1,034,763     | \$ 990,574      | \$1,063,355     | \$ 975,865      |
| Return on Average Tangible Common<br>Equity (Annualized)   | 2.00 %          | 12.80 %            | 13.35 %         | 15.81 %         | 16.75 %         | 10.91 %         | 15.78           |



|                 |        | For the Quarter Ended  |   |  |  |   |   |  |  |   |  |   | For the Year Ended  |  |  |  |  |
|-----------------|--------|--|---|--|--|---|---|--|--|---|--|---|---|--|--|--|--|
| Dec 31,<br>2023 |        |  |   | Jun 30,<br>2023  |  | Mar 31,<br>2023   |   | Dec 31,<br>2022  |  | Dec 31,<br>2023   |  | 1   | Dec 31,<br>2022   |  |  |  |  |
|                 |        |  |   | (Dol   | ars in tho   | usan  | ds, except  | per  | share data   | )   |  |   |   |  |  |  |  |
|                 |        |  |   |  |  |   |   |  |  |   |  |   |   |  |  |  |  |
| \$              | 3,499  | s  | 32,621  | \$   | 33,730   | \$  | 38,411  | \$   | 39,897   | \$  | 108,261  | \$  | 146,315   |  |  |  |  |
|                 | 29,417 |  | _   |  | _  |   | _   |  | _  |   | 29,417   |   | _   |  |  |  |  |
|                 | 768    |  | _   |  | -  |   | _   |  | _  |   | 768  |   | _   |  |  |  |  |
|                 |        |  | _   |  | 1,194  |   | 756   |  | 630  |   | 1,950  |   | 630   |  |  |  |  |
|                 |        |  |   |  |  |   | 5,321   |  |  |   | 5,321  |   | _   |  |  |  |  |
|                 |        |  | _   |  | -  |   | -   |  | _  |   |  |   | 1,379   |  |  |  |  |
| 215             | 33,684 |  | 32,621  |  | 34,924   | -   | 44,488  |  | 40,527   | _   | 145,717  |   | 148,324   |  |  |  |  |
| -               | 2,059  |  | _   |  | 251  |   | 1,293   |  | 132  |   | 3,603  |   | 435   |  |  |  |  |
| \$              | 31,625 | S  | 32,621  | \$   | 34,673   | \$  | 43,195  | \$   | 40,395   | \$  | 142,114  | s   | 147,889   |  |  |  |  |
|                 |        |  |   |  |  |   |   |  |  |   |  |   |   |  |  |  |  |
|                 | 54,691 |  | 54,597  |  | 54,486   |   | 54,606  |  | 54,780   |   | 54,596   |   | 53,952  |  |  |  |  |
| \$              | 0.06   | s  | 0.60  | \$   | 0.62   | \$  | 0.70  | \$   | 0.73   | s   | 1.98   | s   | 2.71  |  |  |  |  |
| \$              | 0.58   | S  | 0.60  | \$   | 0.64   | \$  | 0.79  | \$   | 0.74   | \$  | 2.60   | s   | 2.74  |  |  |  |  |
|                 | \$     | \$ 3,499<br>29,417<br>768<br>—<br>—<br>33,684<br>2,059<br>\$ 31,625<br>\$ 31,625<br>\$ 54,691<br>\$ 0.06 | \$ 3,499 \$<br>29,417<br>768<br>—<br>—<br>33,684<br>2,059<br>\$ 31,625 \$<br>54,691<br>\$ 0.06 \$ | \$ 3,499     \$ 32,621       29,417        768                33,684     32,621       2,059        \$ 31,625     \$ 32,621       \$ 31,625     \$ 32,621       \$ 54,691     \$ 54,597       \$ 0.06     \$ 0.60 | K         3,499         \$         32,621         \$           29,417              768                                33,684         32,621             33,684         32,621             \$         31,625         \$         32,621         \$           \$         54,691         54,597         \$         \$           \$         0.06         \$         0.60         \$ | Konstant         Konstant | Korr         (Dollars in thousand)           \$ 3,499         \$ 32,621         \$ 33,730         \$           29,417              768                1,194                  33,684         32,621         34,924            2,059          251            \$ 31,625         \$ 32,621         \$ 34,673         \$           \$ 54,691         54,597         54,486         \$           \$ 0.66         \$ 0.60         \$ 0.62         \$ | Korr         Coollars in thousands, except           \$ 3,499         \$ 32,621         \$ 33,730         \$ 38,411           29,417         —         —         —           768         —         —         —           —         1,194         756           —         —         5,321           —         —         5,321           —         —         —           33,684         32,621         34,924           44,488         —         —           2,059         —         251           1,293         \$ 32,621         \$ 34,673         \$ 43,195           \$ 31,625         \$ 32,621         \$ 34,673         \$ 43,195           \$ 54,691         \$ 54,597         \$ 54,486         \$ 54,606           \$ 0.06         \$ 0.60         \$ 0.62         \$ 0.70 | (Dollars in thousands, except per standard per | (Dollars in thousands, except per share data)           \$ 3,499         \$ 32,621         \$ 33,730         \$ 38,411         \$ 39,897           29,417         -         -         -         -         -           768         -         -         -         -         -           -         -         -         -         -         -         -           -         -         1,194         756         630         - | (Dollars in thousands, except per share data)           \$         3,499         \$         32,621         \$         33,730         \$         38,411         \$         39,897         \$           29,417         - | (Dollars in thousands, except per share data)           \$ 3,499         \$ 32,621         \$ 33,730         \$ 38,411         \$ 39,897         \$ 108,261           29,417         —         —         —         —         29,417           768         —         —         —         29,417         29,417           768         —         —         —         29,417         766           —         —         —         —         768          768           —         —         —         —         —         768          768           —         —         1,194         756         630         1,950          5,321          5,321           —         —         —         5,321          5,321              2,059          251         1,293         132         3,603            \$ 31,625         \$ 32,621         \$ 34,673         \$ 43,195         \$ 40,395         \$ 142,114           54,691         54,597         54,486         54,606         54,780         54,596           \$ 0.06         \$ 0.60 | (Dollars in thousands, except per share data)           \$ 3,499         \$ 32,621         \$ 33,730         \$ 38,411         \$ 39,897         \$ 108,261         \$ 29,417           29,417         —         —         —         —         29,417         29,417         5 29,417         29,417         29,417         29,417         29,417         29,417         29,417         29,417         29,417         29,417         29,417         29,417         29,417         29,417         29,417         768         —         —         —         29,417         29,417         768         …         …         …         …         768         … |  |  |  |  |

<sup>1</sup> Severance payments relate to restructurings made during the periods disclosed.



|   |  | For             | For the Year Ended |                 |                 |                 |                 |
|---|--|-----------------|--------------------|-----------------|-----------------|-----------------|-----------------|
| (Dollars in thousands)  | Dec 31,<br>2023  | Sep 30,<br>2023 | Jun 30,<br>2023    | Mar 31,<br>2023 | Dec 31,<br>2022 | Dec 31,<br>2023 | Dec 31,<br>2022 |
| Pre-Tax, Pre-Provision Operating Earnings                                 | Dec 31,<br>2023         Sep 30,<br>2023         Jun 30,<br>2023         Mar 31,<br>2023         Dec 31,<br>2023< |                 |                    |                 |                 |                 |                 |
| Net Income  | \$ 3,499   | \$ 32,621       | \$ 33,730          | \$ 38,411       | \$ 39,897       | \$ 108,261      | \$ 146,315      |
| Plus: Provision for income taxes  | 6,004  | 9,282           | 9,725              | 11,012          | 11,890          | 36,023          | 40,319          |
| Plus: Provision for credit losses and unfunded commitments                | 8,000  | 7,718           | 13,871             | 10,882          | 11,277          | 40,471          | 27,770          |
| Plus: Severance payments  | _  |                 | 1,194              | 756             | 630             | 1,950           | 630             |
| Plus: Loss on sale of debt securities AFS, net                            | _  | _               | _                  | 5,321           | _               | 5,321           | _               |
| Plus: Equity method investment write-down                                 | 29,417   | -               | -                  |                 |                 | 29,417          | -               |
| Plus: FDIC special assessment   | 768  | _               | _                  | _               | _               | 768             | _               |
| Plus: M&A expenses  | _  | -               | -                  | -               | -               | —               | 1,379           |
| Net pre-tax, pre-provision operating earnings                             | \$ 47,688  | \$ 49,621       | \$ 58,520          | \$ 66,382       | \$ 63,694       | \$ 222,211      | \$ 216,413      |
| Average total assets  | \$12,306,634   | \$12,259,062    | \$12,350,223       | \$12,214,313    | \$11,761,044    | \$12,282,747    | \$10,989,258    |
| Pre-tax, pre-provision operating return on<br>average assets <sup>1</sup> | 1.54 %   | 1.61 %          | 1.90 %             | 2.20 %          | 2.15 %          | 1.81 %          | 1.97            |
| Average Total Assets  | \$12,306,634   | \$12,259,062    | \$12,350,223       | \$12,214,313    | \$11,761,044    | \$12,282,747    | \$10,989,258    |
| Return on average assets1   | 0.11 %   | 1.06 %          | 1.10 %             | 1.28 %          | 1.35 %          | 0.88 %          | 1.33            |
| Operating return on average assets <sup>1</sup>                           | 1.02   | 1.06            | 1.13               | 1.43            | 1.36            | 1.16            | 1.35            |



| amortization of core deposit intangibles                                    |              |    |           |    |           |      |           |    |           |   |           |      |           |
|---|--------------|----|-----------|----|-----------|------|-----------|----|-----------|---|-----------|------|-----------|
| Operating earnings  | \$ 31,625    | S  | 32,621    | \$ | 34,673    | s    | 43,195    | s  | 40,395    | s | 142,114   | \$   | 147,889   |
| Adjustments:  |              |    |           |    |           |      |           |    |           |   |           |      |           |
| Plus: Amortization of core deposit intangibles                              | 2,438        |    | 2,438     |    | 2,438     |      | 2,438     |    | 2,438     |   | 9,752     |      | 9,752     |
| Less: Tax benefit at the statutory rate                                     | 512          |    | 512       | _  | 512       | _    | 512       | _  | 512       | _ | 2,048     | _    | 2,048     |
| Operating earnings adjusted for<br>amortization of core deposit intangibles | \$ 33,551    | s  | 34,547    | \$ | 36,599    | s    | 45,121    | \$ | 42,321    | s | 149,818   | \$   | 155,593   |
| Average Tangible Common Equity  |              |    |           |    |           |      |           |    |           |   |           |      |           |
| Total average stockholders' equity  | \$ 1,510,286 | s  | 1,508,170 | \$ | 1,510,625 | \$ 1 | ,476,576  | \$ | 1,434,818 | s | 1,501,525 | \$ 1 | ,423,660  |
| Adjustments:  |              |    |           |    |           |      |           |    |           |   |           |      |           |
| Less: Average goodwill  | (404,452     | )  | (404,452) |    | (404,452) |      | (404,452) |    | (404,452) |   | (404,452) |      | (404,344) |
| Less: Average core deposit intangibles                                      | (30,093      | )  | (32,540)  |    | (34,969)  | _    | (37,361)  |    | (39,792)  | _ | (33,718)  | _    | (43,451)  |
| Average tangible common equity  | \$ 1,075,741 | s  | 1,071,178 | \$ | 1,071,204 | \$ 1 | ,034,763  | \$ | 990,574   | s | 1,063,355 | \$   | 975,865   |
| Operating return on average tangible<br>common equity <sup>1</sup>          | 12.37        | %  | 12.80 %   | _  | 13.70 %   | _    | 17.68 %   | _  | 16.95 %   | _ | 14.09 %   | _    | 15.94     |
| Efficiency ratio  | 77.49        | %  | 54.49 %   |    | 49.94 %   |      | 48.42 %   |    | 47.63 %   |   | 55.82 %   |      | 48.64     |
| Net interest income   | \$ 95,533    | s  | 99,361    | \$ | 100,831   | s    | 103,389   | s  | 106,097   | s | 399,114   | \$   | 364,657   |
| Noninterest (loss) income   | (17,792      | )  | 9,674     |    | 13,692    |      | 13,531    |    | 14,326    |   | 19,105    |      | 52,822    |
| Plus: Loss on sale of debt securities AFS, net                              |              |    |           |    |           |      | 5,321     |    |           |   | 5,321     |      | _         |
| Plus: Equity method investment write-down                                   | 29,417       | (  | -         |    | -         | _    | -         | _  |           | _ | 29,417    | _    | -         |
| Operating noninterest income  | 11,625       |    | 9,674     |    | 13,692    |      | 18,852    | _  | 14,326    |   | 53,843    | _    | 52,822    |
| Noninterest expense   | 60,238       |    | 59,414    |    | 57,197    |      | 56,615    |    | 57,359    |   | 233,464   |      | 203,075   |
| Less: FDIC special assessment   | 768          |    | -         |    | _         |      | —         |    | -         |   | 768       |      | _         |
| Less: Severance payments  | -            |    | -         |    | 1,194     |      | 756       |    | 630       |   | 1,950     |      | 630       |
| Less: M&A expenses  |              | -  | _         |    | -         |      | _         | _  | _         | _ | _         | _    | 1,379     |
| Operating noninterest expense   | \$ 59,470    | S  | 59,414    | \$ | 56,003    | \$   | 55,859    | \$ | 56,729    | s | 230,746   | \$   | 201,066   |
| Operating efficiency ratio  | 55.50        | 0/ | 54.49 %   |    | 48.90 %   |      | 45.70 %   |    | 47.11 %   |   | 50.94 %   |      | 48.21     |

<sup>1</sup>Annualized ratio for quarterly metrics.

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# **A BETTER STATE OF BANKING**

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#### Veritex Holdings, Inc. Declares Cash Dividend on Common Stock

Dallas, TX – January 23, 2024 – Veritex Holdings, Inc. (Nasdaq: VBTX) ("Veritex" or the "Company"), the parent holding company for Veritex Community Bank, today announced the declaration of a quarterly cash dividend of \$0.20 per share on its outstanding common stock. The dividend will be paid on or after February 23, 2024 to shareholders of record as of February 9, 2024.

#### About Veritex Holdings, Inc.

Headquartered in Dallas, Texas, Veritex is a bank holding company that conducts banking activities through its wholly-owned subsidiary, Veritex Community Bank, with locations throughout the Dallas-Fort Worth metroplex and in the Houston metropolitan area. Veritex Community Bank is a Texas state chartered bank regulated by the Texas Department of Banking and the Board of Governors of the Federal Reserve System. For more information, visit www.veritexbank.com.

#### Forward Looking Statement

This press release includes "forward-looking statements," within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. The forward-looking statements include statements regarding Veritex's projected plans and objectives, including the expected payment date of its common stock dividend. Forward-looking statements are typically identified by words such as "believe," "expect," "anticipate," "intend," "target," "estimate," "seek," "plan," "outlook," "continue," "positions," "prospects" or "potential," by future conditional verbs such as "will," "would," "could" or "may", or by variations of such words or by similar expressions. These forward-looking statements are subject to numerous assumptions, risks and uncertainties which change over time and are beyond Veritex's control. Forward-looking statements speak only as of the date they are made and Veritex assumes no duty to supplement, update or revise any forward-looking statements, whether as a result of new information, future developments or otherwise.

Investor Relations: 972-349-6132 investorrelations@veritexbank.com